

Edgar Filing: FOOTSTAR INC - Form 10-K

FOOTSTAR INC
Form 10-K
March 15, 2006

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2005

Commission File Number 1-11681

FOOTSTAR, INC.
(Exact name of registrant as specified in its charter)

DELAWARE
(State of incorporation)

22-3439443
(IRS Employer Identification No.)

933 MACARTHUR BLVD., MAHWAH, NEW JERSEY 07430
(Address of principal executive offices)

Registrant's telephone number, including area code: (201) 934-2000

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

NONE

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

Common Stock (par value \$.01 per share)
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

[] Yes [X] No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act

[] Yes [X] No

1

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X No

Edgar Filing: FOOTSTAR INC - Form 10-K

Item 6. Selected Financial Data	21
Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations	23
Item 7A. Quantitative and Qualitative Disclosures About Market Risk	39
Item 8. Financial Statements and Supplementary Data	40
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	40
Item 9A. Controls and Procedures	40
Item 9B. Other Information	43
PART III	43
Item 10. Directors and Executive Officers of the Registrant	43
Item 11. Executive Compensation	48
Item 12. Security Ownership of Certain Beneficial Owners and Management ...	55
Item 13. Certain Relationships and Related Transactions	58
Item 14. Principal Accountant Fees and Services	58
PART IV	59
Item 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K ..	59

Footstar, the Footstar logo, Just For Feet, Thom McAn, Cobbie Cuddlers, Texas Steer and Cara Mia are, or were as of December 31, 2005, trademarks and/or service marks of Footstar, Inc.'s subsidiaries or affiliates. All other trademarks mentioned are the property of their respective owners.

3

PART I

INTRODUCTORY NOTE

Footstar, Inc., which may be referred to as "Footstar", the "Company", "we", "us" or "our", is today filing this Annual Report on Form 10-K for its fiscal year ended December 31, 2005.

On February 7, 2006, Footstar emerged from bankruptcy and made payments to creditors totaling \$105.1 million, plus applicable interest, pursuant to our Plan of Reorganization (the "Plan"). These payments exclude approximately \$14.2 million in claims which will be paid upon final resolution. Creditors were or will be paid in full, plus interest where applicable, from existing cash balances. This Introductory Note first describes the key events that led to our eventual emergence and then provides a chronology of events since November, 2002:

- The disposition of our Athletic segment which included the sale of 349 Footaction stores to FootLocker, Inc., and the subsequent liquidation of all Just for Feet and Uprise stores and the remaining 75 Footaction stores.
- The sale and monetization of our two distribution centers and subsequent agreement to utilize a third party provider, FMI, for all product distribution and warehousing services.
- The disposition of certain businesses in the Meldisco segment.
- The Kmart settlement agreement that allowed the Company to assume its agreement to operate the Kmart footwear departments until no later than December 31, 2008.

On November 13, 2002, we announced that management had discovered discrepancies in the reporting of our accounts payable balances. An investigation of the

Edgar Filing: FOOTSTAR INC - Form 10-K

discrepancies was conducted under the oversight of the Audit Committee of the Board of Directors and the assistance of outside legal advisors and forensic accountants.

The investigation determined that a restatement of previously issued financial statements over a five-and-one-half year period from the beginning of fiscal year 1997 through June, 2002 was required. This restatement was included in our fiscal year 2002 Annual Report on Form 10-K that was filed on September 3, 2004. In addition, and as a result of the restatement, we were delayed in filing other periodic reports with the Securities and Exchange Commission (the "SEC"). Our 2003 Annual Report on Form 10-K was filed on April 8, 2005 and Amendment No. 1 on Form 10-K/A to our 2003 Annual Report on Form 10-K was filed on September 29, 2005. Our 2004 Annual Report on Form 10-K was filed on September 30, 2005. Our Quarterly Reports on Form 10-Q for our first two fiscal quarters ended April 2, 2005 and July 2, 2005 were filed on September 30, 2005, at which time we became current under the Securities Exchange Act of 1934, in filing our periodic reports with the SEC and we continue to be current in filing our periodic reports with the SEC.

Prior to the Company's November 13, 2002 announcement, we notified the Staff of the SEC of the discovery of the accounting discrepancies. Following that notification, the Staff of the SEC began an enforcement proceeding including an investigation into the facts and circumstances giving rise to the restatement and in February 2006, sent the Company a Wells Notice. The Company has been and intends to continue cooperating fully with the SEC. We cannot predict the outcome of this proceeding. For a further description of this and other restatement-related litigation, see "Restatement Related Proceedings" under Item 3 - Legal Proceedings.

4

On December 29, 2003, the New York Stock Exchange ("NYSE") suspended trading in our common stock and, at a later date, our common stock was delisted. The NYSE stated that it decided to take these actions in view of the overall uncertainty surrounding our previous announcement that a restatement of our results for 1997 through 2002 would be required and the continued delay in fulfilling our financial statement filing requirements.

Commencing March 2, 2004 ("Petition Date"), Footstar and substantially all of its subsidiaries (collectively, the "Debtors") filed voluntary petitions for relief under chapter 11 of title 11 of the United States Code ("Bankruptcy Code" or "Chapter 11") in the United States Bankruptcy Court for the Southern District of New York in White Plains ("Court"). The Chapter 11 cases were jointly administered under the caption "In re: Footstar, Inc., et al. Case No. 04-22350 (ASH)" (the "Chapter 11 Cases"). The Debtors operated their businesses and managed their properties as debtors-in-possession pursuant to Sections 1107(a) and 1108 of the Bankruptcy Code. As debtors-in-possession, we were authorized to continue to operate as an ongoing business but could not engage in transactions outside the ordinary course of business without the approval of the Court.

As of the Petition Date, our operations were comprised of two distinct business segments: the discount and family footwear segment ("Meldisco" or "Meldisco Segment") and the athletic footwear and apparel segment ("Athletic" or "Athletic Segment"). Meldisco sells family footwear through licensed footwear departments and wholesale arrangements. Athletic sold athletic footwear and apparel through various retail chains (for example, Footaction and Just For Feet), and via catalogues and the Internet.

Meldisco has operated licensed footwear departments in discount chains since

Edgar Filing: FOOTSTAR INC - Form 10-K

1961, and is the only major operator of licensed footwear departments in the United States today. As of December 31, 2005, Meldisco operated licensed footwear departments in all 1421 Kmart Corporation ("Kmart") stores and in 859 Rite Aid Corporation ("Rite Aid") stores located on the West Coast. Meldisco also supplies certain retail stores, including stores operated by Wal-Mart Stores, Inc. ("Wal-Mart") and Rite Aid, with family footwear on a wholesale basis.

Athletic specialized in the sale of branded athletic footwear, apparel and accessories through its three retail chains, Footaction, Just For Feet and Uprise. Each of the retail chains in Athletic sold footwear and apparel from all of the major brand-name vendors. Athletic's Consumer Direct operations conducted sales through catalogues and the Internet to support the Footaction and Just For Feet retail chains.

We sought bankruptcy protection after we determined we could not obtain necessary liquidity from our lending syndicate or additional debt or equity financing. This decline in liquidity primarily resulted from unprofitable results in the Athletic Segment, a reduction in trade credit by certain Athletic vendors, unprofitable results of operations from recent acquisitions and the effect of Kmart's own bankruptcy. Other factors included intense competition in the discount retailing industry, unsuccessful sales and marketing initiatives and capital market volatility.

Since the Petition Date, we exited the Athletic Segment entirely by closing certain underperforming stores and selling the remainder of the stores and the other assets. Our financial statements present the Athletic Segment as a discontinued operation for all periods presented.

5

In the initial stages of the Chapter 11 cases, we sought to streamline our Meldisco business by selling or exiting selected stores. As a result, we sold or liquidated all of our Shoe Zone stores ("Shoe Zone"). We also exited the footwear departments in 44 Gordmans, Inc. ("Gordmans") stores and the footwear departments in 87 stores operated by subsidiaries of Federated Department Stores, Inc. ("Federated"). Our financial statements reflect these businesses as a discontinued operation for all periods presented.

We have sold other assets, including our distribution centers in Mira Loma, California ("Mira Loma") in July 2004 and Gaffney, South Carolina ("Gaffney") in September 2004. The purchaser of Mira Loma, Thrifty Oil Co. ("Thrifty") has leased Mira Loma to FMI International LLC ("FMI"), a logistics provider, which is obligated to provide us with warehousing and distribution services through June 30, 2012 under a receiving, warehousing and distribution services agreement (the "FMI Agreement"). Pursuant to the FMI Agreement, FMI is the Company's exclusive provider of receiving, warehousing and physical distribution services for (a) imported product where the Company or its subsidiaries are the importer of record or (b) landed or domestic shipments controlled within the Company's supply chain. In 2006, we are obligated to pay FMI a minimum of \$15.1 million. Commencing with calendar year 2007, there are no specified minimum payments due under the FMI Agreement. The Company's obligation with respect to each calendar year commencing with 2007 through the end of the term of the FMI Agreement is to provide FMI with an estimated total unit volume, if any, prior to the start of such year. Such estimated unit volume, if any, will be the basis for any minimum quantity commitment for such year. If actual unit volume in any year is less than the estimated unit volume provided by the Company for such year, a payment will be due by the Company to FMI to make up for any such shortfall within 30 days after the end of each calendar quarter.

Edgar Filing: FOOTSTAR INC - Form 10-K

The business relationship between Meldisco and Kmart is extremely important to us. The licensed footwear departments in Kmart have historically provided a significant portion of our total sales and profits, and comprise substantially all of our sales and profits now that we have exited all of our Athletic Segment businesses and most of our other Meldisco businesses.

Our arrangement with Kmart was governed by the Master Agreement with Kmart effective July 1, 1995, as amended ("Master Agreement"). The Master Agreement provided us with the non-transferable, exclusive right and license to operate the footwear department in every Kmart store. The initial term of the Master Agreement would have expired on July 1, 2012, and was renewable for a 15 year term upon mutual agreement, unless either party gave notice of termination at least four years prior to the end of the applicable term.

On August 12, 2004, we filed a motion to assume the Master Agreement. On September 30, 2004, Kmart filed an objection to this motion (the "Assumption Objection") and cross-moved to lift the automatic stay to enable Kmart to terminate the Master Agreement (the "Cross Motion").

In the Assumption Objection, Kmart argued that the Master Agreement was non-assumable under section 365(c)(1) of the Bankruptcy Code because applicable law rendered the Master Agreement non-assignable. In addition, Kmart argued that the Master Agreement was non-assumable pursuant to section 365(b)(2)(D) of the Bankruptcy Code because we had defaulted under the Master Agreement and such defaults were incurable. Finally, Kmart disputed the amount of cure we would owe Kmart should we be authorized to assume the Master Agreement. In the Cross Motion, Kmart

6

argued that, because the Master Agreement was non-assumable, Kmart should be entitled to exercise a termination provision pursuant to section 365(e)(2) of the Bankruptcy Code.

We contested the factual assertions and legal arguments contained in the Assumption Objection and Cross Motion. On December 17, 2004, a hearing was held to determine whether, as a matter of law, we could assume the Master Agreement. On February 16, 2005, the Court issued its decision on the Motion to Assume Executory Contracts (the "Assumption Decision"). In the Assumption Decision, the Court overruled the Assumption Objection and held that section 365(c)(1) did not prevent assumption of the Master Agreement because we did not intend to assign the Master Agreement.

Kmart moved for re-argument of the Assumption Decision and the Court held a hearing on the argument on March 31, 2005. At this hearing the Court affirmed the Assumption Decision. An additional hearing with respect to Kmart's Cross Motion was held and, on May 10, 2005, the Court denied the Cross Motion. The Court did not resolve the issue of whether the Master Agreement was assignable under applicable nonbankruptcy law and reserved its decision on the issue of section 365(b)(2)(D) until the completion of discovery. There continued to be no guarantee that the Court would authorize us to assume the Master Agreement or Kmart to terminate the Master Agreement under section 365(b)(2)(D) of the Bankruptcy Code. Additionally, we could not be sure what cure amounts the Court would find would be owing to Kmart if the Court authorized us to assume the Master Agreement.

In June 2004, Kmart announced the sale of 54 of its retail store locations to Sears, Roebuck and Co. ("Sears") but agreed that Kmart would continue to operate

Edgar Filing: FOOTSTAR INC - Form 10-K

such stores until Sears could complete its conversion plans. Thereafter, in November 2004, Kmart announced plans to acquire Sears (the "Sears Acquisition"), which acquisition closed on March 24, 2005. Following the announcement of the Sears Acquisition, we received inconsistent information from Kmart regarding its plan to convert certain of its stores to a different retail format. Initially, Kmart advised us of its intent to convert approximately 25 of the 54 stores to Sears Essential stores, and that Kmart expected us to discontinue operating the footwear departments in those stores. Kmart then informed us that only 11 of these 25 stores were slated for a format conversion. After receiving this inconsistent information, we filed a motion with the Court on January 28, 2005 seeking to compel Kmart to produce certain documents relating to the proposed Sears Acquisition and Kmart's business plans relating to the operation of footwear departments in its stores.

When Kmart announced its plan to begin the reconfiguration of some of the stores slated for conversion to a new Sears format (the "Converting Stores"), we believed that the Master Agreement continued to grant us the exclusive right to operate footwear departments in the Converting Stores, whether or not Kmart converted or operated certain of those stores under a different name, such as the Sears Essentials name. Accordingly, after receiving notice of the reconfigurations from Kmart, we filed a motion (the "Enforcement Motion") requesting that the Court determine Kmart to be in contempt for violation of the automatic stay and assess damages. Kmart replied to the Enforcement Motion by arguing that the automatic stay did not prevent Kmart from converting stores to a different format because our rights under the Master Agreement to sell footwear in the Converting Stores expire upon conversion.

On February 24, 2005, the Court held a hearing with respect to the Enforcement Motion and ruled that the automatic stay barred Kmart from taking any actions to remove us from the Converting Stores absent relief from the automatic stay. Accordingly, on March 4, 2005, Kmart filed a motion seeking relief from the automatic stay. On April 6, 2005, the Court heard legal arguments

7

concerning our claim that we had the right to continue to operate in the Converting Stores. On May 10, 2005, the Court granted Kmart relief from the automatic stay to effect conversions of the Converting Stores. We filed a motion asking that the Court reconsider its ruling on this issue (the "Reconsideration Motion"). On June 6, 2005, the Court heard legal arguments on the Reconsideration Motion and, on June 24, 2005, the Court denied the Reconsideration Motion.

On July 2, 2005, the Company and Kmart entered into an agreement (the "Kmart Settlement") with respect to the assumption, interpretation and amendment of the Master Agreement. On August 25, 2005, the Court approved the Kmart Settlement. The Kmart Settlement, which took effect beginning January 2, 2005, allows us to continue operating the footwear departments in Kmart stores pursuant to the Master Agreement as amended by the Kmart Settlement (the "Amended Master Agreement"). The significant provisions of the Kmart Settlement are as follows:

- Elimination of all outstanding litigation between Kmart and us.
- Expiration of the Amended Master Agreement at the end of 2008 and the requirement that Kmart will purchase our Shoemart inventory (but not our brands) at book value, which will avoid the need to manage a complex liquidation of such inventory and the attendant costs.

Kmart has agreed to purchase all of the inventory (excluding inventory

Edgar Filing: FOOTSTAR INC - Form 10-K

that is damaged, unsaleable and seasonal inventory, as defined) that is in our remaining stores on December 31, 2008, or that is on order on that date pursuant to Kmart's written request, for an amount equal to the book value of the inventory, as defined. We will vacate those stores and the Amended Master Agreement will expire on December 31, 2008.

- Our cure obligation to Kmart was fixed at \$45.0 million.

The cure amount was inclusive of all claims of Kmart, including, without limitation, retained earnings and retained deficit of all stores that were no longer in operation as of January 1, 2005 and any dividend/excess fees. This entire amount was paid to Kmart on August 26, 2005.

- Elimination of all annual fees/payments, other than a weekly license fee, equal to 14.625% of gross sales and a miscellaneous expense fee of \$23,500 per store per year; elimination of Kmart's equity interests in the Shoemart Corporations.

Kmart's equity interests in the Shoemart Corporations were extinguished effective as of January 2, 2005 and accordingly Kmart no longer shares in the profits or losses of these entities for fiscal 2005 or subsequent years. Beginning on January 2, 2005, we were required to begin paying Kmart 14.625% of the gross sales of the footwear departments. Effective August 25, 2005, we are also required to pay Kmart a revised miscellaneous expense fee of \$23,500 per store per year. These are the only material fees which we will be required to pay Kmart pursuant to the Kmart Settlement.

Kmart will have a capital claim against us in the amount of \$11,000 for each store that is an existing store, as defined, on August 25, 2005, which is generally payable by us to Kmart at the time a store closes or converts to another retail format in accordance with the 550 store

8

limitation described below. However, upon the expiration of the Amended Master Agreement or upon early termination of that agreement other than as a result of our breach, all capital claims not yet due and payable will be waived for any remaining stores. If the Amended Master Agreement is terminated as a result of our breach, capital claims for remaining stores will not be waived and will become immediately due and payable.

- Kmart must pay us the stipulated loss value if it reduces the number of stores in which we operate below specified levels.

Kmart will be permitted to terminate our rights to operate footwear departments in up to 550 existing Kmart stores during the remaining term of the Amended Master Agreement by disposing of, closing or converting these stores without paying us the agreed upon stipulated loss value. The number of such terminations per year is capped at 85 in 2005, 150 in 2006 and 160 in each of 2007 and 2008, with any unused cap carried over to the following year. For each store that is closed or converted, Kmart must purchase all of our in-store inventory (excluding inventory that is damaged, unsaleable and seasonal inventory, as defined) at book value, as defined. In addition, for all

Edgar Filing: FOOTSTAR INC - Form 10-K

closings and conversions above the annual cap or the 550 aggregate limit, Kmart must pay us a nonrefundable stipulated loss value per store equal to \$100,000 for closings and conversions occurring in 2005, \$60,000 for closings and conversions occurring in 2006, \$40,000 for closings and conversions occurring in 2007 and \$20,000 for closings and conversions occurring in 2008. A termination of the entire Amended Master Agreement in accordance with its terms does not trigger the obligation to make a stipulated loss value payment. Actual store closures during fiscal year 2005 were 61. In 2006, through February 25, 2006, 18 stores have been closed or converted with one store identified to be disposed of, closed or converted subsequent to February 25, 2006.

- Minimum staffing obligations.

We must spend at least 10% of gross sales in the footwear departments on staffing costs for the stores; and we must schedule staffing in each store at a minimum of 40 hours per week. If we do not meet these staffing obligations termination of the Amended Master Agreement may occur prior to December 31, 2008.

- Elimination of performance standards in favor of a minimum sales test.

The Company and Kmart will each have the right to terminate the Amended Master Agreement if the gross sales of the footwear departments are less than \$550.0 million in any year, less \$0.4 million for each store that is closed or converted after August 25, 2005. Twenty-two stores have been closed or converted from August 25, 2005 through February 25, 2006. We will also have a separate, unilateral right to terminate the Amended Master Agreement if either (i) the number of Kmart stores is less than 900 or (ii) the gross sales of the footwear departments in any four consecutive fiscal quarters is less than \$450.0 million. Upon termination under either circumstance, Kmart must purchase all of the inventory at the stores, (including inventory that is on order but excluding inventory that is damaged, unsaleable and seasonal inventory, as defined) for an amount equal to the book value of the inventory, as defined. If we do not meet these sales tests or the number of Kmart stores is less than 900, termination of the Amended Master Agreement may occur prior to December

9

31, 2008.

