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FLEMING COMPANIES INC /OK/

Form 11-K

June 26, 2002

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

(Mark One)

Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 28, 2001

Or

Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-08140

FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

FLEMING COMPANIES, INC.  
1945 Lakepointe Drive  
P.O. Box 299013  
Lewisville, Texas 75029

Name of issuer of the securities held pursuant to the plan and the address of its principal executive office

FINANCIAL STATEMENTS AND  
REPORT OF INDEPENDENT  
CERTIFIED PUBLIC ACCOUNTANTS

FLEMING COMPANIES, INC.  
MATCHING 401(k) PLAN

December 28, 2001 and December 29, 2000

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Sponsor and Trustee  
Fleming Companies, Inc. Matching 401(k) Plan

We have audited the accompanying statements of net assets available for benefits of Fleming Companies, Inc. Matching 401(k) Plan as of December 28, 2001 and December 29, 2000, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Fleming Companies, Inc. Matching 401(k) Plan as of December 28, 2001 and December 29, 2000, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. Such supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

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GRANT THORNTON LLP

Oklahoma City, Oklahoma  
May 3, 2002

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FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

|                                       | December 28,<br>2001 | December 29,<br>2000 |
|---------------------------------------|----------------------|----------------------|
|                                       | -----                | -----                |
| <b>ASSETS</b>                         |                      |                      |
| Investments                           | \$392,358,149        | \$443,779,990        |
| Receivables                           |                      |                      |
| Participant contributions             | 240,900              | 264,817              |
| Employer contributions                | 7,162,780            | 7,766,633            |
| Accrued interest, dividends and other | 217,208              | 30,254               |
|                                       | -----                | -----                |
|                                       | 7,620,888            | 8,061,704            |
| Cash                                  | 152,156              | 204,465              |
|                                       | -----                | -----                |
| Total assets                          | 400,131,193          | 452,046,159          |
| <b>LIABILITIES</b>                    |                      |                      |
| Accrued expenses                      | 112,304              | 2,428                |
|                                       | -----                | -----                |
| NET ASSETS AVAILABLE FOR BENEFITS     | \$400,018,889        | \$452,043,731        |
|                                       | =====                | =====                |

The accompanying notes are an integral part of these statements.

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FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

|                              | Year ended<br>December 28,<br>2001 | Year ended<br>December 29,<br>2000 |
|------------------------------|------------------------------------|------------------------------------|
|                              | -----                              | -----                              |
| <b>Additions</b>             |                                    |                                    |
| Employer contributions       | \$ 7,135,770                       | \$ 7,766,633                       |
| Participant contributions    | 26,719,464                         | 30,954,089                         |
| Interest and dividend income | 10,944,412                         | 27,461,024                         |

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|   |                |                |
|---|----------------|----------------|
| Net depreciation in fair value of investments   | (36,078,262)   | (59,152,978)   |
| Direct transfers from other plans   | --             | 77,476,980     |
|   | -----          | -----          |
| Total additions   | 8,721,384      | 84,505,748     |
| Deductions  |                |                |
| Benefits paid to participants, including distributions<br>from a partial Plan termination | 60,548,563     | 54,828,123     |
| Administrative fees   | 197,663        | 138,169        |
|   | -----          | -----          |
| Total deductions  | 60,746,226     | 54,966,292     |
|   | -----          | -----          |
| NET ADDITIONS (DEDUCTIONS)  | (52,024,842)   | 29,539,456     |
| Net assets available for benefits at beginning of year                                    | 452,043,731    | 422,504,275    |
|   | -----          | -----          |
| Net assets available for benefits at end of year  | \$ 400,018,889 | \$ 452,043,731 |
|   | =====          | =====          |

The accompanying notes are an integral part of these statements.

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FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

December 28, 2001 and December 29, 2000

NOTE A - DESCRIPTION OF PLAN

The following description of the Fleming Companies, Inc. Matching 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan for a more complete description of the Plan's provisions. Effective December 30, 2000, the Plan sponsor amended and restated the Plan.

The Plan, established in 1980, and amended and restated at various times, is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan is designed to provide retirement benefits to eligible associates of Fleming Companies, Inc. and its Subsidiaries (the "Company"). Associates are eligible to participate in the Plan after achieving three months of service and 21 years of age or participation in a prior plan.

During 2000, Turicik Foods, Inc. 401(k) Plan, Food 4 Less Retirement Plan, ABCO Markets, Inc. 401(k) Plan, Bakers Profit Sharing Thrift Plan, University Foods 401(k) Plan and 29 Supermarkets 401(k) Plan were merged into the Plan. The Plan recognized a transfer of net assets at fair value of \$77,476,980.

During 2001, due to restructuring and implementation of a strategic plan by the Company, a partial Plan termination occurred. Transfers of Plan assets resulting from the partial Plan termination are shown as deductions in the

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accompanying financial statements.

