

PLEXUS CORP  
Form S-8  
May 23, 2005

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Registration No. 333-\_\_\_\_\_

As filed with the Securities and Exchange Commission on May 23, 2005

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM S-8**

**REGISTRATION STATEMENT**

**UNDER**

**THE SECURITIES ACT OF 1933**

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**PLEXUS CORP.**

(Exact name of registrant as specified in its charter)

**WISCONSIN**

(State or other jurisdiction of  
incorporation or organization)

**39-134447**

(I.R.S. Employer  
Identification No.)

**55 Jewelers Park Drive**

**Neenah, Wisconsin**

(Address of Principal Executive Offices)

**54957**

(Zip Code)

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**PLEXUS CORP.**

**2005 EQUITY INCENTIVE PLAN**

(Full title of the plan)

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**JOSEPH D. KAUFMAN**

Vice President, Secretary and General Counsel

**PLEXUS CORP.**

55 Jewelers Park Drive

P.O. Box 156

Neenah, Wisconsin 54957-0156

*Copy to:*

**KENNETH V. HALLETT**

Quarles & Brady LLP

411 East Wisconsin Avenue

Milwaukee, Wisconsin 53202

(Name and address of agent for service)

**(920) 722-3451**

(Telephone number, including area code, of agent for service)

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 CALCULATION OF REGISTRATION FEE

Title of Securities to be	Amount to be	Proposed Maximum Offering Price	Proposed Maximum Aggregate Offering Price(2)	Amount of Registration Fee
<b>Registered</b>	<b>Registered (1)</b>	<b>Per Share</b>	<b>Offering Price(2)</b>	<b>Fee</b>
Common Stock, par value \$.01 per share	2,700,000 shares	(2)(3)	\$33,990,999	\$ 4,001
Preferred Stock Purchase Rights	(4)	(4)	(4)	(4)

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- (1) The Plexus Corp. 2005 Equity Incentive Plan, as amended (the 2005 Plan ) provides for possible adjustment of the number, price and kind of shares covered by options granted or to be granted, and of the number and kind of shares which may be awarded as restricted stock, in the event of certain capital or other changes affecting the Registrant's Common Stock. This Registration Statement therefore covers, in addition to the above stated 2,700,000 shares, an indeterminate number of shares that may become subject to the 2005 Plan by means of any such adjustment.
- (2) Pursuant to Rule 457(h), estimated solely for the purpose of computing the registration fee. The offering price is based on options for 727,080 shares, which were issued pursuant to the 2005 Plan on May 18, 2005 at \$12.94 per share, and the remaining 1,972,920 shares based upon \$12.46 per share, which is the average of the high and low sales prices of the Registrant's Common Stock as reported in the Nasdaq Stock Market on May 16, 2005. The actual offering price for future awards will be determined in accordance with the terms of the Plan.
- (3) Under the Plan, the exercise price at which shares may be purchased under each option, and the base price of any SAR, shall equal the Fair Market Value, as defined, of the Registrant's Common Stock when the option is granted.
- (4) One right is issued in tandem with each share of Plexus Common Stock. The value attributable to the Preferred Stock Purchase Rights is reflected in the market price of the Common Stock to which the Rights are attached. Includes registration of shares of the Registrant's Preferred Stock and Common Stock underlying such rights.
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Consent of PricewaterhouseCoopers LLP

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**PART I**

**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

Information specified in Part I of Form S-8 (Items 1 and 2) will be sent or given to Plan participants as specified by Rule 428(b)(1) under the Securities Act of 1933.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents filed by Plexus Corp. (the Registrant) (Commission File No. 000-44824) with the Securities and Exchange Commission pursuant to Section 13 of the Securities Exchange Act of 1934, as amended are incorporated herein by reference:

- (a) The Registrant's Annual Report on Form 10-K for the fiscal year ended September 30, 2004;
- (b) The Registrant's Quarterly Reports on Form 10-Q for the quarterly periods ended January 1, 2005 and April 2, 2005;
- (c) The Registrant's Current Reports on Form 8-K dated November 8, 2004, November 18, 2004, February 9, 2005, April 1, 2005, April 4, 2005 and May 11, 2005;
- (d) The description of the Common Stock in the Registration Statement on Form 8-A dated July 18, 1986, as amended by Amendment No. 2 thereto dated May 20, 1999; and
- (e) The description of the Preferred Stock Purchase Rights in the Registration Statement on Form 8-A, dated August 17, 1998, as amended by Amendment No. 1 thereto dated December 6, 2000.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the 1934 Act, prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of the filing of such documents.

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes hereof to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part hereof.

**Item 4. Description of Securities.**

Not applicable. See Item 3(d) above.



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**Item 5. Interests of Named Experts and Counsel.**

The legality of the shares of Common Stock registered hereunder are being passed on for the Registrant by Quarles & Brady LLP, the Registrant's legal counsel.

**Item 6. Indemnification of Directors and Officers.**

The Registrant is incorporated under the Wisconsin Business Corporation Law ( WBCL ). Under Section 180.0851(1) of the WBCL, the Registrant is required to indemnify a director or officer, to the extent such person is successful on the merits or otherwise in the defense of a proceeding, for all reasonable expenses incurred in the proceeding if such person was a party because he or she was a director or officer of the Registrant. In all other cases, the Registrant is required by Section 180.0851(2) of the WBCL to indemnify a director or officer against liability incurred in a proceeding to which such person was a party because he or she was an officer or director of the Registrant, unless it is determined that he or she breached or failed to perform a duty owed to the Registrant and the breach or failure to perform constitutes: (i) a willful failure to deal fairly with the Registrant or its shareholders in connection with a matter in which the director or officer has a material conflict of interest; (ii) a violation of criminal law, unless the director or officer had reasonable cause to believe his or her conduct was lawful or no reasonable cause to believe his or her conduct was unlawful; (iii) a transaction from which the director or officer derived an improper personal profit; or (iv) willful misconduct. Section 180.0858(1) of the WBCL provides that, subject to certain limitations, the mandatory indemnification provisions do not preclude any additional right to indemnification or allowance of expenses that a director or officer may have under the Registrant's articles of incorporation, bylaws, a written agreement or a resolution of the Board of Directors or shareholders.