- Kmart is required to allocate 52 weekend newspaper advertising insert pages per year to our products.

Effective March 4, 2004, we entered into a two year, \$300.0 million senior secured Debtor-in-Possession Credit Agreement ("DIP Credit Agreement") with a syndicate of lenders co-led by Bank of America, N.A. (formerly Fleet National Bank) and GECC Capital Markets Group, Inc. The DIP Credit Agreement was subsequently amended effective August 2, 2004 to reduce the amount of lending commitments available while operating as debtor-in-possession and provide for post-emergence financing ("DIP and Exit Facility").

Effective July 1, 2005, we entered into an amendment to the DIP and Exit Facility (the "Amended DIP and Exit Facility") which allowed for the consummation of our Amended Plan. The Amended DIP and Exit Facility was further

Edgar Filing: FOOTSTAR INC - Form 10-K

amended effective January 6, 2006 and, as is currently constituted (the "Exit Facility"), provides for \$100.0 million of revolving commitments (including a \$40.0 million sub-limit for letters of credit), availability of which is subject to a borrowing base based upon eligible inventory and accounts receivable. The Exit Facility became effective upon consummation of the Amended Plan on February 7, 2006 as all conditions to be satisfied were met. The Exit Facility has a maturity date of the earlier of (a) November 30, 2008 and (b) thirty days prior to termination of the Amended and Restated Kmart Agreement. For further information on the Company's credit facilities, see "Liquidity and Capital Resources" under Item 7 - "Management's Discussion and Analysis of Financial Condition and Results of Operations."

Pursuant to Court orders, we were authorized to pay certain pre-petition operating liabilities incurred in the ordinary course of business and reject certain of our pre-petition obligations. We notified all known pre-petition creditors of the establishment of a bar date by which creditors must file a proof of claim, which date has now passed for all creditors. We reconciled our pre-petition liabilities to our actual claim payments along with estimated future claim payments and recorded a reduction of our pre-petition liabilities of \$18.7 million, of which \$1.5 million was recorded in reorganization expense in continuing operations, \$9.2 million was recorded in discontinued operations and \$8.0 million as a gain on disposal of discontinued operations.

On November 12, 2004, we filed a proposed joint plan of reorganization with the Court. On October 28, 2005, we filed an amended plan with the Court (the "October 2005 Plan"). The October 2005 Plan provided for a reorganization of the Company and cash distributions to creditors and was subject to a vote by eligible ballot holders. The October 2005 Plan provided that creditors in the bankruptcy would be paid in full, with interest at the federal judgment interest rate of 1.23%. The Creditors' Committee believed, however, that this interest rate was insufficient, and accordingly, sought to terminate the Debtors' exclusivity periods and have the Bankruptcy Court fix a higher rate of postpetition interest. On November 23, 2005, the Bankruptcy Court terminated the Debtors' exclusivity periods, but reserved judgment on appropriate rate of postpetition interest. The Creditors' Committee and the Equity Committee subsequently agreed to the terms of a consensual plan of reorganization, including a postpetition interest rate for unsecured claims at 4.25% per annum and to the filing on December 5, 2005, of further amendments to the October 2005 Plan to reflect such agreement (the "Amended Plan"). On January 25, 2006, the Bankruptcy Court confirmed our Amended Plan. On February 7, 2006, we successfully emerged from bankruptcy.

10

Pursuant to the guidance provided by the American Institute of Certified Public Accountants in Statement of Position 90-7, "Financial Reporting by Entities in Reorganization Under the Bankruptcy Code ("SOP 90-7"), the Company has not adopted fresh-start reporting because there was no change to the holders of existing voting shares and the reorganization value of the Company's assets is greater than its post petition liabilities and allowed claims.

ITEM 1. BUSINESS

GENERAL

We are a holding company and operate a retail business through Meldisco, which sells family footwear through licensed footwear departments and wholesale arrangements.

Edgar Filing: FOOTSTAR INC - Form 10-K

See "Introductory Note" for a description of certain important events which have occurred, including our restatement, our Chapter 11 filing and subsequent exit from bankruptcy, the exit from the footwear departments of Federated and Gordmans stores and the closing and sale of the Shoe Zone stores within the Meldisco Segment and the closing of certain stores, the sale of all remaining stores within the Athletic Segment and the Kmart Settlement.

MELDISCO

Meldisco sells family footwear through licensed footwear departments and wholesale arrangements. Meldisco has operated licensed footwear departments since 1961 and is the only major operator of licensed footwear departments in the United States today.

As of December 31, 2005, Meldisco operated licensed footwear departments in 1,421 Kmart stores and in 859 Rite Aid drugstores. Meldisco's licensed footwear operation sells family footwear and lower-priced basic and seasonal footwear in Kmart and Rite Aid stores. In its licensed footwear departments, Meldisco generally sells a wide variety of family footwear, including men's, women's and children's dress, casual and athletic footwear, work shoes and slippers.

In October 2002, we began supplying Thom McAn family footwear on a wholesale basis to 300 Wal-Mart stores. In February 2003, we expanded our arrangement with Wal-Mart to supply Thom McAn family footwear on a wholesale basis to up to 1,500 Wal-Mart stores in the United States. As of December 31, 2005, we were supplying Thom McAn family footwear to 1,500 Wal-Mart stores in the United States and 13 stores in Puerto Rico. In 2005, we sold approximately \$27 million of Thom McAn products to Wal-Mart stores. However, beginning in January 2006, Wal-Mart is no longer purchasing Thom McAn product for any of its stores in the United States, but, it will continue to buy Thom McAn footwear for Wal-Mart stores in Puerto Rico and will continue to source footwear from us for Wal-Mart stores under Wal-Mart's proprietary brands.

In April 2003, the licensed footwear agreement between the Company and Rite Aid covering approximately 2,500 Rite Aid drugstores located in the eastern half of the United States changed to a wholesale arrangement. The remaining 859 Rite Aid drugstores are operated as licensed footwear departments.

11

COMPETITIVE ENVIRONMENT

The family footwear business, where the majority of Meldisco's business is generated, is highly competitive.

Competition is concentrated among a limited number of retailers and discount department stores, including Kmart, Wal-Mart, Payless ShoeSource, Kohl's, Target and Sears, with a number of traditional off-price and value retailers such as Shoe Carnival, Famous Footwear and Rack Room also selling lower-priced footwear. The events that caused us to seek bankruptcy and the terms of the Kmart Settlement put us at a disadvantage with respect to our competitors, many of which are growing rapidly and have substantial financial and marketing resources which are unavailable to us.

MERCHANDISING

Meldisco's merchandising strategy is to continue to build upon its position in family footwear. The essence of this strategy is to satisfy Meldisco's customers with high in-stock availability of its footwear products and a wide selection of

Edgar Filing: FOOTSTAR INC - Form 10-K

well-known national brands such as Thom McAn and Cobbie Cuddlers (which are Company-owned). We offer a wide range of quality, value-priced footwear. Key strengths include style development, quality control, competitive pricing, planning and inventory management.

In its licensed footwear operations, Meldisco seeks to attract non-footwear shoppers into the footwear departments from other areas of the stores. Its branded products are also intended to differentiate Meldisco merchandise from that of its competitors. Brands currently available at Meldisco's operations include Thom McAn, Cobbie Cuddlers and Texas Steer (which are Company-owned) and Route 66, Basic Editions, Thalia and Joe Boxer. Meldisco conducts consumer research to gauge new opportunities for brand extensions and to determine price and positioning of new brands.

Meldisco's traditional strength has been in quality leather footwear which it currently offers under the Thom McAn brand, as well as seasonal, work, value-priced athletic, women's casual and children's shoes. Meldisco builds on its strength in these segments by focusing on customer satisfaction. Meldisco's "narrow and deep" merchandising strategy and its merchandise planning systems are designed to ensure that each store is well stocked in product lines that are particularly popular with Meldisco's core customers. Meldisco's demand-driven merchandise replenishment system has been designed to permit inventory management at the store, style and size levels.

MARKETING

Meldisco believes that the typical footwear customer in its licensed footwear departments in Kmart generally resembles the average Kmart softlines shopper: a 25 to 49 year-old woman who is employed at least part-time, has at least one child under the age of 18 and reports a total annual household income between \$25,000 and \$65,000. Meldisco's marketing initiatives are designed to support its overall business strategy of increasing purchases among traditional footwear shoppers, as well as appealing to the growing customer segments that include African Americans and Hispanics.

Meldisco's marketing strategy in its Kmart footwear departments is designed to convey to prospective customers that Kmart carries the right value combination of brands, product selection, quality, comfort and price to make Kmart footwear departments their footwear destination of

12

choice. This message is communicated primarily through weekly advertising in newspaper inserts and in-store presentations. Kmart's weekly newspaper inserts had a weekly circulation of approximately 43.9 million as of December 31, 2005.

TRADEMARKS AND SERVICE MARKS

Footstar or its subsidiaries own all rights in the United States to the marks Thom McAn, Cobbie Cuddlers and Cara Mia for use in connection with footwear and/or related products and services. The Company or its subsidiaries have registered or have common law rights in the United States to over 100 trademarks and/or service marks under which we market merchandise or services. The Company either has registered or is in the process of registering its trademarks and service marks in foreign countries in which it operates or may operate in the future. We vigorously protect our trademarks and service marks both domestically and internationally.

EMPLOYEES

Edgar Filing: FOOTSTAR INC - Form 10-K

As of December 31, 2005, we had 5,088 employees, of which 1,331 were full-time and 3,757 were part-time employees.

AVAILABLE INFORMATION

We make available free of charge through our web site, www.footstar.com, all materials that we file electronically with the SEC, including our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to those reports, filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934. During the period covered by this Form 10-K, we made all such materials available through our web site as soon as reasonably practicable after filing such materials with the SEC.

You may also read and copy any materials filed by us with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549, and you may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an Internet web site, www.sec.gov, which contains reports, proxy and information statements and other information which we file electronically with the SEC.

ITEM 1A. RISK FACTORS

Set forth below are certain important risks and uncertainties that could adversely affect our results of operations or financial condition and cause our actual results to differ materially from those expressed in forward-looking statements made by the Company or its management. See "Forward-Looking Statements" in Item 7 for additional risk factors.

MELDISCO IS OUR ONLY CONTINUING BUSINESS AND SUBSTANTIALLY ALL OF OUR CONTINUING NET SALES AND PROFITS RESULT FROM MELDISCO'S BUSINESS IN KMART STORES. THE KMART SETTLEMENT WILL RESULT IN THE LIQUIDATION OF OUR KMART BUSINESS NO LATER THAN THE END OF DECEMBER 2008 OR EARLIER IF WE FAIL TO MEET THE MINIMUM SALES TESTS, STAFFING OBLIGATIONS OR OTHER PROVISIONS OF THE AMENDED MASTER AGREEMENT. IF WE FAIL TO DEVELOP VIABLE BUSINESS ALTERNATIVES TO OFFSET THIS BUSINESS WE WILL ALMOST CERTAINLY BE FORCED TO LIQUIDATE OUR BUSINESS WHEN THE KMART RELATIONSHIP ENDS.

13

WE MAY BE UNABLE TO ATTRACT AND RETAIN TALENTED PERSONNEL.

Our success is dependent upon our ability to attract and retain qualified and talented individuals. We have instituted several retention programs designed to retain key executives and employees and will seek to implement additional programs to retain key executives and employees as necessary. However, if we are unable to attract or retain key executives and employees, including senior management, and qualified accounting and finance, marketing, and merchandising personnel, or put in place additional retention programs, it could adversely affect our businesses. This risk is acute given the anticipated liquidation of our Kmart business no later than the end of 2008 as a result of the Kmart Settlement.

WE RELY ON KEY VENDORS AND THIRD PARTIES TO MANUFACTURE AND DISTRIBUTE OUR PRODUCTS.

Product sourcing in the family footwear business is driven by relationships with foreign manufacturers. If the terms under which these vendors deal with us, including payment terms, change adversely, there could be a material adverse impact on our operations and financial condition. Also, if these foreign

Edgar Filing: FOOTSTAR INC - Form 10-K

manufacturers are unable to secure sufficient supplies of raw materials or maintain adequate manufacturing capacity, they may be unable to provide us with timely delivery of products of acceptable quality. In addition, if the prices charged by these manufacturers increase, our cost of acquiring merchandise would increase. A portion of our footwear product is comprised of petrochemical products which have risen in price dramatically over the past year. It is very possible that these raw material price increases will be passed on to us. Furthermore, higher product prices could result from the recent decision by the Chinese government to revalue their currency. Although we pay for finished goods in U.S. dollars, it is possible that higher labor costs due primarily to the currency revaluation could be passed on to us through higher product costs. If we cannot recover these cost increases with increased pricing to our customers, it could have a material adverse effect on our operations and financial condition.

The Company is managing against possible product cost increases by shifting manufacturing production to lower cost regions of China. While the Company is exercising considerable diligence in selecting new factories, it is possible that the Company could experience lower product quality and/or late shipments from these new factories which could unfavorably impact the Company's financial results.

We also depend on third parties to receive, transport and deliver our products. If these third parties are unable to perform for any reason, or if they increase the price of their services as a result of increases in the cost of fuel, there could be a material adverse effect on our operations and financial performance.

WE ARE THE SUBJECT OF AN SEC ENFORCEMENT INVESTIGATION AND CANNOT YET DETERMINE WHETHER ANY FINES WILL BE IMPOSED ON US BY THE SEC AND IF SO, WHAT THE IMPACT OF ANY FINE OR SANCTION WILL BE ON OUR BUSINESS.

Prior to our November 13, 2002 announcement that management had discovered discrepancies in the reporting of our accounts payable balances, we notified the staff of the SEC concerning the discovery of the accounting discrepancies. Following that notification, the SEC began an enforcement proceeding, including an investigation into the facts and circumstances giving rise to the restatement. As we announced on February 10, 2006, the Company received a Wells notice

14

from the SEC Staff in connection with the enforcement investigation. Under SEC procedures, a Wells notice indicates that the Staff has made a preliminary decision to recommend that the SEC authorize the Staff to bring a civil or administrative action against the recipient of the notice. The Wells notice that Footstar received states that the SEC Staff, as a result of its investigation, is considering recommending that the SEC bring a civil injunctive action against the Company for alleged violations of provisions of the Securities Exchange Act of 1934 relating to the maintenance of books, records and internal accounting controls, the establishment of disclosure controls and procedures and the periodic filing requirements of Sections 10(b), 13(a) and 13(b)(2) of the Exchange Act and in SEC Rules 10b-5, 12b-20, 13a-1 and 13a-13. A recipient of a Wells notice can respond to the SEC Staff before the Staff makes a formal recommendation regarding whether the SEC should bring any action.

Footstar has been, and intends to continue, cooperating fully with the SEC Staff in connection with this matter and is in discussions with the Staff regarding the possible resolution of this matter. We cannot predict the outcome of this

Edgar Filing: FOOTSTAR INC - Form 10-K

proceeding.

For a further description of our restatement related litigation, see "Restatement Related Proceedings" under Item 3 - Legal Proceedings.

WE HAVE HAD MATERIAL WEAKNESSES IN INTERNAL CONTROL OVER FINANCIAL REPORTING AND CANNOT ASSURE YOU THAT MATERIAL WEAKNESSES WILL NOT BE IDENTIFIED IN THE FUTURE. OUR FAILURE TO EFFECTIVELY MAINTAIN INTERNAL CONTROL OVER FINANCIAL REPORTING CAN RESULT IN MATERIAL MISSTATEMENTS IN OUR FINANCIAL STATEMENTS WHICH COULD REQUIRE US TO RESTATE FINANCIAL STATEMENTS, CAUSE INVESTORS TO LOSE CONFIDENCE IN OUR REPORTED FINANCIAL INFORMATION AND HAVE A NEGATIVE EFFECT ON OUR STOCK PRICE.

We and our independent registered public accounting firm determined that we had deficiencies in our internal control over financial reporting during fiscal 2004 that constitute "material weaknesses" as defined by the Public Company Accounting Oversight Board's Audit Standard No. 2.

Although these material weaknesses have been remediated, we cannot assure you that additional other weaknesses in our internal control over financial reporting will not be identified in the future. Any failure to maintain or implement required new or improved controls, or any difficulties we encounter in their implementation, could result in other material weaknesses, cause us to fail to meet our periodic reporting obligations or result in material misstatements in our financial statements. Any such failure could also adversely affect the results of periodic management evaluations and annual auditor attestation reports regarding the effectiveness of our internal control over financial reporting required under Section 404 of Sarbanes-Oxley and the rules promulgated under Section 404. The existence of a material weakness could also cause investors to lose confidence in our reported financial information, leading to a decline in our stock price.

DECLINES IN OUR SALES WILL HAVE A MAGNIFIED IMPACT ON PROFITABILITY BECAUSE OF OUR FIXED COSTS.

A significant portion of our operating expenses are fixed costs that are not dependent on our sales performance, as opposed to variable costs, which vary proportionately with sales performance. These fixed costs include, among other things, the costs associated with operating as a public company and a substantial portion of our labor expenses. As our sales continue to decline with the

15

disposition, closing or conversion of Kmart stores, we will be unable to reduce our operating expenses proportionately. In accordance with the Kmart Settlement, if Kmart store sales fall below a certain threshold, as defined, the Amended Master Agreement may be terminated early.

WE OPERATE IN THE HIGHLY COMPETITIVE FOOTWEAR RETAILING INDUSTRY.

The family footwear industry, where our business is now concentrated, is highly competitive. Competition is concentrated among a limited number of retailers and discount department stores, including Payless ShoeSource, Kmart, Wal-Mart, Kohl's, Sears and Target, with a number of traditional mid-tier retailers such as Shoe Carnival, Famous Footwear and Rack Room also selling lower-priced footwear. The events that caused us to seek bankruptcy protection in 2004 and the terms of the Kmart Settlement put us at a disadvantage with respect to our competitors, many of which are growing rapidly and have substantial financial and marketing resources which are unavailable to us. If we are unable to

Edgar Filing: FOOTSTAR INC - Form 10-K

overcome this disadvantage and respond effectively to our competitors, we may be forced to liquidate our operations.

THERE ARE RISKS ASSOCIATED WITH OUR IMPORTATION OF PRODUCTS.

Approximately 99% of Meldisco's products are manufactured in China. Substantially all of this imported merchandise is subject to customs duties and tariffs imposed by the United States. Penalties may be imposed for violations of labor and wage standards by foreign contractors.

In addition, China and other countries in which our merchandise is manufactured may, from time to time, impose additional new quotas, tariffs, duties, taxes or other restrictions on its merchandise or adversely change existing quotas, tariffs, duties, taxes or other restrictions. Any such changes could adversely affect our ability to import our products and, therefore, our results of operations.

