

CARBO CERAMICS INC

Form 8-K

February 16, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 8-K  
CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported) February 14, 2007  
CARBO Ceramics Inc.**

(Exact Name of Registrant as Specified in Its Charter)  
**Delaware**

(State or Other Jurisdiction of Incorporation)

**001-15903**

(Commission File Number)

**72-1100013**

(IRS Employer Identification No.)

**6565 MacArthur Boulevard, Suite 1050  
Irving, Texas**

(Address of Principal Executive Offices)

**75039**

(Zip Code)

**(972) 401-0090**

(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

*Incentive Compensation Payments*

On February 14, 2007, CARBO Ceramics Inc. ( CARBO ) approved the following incentive awards for 2006 to the following officers:

Paul G. Vitek, Senior Vice President of Finance and Administration and Chief Financial Officer \$164,414; and

Mark L. Edmunds, Vice President of Operations \$154,798.

The awards to Messrs. Vitek and Edmunds were made pursuant to CARBO s Incentive Compensation Plan. Pursuant to the terms of the Incentive Compensation Plan, each of Messrs. Vitek and Edmunds will be paid 50% of his award now and the remaining 50% of his award will be paid in three equal annual installments in January 2008, 2009 and 2010. Each of Messrs. Vitek and Edmunds shall forfeit his right to receive any remaining payment if his employment terminates prior to such payment other than due to normal retirement, death or permanent disability.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CARBO CERAMICS INC.**

Date: February 16, 2007.

By: /s/ Ann Bruder  
Ann Bruder  
Corporate Secretary