Section 180.0859 of the WBCL provides that it is the public policy of the State of Wisconsin to require or permit indemnification, allowance of expenses and insurance to the extent required or permitted under Sections 180.0850 to 180.0858 of the WBCL for any liability incurred in connection with a proceeding involving a federal or state statute, rule or regulation regulating the offer, sale or purchase of securities.

Section 180.0828 of the WBCL provides that, with certain exceptions, a director is not liable to a corporation, its shareholders, or any person asserting rights on behalf of the corporation or its shareholders, for damages, settlements, fees, fines, penalties or other monetary liabilities arising from a breach of, or failure to perform, any duty resulting solely from his or her status as a director, unless the person asserting liability proves that the breach or failure to perform constitutes any of the four exceptions to mandatory indemnification under Section 180.0851(2) referred to above.

Under Section 180.0833 of the WBCL, directors of the Registrant against whom claims are asserted with respect to the declaration of an improper dividend or other distribution to shareholders to which they assented are entitled to contribution from other directors who assented to such distribution and from shareholders who knowingly accepted the improper distribution, as provided therein.

Article VIII of the Registrant's Bylaws contains provisions that generally parallel the indemnification provisions of the WBCL and cover certain procedural matters not dealt with in the WBCL. Directors and officers of the Registrant are also covered by directors' and officers' liability insurance under which they are insured (subject to certain exceptions and limitations specified in the policy) against expenses and liabilities arising out of proceedings to which they are parties by reason of being or having been directors or officers.

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**Item 7. Exemption From Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

See Exhibit Index following the signatures page in this Registration Statement, which Exhibit Index is incorporated herein by reference.

**Item 9. Undertakings.**

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement.

Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective Registration Statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

*Provided, however,* that paragraphs (a)(1)(i) and (a)(1)(ii) of this section do not apply if the Registration Statement is on Form S-3 or Form S-8, and the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant with the Commission pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 that is incorporated by reference in the





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Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(h) Reference is made to the indemnification provisions described in Item 6 of this Registration Statement.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

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**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Neenah, State of Wisconsin, on May 20, 2005.

PLEXUS CORP.  
(Registrant)

By: /s/ DEAN A. FOATE

Dean A. Foate,  
President and Chief Executive Officer

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**POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Dean A. Foate, F. Gordon Bitter and Joseph D. Kaufman, and each of them, his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, and any other regulatory authority, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or their substitutes, may lawfully do or cause to be done by virtue hereof.

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Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.\*

/s/ DEAN A. FOATE

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Dean A. Foate, President, Chief Executive Officer and  
Director (Principal Executive Officer)

/s/ STEVEN P. CORTINOVIS

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Steven P. Cortinovic, Director

/s/ F. GORDON BITTER

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F. Gordon Bitter, Vice President and Chief Financial  
Officer (Principal Financial Officer)

/s/ DAVID J. DRURY

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David J. Drury, Director

/s/ SIMON J. PAINTER

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Simon J. Painter, Corporate Controller (Principal  
Accounting Officer)

/s/ THOMAS J. PROSSER

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Thomas J. Prosser, Director

/s/ JOHN L. NUSSBAUM

/s/ DR. CHARLES M. STROTHER

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John L. Nussbaum, Chairman and Director

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Dr. Charles M. Strother, Director

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/s/ RALF R. BOER

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/s/ PETER KELLY

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\*Each of these signatures is affixed as of May 20, 2005.

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**PLEXUS CORP.**  
**(the Registrant )**  
**(Commission File No. 0-14553)**

**EXHIBIT INDEX**

**TO**  
**FORM S-8 REGISTRATION STATEMENT**

<b>Exhibit Number</b>	<b>Description</b>	<b>Incorporated Herein by Reference To</b>	<b>Filed Herewith</b>
4.1	Restated Articles of Incorporation of Plexus Corp., as amended through March 13, 2001	Exhibit 3(i) to Plexus Quarterly Report on Form 10-Q for the quarter ended March 31, 2001.	
4.2	Bylaws of Plexus Corp., as amended through March 7, 2001	Exhibit 3(ii) to Plexus Quarterly Report on Form 10-Q for the quarter ended March 31, 2001.	
4.3(a)	Amended and Restated Shareholder Rights Agreement, dated as of August 13, 1998, (as amended through November 14, 2000) between Plexus and Firststar Bank, N.A. (n/k/a USBank, N.A.) as Rights Agent, including form of Rights Certificates	Exhibit 1 to the Plexus Form 8-A/A filed on December 6, 2000.	
4.3(b)	Agreement of Substitution and First Amendment to the Amended and Restated Shareholder Rights Agreement dated as of December 5, 2002	Exhibit 4.2(b) to Plexus Annual Report on Form 10-K for the fiscal year ended September 30, 2002.	
5	Opinion of Counsel		X
23.1	Consent of PricewaterhouseCoopers LLP		X
23.2	Consent of Counsel		Contained in Opinion filed as Exhibit 5
24	Powers of Attorney		Signature Page to this Registration Statement

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2005 Equity Incentive Plan, as amended

Exhibit 10.1 to the Registrant's Current Report on Form 8-K dated February 9, 2005.

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