Any deterioration in the trade relationship between the United States and China, issues regarding China's compliance with its agreements related to its entry into the World Trade Organization, or any other disruption in our ability to import products from China could adversely affect our business, financial condition or results of operations.

Other risks inherent in sourcing products from foreign countries include economic and political instability, social unrest and the threat of terrorism, each of which risks could adversely affect our business, financial condition or results of operations. In addition, we incur costs as a result of security programs designed to prevent acts of terrorism such as those imposed by government regulations and our participation in the Customs-Trade Partnership Against Terrorism implemented by the United States Bureau of Customs and Border Protection. Significant increases in such costs could adversely affect our business, financial condition or results of operations.

Our ability to successfully import merchandise into the United States from foreign sources is also dependent on stable labor conditions in the major ports of the United States. Any instability or deterioration of the domestic labor environment in these ports could result in increased costs, delays or disruption in merchandise deliveries that could cause loss of revenue, damage to customer relationships and have a material adverse effect on our business operations and financial condition.

THE FOOTWEAR RETAILING INDUSTRY IS HEAVILY INFLUENCED BY GENERAL ECONOMIC CYCLES.

16

Footwear retailing is a cyclical industry that is heavily dependent upon the overall level of consumer spending. Purchases of footwear, apparel and related goods tend to be highly correlated with the cycles of the levels of disposable income of our customers. As a result, any substantial deterioration in general economic conditions, including sustained increases in gasoline prices, could have a material adverse effect on our operations and financial condition.

WE MAY BE UNABLE TO ADJUST TO CONSTANTLY CHANGING FASHION TRENDS.

Our success depends, in large part, upon our ability to gauge the evolving fashion tastes of our customers and to provide merchandise that satisfies those

Edgar Filing: FOOTSTAR INC - Form 10-K

fashion tastes in a timely manner. The retailing industry fluctuates according to changing fashion tastes and seasons, and merchandise usually must be ordered well in advance of the season, frequently before consumer fashion tastes are evidenced by consumer purchases. In addition, in order to ensure sufficient quantities of footwear in the desired size, style and color for each season, we are required to maintain substantial levels of inventory, especially prior to peak selling seasons when we build up our inventory levels.

As a result, if we fail to properly gauge the fashion tastes of consumers or to respond to changes in fashion tastes in a timely manner, this failure could adversely affect retail and consumer acceptance of our merchandise and leave us with substantial unsold inventory. If that occurs, we may be forced to rely on markdowns or promotional sales to dispose of excess, slow-moving inventory, which may harm our business and financial results.

WE MUST PROVIDE CONSUMERS WITH SEASONALLY APPROPRIATE MERCHANDISE, MAKING OUR SALES HIGHLY DEPENDENT ON SEASONAL WEATHER CONDITIONS.

If the weather conditions for a particular period vary significantly from those typical for that period, such as an unusually cold spring or an unusually warm winter, consumer demand for seasonally appropriate merchandise that we have available in our footwear departments will be lower, and our net sales and margins will be adversely affected. Lower sales may leave us with excess inventory of our basic products and seasonally appropriate products, forcing us to sell both types of our products at significantly discounted prices and, thereby, adversely affecting our net sales and margins.

ITEM 1 B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

As of December 31, 2005, we operated licensed footwear departments in 2,280 stores. The licensed footwear departments are located in 49 states, Guam, Puerto Rico and the U.S. Virgin Islands. Of the licensed departments operated as of December 31, 2005, 1,421 were located in Kmart discount stores and 859 were in Rite Aid drugstores on the West Coast.

Kmart and other retail host stores provide us with store space to sell footwear in exchange for certain payments. The footwear departments we operate in Kmart stores range from 1,200 to 4,400 square feet.

17

Our corporate headquarters is located in 129,000 square feet of owned office space in Mahwah, New Jersey. We also lease approximately 20,000 square feet of space in Mahwah, New Jersey for use by our footwear testing lab and for storage. Our corporate tax department is located in 3,500 square feet of leased office space in Worcester, Massachusetts.

ITEM 3. LEGAL PROCEEDINGS

In addition to the matters described below, we are involved in other legal proceedings, lawsuits and claims incidental to the conduct of our business. Estimates of the probable costs for resolution of these claims are accrued to the extent that they can be reasonably estimated. These estimates are based on

Edgar Filing: FOOTSTAR INC - Form 10-K

an analysis of potential outcomes, assuming a combination of litigation and settlement strategies. These estimates also take into account any claim relating to events that occurred prior to our bankruptcy filing, which were required to be reported in a proof of claim filed with the Bankruptcy Court. However, legal proceedings are subject to significant uncertainties, the outcomes are difficult to predict, and assumptions and strategies may change. Consequently, except as specified below, we are unable to ascertain the ultimate financial impact of any legal proceedings.

RESTATEMENT RELATED PROCEEDINGS

Prior to our November 13, 2002 announcement that management had discovered discrepancies in the reporting of our accounts payable balances, we notified the Staff of the SEC concerning the discovery of the accounting discrepancies. Following that notification, the Staff of the SEC began an enforcement proceeding captioned, In the Matter of Footstar, Inc., MNY-7122, including an investigation into the facts and circumstances giving rise to the discrepancies. On November 25, 2003 the SEC issued a formal order in that enforcement proceeding, authorizing an investigation and empowering certain members of the SEC Staff to take certain actions in the course of the investigation, including requiring testimony and the production of documents.

The enforcement investigation includes determining whether the Company and certain of its present or former directors, officers and employees may have engaged in violations of the federal securities laws in connection with: the purchase or sale of the securities of the Company; required filings with the SEC; maintenance of our books, records and accounts; implementation and maintenance of internal accounting controls; making of false or misleading statements or omissions in connection with required audits or examinations of our consolidated financial statements or the preparation and filing of documents or reports we are required to file with the SEC.

As we announced on February 10, 2006, the Company received a Wells notice from the SEC Staff in connection with the enforcement investigation. Under SEC procedures, a Wells notice indicates that the Staff has made a preliminary decision to recommend that the SEC authorize the Staff to bring a civil or administrative action against the recipient of the notice. The Wells notice that Footstar received states that the SEC Staff, as a result of its investigation, is considering recommending that the SEC bring a civil injunctive action against the Company for alleged violations of provisions of the Securities Exchange Act of 1934 relating to the maintenance of books, records and internal accounting controls, the establishment of disclosure controls and procedures and the periodic filing requirements of Sections 10(b), 13(a) and 13(b)(2) of the Exchange Act and in SEC Rules 10b-5, 12b-20, 13a-1 and 13a-13. A recipient of a Wells notice can respond to the SEC Staff before the Staff makes a formal recommendation regarding whether

18

the SEC should bring any action. Footstar has been, and intends to continue, cooperating fully with the SEC Staff in connection with this matter and is in discussions with the Staff regarding the possible resolution of this matter. We cannot predict the outcome of this proceeding.

OTHER LITIGATION MATTERS

On or about March 3, 2005, a first amended complaint was filed against us in the U.S. District Court for the District of Oregon, captioned Adidas America, Inc. and Adidas-Solomon AG v. Kmart Corporation and Footstar, Inc. The complaint seeks injunctive relief and unspecified monetary damages for trademark

Edgar Filing: FOOTSTAR INC - Form 10-K

infringement, trademark dilution, unfair competition, deceptive trade practices and breach of contract arising out of our use of four stripes as a design element on footwear which Adidas alleges infringes on its registered three stripe trademark. While it is too early in litigation to predict the outcome of this litigation, we believe that we have meritorious defenses to the claims asserted by Adidas and have filed an answer denying the allegations.

NAFTA Traders, Inc. ("NAFTA"), a salvage company which previously did business with our former Footaction division, filed a proof of claim in our bankruptcy proceeding alleging that NAFTA is owed \$3.8 million. We have objected to this proof of claim on the basis that we do not owe any amounts to NAFTA and we are currently involved in an adversary proceeding in the bankruptcy court regarding resolution of this proof of claim. While it is too early to predict the outcome of this proceeding, we intend to continue to object and vigorously defend the proof of claim submitted by NAFTA.

Mr. Robinson's employment as our Chairman, President and Chief Executive Officer was terminated on September 12, 2003. Mr. Robinson had an employment agreement with us and initiated arbitration proceedings against us for benefits under that agreement. In July 2004, the parties agreed to settle that matter for \$5.1 million. In January 2006, the final installment which was due to Mr. Robinson under the settlement was paid.

A former employee of the company filed a proof of claim in our bankruptcy proceeding alleging he is owed \$2,000,000 based on services rendered and agreements entered into during his employment. We have objected to and intend to vigorously defend this proof of claim.

We are involved in other various claims and legal actions arising in the ordinary course of business. We do not believe that any of them will have a material adverse effect on our financial position.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

There were no matters submitted to a vote of security holders during fiscal year 2005 as no annual meeting was held.

Pursuant to Section 2 of Footstar's Amended and Restated By-Laws, our next annual meeting of shareholders is scheduled to be held in May, 2007.

19

PART II

ITEM 5. MARKET PRICES FOR THE REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Since the delisting of our common stock from the NYSE on December 30, 2003, our common stock has been traded on the over-the-counter bulletin board ("OTCBB") under the symbol "FTSTQ:PK" (see "Introductory Note"). Effective March 13, 2006 our symbol changed to FTAR:PK. Prices shown below reflect the intraday high and low price ranges for the common stock as reported on the OTCBB System. The over-the-counter market quotations reflect inter-dealer prices, without retail mark-up, mark-down or commission, and may not necessarily reflect actual transactions. As of December 31, 2005, the closing price of our common stock was \$3.45 and there were 2,332 shareholders of record. Information concerning the market prices of our common stock is set forth below:

Edgar Filing: FOOTSTAR INC - Form 10-K

	MARKET PRICE	
	HIGH	LOW
2004		
First Quarter	\$6.02	\$0.95
Second Quarter	\$6.95	\$2.15
Third Quarter	\$5.75	\$2.00
Fourth Quarter	\$5.05	\$2.05
2005		
First Quarter	\$6.35	\$3.50
Second Quarter	\$5.20	\$3.75
Third Quarter	\$6.90	\$4.85
Fourth Quarter	\$6.00	\$3.00

We have not paid dividends on our common stock at any time since we became a public company and we currently have no plans to pay dividends during 2006.

20

ITEM 6. SELECTED FINANCIAL DATA

FIVE-YEAR HISTORICAL FINANCIAL SUMMARY

	2005	2004	2003	2002	2001
(dollars in millions)					
STATEMENT OF OPERATIONS DATA					
Net sales	\$715.4	\$800.2	\$962.4	\$1,321.3	\$1,443.2
Cost of sales	490.4	535.8	650.3	899.8	986.2
GROSS PROFIT	225.0	264.4	312.1	421.5	457.0
Store operating, selling, general and administrative expenses	183.1	236.1	250.7	308.8	322.2
Depreciation and amortization	7.7	21.7	19.0	19.9	18.9
Restructuring, asset impairment and other charges, net	--	--	2.5	14.0	3.3
Loss on Kmart Settlement (1)	--	6.3	--	--	--
Bad debt expense - Ames Department Stores	--	--	--	9.2	--
Other income	--	(9.2)	(5.4)	--	--
Interest expense	4.6	11.0	23.4	9.5	3.8
Interest income	--	--	(1.1)	(1.1)	(1.6)
INCOME (LOSS) BEFORE REORGANIZATION ITEMS, INCOME TAXES, MINORITY INTERESTS, DISCONTINUED OPERATIONS AND CUMULATIVE EFFECT OF A CHANGE IN ACCOUNTING PRINCIPLE	29.6	(1.5)	23.0	61.2	110.4
Reorganization items(2)	(14.6)	(37.1)	--	--	--
INCOME (LOSS) BEFORE INCOME TAXES, MINORITY INTERESTS, DISCONTINUED OPERATIONS AND CUMULATIVE EFFECT OF A CHANGE IN ACCOUNTING					

Edgar Filing: FOOTSTAR INC - Form 10-K

PRINCIPLE	15.0	(38.6)	23.0	61.2	110.4
(Provision) benefit for income taxes (3)	(4.2)	2.9	(10.0)	(70.9)	(28.8)
-----	-----	-----	-----	-----	-----
INCOME (LOSS) BEFORE MINORITY INTERESTS AND DISCONTINUED OPERATIONS	10.8	(35.7)	13.0	(9.7)	81.6
Minority interests in net loss (income)	--	11.0	(17.3)	(37.1)	(44.8)
-----	-----	-----	-----	-----	-----
INCOME (LOSS) FROM CONTINUING OPERATIONS	10.8	(24.7)	(4.3)	(46.8)	36.8
Income (loss) from discontinued operations, net of tax (4)	4.7	(66.7)	(50.1)	(32.4)	(67.4)
Gain from disposal of Athletic Segment, net of tax	8.9	21.4	--	--	--
-----	-----	-----	-----	-----	-----
INCOME (LOSS) FROM OPERATIONS BEFORE CUMULATIVE EFFECT OF A CHANGE IN ACCOUNTING PRINCIPLE	24.4	(70.0)	(54.4)	(79.2)	(30.6)
Cumulative effect of a change in accounting principle (5)	--	--	--	(24.3)	--
-----	-----	-----	-----	-----	-----
NET INCOME (LOSS)	\$ 24.4	\$ (70.0)	\$ (54.4)	\$ (103.5)	\$ (30.6)
=====	=====	=====	=====	=====	=====
BASIC INCOME (LOSS) PER SHARE FROM CONTINUING OPERATIONS	\$ 0.53	\$ (1.20)	\$ (0.21)	\$ (2.29)	\$ 1.82
=====	=====	=====	=====	=====	=====
DILUTED INCOME (LOSS) PER SHARE FROM CONTINUING OPERATIONS	\$ 0.53	\$ (1.20)	\$ (0.21)	\$ (2.29)	\$ 1.78
=====	=====	=====	=====	=====	=====

21

ITEM 6. SELECTED FINANCIAL DATA, CONT.

FIVE-YEAR HISTORICAL FINANCIAL SUMMARY

	2005	2004	2003	2002	2001
	-----	-----	-----	-----	-----
(dollars in millions)					
BALANCE SHEET DATA					
Current assets:					
Cash and cash equivalents	\$196.1	\$189.6	\$ 1.1	\$ 13.4	\$ 12.5
Inventories	89.2	98.9	179.7	360.9	389.5
Other	30.3	50.5	39.7	87.5	123.7
Assets related to discontinued operations	0.1	6.2	284.5	--	--
-----	-----	-----	-----	-----	-----
Total current assets	315.7	345.2	505.0	461.8	525.7
Property and equipment, net	28.9	35.4	147.2	266.7	256.2
Other assets	12.1	13.5	12.5	46.8	116.9
-----	-----	-----	-----	-----	-----
Total assets	356.7	394.1	664.7	775.3	898.8
=====	=====	=====	=====	=====	=====
Notes payable	--	--	198.0	146.8	146.9
Amount due under Kmart Settlement (1)	--	45.0	--	--	--
Other current liabilities	107.8	98.0	133.2	319.0	322.4
Liabilities related to discontinued operations	7.4	3.5	110.5	--	--

Edgar Filing: FOOTSTAR INC - Form 10-K

Liabilities subject to compromise	125.5	152.3	--	--	--
	-----	-----	-----	-----	-----
Total current liabilities	240.7	298.8	441.7	465.8	469.3
Other long term liabilities	35.0	38.5	58.9	72.8	81.5
Amount due under Kmart Settlement (1)	5.5	5.5	--	--	--
Minority interests in subsidiaries (1)	--	--	42.2	61.9	70.1
	-----	-----	-----	-----	-----
Total liabilities	281.2	342.8	542.8	600.5	620.9
	-----	-----	-----	-----	-----
Shareholders' equity	75.5	51.3	121.9	174.8	277.9
	-----	-----	-----	-----	-----
Total liabilities and shareholders equity	\$356.7	\$394.1	\$664.7	\$775.3	\$898.8
	=====	=====	=====	=====	=====

- (1) Represents additional charge incurred on Kmart Settlement and the elimination of the minority interests as part of the cure payment.
- (2) Represents income and expenses associated with our bankruptcy. See Note 19 "Reorganization Items" of Notes to Consolidated Financial Statements.
- (3) As a result of our historical losses and possible liquidation of our business in December, 2008, for accounting purposes we cannot rely on anticipated future profits to utilize certain of our deferred tax assets. As a result, we could not conclude that it is more likely than not that the deferred tax assets will be realized and have recorded in fiscal 2005 an additional non-cash valuation allowance of \$1.9 million, \$21.4 million in fiscal 2004, \$24.7 million in fiscal 2003, \$70.2 million in fiscal 2002.
- (4) Loss from discontinued operations includes the losses from the disposition of our Athletic Segment in fiscal 2003 and the losses from the disposition of our Shoe Zone stores and the footwear departments of Gordmans and Federated, all part of our Meldisco business, in fiscal 2004. Shoe Zone commenced operations in fiscal 2001 and Gordmans and Federated commenced operations in fiscal 2002. The income (loss) from discontinued operations includes the following (in millions):

	2005	2004	2003	2002	2001
	-----	-----	-----	-----	-----
Athletic Segment	\$ 5.1	\$(38.9)	\$(39.9)	\$(30.8)	\$(66.7)
Meldisco Businesses	(0.4)	(27.8)	(10.2)	(1.6)	(0.7)
	-----	-----	-----	-----	-----
Total	\$ 4.7	\$(66.7)	\$(50.1)	\$(32.4)	\$(67.4)
	=====	=====	=====	=====	=====

See Note 3 "Discontinued Operations" of Notes to Consolidated Financial Statements.

- (5) Represents write-off of goodwill recorded in connection with the acquisition of J. Baker assets upon the adoption of Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets". Amortization of goodwill in fiscal year 2001 was \$2.3 million.

Edgar Filing: FOOTSTAR INC - Form 10-K

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements made in reliance upon the safe harbor provisions of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These statements may be identified by the use of words such as "anticipate," "estimates," "should," "expect," "guidance," "project," "intend," "plan," "believe" and other words and terms of similar meaning, in connection with any discussion of our financial statements, business, results of operations, liquidity and future operating or financial performance. Factors that could affect our forward-looking statements include, among other things:

- The Company's ability to operate within the provisions of the Amended Master Agreement with Kmart through December 2008;
- the Company's ability to obtain and maintain normal terms with vendors and service providers;
- negative reactions from the Company's stockholders, creditors, licensors or vendors to the results of the investigation and restatement or the delay in providing financial information caused by the investigation;
- the Company's ability to successfully implement internal controls and procedures that ensure timely, effective and accurate financial reporting;
- the Company's ability to reduce overhead costs commensurate with any decline in sales;
- adverse results on the Company's business relating to increased review and scrutiny by regulatory authorities, media and others of financial reporting issues and practices or otherwise;
- the Company's compliance with the requirements of Sarbanes-Oxley;
- the ability to maintain contracts that are critical to the Company's operations;
- any adverse developments in existing commercial disputes or legal proceedings; and
- intense competition in the markets in which the Company competes.

