MATTEL INC /DE/ Form 4 September 27, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL OMB

Washington, D.C. 20549 Check this box

3235-0287 Number: January 31,

if no longer subject to Section 16. Form 4 or Form 5

obligations

Expires: 2005 Estimated average burden hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

response...

Other (specify

0.5

may continue. See Instruction

30(h) of the Investment Company Act of 1940

(Month/Day/Year)

09/25/2010

1(b).

(Last)

(City)

(Print or Type Responses)

1. Name and Address of Reporting Person * Massingberd Geoff

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

MATTEL INC /DE/ [MAT]

3. Date of Earliest Transaction

Director 10% Owner

(Check all applicable)

MATTEL, INC., 333

(State)

(First)

CONTINENTAL BOULEVARD

(Middle)

(Zip)

X_ Officer (give title below) SVP, Corporate Responsibility

(Street) 4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check Applicable Line)

Filed(Month/Day/Year)

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

n Dominative Committee Assumed Disposed of an Domeficially Or

EL SEGUNDO, CA 90245

| (City) | (State) | Tabl | e I - Non-D | Perivative | Secur | ities Acq | uired, Disposed of | f, or Beneficial | ly Owned |
|------------------------|--------------------------------------|-------------------------------|------------------|--------------|------------------|-------------|---|---------------------------|-------------------------|
| 1.Title of Security | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if | 3. Transactio | 4. Securi | | • | 5. Amount of Securities | 6. Ownership Form: Direct | 7. Nature of Indirect |
| (Instr. 3) | (, | any (Month/Day/Year) | Code (Instr. 8) | (Instr. 3, | | ` ' | Beneficially Owned | (D) or Indirect (I) | Beneficial Ownership |
| | | (Mondin Day, Tear) | Code V | Amount | (A) or (D) | Price | Following Reported Transaction(s) (Instr. 3 and 4) | (Instr. 4) | (Instr. 4) |
| Common stock | 09/25/2010 | | M | 5,000 | A | <u>(1)</u> | 20,126 | D | |
| Common stock | 09/25/2010 | | F | 1,834 (2) | D | \$ 23.76 | 18,292 | D | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Number out Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | of Derivative Expiration Date Securities (Month/Day/Year) Acquired A) or Disposed of D) Instr. 3, 4, | | Underlying Securities (Instr. 3 and 4) | | 8. Pr Deriv Secu (Instr |
|---|---|---|---|--|--|--|--------------------|--|--|----------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Restricted Stock Units | (1) | 09/25/2010 | | M | 5,000 | <u>(1)</u> | <u>(1)</u> | Common stock | 5,000 | \$ |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--------------------------------|---------------|-----------|----------------|-------|--|--|--|
| . 8 | Director | 10% Owner | Officer | Other | | | |
| Massingberd Geoff | | | | | | | |
| MATTEL, INC. | | | SVP, Corporate | | | | |
| 333 CONTINENTAL BOULEVARD | | | Responsibility | | | | |
| EL SEGUNDO, CA 90245 | | | | | | | |

Signatures

/s/ Andrew Paalborg, Attorney-in-Fact for Geoff
Massingberd

09/27/2010

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

As reported on a Form 4 dated September 25, 2007 and filed on September 26, 2007, the reporting person received a grant of 10,000 Restricted Stock Units ("RSUs" or "Units") on September 25, 2007. The RSUs vest as to 50% of the Units on the second anniversary of the date of grant and as to the remaining 50% of the Units on the third anniversary of the date of grant. On each vesting date, for each Unit vesting on such date, the reporting person will receive one share of Mattel common stock (or, at the election of Mattel, a cash

- Unit vesting on such date, the reporting person will receive one share of Mattel common stock (or, at the election of Mattel, a cash amount equal to the fair market value of one share of common stock on the date of vesting), subject to tax withholding. On September 25, 2010, the final 50% of these RSUs vested, resulting in the issuance of 5,000 shares of Mattel common stock.
- (2) Pursuant to the terms of the September 25, 2007 RSU grant, 1,834 shares of Mattel common stock were automatically withheld at vesting to cover required tax withholding.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2