Each year, participants may make deferrals of compensation contributions in accordance with the provisions of Internal Revenue Code (the "Code") section 401(k) of at least 1% but not more than 15% of the participant's compensation subject to certain limitations. Participant deferral accounts are 100% vested. The Company will make a matching contribution equal to (1) 100% of the participant's deferrals of compensation but not to exceed the first 2% of such participant's compensation for such plan year and (2) 25% of the participant's additional deferrals of compensation on the next 4% of such participant's compensation for such plan year. A participant is 100% vested in the Company's contribution after five years of credited service.

Separate accounts are maintained for each participant. Accounts are classified as follows:

- o Accounts attributable to Company contributions and related investment earnings.
- o Accounts attributable to contributions under section 401(k) of the Code and related investment earnings.
- o Accounts attributable to contributions by participants on an after-tax basis and related investment earnings. This account no longer receives contributions.

Participants or beneficiaries, with certain limitations, may borrow from their vested accounts a minimum of \$500 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates that are established by the Company's Retirement Committee. At December 28, 2001, the interest rates ranged

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### FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

#### NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 28, 2001 and December 29, 2000

#### NOTE A - DESCRIPTION OF PLAN - CONTINUED

from 6.5% to 11.5%. All interest payments made under the terms of the loan will be credited to the participant's account and not considered general earnings of the Plan. Participants' loans are repaid monthly through payroll deductions.

Benefits of the Plan are payable upon reaching normal retirement, early retirement, termination or in the event of death or disability. The form of benefit payment is either a lump sum or periodic installment for a period of up to 15 years.

Upon termination of a participant's employment with the Company, the nonvested portion of the Company's contribution account is used to reduce future Company contributions. At December 28, 2001, forfeited nonvested accounts totaled approximately \$181,000.

Participants may direct their contributions into 18 investment funds.

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Participants should refer to the information provided by Fidelity Management Trust Company for a complete description of the investment options.

The trustee for the Plan is Fidelity Management Trust Company. The trustee also serves as custodian of the Plan's investments. The Plan provides for the appointment of, and the Company has, a committee responsible for Plan administration.

Subsequent to December 28, 2001, the Plan provides for the following changes:

- o The Company shall make a Fleming Retirement Contribution on behalf of certain participants of the Plan, as defined by the Plan.
- o A participant will become 100% vested in the Company's matching contribution after three years of credited service.
- o The maximum deferral of participants' compensation will increase to 25%.
- o Lump-sum distributions will be the only distribution option available.

Refer to the Plan for a more complete description of the changes in the Plan subsequent to December 28, 2001.

### NOTE B - SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

#### 1. Plan Year End

The Plan's fiscal year ends on the Friday before the last Saturday in December.

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### FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

#### NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 28, 2001 and December 29, 2000

### NOTE B - SUMMARY OF ACCOUNTING POLICIES - CONTINUED

#### 2. Investments

Mutual funds are stated at net asset value as determined based on the closing market prices of the underlying investments held. Investments in shares of collective trust funds are valued at their estimated fair values, as determined in good faith by the trustee. Corporate common stocks are valued based upon quoted market prices. Participant loans are valued at cost which approximates fair value.

#### 3. Cash

The Plan maintains its cash in accounts which may not be federally insured.

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The Plan has not experienced any losses in such accounts and believes it is not exposed to any significant credit risks on cash.

4. Administrative Expenses

Certain expenses incurred in connection with the general administration of the Plan are paid by the Plan and are recorded as administrative fees.

5. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Investment securities in general are exposed to various risks such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

NOTE C - INVESTMENTS

The Plan's investments are held by Fidelity Management Trust Company at December 28, 2001 and December 29, 2000. The following is a schedule of investments by type at:

|  | December 28, 2001 | December 29, 2000 |
|--|-------------------|-------------------|
|  | -----             | -----             |
| Mutual funds                                     | \$349,657,849     | \$404,464,454     |
| Collective trust funds                           | 16,371,771        | 14,802,482        |
| Corporate common stock - Fleming Companies, Inc. | 16,807,823        | 14,493,276        |
| Participant loans                                | 8,129,341         | 8,787,238         |
| Other  | 1,391,365         | 1,232,540         |
|  | -----             | -----             |
|  | \$392,358,149     | \$443,779,990     |
|  | =====             | =====             |

FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 28, 2001 and December 29, 2000

NOTE C - INVESTMENTS - CONTINUED

The following table presents the fair value of investments that represent 5% or more of the Plan's net assets available for benefits at:

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|  | December 28, 2001   |               | December 29, 2000   |               |
|--|---------------------|---------------|---------------------|---------------|
|  | Number<br>of shares | Fair<br>value | Number<br>of shares | Fair<br>value |
| Fidelity Contrafund                      | 645,165             | \$ 27,593,725 | 686,560             | \$ 33,758,134 |
| Fidelity Equity-Income Fund              | 635,435             | 30,990,156    | 676,140             | 36,126,147    |
| Janus Twenty Fund                        | 853,912             | 32,841,447    | 934,830             | 51,228,706    |
| Fidelity Magellan Fund                   | 956,168             | 99,651,872    | 1,008,556           | 120,320,695   |
| Fidelity Puritan Fund                    | 2,350,136           | 41,526,905    | 2,476,516           | 46,632,794    |
| Fidelity Retirement Money<br>Market Fund | 51,856,946          | 51,856,946    | 49,199,100          | 49,199,100    |

During 2001 and 2000, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$36,078,262 and \$59,152,978, respectively.