Additionally, due to material uncertainties, it is not possible to predict the outcome of the ongoing SEC investigation, the Company's discussions with the SEC in response to the Wells notice it has received or the effect of the proceeding on the Company's businesses and the interests of various creditors and security holders. Also, the Company's Meldisco business is the Company's only continuing business and substantially all of the Company's continuing net sales and profits result from Meldisco's business in Kmart stores. The Kmart Settlement will result in the liquidation of the Company's Kmart business no later than the end of December 2008. If the Company fails to develop viable business alternatives to offset this business the Company will almost certainly be forced to liquidate our business when the Kmart relationship ends.

Because the information in this Annual Report on Form 10-K is based solely on data currently available, it is subject to change and should not be viewed as providing any assurance regarding our future performance. Actual results and

Edgar Filing: FOOTSTAR INC - Form 10-K

performance may differ from our current projections,

23

estimates and expectations and the differences may be material, individually or in the aggregate, to our business, financial condition, results of operations, liquidity or prospects. Additionally, we assume no obligation to update any of our forward looking statements based on changes in assumptions, changes in results or other events subsequent to the date of this Annual Report on Form 10-K.

OVERVIEW

Management confronts major challenges in the emergence of the Company from the bankruptcy process and managing the business after the Kmart Settlement. Meldisco is our only continuing business and substantially all of our continuing net sales and profits result from Meldisco's business in Kmart stores. If we fail to develop viable business alternatives to offset the termination of the Kmart relationship, we will be forced to liquidate our business when the Kmart relationship ends which pursuant to the Kmart Settlement will be no later than December 31, 2008.

We decided to seek bankruptcy protection after management determined it was unable to obtain necessary liquidity from our lending syndicate or additional debt or equity financing. We suffered a decline in our liquidity primarily resulting from unprofitable results in our Athletic Segment, a reduction in trade credit by certain Athletic vendors, unprofitable results of operations from recent acquisitions and the effect of the Kmart bankruptcy. Other factors included intense competition in the discount retailing industry, unsuccessful sales and marketing initiatives and capital market volatility. As a debtor-in-possession, we were authorized to continue to operate as an ongoing business but could not engage in transactions outside the ordinary course of business without the approval of the Court.

On February 7, 2006, we successfully emerged from bankruptcy. Our creditors have been or will be paid in full, plus interest where applicable.

Although the process for the disposition of our Athletic Segment commenced in 2003, as part of our initial reorganization plans after filing for Chapter 11 we closed 166 underperforming stores within the Athletic Segment, comprised of all 88 Just For Feet stores, 75 Footaction stores and 3 Uprise stores.

After filing for bankruptcy protection, we received indications of significant interest from potential acquirers of the remaining Footaction retail stores comprising the Athletic Segment. We determined that a sale of these stores was the best way to maximize the value of that business. This decision was driven in part by the absence of a commitment from Nike USA, Inc., the largest supplier of the Athletic Segment, to supply the Athletic Segment for more than a limited period of time in accordance with past business practices. Accordingly, we decided to establish an orderly sale process for the remaining Footaction retail stores.

On April 21, 2004, we received Court approval to sell to Foot Locker 349 of the remaining Footaction stores (including all lease rights and inventory at these stores), along with the remaining inventory from the four remaining Footaction stores. Effective May 2, 2004, these assets were sold to Foot Locker for \$225.0 million in cash, subject to adjustment. Approximately \$13.0 million of the sales proceeds were placed in escrow with respect to 14 store locations that were leased on a month-to-month basis. If Foot Locker entered into a new lease for

any of these store locations, the

24

escrow amount related to that location was paid to us. The escrow amount related to any location for which Foot Locker did not enter into a new lease was paid to Foot Locker, thereby reducing the purchase price by such amount. As of December 31, 2005, no amounts were left in escrow as we have been paid approximately \$10 million from the escrow account and Foot Locker has been paid approximately \$3 million. The Athletic Segment has been accounted for as discontinued operations in accordance with FASB Statement No. 144, "Accounting for the Impairment or Disposal of Long Lived Assets".

In the initial stages of our bankruptcy, we sought to streamline our Meldisco business by selling or exiting selected stores. As a result of our continued analysis of our businesses, we sold or liquidated all of our Shoe Zone stores. We also exited the footwear departments in 44 Gordmans stores and 87 Federated stores. Our financial statements reflect these Meldisco businesses as discontinued operations for all periods presented.

We have sold other assets, including our distribution centers in Mira Loma in July 2004 and Gaffney in September 2004. The purchaser of Mira Loma, Thrifty, has leased Mira Loma to FMI which has agreed to provide us with warehousing and distribution services through June 30, 2012 under the FMI Agreement. (See Introductory Note)

We previously operated a Shared Services Center in Dallas, Texas. The Shared Services Center administered accounts payable, loss prevention, payroll, benefits, store accounting and inventory control for the entire Company and also contained our information system's data center. In connection with our decision to sell the Athletic Segment and streamline our Meldisco business, we determined that, from both an internal control and cost perspective, the Shared Services Center was no longer a viable concept given our significantly reduced operating structure. Accordingly, during 2004 we transitioned all Shared Services Center functions to our headquarters in Mahwah, New Jersey.

KMART SETTLEMENT

Our business relationship between Meldisco and Kmart is extremely important to us. The licensed footwear departments in Kmart now provide substantially all of our sales and profits.

On July 2, 2005, the Company and Kmart entered into the Kmart Settlement and thereafter the Amended Master Agreement which dictates the structure of our relationship with Kmart. Under the Master Agreement before amendment, the Company and Kmart had formed in excess of 1,500 Shoemart Corporations in which we had a 51% ownership interest and Kmart had a 49% ownership interest, except for 23 Shoemart Corporations which were wholly-owned by us.

The Kmart Settlement provides that Kmart's equity interests in the Shoemart Corporations were extinguished effective January 2, 2005, and accordingly, Kmart does not share in the profits or losses of those entities for fiscal 2005 or subsequent years. The Kmart Settlement fixed the cure amount with respect to our assumption of the Amended Master Agreement at \$45.0 million, which was paid on August 26, 2005. Effective January 2, 2005, we are required to pay Kmart 14.625% of the gross sales of the footwear departments, in lieu of the fees and dividends required under the Master Agreement. We made payments to Kmart of \$15.5 million based on the revised percent of gross sales due under the Amended Master Agreement for the period beginning January 2, 2005

through August 27, 2005. Effective August 25, 2005, we are required to pay Kmart a miscellaneous expense fee of \$23,500 per open store per year. The Amended Master Agreement expires at the end of 2008 at which time Kmart is obligated to purchase our Shoemart inventory (but not our brands) at book value, as defined.

We and Kmart each have the right to terminate the Amended Master Agreement early if the gross sales of the footwear departments are less than \$550.0 million in any year, provided that this gross sales minimum will be reduced by \$0.4 million for each store that is closed or converted after August 25, 2005. Twenty-two stores have been closed or converted from August 25, 2005 through February 25, 2006. The Company also has the unilateral right to terminate the Amended Master Agreement if either (i) the number of Kmart stores is less than 900 or (ii) the gross sales of the footwear departments in any four consecutive quarters are less than \$450.0 million. In the event of any such termination, Kmart is obligated to purchase all of the inventory (including inventory that is on order but excluding inventory that is damaged, unsaleable, and seasonal inventory, as defined) for an amount equal to the book value of the inventory, as defined.

Pursuant the Amended Master Agreement Kmart must pay us the stipulated loss value (as set forth below), if it terminates our licenses to operate shoe departments in up to 550 Kmart stores during the remaining term of the Amended Master Agreement by disposing of, closing or converting those stores. The number of stores it can dispose of, close or convert per year is capped at 85 in 2005, 150 in 2006 and 160 in each of 2007 and 2008, with any unused cap carried over to the following year. In 2005, 61 stores have been disposed of, closed or converted. In 2006, through February 25, 2006, 18 stores were disposed of, closed or converted and one additional store has been identified to be disposed of, closed or converted. For each store that is disposed of, closed or converted, Kmart must purchase all of our in-store inventory (excluding inventory that is damaged, unsaleable and seasonal inventory, as defined) at book value, as defined. In addition, to the extent Kmart exceeds the annual cap or the 550 aggregate limit, Kmart must pay us a non-refundable stipulated loss value per store equal to \$100,000 for terminations occurring in 2005, \$60,000 for terminations occurring in 2006, \$40,000 for terminations occurring in 2007 and \$20,000 for terminations occurring in 2008. If the entire Amended Master Agreement is terminated in accordance with its terms, Kmart is not obligated to make any stipulated loss value payments for such stores.

The Amended Master Agreement sets forth the parties' obligations with respect to staffing and advertising. Specifically, we must spend at least 10% of gross sales in the footwear departments on staffing costs, as defined, for the stores and we must schedule the staffing in each store at a minimum of 40 hours per week. In addition, Kmart is required to allocate at least 52 weekend newspaper advertising insert pages per year to our products.

Kmart has a capital claim against us in the amount of \$11,000 for each store that is an existing store, as defined, on August 25, 2005, which is generally payable by us to Kmart at the time a store is disposed of, closed or converted to another retail format in accordance with the 550 store limitation described above. However, upon the expiration of the Amended Master Agreement or upon early termination of that agreement other than as a result of our breach, all capital claims not yet due and payable will be waived for any remaining stores. If the Amended Master Agreement is terminated as a result of our breach, capital claims for remaining stores will not be waived and will become immediately due and payable.

BUSINESS RELATIONSHIP WITH WAL-MART STORES

Although, as of December 31, 2005, we were supplying Thom McAn family footwear to 1,500 Wal-Mart stores in the United States and 13 stores in Puerto Rico, beginning in January 2006, Wal-Mart is no longer purchasing Thom McAn product for any of its stores in the United States; however, it will continue to buy Thom McAn footwear for Wal-Mart stores in Puerto Rico and will continue to source footwear from us for Wal-Mart stores under Wal-Mart's proprietary brands. In 2005, we sold approximately \$27 million of Thom McAn products to Wal-Mart stores.

PRODUCT SOURCING

Product sourcing in the family footwear business is driven by relationships with foreign manufacturers. Approximately 99% of our products are manufactured in China. A portion of our footwear product is comprised of petrochemical products which have risen in price dramatically over the past year. It is possible that these raw material price increases will be passed on to us. Furthermore, higher product prices could result from the recent decision by the Chinese government to revalue their currency. Although we pay for finished goods in U.S. dollars, it is possible that higher labor costs due primarily to the currency revaluation could be passed on to us through higher product costs. As a result of these issues, the Company is beginning to shift manufacturing production to lower cost regions of China. While management is exercising considerable diligence in selecting new factories, it is possible that the Company could experience lower product quality and/or late shipments in these new factories which could unfavorably impact the Company's financial results.

RESULTS OF OPERATIONS

The following discussion and analysis should be read in conjunction with and is qualified in its entirety by our Consolidated Financial Statements and the Notes thereto that appear elsewhere in this report.

FISCAL 2005 VERSUS FISCAL 2004

Meldisco represents substantially all of our operations. Corporate (income) expenses (excluding other income, interest income and interest expense), net of royalties and commissions, were approximately \$(10.0) million in fiscal 2005 and \$22.1 million in fiscal 2004.

2005 VERSUS 2004 - CORPORATE

Royalties and commissions, which were approximately \$12.9 million in fiscal 2005 and \$14.4 million in fiscal 2004, consisted of the following:

- The royalties Footstar charges Meldisco on the corporate trademarks which we own and Meldisco utilizes on its products.
- Commissions on goods sourced to third parties.
- Fees associated with third party services, such as the testing lab.

Corporate expenses (excluding other income, interest income and interest expense) were

Edgar Filing: FOOTSTAR INC - Form 10-K

approximately \$2.8 million in fiscal 2005 and \$36.5 million in fiscal 2004 and consisted of the following:

- General expenses not allocated.
- Depreciation on assets located at our former headquarters in West Nyack, New York.
- Amortization of Company-owned trademarks.

MELDISCO

	2005	2004
	-----	-----
(dollars in millions)		
Net Sales	\$715.4	\$800.2
	-----	-----
Gross Profit	212.1	250.1
SG&A Expenses	180.6	204.8
Depreciation/Amortization	7.4	16.6
Loss on Kmart Settlement	--	6.3
	-----	-----
Operating Profit	\$ 24.1	\$ 22.4
	=====	=====

Meldisco operates through our Shoemart subsidiaries primarily in the discount footwear market through its operation of 1,421 Kmart licensed footwear departments as of December 31, 2005, as well as other licensed footwear and wholesale businesses. Meldisco competes primarily with other discount department stores, discount footwear retailers, as well as off-price and value retailers. As a result, Meldisco is heavily dependent on the ability of its host retailers to attract traffic into their stores through their promotional and advertising programs. Our Shoemart Subsidiaries accounted for 93%, 94% and 94% of Meldisco's sales in 2005, 2004 and 2003, respectively.

As part of the Kmart Settlement, effective January 2, 2005 the fees paid to Kmart were revised and Kmart's equity interest in the Shoemart Corporations were eliminated. The effect of this change in payments made to Kmart in 2005 compared with 2004 is as follows:

Increase in cost of sales	\$32.8 million
Decrease in SG&A expenses	\$17.3 million

The increase in cost of sales was due to the 6.025% increase in the percentage of sales remitted to Kmart for license fees as a result of the Kmart Settlement (\$45.3 million) offset by the reduction in sales (\$12.5 million). The decrease in SG&A expenses was due to the elimination of the 2.3% of sales remitted to Kmart for advertising as a result of the Kmart Settlement (\$15.3 million) in addition to the decrease in sales (\$2.0 million).

Effective January 2, 2005, Kmart's equity interests in the Shoemart Corporations

Edgar Filing: FOOTSTAR INC - Form 10-K

were eliminated. The minority interests share in 2004 losses was \$11.0 million.

NET SALES

Net sales decreased \$84.8 million, or 10.6%, in 2005, to \$715.4 million compared with \$800.2 million in 2004. A 7.5% comparable store sales decline in our Kmart stores during 2005 accounted

28

for \$53 million of this decrease and the reduction in open Kmart stores accounted for the remaining \$32 million. There were 1,421 Kmart stores opened at the end of fiscal 2005 versus 1,482 at the end of fiscal 2004. Sales in our Rite Aid licensed footwear operation and wholesale operations were approximately the same in fiscal 2005 as they were in fiscal 2004.

As of the date of the filing of this 2005 Form 10-K, Kmart has not published comparable store data for fiscal 2005.

GROSS PROFIT

Gross profit decreased \$38.0 million, or 15.2%, to \$212.1 million in 2005 compared with \$250.1 million in 2004. This decrease is primarily due to the aforementioned \$32.8 million increase in the cost of sales as a result of the Kmart agreement. The overall gross margin rate declined to 29.7% in 2005 from 31.3% in 2004 primarily due to the Kmart settlement. Excluding the Kmart Settlement, the gross margin rate for 2005 would have been 34.2%. The higher gross margin rates in 2005 were due to a reduction in clearance sales in 2005 versus 2004 when the Company moved to aggressively sell aged inventory product at discounted prices in 2004. Such clearance sales were not necessary in 2005 as inventory levels contained a significantly lower level of aged merchandise.

SG&A EXPENSES

SG&A expenses decreased \$24.2 million, or 11.8%, to \$180.6 million in 2005 compared with \$204.8 million in 2004. Approximately \$17.3 million of this decrease was due to the elimination of the 2.3% advertising fee as a result of the Kmart settlement and reduction in sales and the remainder was due to reduction in store staffing and supervisory costs.

DEPRECIATION/AMORTIZATION

Depreciation/amortization decreased \$9.2 million, or 55.4%, to \$7.4 million in 2005 compared with \$16.6 million in 2004 due to the significant disposal of assets during 2004.

KMART SETTLEMENT CHARGE

In connection with the Kmart Settlement, we recorded a charge of \$6.3 million in fiscal 2004. This charge represents the amount of the \$45.0 million cure payment to Kmart in excess of previously recorded amounts due Kmart, including minority interests.

OPERATING PROFIT

Operating profit increased \$1.7 million, or 7.6%, to \$24.1 million in 2005 compared with \$22.4 million in 2004 due to the reasons noted above.

REORGANIZATION ITEMS

Edgar Filing: FOOTSTAR INC - Form 10-K

Reorganization items, which consist of income and expenses that are related to our bankruptcy were comprised of the following for 2005 and 2004 (in millions):

29

	2005	2004
	-----	-----
Store and distribution center closing and related asset impairment costs	\$ 0.1	\$24.5
Professional fees	18.5	7.9
Trustee fees	3.1	5.8
Gain on disposition of bankruptcy claims	(1.5)	--
Interest income	(5.6)	(1.1)
	-----	-----
Total	\$14.6	\$37.1
	=====	=====

The disposition of bankruptcy claims resulted in an increase of \$1.5 million in income from continuing operations.

SOP 90-7 requires that interest income earned on cash accumulated during bankruptcy proceedings be included as a reorganization item. During fiscal 2005 and 2004, interest income of \$5.6 million and \$1.1 million, respectively, was earned on cash that would otherwise have been used to pay such pre-petition liabilities.

FISCAL 2004 VERSUS FISCAL 2003

Meldisco represents substantially all of our operations. Corporate expenses (excluding other income, interest income and interest expense), net of royalties and commissions, were approximately \$22.1 million in fiscal 2004 and \$19.1 million in fiscal 2003.

2004 VERSUS 2003 - CORPORATE

Royalties and commissions, which were approximately \$14.4 million in fiscal 2004 and \$19.5 million in fiscal 2003, consisted of the following:

- The royalties Footstar charges Meldisco on the corporate trademarks which we own and Meldisco utilizes on its products.
- Commissions on goods sourced to third parties.
- Fees associated with third party services, such as the testing lab.

Corporate expenses (excluding other income, interest income and interest expense), which were approximately \$36.5 million in fiscal 2004 and \$38.6 million in fiscal 2003, consisted of the following:

- General expenses not allocated.
- Depreciation on assets located at our former headquarters in West Nyack, New York.
- Amortization of Company-owned trademarks.

MELDISCO

	2004	2003
	-----	-----
(dollars in millions)		
Net Sales	\$800.2	\$962.4
	-----	-----
Gross Profit	250.1	292.7
SG&A Expenses	204.8	217.4
Depreciation/Amortization	16.6	14.0
Loss on Kmart Settlement	6.3	--
Restructuring, Asset Impairment and Other Charge	--	2.3
	-----	-----
Operating (Loss) Profit	\$ 22.4	\$ 59.0
	=====	=====

Meldisco operates through our Shoemart subsidiaries primarily in the discount footwear market through its operation of 1,482 Kmart licensed footwear departments as of January 1, 2005, as well as other licensed footwear and retail businesses. Meldisco competes primarily with other discount department stores, discount footwear retailers, as well as off-price and value retailers. As a result, Meldisco is heavily dependent on the ability of its host retailers to attract traffic into their stores through their promotional and advertising programs. Our Shoemart Subsidiaries accounted for 94%, 94% and 87% of Meldisco's sales in 2004, 2003 and 2002, respectively.

NET SALES

Net sales decreased \$162.2 million, or 16.9%, in 2004, to \$800.2 million compared with \$962.4 million in 2003. This sales decrease was primarily due to Shoemart comparable store sales declines (\$80 million), a reduction in open Kmart stores (\$58 million), one fewer week of sales results in the fiscal calendar year (\$12 million) and lower sales to Wal-Mart (\$9 million) as 2003 sales to Wal-Mart were higher due to initial shipment quantities.

