

OKARMA JEROME D  
Form 4  
January 05, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
OKARMA JEROME D

(Last) (First) (Middle)  
5757 N. GREEN BAY AVENUE, P.O. BOX 591  
(Street)

MILWAUKEE, WI 53201-0591

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
JOHNSON CONTROLS INC [JCI]

3. Date of Earliest Transaction (Month/Day/Year)  
01/04/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP, Secretary & Gen. Counsel

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |   |
| Common Stock                    | 11/18/2009                           |  | G                              | V 715 D \$ 0  | 72,590 <sup>(1)</sup>   | D  |   |
| Common Stock                    | 01/04/2010                           |  | F                              | 7,933 D \$ 27.8   | 64,657 <sup>(1)</sup>   | D  |   |
| Common Stock                    | 01/04/2010                           |  | M                              | 1,689.355 A \$ 27.8   | 66,346.355 <sup>(1)</sup>   | D  |   |
| Common Stock                    | 01/04/2010                           |  | D                              | 1,689.355 D \$ 27.8   | 64,657 <sup>(1)</sup>   | D  |   |
| Common Stock                    |                                      |  |                                |   | 36,674.191 <sup>(2)</sup>   | I  | By 401(k) Plan Trust                                  |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security<br>(Instr. 3)   | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 7. Title Underlying<br>(Instr. 3) |              |
|---|--|---|---|-----------------------------------|--|---|-----------------------------------|--------------|
|   |  |   |   | Code                              | V (A) (D)  | Date Exercisable  | Expiration Date                   | Title        |
| Phantom Stock Units/Restricted Stock Grant      | (3)  | 01/04/2010                              |   | M                                 | 1,689.355  | (4) (4)   |                                   | Common Stock |
| Phantom Stock Units/Retirement Restoration Plan | (3)  |   |   |                                   |  | (6) (6)   |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 13.4325   |   |   |                                   |  | 11/20/2004 11/20/2012                                       |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 17.5167   |   |   |                                   |  | 11/19/2005 11/19/2013                                       |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 20.5633   |   |   |                                   |  | 11/17/2006 11/17/2014                                       |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 22.5617   |   |   |                                   |  | 11/16/2007 11/16/2015                                       |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 23.965  |   |   |                                   |  | 10/02/2008 10/02/2016                                       |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 40.21   |   |   |                                   |  | 10/01/2009 <sup>(8)</sup> 10/01/2017                        |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 28.79   |   |   |                                   |  | 10/01/2010 <sup>(8)</sup> 10/01/2018                        |                                   | Common Stock |
| Employee Stock Option (Right to Buy)            | \$ 24.87   |   |   |                                   |  | 10/01/2011 <sup>(8)</sup> 10/01/2019                        |                                   | Common Stock |

Buy)

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                    |       |
|---|---------------|-----------|------------------------------------|-------|
|   | Director      | 10% Owner | Officer                            | Other |
| OKARMA JEROME D<br>5757 N. GREEN BAY AVENUE<br>P.O. BOX 591<br>MILWAUKEE, WI 53201-0591 |               |           | VP,<br>Secretary &<br>Gen. Counsel |       |

## Signatures

Angela M. Blair, Attorney-in-Fact for Jerome D.  
Okarma

01/05/2010

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 12,750 shares of restricted stock which vest on 11/1/2011.  
The number of underlying securities is based on the stock fund balance on January 4, 2010. The actual number of shares issuable upon the
- (2) distribution date is not determinable since the stock fund is a unitized account consisting of 96% company stock and 4% money market fund. The stock account balance reflected in this report is based on a January 4, 2010, stock fund price of \$27.80 per share.
- (3) Each unit of phantom stock is the economic equivalent of one share of Johnson Controls common stock.  
The phantom stock units representing dividends which relate to restricted stock awards that were not deferred will vest when the
- (4) non-deferred restricted shares vest, and will be paid in cash to the reporting person. Phantom stock units representing dividends which relate to vested deferred awards are payable in cash following the reporting person's termination from the issuer, and may be transferred into an alternative investment account. Vesting continues when the reporting person retires from the issuer.
- (5) Includes 301.956 phantom stock units acquired through the reinvestment of dividends on January 4, 2010 at \$27.80 per phantom stock unit, of which 112.589 were accrued on the vested and disposed phantom stock units.
- (6) The phantom stock units were accrued under the Johnson Controls Retirement Restoration Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
- (7) Includes 38.225 phantom stock units acquired through the reinvestment of dividends on January 4, 2010 at \$27.80 per phantom stock unit.
- (8) Fifty percent of the options become exercisable two years after the grant date; the remaining 50%, three years after grant date.

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