NOTE D - NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows at:

|                               | December 28, 2001               | December 29, 2000               |
|-------------------------------|---------------------------------|---------------------------------|
| Net assets                    |                                 |                                 |
| Limited partnerships          | \$1,391,365<br>=====            | \$ 1,232,540<br>=====           |
|                               | Year ended<br>December 28, 2001 | Year ended<br>December 29, 2000 |
| Changes in net assets         |                                 |                                 |
| Contributions                 | \$ --                           | \$ 110,844                      |
| Interest and dividend income  | --                              | 31,586                          |
| Net appreciation              | 236,296                         | 1,707,481                       |
| Distributions to participants | (77,471)                        | (254,624)                       |
| Plan transfers                | --                              | (6,458,722)                     |
|                               | -----                           | -----                           |
|                               | \$ 158,825<br>=====             | \$ (4,863,435)<br>=====         |



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December 28, 2001 and December 29, 2000

## NOTE E - TAX STATUS

The Internal Revenue Service has determined and informed the Company in a letter dated November 15, 2000 that the Plan meets the requirements of Section 401(a) of the Code and is tax-exempt under Section 501(a) of the Code. Effective December 30, 2000, the Plan was amended and restated. The Company has not yet received a determination letter from the Internal Revenue Service for the amended and restated Plan. The Company believes that the Plan currently is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes is included in the Plan's financial statements.

## NOTE F - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all Plan assets, except those required to meet necessary expenses incurred during the termination period, will be distributed on a pro rata basis based on participants' account balances. Upon Plan termination, all Company contributions would become 100% vested.

## NOTE G - REFUNDS

The Plan approved refunds of \$252,121 of excess contributions to highly compensated members in 2001. Refunds were necessary in order to satisfy the actual deferral percentage limitation, the actual contribution percentage limitation and multiple use test under Code section 401(m) for the year ended December 28, 2001. The Code requires these refunds be made prior to the end of the following year. These refunds were made within the first three months after the year end. No such refunds were required for 2000.

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### FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

#### SCHEDULE H, LINE 4i - ASSETS HELD FOR INVESTMENT PURPOSES

December 28, 2001

| Identity of issuer, borrower, lessor<br>or similar party; description of investment | Units     | Cost |
|---|-----------|------|
| Fidelity investments*   |           |      |
| Asset Manager   | 177,673   | **   |
| Asset Manager - Growth  | 308,844   | **   |
| Asset Manager - Income  | 65,399    | **   |
| Contrafund  | 645,165   | **   |
| Equity-Income Fund  | 635,435   | **   |
| Intermediate Bond Fund  | 1,658,558 | **   |
| Magellan Fund   | 956,168   | **   |
| Overseas Fund   | 215,460   | **   |
| Puritan Fund  | 2,350,136 | **   |

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|                                      |            |    |
|--------------------------------------|------------|----|
| Low-Priced Stock Fund                | 369,554    | ** |
| Spartan US Equity Index              | 205,931    | ** |
| Janus Worldwide Fund                 | 308,619    | ** |
| Janus Twenty Fund                    | 853,912    | ** |
| PIMCO High Yield Fund                | 130,428    | ** |
| Templeton Developing Markets Trust A | 95,886     | ** |
| Managed Income Portfolio             | 16,371,771 | ** |
| Retirement Money Market Portfolio    | 51,856,946 | ** |
| Cash Reserve                         | 48,609     |    |

Total Fidelity investments

|   |         |             |
|---|---------|-------------|
| Limited partnerships  | 112,479 | \$1,218,588 |
| Corporate common and preferred stocks<br>Fleming Companies, Inc.* | 908,531 | **          |
| Participant loans* (1)  |         | **          |

TOTAL

\*Party in interest

\*\*Cost omitted for participant-directed investments

(1) Participant loans, 6.5% to 11.5%, maturing at various dates through December 2010

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The following exhibit has been filed as part of this Form 11-K, and is incorporated herein by reference.

EXHIBIT  
NUMBER

DESCRIPTION

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23.1 Consent of Grant Thornton LLP

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SIGNATURES

FLEMING COMPANIES, INC. MATCHING 401(k) PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

FLEMING COMPANIES, INC. MATCHING 401(k) PLAN

Date: June 26, 2002

By /s/ MATTHEW H. HILDRETH  
Matthew H. Hildreth  
Member of the Retirement Committee

EXHIBIT INDEX

| EXHIBIT<br>NUMBER<br>----- | DESCRIPTION<br>-----          | METHOD OF FILING<br>-----     |
|----------------------------|-------------------------------|-------------------------------|
| 23.1                       | Consent of Grant Thornton LLP | Filed herewith electronically |