Shoemart sales are largely dependent on the number of open Kmart stores and Kmart comparable store sales.

	Open Kmart Stores	Kmart Store Comps (A)	Shoemart Store Comps
	-----	-----	-----
Full Year 2004	1,482	(11.0)%	(9.8)%
Full Year 2003	1,511	(8.1)%	(7.8)%

(A) for periods ended January 26, 2005 and January 28, 2004, respectively.

Edgar Filing: FOOTSTAR INC - Form 10-K

GROSS PROFIT

Gross profit decreased \$42.6 million, or 14.6%, to \$250.1 million in 2004 compared with \$292.7 million in 2003. This decrease was primarily due to the 16.9% decrease in sales. The increase in the overall gross margin rates to 31.3% in 2004 from 30.4% in 2003 was due to increasing the percentage of internally sourced purchases rather than using outside vendors and some price increases.

31

SG&A EXPENSES

SG&A expenses decreased \$12.6 million, or 5.8%, to \$204.8 million in 2004 compared with \$217.4 million in 2003. This decrease was primarily attributable to a reduction in expenses to offset a portion of the sales declines in the Shoemart operation and the reduction of open Kmart stores. The overall SG&A rate as a percentage of sales increased to 25.6% in 2004 compared with 22.6% in 2003 as Shoemart was unable to reduce store selling, fixture and administrative costs commensurate with the overall sales decline due to a certain portion of these costs being fixed in nature.

DEPRECIATION/AMORTIZATION

Depreciation/amortization increased \$2.6 million, or 18.6%, to \$16.6 million in 2004 compared with \$14.0 million in 2003. This increase is attributable to the acceleration of depreciation of our shared services center assets to coincide with the closing of the center in December 2004. This acceleration exceeded the reduction in depreciation associated with the disposition of Mira Loma and Gaffney distribution centers during 2004.

KMART SETTLEMENT CHARGE

In connection with the Kmart Settlement, we recorded a charge of \$6.3 million in the fourth quarter of fiscal 2004. This charge represents the amount in excess of previously recorded amounts due Kmart, including minority interests.

RESTRUCTURING, ASSET IMPAIRMENT AND OTHER CHARGE

In 2003, we incurred approximately \$18.2 million of restructuring and asset impairments relating to the closing of 321 Kmart stores. These charges included approximately \$15.7 million for inventory write-downs which are included as a component of cost of sales. The other charges, which amounted to \$2.5 million, included \$1.9 million for severance costs and \$0.6 million for asset impairments. These other charges were offset by \$0.2 million of reserve reversals in the 2003 fourth quarter.

OPERATING PROFIT

Operating profit decreased \$36.6 million, or 62.0%, to \$22.4 million in 2004 compared with \$59.0 million in 2003 due to the effect of the 16.9% decline in sales and the Kmart Settlement in 2004, which was offset by restructuring charges incurred in 2003.

LIQUIDITY AND CAPITAL RESOURCES

Our principal sources of liquidity used in funding short-term operations are our operating cash flows and our Exit Facility (previously our Amended DIP and Exit Facility). The Exit Facility is structured to support general corporate borrowing requirements. We also continue to benefit from improved payment terms obtained from our vendors and factories overseas beginning in December, 2004.

In accordance with the Amended Master Agreement, on August 26, 2005, we made the \$45.0 million cure payment to Kmart. On August 29, 2005, we made an estimated payment to Kmart of \$14.0 million based on the revised percent of gross sales due under the Amended Master Agreement for the period beginning January 2, 2005 through August 27, 2005. On September 6, 2005, we paid an additional \$1.5 million to Kmart for the final payment of the amount due.

Upon emergence from Chapter 11 on February 7, 2006, we made payments to creditors totaling \$105.1 million, plus interest where applicable. These payments exclude claims for approximately \$14.2 million which will be paid upon final resolution. Creditors were and will be paid in full, plus interest. Such distributions were paid from existing cash balances and did not require us to incur borrowings under our Exit Facility.

Factors that could affect our liquidity include, among other things, maintaining the support of our key vendors and lenders, retaining key personnel, the impact of subsequent financial results, many of which are beyond our control. Also, the timing of the wind-down and ultimate liquidation of our Kmart business is outside our control (within certain parameters described under the "Kmart Settlement" above). If the Company does not develop viable business alternatives to offset the termination of its Kmart business by no later than the end of 2008, it is expected that the Company will liquidate its business when the Kmart relationship ends. Although we cannot reasonably assess the impact of these uncertainties on our long-term liquidity needs, we believe that our current cash, together with cash generated from operations and cash available under our Exit Facility, will be sufficient to fund our expected operating expenses, capital expenditures and working capital needs during the next 12 months.

THE CREDIT FACILITIES

Effective March 4, 2004, we entered into a two-year, \$300.0 million senior-secured Debtor-in-Possession Credit Agreement (the "DIP Credit Agreement") with a syndicate of lenders co-led by Bank of America, N.A. (formerly Fleet National Bank) and GECC Capital Markets Group, Inc. Effective August 2, 2004, the DIP Credit Agreement was amended and restated (the "DIP and Exit Facility"), which, among other things, provided for up to \$160.0 million of post-emergence financing (containing a \$75.0 million sub-limit for letters of credit) and reduced the amount of lending commitments available while operating as debtor-in-possession to \$100.0 million (including a sub-limit for letters of credit).

Effective July 1, 2005, we amended certain terms and conditions of the DIP and Exit Facility (the "Amended DIP and Exit Facility") to, among other things, allow for the consummation of our Amended Plan and reduce the amount of revolving commitments available upon emergence from \$160.0 million to \$100.0 million. Accordingly, the letter of credit sub-limit was reduced from \$75.0 million to \$40.0 million. This amendment also included a change in the maturity date for the debtor-in-possession portion of the facility from the earlier of (a) (i) March 4, 2006 or (ii) 15 days following confirmation of the Amended Plan to the earlier of (b) (i) October 31, 2006 or (ii) emergence from Chapter 11. The maturity date of the exit portion of the Amended DIP and Exit Facility was modified to be, the earlier of 36 months after our emergence from Chapter 11 or March 4, 2009.

Edgar Filing: FOOTSTAR INC - Form 10-K

Effective January 6, 2006, we further amended our Amended DIP and Exit Facility. This amendment modified only certain terms and conditions related to the exit portion of the facility (the "Exit Facility"). Debtor-in-possession financing continued to be provided under the Amended DIP and Exit Facility prior to the emergence date. The Exit Facility became effective upon consummation of the Plan on February 7, 2006 as all conditions to be satisfied were met. The Exit Facility has a maturity date of the earlier of (a) November 30, 2008 and (b) thirty days prior to the termination of the Amended and Restated Kmart Agreement. Prior to the amendment, the maturity date of the exit portion of the facility was the earlier of (a) thirty-six months after the Company's emergence from chapter 11 and (b) March 4, 2009. In addition, the Exit Facility reflects, among other things, temporary changes in certain advance rates and availability requirements which provide for incremental liquidity during the first twelve months following our emergence from chapter 11.

We may borrow up to \$100.0 million through the Exit Facility, subject to a sufficient borrowing base (based upon eligible inventory and accounts receivable), and other terms of the facility. Revolving loans under the Exit Facility bear interest, at our option, either at the prime rate plus a variable margin of 0.0% to 0.5% or the London-Inter-Bank Offered Rate ("LIBOR") plus a variable margin of 1.75% to 2.50%. The variable margin is based upon quarterly excess availability levels specified in the Exit Facility. A quarterly fee of 0.3% per annum is payable to the lenders on the unutilized balance.

The Exit Facility is secured by substantially all of the assets of the Company and contains various affirmative and negative covenants, representations, warranties and events of default to which we are subject, including certain financial covenants and restrictions such as limitations on additional indebtedness, other liens, dividends, stock repurchases and capital expenditures. The Company is required to maintain minimum excess availability equal to at least 5% of the borrowing base for the first twelve months following the emergence date and 10% thereafter. In addition, if minimum excess availability falls below 20% of the borrowing base, we will be subject to a fixed charge coverage covenant. The Company is currently in compliance with all financial covenants.

The Exit Facility also includes representations and warranties, that, on an ongoing basis, there are no material adverse events affecting our business, operations, property, assets, or condition and that the Amended Master Agreement is in full force and effect and not in default. A failure by us to satisfy any of the covenants, representations or warranties would result in default or other adverse impact under the Exit Facility.

As of December 31, 2005, the Company had no loans outstanding and approximately \$49.1 million of excess availability, as defined, under the Amended DIP and Exit Facility, net of outstanding letters of credit totaling \$14.7 million (the majority of which were standby letters of credit) and minimum excess availability requirements.

CONTRACTUAL OBLIGATIONS

The following is a summary of our significant contractual obligations as of December 31, 2005 (in millions):

Edgar Filing: FOOTSTAR INC - Form 10-K

Payments Due By Period

	Total	Less than 1 Year	1-3 Years	4-5 Years	After 5 Years
Mortgage payable	\$5.3	\$1.0	\$2.3	\$2.0	--
Operating leases	3.4	1.5	1.6	0.3	--
	-----	-----	-----	-----	---
Total	\$8.7	\$2.5	\$3.9	\$2.3	--
	=====	=====	=====	=====	===

The above table does not include the Kmart license fees, as defined in the Amended Master Agreement, as such fees are based on sales. The Amended Master Agreement, however, requires the payment of a miscellaneous expense fee equal to \$23,500 per open store per year.

In addition, pursuant to the FMI Agreement, we are obligated to pay to FMI a minimum of \$15.1 million in 2006. (See Introductory Note)

CRITICAL ACCOUNTING ESTIMATES

Management's Discussion and Analysis of Financial Condition and Results of Operations is based in part upon the Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America.

The preparation of these consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, expenses and related disclosure of contingent liabilities. On an ongoing basis, we evaluate these estimates, including those related to the valuation of inventory, deferred tax assets and the impairment of long-lived assets. We base these estimates on historical experience and on various other assumptions that are believed to be reasonable, the results of which form the bases for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may ultimately differ from these estimates. Our management has discussed with the Audit Committee of its Board of Directors the development, selection and disclosure of our critical accounting estimates and the application of these estimates. We considered the following to be our critical accounting estimates in the preparation of the Consolidated Financial Statements included in this report.

Valuation and Aging of Inventory and Shrink Reserve

Merchandise inventory is a significant portion of our consolidated balance sheets, representing approximately 25% of total assets from continuing operations.

Inventories are valued using the lower of cost or market value, determined by the reverse mark-up or retail inventory method ("RIM"). Under the RIM, the valuation of inventories at cost and the resulting gross margins are calculated by applying a calculated cost-to-retail ratio to the retail value of inventories. RIM is an averaging method that is widely used in the retail industry due to its practicality. Also, it is recognized that the use of RIM will result in valuing inventories at the lower of cost or market if markdowns are currently taken as a reduction of the retail value of inventories.

The methodologies we utilize in our application of RIM are consistent for all periods presented. Such methodologies include the development of cost-to-retail

ratios, the development of shrinkage

35

reserves and the accounting for price changes. RIM calculations require management to make estimates, such as merchandise mark-on, mark-ups, markdowns and shrinkage, which can significantly impact the ending inventory valuation at cost as well as resulting gross margins. These significant estimates, coupled with the fact that the RIM is an averaging process, may not, in all circumstances, reflect actual historical experience, and could result in significant differences to amounts recorded. Future events, such as store closings and liquidations, could result in an increase in the level of estimated markdowns which could result in lower inventory values and increases to cost of sales in future periods. In addition, failure to take markdowns currently can result in an overstatement of inventory value under the lower of cost or market principle.

As a supplement to the inventory values established under the RIM, we establish reserves for additional markdowns associated with shrink and aged product. The shrink expense reserve represents a reserve for the unidentified loss of inventory. Management uses historical percentages to accrue shrink expense. Physical inventory counts are performed at each store and distribution location throughout the year. At the completion of the inventory count, actual shrink expense is quantified and compared to the shrink reserve. Any difference between actual shrink expense and the reserve is recorded as a reduction or addition to inventory on the consolidated balance sheet and as a reduction or addition to cost of sales in the consolidated statements of operations.

The aged inventory reserve represents an estimate of the markdown required to liquidate aged inventory, which is generally defined as inventory that is aged 12 months or more. Management calculates a reserve for aged inventory by comparing the cost of the inventory to the estimated realizable value of the inventory. In order to accomplish this, we analyze the quantity and quality of all inventory in seasonal aging brackets (i.e., aged one season, two seasons, etc.). The expected markdowns necessary to liquidate each aging bracket are thus analyzed to determine if the related cost exceeds the net realizable value and a reserve, if necessary, is established.

Impairment of Long-Lived Assets

We evaluate the recoverability of our long-lived assets in accordance with Statement No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets to be Disposed Of, which generally requires us to assess these assets for recoverability whenever events or changes in circumstances indicate that the carrying amounts of long-lived tangible assets and intangible assets that are amortized may not be recoverable.

We consider historical performance and future estimated results in our evaluation of potential impairment and then compare the carrying amount of the asset to the estimated future undiscounted cash flows expected to result from the use of the asset. The ability to accurately predict future cash flows may impact the determination of fair value. Management's assessments of cash flows represent its best estimate as of the time of the impairment review and are based upon expected future results of operations. Management believes that its estimates of applicable cash flows in the current period are reasonable; however, if different cash flows had been estimated in the current period, the long-lived asset balances could have been materially impacted. Furthermore, estimates may change from period to period as new information is generated and as trends are identified, and this could materially impact results in future

periods.

Factors that management must estimate when performing impairment tests include, among other

36

items, possible liquidation of our business, sales volume, the related cost of product, markdowns, shrink and estimated flow through or operating profit percentages. Actual results may ultimately differ from these estimates and, as a result, the fair values may be adjusted in the future.

As a result of the settlement with Kmart, effective during 2005 the useful lives of all long-lived assets except for land and building and improvement have been reduced so that long-lived assets will be fully depreciated or amortized as of December, 2008 to coincide with the expiration of our contract with Kmart.

Insurance and Self-Insurance Liabilities

We are primarily self-insured for medical costs and for fiscal year 2004 and prior we were primarily self-insured for worker's compensation, as our deductible under third party coverage was \$250,000 per claim. We establish accruals for our insurance programs based on available claims data and historical trends and experience, as well as loss development factors prepared by third party actuaries. Loss development factors are estimates based on our actual historical data and other retail industry data. Commencing in 2005, the Company is no longer self-insured for workers' compensation insurance.

We evaluate the accrual and the underlying assumptions for workers compensation claims and for medical costs quarterly and make adjustments as needed based on third party actuarial assessments. The ultimate cost of these claims may be greater than or less than the established accrual. While we believe that the recorded amounts are adequate, there can be no assurance that changes to management's estimates will not occur due to limitations inherent in the estimating process. In the event we determine the accruals should be increased or reduced, we record such adjustments in the period in which such determination is made.

The accrued obligation for these self-insurance programs was approximately \$5.7 million at the end of fiscal year 2005 and \$10.1 million at the end of fiscal year 2004. Because loss development factors are estimates at a point in time, should unknown claim issues, such as adverse medical costs, occur, develop or become realized over the course of the claim, actual claim payments could materially differ from our accrued obligation.

Deferred Tax Assets

We currently have significant deferred tax assets resulting from net operating loss carryforwards and temporary differences, which should reduce taxable income in future periods.

As of December 31, 2005 we have recorded a deferred tax asset of \$109.8 million and a related valuation allowance of \$109.8 million. In connection with the audits of our fiscal years 2005, 2004, and 2003 consolidated financial statements, we reviewed the valuation of our deferred tax assets based on projections of our future taxable earnings. Primarily due to our historical losses and projected results, for accounting purposes we cannot rely on anticipated long-term future profits to utilize our deferred tax assets. As a result, we could not conclude that it is more likely than not that certain

Edgar Filing: FOOTSTAR INC - Form 10-K

deferred tax assets will be realized and have recorded a non-cash valuation allowance on our net deferred tax asset.

37

Retiree Medical Benefits

The costs and obligations of our retiree medical plans (for current retirees and a "closed" group of active associates who meet certain eligibility requirements) are calculated by third party actuarial assessments using many assumptions to estimate the benefit that the employee earns while working, the amount of which cannot be completely determined until the benefit payments cease.

The most significant assumptions, as presented in Note 23 "Post Retirement Benefits" of Notes to the Consolidated Financial Statements, include discount rate and future trends in health care costs. The selection of assumptions is based on historical trends and known economic and market conditions at the time of valuation. Future health care costs may differ substantially from these assumptions. These differences may significantly impact future retiree medical expenses.

IMPACT OF RECENTLY ISSUED ACCOUNTING STANDARDS

In November 2004, FASB Statement No. 151, Inventory Costs, an Amendment of APB No. 43, Chapter 4 ("Statement No. 151"), was issued. Statement No. 151 requires certain abnormal expenditures to be recognized as expenses in the current period. It also requires that the amount of fixed production overhead allocated to inventory be based on the normal capacity of the production facilities. Statement No. 151 is effective for the fiscal year beginning January 1, 2006. The adoption of Statement No. 151 is not expected to have a material impact on our financial statements.

In December 2004, the FASB issued Statement No. 153, Exchanges of Nonmonetary Assets, an Amendment of APB Opinion No. 29 ("Statement No. 153"). Statement No. 153 is effective for nonmonetary asset exchanges occurring in our fiscal year beginning January 1, 2006. Statement No. 153 requires that exchanges of productive assets be accounted for at fair value unless fair value cannot be reasonably determined or the transaction lacks commercial substance. Statement No. 153 is not expected to have a material impact on our financial statements.

In December 2004, the FASB issued Statement No. 123 (Revised 2004), Share-Based Payment, which is a revision of Statement No. 123. With limited exceptions, Statement No. 123 (Revised 2004) requires that the fair value of share-based payments to employees be expensed over the period service is received. This Statement is effective for us beginning with our first interim period subsequent to December 15, 2005. We intend to adopt this Statement using the modified prospective method. We expect to record approximately \$0.6 million as a component of store operating, selling, general and administrative expenses in the 2006 Consolidated Statement of Operations.

In May 2005, the FASB issued SFAS No. 154 Accounting Changes and Error Corrections - A Replacement of APB Opinion No. 20 and FASB Statement No. 3. This Statement requires retrospective application to prior periods' financial statements of changes in accounting principle, unless it is impracticable to determine either the period-specific effects or the cumulative effect of the change. This Statement does not change the guidance for reporting the correction of an error in previously issued financial statements or a change in accounting estimate. The provisions of this Statement shall be effective for accounting changes and correction of errors made in fiscal years

beginning after December 15, 2005. The adoption of Statement No. 154 is not expected to have a material impact on our financial statements.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

DERIVATIVES

As of December 31, 2005, we were not materially exposed to changes in the underlying values of our assets or liabilities nor were we materially exposed to changes in the value of expected foreign currency cash flows. We historically have not entered into derivative instruments for any purpose other than to manage our interest rate exposure. That is, we do not hold derivative financial investments for trading or speculative purposes.

INTEREST RATES

Revolving loans under our Exit Facility bear interest at rates that are based upon the London-Inter-Bank Offered Rate ("LIBOR") and the Prime Rate and therefore, our consolidated financial statements will be exposed to changes in interest rates. As of December 31, 2005, we had no loans outstanding under the Amended DIP and Exit Facility and letters of credit issued thereunder totaled \$14.7 million (the majority of which were standby letters of credit). We assess interest rate cash flow risk by identifying and monitoring changes in interest rate exposures that may adversely impact expected future cash flows and by evaluating hedging opportunities. The Company has engaged in interest rate hedging agreements in the past for purposes of limiting portions of interest rate expense in connection with outstanding variable rate debt.

FOREIGN EXCHANGE

A significant percentage of Meldisco's products are sourced or manufactured offshore, with China accounting for approximately 99% of all sources. Our offshore product sourcing and purchasing activities are currently, and have been historically, denominated in U.S. dollars, and, therefore, we do not currently have material exposure to cash flows denominated in foreign currencies nor have net foreign exchange gains or losses been material to operating results in the reporting periods presented in this report.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The reports of independent registered public accounting firms, the consolidated financial statements of the Company, the notes to consolidated financial statements, and the supplementary financial information called for by this Item 8 are listed below. Specific financial statements and supplementary data can be found beginning on the page listed in the following index:

INDEX

Edgar Filing: FOOTSTAR INC - Form 10-K

	PAGE

Report of Independent Registered Public Accounting Firm	F-2
Consolidated Statements of Operations for the Fiscal Years Ended December 31, 2005, January 1, 2005 and January 3, 2004	F-3
Consolidated Balance Sheets as of December 31, 2005 and January 1, 2005	F-4
Consolidated Statements of Shareholders' Equity and Comprehensive Income for the Fiscal Years Ended December 31, 2005, January 1, 2005, and January 3, 2004	F-5
Consolidated Statements of Cash Flows for the Fiscal Years Ended December 31, 2005, January 1, 2005, and January 3, 2004	F-6
Notes to Consolidated Financial Statements	F-7
Schedule II - Valuation and Qualifying Accounts for the Fiscal Years ended December 31, 2005, January 1, 2005, and January 3, 2004	85

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

ITEM 9A. CONTROLS AND PROCEDURES

(A) MANAGEMENT'S REPORT ON ASSESSMENT OF INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The Company's internal control over financial reporting consists of policies and procedures that are designed and operated to provide reasonable assurance about the reliability of the Company's financial reporting and its process for preparing financial statements in accordance with generally accepted accounting principles ("GAAP"). Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

40

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2005. In making this assessment, management used the criteria described in Internal Control -- Integrated Framework issued by The Committee of Sponsoring Organizations of the Treadway Commission. Based on the results of this assessment, management (including our Chief Executive Officer and our Senior Vice President of Financial Reporting and Control (Principal Financial Officer)) has concluded that, as of December 31, 2005, our internal control over financial reporting was effective at a reasonable assurance level.

Edgar Filing: FOOTSTAR INC - Form 10-K

Management's assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2005 has been audited by Amper Politziner & Mattia, PC, an independent registered public accounting firm, as stated in their report which appears herein.

(B) REMEDIATION OF MATERIAL WEAKNESSES

As of January 1, 2005, we identified material weaknesses in internal control over financial reporting concerning: (1) timeliness of filing of periodic reports with the SEC and timeliness of the accounting close process, (2) operational deficiency in controls over landed cost accounts, and (3) design deficiency in controls over in-transit inventory.

For additional information relating to the control deficiencies that resulted in the material weakness described above, please see the discussion under "Item 9A. Controls and Procedures -- Management Report on Internal Control Over Financial Reporting" included in our Fiscal 2004 Annual Report on Form 10-K.

During 2005, we implemented measures designed to remediate the material weaknesses referred to above. As described in our Form 10-Q for quarterly period ended October 1, 2005, the Company's remediation included:

- We filed our outstanding reports on Form 10-K for the fiscal year 2004 and Form 10-Q for the first and second quarter of fiscal 2005 in September 2005. We also filed our Form 10-Q for the third quarter within the required 45 days of our fiscal quarter end date of October 1, 2005.
- Since January 2, 2005, an analysis of the components of our landed cost accrual has been performed monthly.
- We have corrected a design deficiency in our controls over in-transit inventory to ensure that inventory and accounts payable can be properly stated for all periods presented.

(C) CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

While the planned remediation steps were designed and in place by the end of our 2004 fiscal year, management continued to evaluate the operating effectiveness through the end of the third quarter of fiscal year 2005 when it concluded that the Company's internal control over financial reporting was sufficiently mature to support an assessment that the controls were effective. There were no changes in our internal control over financial reporting during the quarter ended December 31, 2005 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

41

(D) REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of Footstar, Inc.

We have audited management's assessment, included in the accompanying Management's 2005 Annual Report on Internal Controls, that Footstar, Inc. and Subsidiaries (the Company) maintained effective internal control over financial reporting as of December 31, 2005, based on criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring

Edgar Filing: FOOTSTAR INC - Form 10-K

Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment, and an opinion on the effectiveness of the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that the Company maintained effective internal control over financial reporting as of December 31, 2005, is fairly stated, in all material respects, based on control criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2005, based on the criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

42

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements of Footstar, Inc. and Subsidiaries and our report dated March 1, 2006, expressed an unqualified opinion.

/s/ Amper, Politziner & Mattia P.C.

March 1, 2006

Edgar Filing: FOOTSTAR INC - Form 10-K

Edison, New Jersey

ITEM 9B. OTHER INFORMATION

Not applicable.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

EXECUTIVE OFFICERS OF THE REGISTRANT

The following information sets forth the name, age and business experience during the past five years of the executive officers of the Company as of March 1, 2006:

Jeffrey A. Shepard, age 55, was appointed Chief Executive Officer and President of Footstar on February 6, 2006. He has been a member of the Board of Directors since January 2005. He formerly served as the Executive Vice President of Footstar and President and Chief Executive Officer of Meldisco.

William Lenich, age 57, became an Executive Vice President of Footstar on February 7, 2006. Prior to that he was the Executive Vice President of Meldisco since joining Meldisco in 2002. From February 2001 to August 2002, he was President and COO at R.G. Barry Corporation. From 1990 to 2000, he was President and COO Retail and International at Nine West Group.

Dennis M. Lee, age 56, became Senior Vice President, Human Resources of Footstar on February 7, 2006. Prior to that he was Senior Vice President, Human Resources of Meldisco since joining Meldisco in July 2004. Prior to joining Footstar, he served as an Assistant Professor in Residence for Human Resource Management, College of Continuing Studies and School of Business at the University of Connecticut and was Senior Vice President Human Resources and Logistics for the Venator Group.

Michael J. Lynch, age 39, became the Senior Vice President of Finance of Footstar on February 7, 2006. Prior to that he was Senior Vice President of Finance of Meldisco. Since joining the Company in August 1995, he also served as the Division Vice President-Finance at both Footstar Athletic and Meldisco.

Randall Proffitt, age 60, became Senior Vice President, Store Operations of Footstar on February 7, 2006. Prior to that he held such position at Meldisco since 1995. From 1984 to 1994, Mr. Proffitt was Vice President, Store Operations.

43

Maureen Richards, age 49, has been the Senior Vice President, General Counsel and Corporate Secretary of Footstar since March 2001. From October 1996 to March 2001, Ms. Richards was Vice President, General Counsel and Corporate Secretary of Footstar.

Richard L. Robbins, age 65, was appointed as Senior Vice President, Financial Reporting and Control of Footstar on January 5, 2004 and, as our Principal Financial Officer, is the functional equivalent of our Chief Financial Officer. From October 2003 to January 2004, he was Senior Vice President Financial Reporting of Footstar. From August 2002 to October 2003, Mr. Robbins was a Partner in Robbins Consulting LLP (financial, strategic and management consulting firm). From 1978 to July 2002, Mr. Robbins was a Partner in Arthur

Edgar Filing: FOOTSTAR INC - Form 10-K

Andersen LLP.

Stuart E. Werner, age 45, became Senior Vice President and Chief Information Officer of Footstar on February 7, 2006. Prior to that he held the same position at Meldisco which he joined in July 2004. From August 2003 to June 2004 he was an independent consultant. From 1997 to July 2002 he was a Partner with Andersen Business Consulting, and a Managing Director with BearingPoint which acquired the majority of Andersen Business Consulting from July 2002 to July 2003.

BOARD OF DIRECTORS

General

The Board currently consists of nine members divided into three classes all of whom became Directors of the Company on February 7, 2006, except for Mr. Shepard, who became a Director in January, 2005. Directors have been appointed on a staggered term basis, so that each year the term of office of one class will expire and the terms of office of the other classes will extend for additional periods of one and two years, respectively. The term of Class I directors will expire at the 2007 Annual Meeting of Shareholders. The term of Class II directors will expire at the 2008 Annual Meeting of Shareholders. The term of Class III directors will expire at the 2009 Annual Meeting of Shareholders. The names of the directors and certain information about each of them are set forth below. Pursuant to the Company's Second Amended and Restated Certification of Incorporation, the Board of Directors shall be reduced as follows: the size of Class I shall be reduced to one director when the term of current Class I directors expire; the size of Class II shall be reduced to two directors when the term of current Class II directors expires; and the size of Class III shall be reduced to two directors when the term of the current Class III directors expires.

44

Name, Age and
Director Class

Principal Occupation and Background

Jonathan M. Couchman,
36, Class III

Elected Chairman of the Board of Footstar, Inc. on February 7, 2006. Mr. Couchman is the Managing Member of Couchman GP LLC, the general partner of Couchman Investments LP, a private investment partnership established November 1, 2001 and the Managing Member of Couchman Capital LLC, the co-investment manager of Couchman International LTD, a private partnership established November 1, 2001. Mr. Couchman is also the Managing Member of Couchman Services LLC, the general partner of Couchman Partners LP, a private investment partnership established November 1, 2001 and the investment manager of Couchman Investments LP and co-investment manager of Couchman International LTD. In addition, Mr. Couchman is the President of Couchman Advisors, a management and advisory company. From January to September 2001, Mr. Couchman was a Co-Portfolio Manager and Principal at Weiss, Peck & Greer. He is a member of the CFA Institute and the New York Society of Security Analysts.

Name, Age and
Director Class

Principal Occupation and Background

Edgar Filing: FOOTSTAR INC - Form 10-K

Eugene I. Davis, 51,
Class III

Presently Chairman and Chief Executive Officer of PIRINATE Consulting LLC, a privately-held strategic advisory consulting firm, a company he formed in 1997. Prior to forming PIRINATE, Mr. Davis served as Chief Operating Officer of Total-Tel USA Communications, Inc. He also served as President, Vice Chairman and Director of Emerson Radio Corporation and Vice Chairman of Sport Supply Group, Inc. Mr. Davis presently serves as Chairman of the Board of Atlas Air Worldwide Holdings, Inc., Cadence Innovation, LLC, and Geac Chemical Industrial Products, Inc. Also he serves as a Board member of American Commercial Lines, Inc., and TeleCove, Inc.

Adam W. Finerman, 40,
Class II

Partner with the law firm of Olshan Grundman Frome Rosenzweig & Wolosky based in New York City, since 1998. Mr. Finerman practices in the areas of mergers and acquisitions and corporate finance, as well as proxy contests. He also counsels corporate clients on corporate governance practices and matters, SEC reporting requirements and other public company obligations.

45

Alan Kelly, 57,
Class II

President of Alan Kelly & Associates since January 2002. From 1988-2000, he served as an officer of Bata Ltd, first as the Chief Financial Officer and then as President of the largest Bata operating group. Mr. Kelly is a Fellow of the Institute of Chartered Accountants of England and Wales.

Gerald F. Kelly, 58,
Class I

Interim Chief Information Officer for United Airlines since November, 2005. From 2002 to 2005 he was a senior executive for Sears, Roebuck & Company where he was the Chief Information Officer and Senior Vice President, and Executive Officer and member of the Operating, Capital and Contracts, and Political Action Committees. From December 2001 to October 2002 he was a business advisor. From 1986-2001, Mr. Kelly was an Executive Officer of Payless Shoesource, Inc. of Topeka, K.S., and was a member of Payless's Senior Management, Operating, Capital Expenditure, and Political Action Committees. He is a Member of The Alexis de Tocqueville Society of The United Way of America.

Name, Age and
Director Class

Principal Occupation and Background

Michael O'Hara, 38,
Class I

President of Consensus Advisors LLC a position he has held since February 2006. From September 2003 to February 2006, he was a Managing Director of Financo, Inc. In May 2002, Mr. O'Hara was appointed the President of the firm liquidating bankruptcy estates of Casual Male Corp. et al. From January 2002 to May 2002, he served as First Senior Vice President of Corporate Affairs and General Counsel for Casual Male Corp, and its predecessor, J. Baker, Inc. From April 1996 to January 2000, he served as the head of Brookstone, Inc.'s estate and legal departments.

Jeffrey A. Shepard, 55,
Class III

Appointed Chief Executive Officer and President of Footstar on February 2006. He was appointed to the Board of Directors in January 2005. He formerly served as President and Chief Executive Officer of Meldisco since 1996.

George A. Sywassink, 67,
Class II

Chairman and CEO of Standard Holding Corporation of Charlotte, N.C. since 1987. Mr. Sywassink has 44 years work experience in the transportation industry. He serves as Chairman of the Board of Directors for Homes for Children, Inc. of Banner Elk, NC and serves on the Board of Directors of Appalachian State University Foundation as Chairman of the Investments Advisory Committee. He also is a Board member of the John A. Walker Co. Business Advisory Council and a trustee of Hiram College, Hiram, Ohio.

Alan I. Weinstein, 63,
Class I

Formerly Chairman and Chief Executive Officer of Casual Male, Inc., a specialty retailer, has over 34 years of experience in the retail industry. Mr. Weinstein is affiliated with AICPA and NYSCPA and is a member of the Board of Massachusetts Eating Disorders and a member of the Board and First President of a camp specializing in physically and mentally challenged children.

Section 16(a) Beneficial Ownership Reporting Compliance. Section 16(a) of the Securities Exchange Act of 1934 requires our officers and directors to file with the SEC reports regarding ownership of our common stock, and to furnish us with copies of all such filings. Based on a review of their filings, the Company believes that all of the filings were timely made during 2005.

We have adopted a Code of Business Conduct and Ethics (the "Code of Ethics") that applies to our chief executive officer, principal financial officer, principal accounting officer, and to all other directors, officers and employees. The Code of Ethics is available on our website www.footstar.com. A waiver from any provision of the Code of Ethics in favor of a director or executive officer may only be granted by the Board of Directors and any such waiver will be publicly disclosed. We will disclose substantive amendments to, and any waivers from, the Code of Ethics provided to our chief executive officer, principal financial officer or principal accounting officer, as well as any other executive officer or director, on our website www.footstar.com.

The Board of Directors has determined that Alan Kelly, Eugene I. Davis and Alan I. Weinstein are independent directors and are audit committee financial experts, within the meaning of the SEC regulations. This designation is an SEC disclosure requirement related to their experience and understanding of accounting and auditing matters and is not intended to impose any additional duty, obligation or liability on Mr. Kelly, Mr. Davis or Mr. Weinstein.

ITEM 11. EXECUTIVE COMPENSATION

Summary Compensation Table. The following table summarizes compensation awarded to, earned by or paid to the following executive officers of the Company (the "Named Officers") for services rendered to us.

SUMMARY COMPENSATION TABLE

Edgar Filing: FOOTSTAR INC - Form 10-K

Name and Principal Position	Fiscal Year	ANNUAL COMPENSATION		Other Annual Compensation (\$)	Restricted/Deferred Stock (1) Award (s) (\$)
		Salary (\$)	Bonus (\$)		
Dale W. Hilpert Chairman of the Board, Chief Executive Officer and President	2005	850,000	2,550,000	366,179 (3)	0
	2004	2,108,654 (4)	0	261,734 (3)	0
Jeffrey A. Shepard, Executive Vice President	2005	651,596	1,801,149	39,447 (5)	0
	2004	588,808	0	26,288 (5)	0
	2003	561,500	368,550	0	0
Stephen R. Wilson, Executive Vice President, Chief Administrative Officer	2005	446,000	111,500	0	0
	2004	463,154	0	0	0
	2003	439,538	223,000	0	0
Maureen Richards, Senior Vice President, General Counsel and Corporate Secretary	2005	337,692	536,250	0	0
	2004	333,077	0	0	0
	2003	300,076	137,250	0	0
Richard Robbins Senior Vice President Financial Reporting and Control	2005	275,000	402,188		0

- (1) No deferred or restricted shares were awarded in 2003, 2004, or 2005. Prior filings inadvertently included shares that were awarded in 1998 and 1999 but vested in 2003 and 2004. The number and value of all restricted stock units and of all Company grants of deferred shares including the restricted and deferred shares granted in prior years, which were held by each of the Named Officers as of December 31, 2005 were: Mr. Hilpert, 0; Mr. Shepard, 24,028 shares valued at \$81,695; Mr. Wilson, 8,637 shares valued at \$29,366; and Ms. Richards, 4,647 shares valued at \$15,800. Dividends were not paid on restricted stock units or deferred shares.
- (2) The amounts represent our contributions under our 401(k) and profit sharing plan.
- (3) These amounts represent perquisites for Mr. Hilpert plus tax gross ups on such perquisites, paid in accordance with Mr. Hilpert's employment agreement. For 2005, this amount represents perquisites for Mr. Hilpert including \$124,528 (inclusive of a \$55,166 tax gross up) for payment of housing expenses, \$46,494 (inclusive of a \$18,994 tax gross up) paid in consideration for opting out of certain benefit plans and \$47,370 (inclusive of a \$20,895 tax gross up) for reimbursement of travel expenses. In addition, Mr. Hilpert received a tax gross-up on the housing and travel expense reimbursement in the amount of \$130,962 and \$16,825, respectively, for 2004 however, these amounts were not paid until 2005. For 2004, this amount represents perquisites for Mr. Hilpert including \$157,500 for payment of housing expenses, a one-time payment of \$38,255 (inclusive of a \$13,255 tax gross-up) paid pursuant to his original employment agreement,

Edgar Filing: FOOTSTAR INC - Form 10-K

\$45,745 (inclusive of a \$18,245 tax gross-up) paid in consideration for opting out of certain benefit plans and \$20,234 for reimbursement of travel expenses.

- (4) For the fiscal year ended January 1, 2005, Mr. Hilpert received a base salary of \$833,654 and in

48

lieu of an annual bonus, a supplemental salary of \$1,275,000.

- (5) This amount represents perquisites for payment of premiums for long term disability insurance.

Option Grants in Last Fiscal Year. There were no grants of stock options made to the Named Officers during fiscal year 2005.

Option Exercises and Fiscal Year-End Option Holdings. None of the Named Officers exercised any options during fiscal year 2005. The following table shows information regarding option exercises during fiscal year 2005 as well as fiscal year 2005 year-end option holdings for each of the Named Officers. None of these options were in the money at fiscal year end.

AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND FISCAL YEAR-END OPTION VALUES

NAME	SHARES ACQUIRED ON EXERCISE (#)	VALUE REALIZED (\$)	NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS AT FY-END (#) EXERCISABLE/UNEXERCISABLE	VALUE OF UNEXER IN-THE-MONEY OP AT FY-END (\$) EXERCISABLE/UNEXER
Dale W. Hilpert	0	0	0	0/0
Jeffrey A. Shepard	0	0	133,234/24,001	0/0
Stephen R. Wilson	0	0	23,198/15,004	0/0
Maureen Richards	0	0	70,474/8,401	0/0
Richard Robbins	0	0	0	0/0

Supplemental Executive Retirement Plan. The following table indicates the approximate amount of annual retirement income that would be payable under the Supplemental Executive Retirement Plan for Select Senior Management of Footstar (the "SERP"), including Jeffrey A. Shepard, Maureen Richards, William Lenich, and Randall Proffitt, based on various assumptions as to compensation and years of service, assuming benefits are computed under a straight life annuity formula and retirement at age 60.

The annual benefit will be reduced by the annualized value of any retirement or deferred profit sharing benefit paid or payable under our 401(k) profit sharing plan or any other plan maintained by us (excluding benefits attributable to contributions made by participants), and without offset for Social Security or other benefits.

PENSION PLAN TABLE

ESTIMATED ANNUAL RETIREMENT BENEFITS BASED ON YEARS OF SERVICE AND COMPENSATION

COMPENSATION	YEARS OF SERVICE						
	10	11	12	13	14	15	20
\$ 400,000	\$ 80,000	\$ 88,000	\$ 96,000	\$104,000	\$112,000	\$120,000	\$160,000
500,000	100,000	110,000	120,000	130,000	140,000	150,000	200,000
600,000	120,000	132,000	144,000	156,000	168,000	180,000	240,000
700,000	140,000	154,000	168,000	182,000	196,000	210,000	280,000
800,000	160,000	176,000	192,000	208,000	224,000	240,000	320,000
900,000	180,000	198,000	216,000	234,000	252,000	270,000	360,000
1,000,000	200,000	220,000	240,000	260,000	280,000	300,000	400,000
1,100,000	220,000	242,000	264,000	286,000	308,000	330,000	440,000
1,200,000	240,000	264,000	288,000	312,000	336,000	360,000	480,000
1,300,000	260,000	286,000	312,000	338,000	364,000	390,000	520,000
1,400,000	280,000	308,000	336,000	364,000	392,000	420,000	560,000

The SERP is designed to provide competitive retirement benefits to select executives with at least ten years of credited service. The normal retirement benefit commencing at age 60 is equal to the lesser of (x) or (y) where (x) is 2% of the average of the executive's base salary for the highest three years out of the ten years preceding the date of termination or change in control plus the participant's full target annual incentive compensation in effect for the year termination or change in control occurs, multiplied by the number of years of credited service with the Company and reduced by an actuarial calculation of any other vested retirement benefits or retirement benefits already paid to the executive by us, and (y) is 50% of the average of the executive's base salary for the highest three years out of the ten years preceding the date of termination plus annual target incentive compensation in effect during 2004.

As part of the Company's reorganization we were authorized to continue to honor our obligations under the SERP with the following modifications; future benefit calculations were modified to reflect current salary levels but 2004 bonus levels. No additional participants were to be added to the plan and upon their retirement or termination of employment without cause, "lump sum values" would be payable to participants as if a change in control occurred the day before such event.

Covered compensation (base pay plus annual incentive target bonus) under the SERP as of December 31, 2005 for Mr. Shepard, Mr. Wilson and Ms. Richards was \$1,300,000, \$669,000, and \$510,000, respectively. (Mr. Hilpert and Mr. Robbins were not eligible for, and Mr. Wilson waived his right to receive any benefits under the SERP). As of December 31, 2005, the credited years of service under the SERP for Mr. Shepard, Mr. Wilson (no longer an employee nor entitled to any benefits under SERP) and Ms. Richards, were 9, 4 and 9 years, respectively. If a covered executive is terminated without "cause" or voluntarily terminates employment for "good reason" (as each such term is defined in the SERP), the executive would receive a lump sum payment equal to the actuarial equivalent of the executive's normal retirement benefit calculated as if a change in control

Edgar Filing: FOOTSTAR INC - Form 10-K

had occurred the day before the termination date. Where such termination occurs prior to 10 years of service, the executive would receive a lump sum payment equal to the actuarial equivalent of the

50

benefit determined by a fraction where the numerator is the executive's actual years of credited service (but not more than 10) multiplied by the executive's normal retirement benefit and the denominator is 10 (thus reducing the benefit proportionately to the extent the executive's actual years of credited service are less than 10).

EMPLOYMENT AGREEMENTS

As of March 1, 2006, we had employment agreements with the following Named Officers: Mr. Shepard and Ms. Richards. Prior to such date, we had employment agreements with Messrs. Hilpert and Wilson, which agreements expired when the Company emerged from bankruptcy on February 7, 2006 (the "Plan Effective Date"). Mr. Shepard and Ms. Richards entered into employment agreements in October and December 2005, respectively, which became effective on February 7, 2006. The following briefly summarizes the principal terms of the employment agreements, the Meldisco Plan (as defined below) and the settlement agreements, subject in each case to the actual terms of the applicable agreement.

MR. HILPERT

Mr. Hilpert entered into an agreement with us on January 15, 2004 which was amended and restated on March 1, 2004, May 27, 2004 and January 25, 2005. The agreement was for a term commencing March 1, 2004 and expiring on February 7, 2006, the Plan Effective Date.

The agreement provided for an annual base salary of \$850,000, to be reviewed annually, a one-time payment of \$25,000, and an annual incentive award opportunity of no less than 150% of base salary effective January 2, 2005 (for the fiscal year ended January 1, 2005 the agreement provided for payment of a supplemental salary, as defined in lieu of an annual incentive award). The agreement also provided for an additional incentive award of \$1.7 million to be paid upon the Plan Effective Date.

The agreement generally provided for (i) participation in benefit plans and programs including retirement benefits, life insurance and medical benefits; (ii) restrictive covenants including non-disclosure, non-solicitation of employees and availability for litigation support; and (iii) a housing allowance. Under the terms of the agreement, Mr. Hilpert, at his option, opted out of our SERP, financial and tax planning and excess disability plans and in consideration for opting out of such plans we paid him the sum of \$25,000 annually. In addition we paid him \$2,500 annually as an additional allowance under our medical plan. In the event of any of the above resulted in liability to Mr. Hilpert for any federal, state or local tax, the Company agreed to pay an amount equal to such tax and a tax gross up thereon.

We acknowledged that Mr. Hilpert's principal residence was located in the western United States and, as a result, as of January 2005 was entitled to a new arrangement with respect to housing and related expenses. Under the new arrangement the lease for Mr. Hilpert's housing was terminated and he was reimbursed for travel and housing expenses, on a grossed-up basis, incurred in connection with travel to our headquarters, Mr. Hilpert was reimbursed for reasonable expenses incurred in return shipping charges for his personal items. Mr. Hilpert was not entitled to receive any relocation benefits under this new

arrangement.

51

MR. WILSON

Mr. Wilson's employment ended on February 6, 2006. Mr. Wilson was a participant in the Key Employee Retention Plan ("KERP") approved by order of the Court in May 2004. This KERP was designed to encourage key employees to remain employed by us throughout the reorganization process. In consideration for a release from any and all claims, inclusive of any claims related to his employment agreement, upon termination of employment Mr. Wilson received the following under the KERP: (i) \$669,000 (\$111,500 of which was paid to Mr. Wilson in July 2005 pursuant to Court order); (ii) \$1,003,500 of severance; (iii) the right to continue to participate in our medical and dental plans for a period of up to eighteen (18) months unless such coverage becomes available to Mr. Wilson through other employment; (iv) outplacement services for a period of eighteen (18) months; (v) the right to exercise outstanding stock options for a period of ninety (90) days; and (vi) receipt of 100% of his deferred vested shares of common stock.

EMPLOYMENT AGREEMENTS MR. SHEPARD AND MS. RICHARDS

Mr. Shepard entered into an employment agreement on October 28, 2005. Pursuant to the agreement Mr. Shepard became the Company's Chief Executive Officer and President as of the Plan Effective Date. The agreement is for a term ending on December 31, 2008, and is subject to automatic renewal for successive one year terms unless either the Company or Mr. Shepard notifies the other party in writing at least 90 days prior to expiration that he or it is electing to terminate the agreement at the expiration of the then current term of employment.

Mr. Shepard will continue to receive a base salary of \$650,000 subject to annual review for increase at the discretion of the compensation committee of the Company's board of directors. Mr. Shepard shall participate in the Company's 1996 Incentive Compensation Plan under which he is afforded the opportunity to earn no less than 100% of his base salary per year if certain targets are achieved. Mr. Shepard shall receive retention bonuses in the amount of \$158,437.50 on each July 1 and December 31 of 2006, 2007 and 2008 if he continues to be employed by the Company through the date such payments are due. Mr. Shepard also received a restricted stock grant of 130,000 shares of the Company's common stock, which restrictions shall lapse only upon certain terminations of employment and on the Plan Effective Date, a KERP payment of \$751,725.

Ms. Richards entered into an employment agreement on December 16, 2005. Pursuant to the agreement Ms. Richards will continue to serve as Senior Vice President, General Counsel and Corporate Secretary to the Company. The term of employment ends on December 31, 2008, and is subject to automatic renewal for successive one year terms unless either the Company or Ms. Richards notifies the other party in writing at least 60 days prior to expiration that she or it is electing to terminate the agreement at the expiration of the then current term of employment.

Ms. Richards will continue to receive a base salary of \$340,000 subject to annual review for increase at the discretion of the compensation committee of the Company's board of directors. Ms. Richards shall participate in the Company's 1996 Incentive Compensation Plan under which she is afforded the opportunity to earn no less than 50% of her base salary per year if certain targets are achieved. Ms. Richards shall receive retention bonuses in the amount of \$61,875 on each July 1 and December 31 of 2006, 2007 and 2008 if she continues

Edgar Filing: FOOTSTAR INC - Form 10-K

to be employed by the Company through the

52

date such payments are due. Ms. Richards also received a restricted stock grant of 4,500 shares of the Company's common stock, which restrictions shall lapse only upon certain terminations of employment and on the Plan Effective Date, a KERP payment of \$412,500.

The employment agreements generally provide for (i) participation in benefit plans and programs including life insurance benefits; (ii) participation in the SERP; and (iii) restrictive covenants including, non-competition, non-disclosure, non-solicitation of employees and availability for litigation support. Upon a termination without cause, Mr. Shepard agreed not to compete for a period of 24 months and Ms. Richards agreed not to compete for a period of 18 months.

If the executive's employment is terminated without cause the employment agreements generally provide for (i) payment of base salary earned through cessation of employment; (ii) a lump sum amount equal to \$1,950,000 for Mr. Shepard and \$742,500 for Ms. Richards less any retention payments paid; (iii) an amount equal to the executive's pro-rata incentive award for the year in which the termination occurs; (iv) lapse of all restrictions on any restricted stock award and restricted stock award units outstanding at the time of termination; (v) immediate vesting of any matching grants under the Company's Switch to Equity Program ("STEP"), (which was a component of the Company's annual incentive plan that permitted employees to defer up to 75% of their annual incentive award for 5 years for which they were entitled to receive a 50% match of Company stock if they remained employed by the Company during such 5 year period); (vi) immediate vesting of outstanding stock options and a right to exercise such stock options for the applicable severance period (24 months for Mr. Shepard; 18 months for Ms. Richards) or the remainder of the exercise period, whichever is shorter; (vii) immediate vesting of any deferred shares of Company stock under our Career Equity Program (which was the Company's long term incentive plan with awards payable 50% in cash, and 50% in deferred shares based on achievement of financial targets measured over three year cycles) payable in a lump sum; (viii) payment of the balance of any incentive awards earned and not yet paid; (ix) continuation of medical, dental and life insurance coverage for the applicable severance period (24 months for Mr. Shepard; 18 months for Ms. Richards) or receipt from a subsequent employer of equivalent coverage; (x) payment of the "lump sum value" under the SERP calculated as if a change in control occurred the day before termination; and (xi) other or additional benefits then due or earned in accordance with applicable plans or programs.

If the executive's employment is terminated with cause the employment agreements generally provide for (i) payment of base salary earned through cessation of employment; (ii) payment of the balance of any incentive award earned but not yet paid; and (iii) other or additional benefits then due or earned in accordance with applicable plans or programs.

The employment agreements obligate the Company to indemnify the executives to the fullest extent permitted by law including the advancement of expenses in connection therewith.

If payments made to the executive under the employment agreement become subject to excise tax, the Company will make an additional "gross up" payment sufficient to ensure that the net after-tax amount retained by the executive (taking into account all taxes including those on the gross up payment) is the same as would have been the case had such excise tax not applied.

Edgar Filing: FOOTSTAR INC - Form 10-K

Mr. Shepard and Ms. Richards were participants under the Meldisco Compensation Plan in 2005

53

that was approved by the Court on December 15, 2004 (the "Meldisco Plan"). When Mr. Shepard and Ms. Richards entered into employment agreements any benefits provided to them under the Meldisco Plan have been incorporated in their employment agreements.

MR. ROBBINS

Mr. Robbins continued to be a participant in the KERP and Meldisco Plan which provided for the following: (i) participation in the 2005 annual bonus plan under which he was afforded the opportunity to earn 45% of his base salary upon achievement of certain free cash flow goals (such bonus was paid out at 200% of the targeted amount to all participants based on exceeding performance measures); (ii) participation in the 2005 retention plan in which he was afforded the opportunity to earn \$92,813 based on continued employment in 2005; (iii) the right, upon involuntary termination of employment other than in connection with a sale of the Company in which Mr. Robbins is offered comparable employment, severance equal to \$598,125; (iv) a KERP payment of \$399,000; (v) that Mr. Robbins would not compete with the Company during his employment and for a period ending at the earlier of (a) 12 months after his employment terminated or (b) 12 months after the Amended Master Agreement is terminated;

DIRECTOR COMPENSATION

In 2005, Directors who were not receiving compensation as officers or employees of the Company or any affiliate ("non-employee directors") were paid an annual retainer of \$25,500 and a \$1,000 fee for attendance at each meeting of the Board of Directors of the Company (the "Board") or any committee of the Board. Non-employee directors were entitled to a \$2,500 annual fee for serving as a committee chair, other than for the Audit Committee Chair, who was paid an annual retainer of \$7,500.

On the Company's emergence from bankruptcy on February 7, 2006, the 2006 Non-Employee Director Stock Plan (the "2006 Director Stock Plan") became effective and the 1996 Directors Stock Plan was frozen so that no further grants may be made under that plan.

54

The 2006 Director Stock Plan provides for an automatic initial grant of 10,000 shares of restricted common stock to each eligible director. Beginning with the 2007 annual meeting of the Company, the Company shall make additional grants to each eligible director of 10,000 shares of restricted common stock, or such other amount determined by the Board, subject to the provisions of the 2006 Director Stock Plan.

Unless the Board shall determine otherwise at the time of grant, each award of restricted common stock shall vest with respect to 50% of the shares on the first anniversary of the date of grant, an additional 25% of the shares on the second anniversary and the remaining 25% of the shares on the third anniversary of the date of grant. Upon a director's retirement or upon a change in control

Edgar Filing: FOOTSTAR INC - Form 10-K

(as defined in the 2006 Director Stock Plan), all unvested shares of restricted common stock automatically vest.

Each eligible director may elect, prior to the end of the Company's first fiscal quarter of the year, to receive in lieu of his or her cash director fees for that year, shares of fully vested common stock with a fair market value equal to the amount of those fees.

In addition to the grants under the 2006 Director Stock Plan, each non-employee director receives an annual cash retainer of \$50,000 paid in quarterly installments, unless the director elects to receive common stock in lieu of cash as described above. The Chairman of the Board receives an additional annual cash retainer of \$40,000 paid in equal semi-annual installments, and the Chairman of the Company's Audit Committee receives an additional annual cash retainer of \$10,000 paid in equal semi-annual installments. Such directors may elect to receive common stock in lieu of these additional cash as retainers described above.

COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

The Compensation Committee of the Board in 2005 was comprised of three outside independent Directors, George S. Day, Stanley P. Goldstein and Bettye Martin Musham. The Compensation Committee of the Board is currently comprised of Michael A. O'Hara, G. A. Sywassink and Jonathan Couchman.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information as to beneficial ownership of the outstanding common stock of the Company as of March 1, 2006, by each person known to us to own beneficially more than 5% of the outstanding common stock, by each director of the Company, by each of the Named Officers and by all directors and executive officers of the Company as a group. To our knowledge, except as otherwise indicated, all persons listed below have sole voting and investment power with respect to such shares.

55

NAME OF BENEFICIAL OWNER	NUMBER OF COMMON SHARES BENEFICIALLY OWNED (1)	PERCENT OF CLASS
Directors and Named Officers:		%
Jonathan M. Couchman	987,272 (2)	4.74%
Eugene I Davis	10,000	*
Adam W. Finerman	20,929	*
Alan Kelly	10,000	*
Gerald F. Kelly, Jr.	10,000	*
Michael A. O'Hara	10,000	*
Jeffrey A. Shepard	373,726 (3)	*
George A. Sywassink	20,929	*
Alan I. Weinstein	10,000	*
Dennis M. Lee	-0-	*
William Lenich	121,250	*
Michael J. Lynch	2,700 (3)	*
Randall Proffitt	121,435 (3)	*
Maureen Richards	110,826 (3)	*
Richard L. Robbins	-0-	*

Edgar Filing: FOOTSTAR INC - Form 10-K

Stuart E. Werner	-0-	*
All current executive officers and directors as a group	1,809,067 (2) (3) (4)	8.56%
5% Stockholders:		
FMR Corp.		
Edward C. Johnson, 3d		
Fidelity Management & Research Company		
Fidelity Low Priced Stock Fund		
82 Devonshire Street		
Boston, MA 02109		
	2,016,000 (4)	9.68%
Dimensional Fund Advisors Inc.		
1299 Ocean Avenue, 11th Floor		
Santa Monica, CA 90401		
	1,182,600 (5)	5.28%
Schultze Asset Management, LLC		
George J. Schultze		
3000 Westchester Avenue		
Purchase, NY 10577		
	1,117,713 (6)	5.37%

* Less than one percent

1. Beneficially owned shares include shares over which the named person exercises either sole or shared voting power or sole or shared investment power and includes restricted

56

or deferred shares.

2. Of the shares shown, 557,600 shares are owned by Couchman Partners L.P.
3. The amounts shown also include the following shares issuable pursuant to stock option which, as of March 1, 2006, were currently exercisable or would become exercisable within 60 days: Mr. Shepard, 149,234; Ms. Richards, 76,074; Mr. Proffitt, 31,700; and Mr. Lynch, 2,700.
4. Pursuant to a Schedule 13G filed on February 14, 2006, FMR Corp., Edward C. Johnson, 3d, Fidelity Management & Research Company and Fidelity Low Priced Stock Fund (collectively "FMR"); FMR has sole voting power with respect to no shares and sole dispositive power with respect to 2,016,200 shares.
5. Pursuant to a Schedule 13G filed on February 6, 2006, Dimensional Fund Advisors Inc. has sole voting and sole dispositive power with respect to 1,182,600 shares.
6. Pursuant to a Schedule 13D/A filed on June 28, 2005, Schultze Asset Management, LLC and George J. Schultze have shared voting and shared dispositive power with respect to 1,117,713 shares.

EQUITY COMPENSATION PLAN INFORMATION

Edgar Filing: FOOTSTAR INC - Form 10-K

Plan category	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	(b) Weighted-average exercise price of outstanding options, warrants and rights	remain future equity c (exclu reflect
-----	-----	-----	-----
Equity compensation plans approved by security holders (1)	566,034	\$28	
Equity compensation plans not approved by security holders (2)	320,556	\$30	
	-----	---	
Total	886,590	\$29	
	=====	===	

(1) 1996 Non-Employee Director Stock Plan and 1996 Incentive Compensation Plan

57

(2) 2000 Equity Incentive Plan

Our 2000 Equity Incentive Plan was adopted by the Board and became effective on March 10, 2000. The plan is administered as a "broadly-based plan" within the meaning of Section 312 of the New York Stock Exchange Listing Rules. The plan provides for grants of stock options and other stock based awards to our full-time employees other than to any individual who would be a named executive officer in the proxy statement to be filed with the SEC in connection with the annual meeting for the applicable year. Participants in the plan may be granted stock options, stock appreciation rights, restricted stock, deferred stock, bonus stock, dividend equivalents, or other stock based awards, performance awards or annual incentive awards. All stock option grants have an exercise price per share no less than the fair market value per share of common stock on the grant date and may have a term of no longer than ten years from grant date. For further information concerning the plan, see Note 23 to the Consolidated Financial Statements.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

[NONE]

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The following table presents fees for (1) professional audit services rendered by APM for fiscal 2003, 2004, and 2005, and (2) fees billed for other services rendered by KPMG LLP for fiscal 2003 and 2004.

	2005	2004	2003
	-----	-----	-----
Audit fees (1)	\$945,000	900,000	\$900,000
Audit-related fees (2)	20,000	19,000	16,800
	-----	-----	-----
Audit and audit related fees	965,000	919,000	916,800

Edgar Filing: FOOTSTAR INC - Form 10-K

Tax fees	--	--	--
	-----	-----	-----
Total fees	\$965,000	\$919,000	\$916,800
	=====	=====	=====

- (1) Audit fees for fiscal 2004 and 2005 include fees relating to management's assessment of internal controls over financial reporting.
- (2) Audit related fees consist of fees for audits of the financial statements of our employee benefit plans.

POLICY FOR APPROVAL OF AUDIT SERVICES

The services performed by our independent registered public accounting firm in 2005 were pre-approved in accordance with the pre-approval policy and procedures adopted by the Audit Committee in 2003. This policy describes the permitted audit, audit-related, tax and other services that the independent registered public accounting firm may perform. The policy also requires that requests or applications to provide services that require specific approval, in each of the specified categories, be presented to the Audit Committee for pre-approval together with a statement as to whether such request or application is consistent with application rules on auditor independence. Any pre-approval is detailed as to the particular service or category of services and generally is subject to a budget.

Any services for audit, audit-related, tax and other services not contemplated by those pre-approved

58

services must be submitted to the Audit Committee for specific pre-approval. Normally, pre-approval is considered at regularly scheduled meetings. However, the authority to grant specific pre-approval between meetings, as necessary, has been delegated to the Chairman of the Audit Committee where fees do not exceed \$50,000. The Chairman must update the Audit Committee at the next regularly scheduled meeting of any services that were granted specific pre-approval. Any proposed services exceeding the pre-approval fee levels will require specific pre-approval by the Audit Committee.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

	Page

(A) (1) FINANCIAL STATEMENTS	
The following financial statements are included within this report:	
Report of Independent Registered Public Accounting Firm	F-2
Consolidated Statements of Operations for the Fiscal Years ended December 31, 2005, January 1, 2005, and January 3, 2004	F-3
Consolidated Balance Sheets as of December 31, 2005 and	

Edgar Filing: FOOTSTAR INC - Form 10-K

January 1, 2005	F-4
Consolidated Statements of Shareholders' Equity and Comprehensive Income for the Fiscal Years ended December 31, 2005, January 1, 2005, and January 3, 2004	F-5
Consolidated Statements of Cash Flows for the Fiscal Years ended December 31, 2005, January 1, 2005 and January 3, 2004	F-6
Notes to Consolidated Financial Statements	F-7

Page

(A) (2) SCHEDULE

The following schedule is included in Part IV of this report:

Schedule II - Valuation and Qualifying Accounts for the Fiscal Years ended December 31, 2005, January 1, 2005 and January 3, 2004	85
---	----

Schedules not included above have been omitted because they are not applicable or the required information is shown in the consolidated financial statements or related notes.

(A) (3) EXHIBITS

59

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

INDEX

	PAGE ----
Report of Independent Registered Public Accounting Firm	F-2
Consolidated Statements of Operations for the Fiscal Years Ended December 31, 2005, January 1, 2005, and January 3, 2004	F-3
Consolidated Balance Sheets as of December 31, 2005 and January 1, 2005	F-4
Consolidated Statements of Shareholders' Equity and Comprehensive Income for the Fiscal Years Ended December 31, 2005, January 1, 2005, and January 3, 2004	F-5
Consolidated Statements of Cash Flows for the Fiscal Years Ended December 31, 2005, January 1, 2005, and January 3, 2004	F-6

Edgar Filing: FOOTSTAR INC - Form 10-K

Notes to Consolidated Financial Statements

F-7

Schedule II - Valuation and Qualifying Accounts for the
Fiscal Years ended December 31, 2005,
January 1, 2005, and January 3, 2004

(Part IV, Item 15(a)2)

F-1

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of Footstar, Inc.:

We have audited the consolidated balance sheets of Footstar, Inc. and subsidiaries (the "Company") as of December 31, 2005 and January 1, 2005, and the related consolidated statements of operations, stockholders' equity and comprehensive income and cash flows for each of the three years in the period ended December 31, 2005. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Footstar, Inc. and subsidiaries as of December 31, 2005 and January 1, 2005 and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2005, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 5 to the accompanying consolidated financial statements, the Company's Amended Master Agreement with Kmart expires on December 31, 2008.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board of the United States of America, the effectiveness of the internal control over financial reporting of Footstar, Inc. and Subsidiaries as of December 31, 2005, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated March 1, 2006 expressed an unqualified opinion.

We have also audited the consolidated financial statement schedule listed in the index at item 15(a), Schedule II for each of the three years in the period ended December 31, 2005. In our opinion, such consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly in all material respects information set forth therein.

Edgar Filing: FOOTSTAR INC - Form 10-K

/s/ Amper, Politziner & Mattia, P.C.

Edison, New Jersey
March 1, 2006

F-2

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES CONSOLIDATED STATEMENTS OF OPERATIONS (IN MILLIONS, EXCEPT PER SHARE AMOUNTS)

	FOR THE FISCAL YEAR	
	DECEMBER 31, 2005	January 1, 2006
Net sales	\$715.4	\$800.2
Cost of sales	490.4	535.8
	-----	-----
GROSS PROFIT	225.0	264.4
Store operating, selling, general and administrative expenses	183.1	236.1
Depreciation and amortization	7.7	21.7
Loss on Kmart Settlement	--	6.3
Restructuring, asset impairment and other charges, net	--	--
Other income	--	(9.2)
Interest expense	4.6	11.0
Interest income	--	--
	-----	-----
INCOME (LOSS) BEFORE REORGANIZATION ITEMS, INCOME TAXES, MINORITY INTERESTS AND DISCONTINUED OPERATIONS	29.6	(1.5)
Reorganization items	(14.6)	(37.1)
	-----	-----
INCOME (LOSS) BEFORE INCOME TAXES, MINORITY INTERESTS AND DISCONTINUED OPERATIONS	15.0	(38.6)
(Provision) benefit for income taxes	(4.2)	2.9
	-----	-----
INCOME (LOSS) BEFORE MINORITY INTERESTS AND DISCONTINUED OPERATIONS	10.8	(35.7)
Minority interests in net loss (income)	--	11.0
	-----	-----
INCOME (LOSS) FROM CONTINUING OPERATIONS	10.8	(24.7)
Income (loss) from discontinued operations, net of tax	4.7	(66.7)
Gain from disposal of Athletic Segment, net of tax	8.9	21.4
	-----	-----
NET INCOME (LOSS)	24.4	\$(70.0)
	=====	=====
AVERAGE COMMON SHARES OUTSTANDING		
Basic and diluted	20.5	20.5
	=====	=====
INCOME (LOSS) PER SHARE:		
Basic and diluted:		
Income (loss) from continuing operations	\$ 0.53	\$(1.20)
Income (loss) from discontinued operations	0.66	(2.21)
	-----	-----
Net income (loss)	\$ 1.19	\$(3.41)

=====

=====

See accompanying notes to consolidated financial statements.

F-3

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES

CONSOLIDATED BALANCE SHEETS
(IN MILLIONS, EXCEPT SHARE AMOUNTS)

	DECEMBER 31, 2005	January 1, 2005
	-----	-----
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 196.1	\$ 189.6
Accounts receivable, net	8.8	22.1
Inventories	89.2	98.9
Prepaid expenses and other current assets	21.5	28.4
Assets related to discontinued operations	0.1	6.2
	-----	-----
Total current assets	315.7	345.2
Property and equipment, net	28.9	35.4
Intangible assets, net	10.0	10.3
Deferred charges and other noncurrent assets	2.1	3.2
	-----	-----
Total assets	\$ 356.7	\$ 394.1
	=====	=====
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Liabilities not subject to compromise		
Accounts payable	60.0	48.0
Accrued expenses	45.9	48.0
Amount due under Kmart Settlement	--	45.0
Income taxes payable	1.9	2.0
Liabilities related to discontinued operations	7.4	3.5
Liabilities subject to compromise	125.5	152.3
	-----	-----
Total current liabilities	240.7	298.8
Other long-term liabilities	35.0	38.5
Amount due under Kmart Settlement	5.5	5.5
	-----	-----
Total liabilities	281.2	342.8
	-----	-----
Shareholders' equity:		
Common stock \$.01 par value: 100,000,000 shares		
authorized; 31,084,647 and 31,018,065 shares issued	0.3	0.3
Additional paid-in capital	342.6	343.1
Treasury stock: 10,711,569 shares, at cost	(310.6)	(310.6)
Unearned compensation	(0.1)	(0.4)
Retained earnings	43.3	18.9
	-----	-----
Total shareholders' equity	75.5	51.3
	-----	-----
Total liabilities and shareholders' equity	\$ 356.7	\$ 394.1

Edgar Filing: FOOTSTAR INC - Form 10-K

=====

See accompanying notes to consolidated financial statements.

F-4

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY AND COMPREHENSIVE INCOME
(IN MILLIONS, EXCEPT SHARE AMOUNTS)

	Common Stock		Treasury Stock		Add'l Paid-in Capital	Unearned Compensation
	Shares	Amount	Shares	Amount		
BALANCE AS OF DECEMBER 28, 2002	30,896,192	\$0.3	10,711,569	\$(310.6)	\$346.3	\$(2.9)
Comprehensive loss:						
Net loss	--	--	--	--	--	--
Unrealized gain on interest rate swap agreement	--	--	--	--	--	--
Total comprehensive loss						
Common stock incentive plans	53,766	--	--	--	(1.1)	1.4
BALANCE AS OF JANUARY 3, 2004	30,949,958	\$0.3	10,711,569	\$(310.6)	\$345.2	\$(1.5)
Comprehensive loss:						
Net loss	--	--	--	--	--	--
Unrealized gain on interest rate swap agreement	--	--	--	--	--	--
Total comprehensive loss						
Common stock incentive plans	68,107	--	--	--	(2.1)	1.1
BALANCE AS OF JANUARY 1, 2005	31,018,065	\$0.3	10,711,569	\$(310.6)	\$343.1	\$(0.4)
Comprehensive income:						
Net income	--	--	--	--	--	--
Total comprehensive income						
Common stock incentive plans	66,582	--	--	--	(0.5)	0.3
BALANCE AS OF DECEMBER 31, 2005	31,084,647	\$0.3	10,711,569	\$(310.6)	\$342.6	\$(0.1)

See accompanying notes to consolidated financial statements.

F-5

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES

Edgar Filing: FOOTSTAR INC - Form 10-K

CONSOLIDATED STATEMENTS OF CASH FLOWS
(in millions)

	----- DECEMBER -----
Cash flows from operating activities:	
Net income (loss)	\$
Adjustments to reconcile net income (loss) to net cash provided by operating activities:	
(Income) loss from discontinued operations, net of tax	
Restructuring, asset impairment and other charges/reversals, net	
Loss on sale of assets included in reorganization items	
Minority interests in net (loss) income	
Depreciation and amortization	
Loss on disposal of fixed assets	
Deferred income taxes	
Stock incentive plans	
Changes in operating assets and liabilities:	
Decrease (increase) in accounts receivable, net	
Decrease (increase) in inventories	
Decrease (increase) in prepaid expenses and other assets	
(Decrease) increase in accounts payable, accrued expenses and amount due under Kmart Settlement	
(Decrease) increase in income taxes payable and other long-term liabilities	
Net cash provided by operating activities	
Cash flows provided by (used in) investing activities:	
Additions to property and equipment	
Proceeds from the sale of assets included in reorganization items	
Proceeds from sale of the Athletic Segment	
Net cash provided by (used in) investing activities	
Cash flows (used in) provided by financing activities:	
Net (payments) proceeds from note payable	
Dividends paid to minority interests	
Payments on capital leases	
Payments on mortgage note	
Other	
Net cash (used in) provided by financing activities	
Cash flows from discontinued operations (REVISED):	
Net cash (used in) provided by operating activities of discontinued activities	
Net cash used in investing activities of discontinued activities	
Net cash used in financing activities of discontinued activities	
Net (decrease) increase in cash - discontinued operations	
Net increase (decrease) in cash and cash equivalents	
Cash and cash equivalents, beginning of year	1
Cash and cash equivalents, end of year	\$1

Edgar Filing: FOOTSTAR INC - Form 10-K

See accompanying notes to consolidated financial statements.

F-6

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

THE COMPANY

Footstar, Inc. ("Footstar", the "Company", "we", "us" or "our") is a holding company in which its businesses are operated through its subsidiaries. We are principally a retailer conducting business through our Meldisco and, formerly, Athletic segments. (see Note 1 "Business Risks - Bankruptcy Filing"). The Meldisco segment (the "Meldisco Segment" or "Meldisco") sells family footwear through licensed footwear departments and wholesale arrangements. Prior to its disposition the Athletic Segment sold athletic footwear and apparel through various retail chains (for example, Footaction and Just For Feet) and via catalogs and the Internet.

1. BUSINESS RISKS - BANKRUPTCY FILING

Commencing March 2, 2004 ("Petition Date"), Footstar and most of its subsidiaries (collectively, the "Debtors") filed voluntary petitions for reorganization under Chapter 11 of Title 11 of the United States Code ("Bankruptcy Code" or "Chapter 11") in the United States Bankruptcy Court for the Southern District of New York in White Plains ("Court"). The Chapter 11 cases were jointly administered under the caption "In re: Footstar, Inc., et al. Case No. 04-22350 (ASH)" (the "Chapter 11 Cases"). The Debtors operated their business and managed their properties as debtors-in-possession pursuant to Sections 1107(a) and 1108 of the Bankruptcy Code. As debtors-in-possession, we were authorized to continue to operate as an ongoing business but could not engage in transactions outside the ordinary course of business without the approval of the Court.

Although the process for the disposition of our Athletic Segment commenced in 2003, as part of our initial reorganization plans after filing Chapter 11, we closed in 2004 166 underperforming stores within the Athletic Segment: all 88 Just For Feet stores; 75 Footaction stores and 3 Uprise stores. In May, 2004 we sold to certain affiliates of Foot Locker, Inc. (collectively "Foot Locker") 349 of the remaining Footaction stores (including all lease rights and inventory at these stores), along with the remaining inventory from the other four remaining Footaction stores (see Note 3 "Discontinued Operations" and Note 9 "Assets and Liabilities Related to Discontinued Operations").

Within the Meldisco Segment, in 2004 we exited the footwear departments in 87 stores operated by subsidiaries of Federated Department Stores, Inc. ("Federated"), and 44 Gordmans, Inc. ("Gordmans") stores; closed 13 Shoe Zone stores and sold 26 Shoe Zone stores located in Puerto Rico. These stores are reflected as discontinued operations (see Note 3 "Discontinued Operations" and Note 9 "Assets and Liabilities Related to Discontinued Operations").

In March 2004, we entered into a debtor-in-possession credit agreement, which was subsequently substantially amended (see Note 14 "The Amended DIP and Exit Credit Facility").

During 2004, we sold certain other assets, including our distribution centers in

Edgar Filing: FOOTSTAR INC - Form 10-K

Mira Loma, California ("Mira Loma") and Gaffney, South Carolina ("Gaffney"). We sold Mira Loma to Thrifty Oil Co. ("Thrifty"). Thrifty has leased Mira Loma to FMI International LLC ("FMI"), a logistics provider, which has agreed to provide us with warehousing and distribution services through June 30, 2012 under a receiving, warehousing and physical distribution services agreement (the "FMI Agreement") (See Note 25 "Commitments and Contingencies").

F-7

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

On July 2, 2005, the Company and Kmart entered into an agreement (the "Kmart Settlement") with respect to the assumption of the Master Agreement with Kmart, effective July 1, 1995, as amended (the "Master Agreement"). On August 25, 2005, the Court approved the Kmart Settlement. The Kmart Settlement, which was effective as of January 2, 2005, allows us to continue operating the footwear departments in Kmart stores pursuant to the Master Agreement as amended by the Kmart Settlement (the "Amended Master Agreement"). See Note 5 "Meldisco's Relationship with Kmart".

On November 12, 2004, we filed a proposed joint plan of reorganization with the Court.

On October 28, 2005, we filed an amended plan with the Court (the "October 2005 Plan"). The October 2005 Plan provided for a reorganization of the Company and cash distributions to creditors and was subject to a vote by eligible ballot holders. The October 2005 Plan provided that creditors in the bankruptcy would be paid in full, with interest at the federal judgment interest rate of 1.23%. The Creditors' Committee believed, however, that this interest rate was insufficient, and accordingly, sought to terminate the Debtors' exclusivity periods and have the Bankruptcy Court fix a higher rate of postpetition interest. On November 23, 2005, the Bankruptcy Court terminated the Debtors' exclusivity periods, but reserved judgment on appropriate rate of postpetition interest. The Creditors' Committee and the Equity Committee subsequently agreed to the terms of a consensual plan of reorganization, including a postpetition interest rate for unsecured claims at 4.25% per annum and to the filing on December 5, 2005, of further amendments to the October 2005 Plan to reflect such agreement (the "Amended Plan"). On January 25, 2006, the Bankruptcy Court confirmed our Amended Plan. On February 7, 2006, we successfully emerged from bankruptcy. Pursuant to the guidance provided by the American Institute of Certified Public Accountants in Statement of Position 90-7, "Financial Reporting by Entities in Reorganization Under the Bankruptcy Code ("SOP 90-7"), the Company has not adopted fresh-start reporting because there was no change to the holders of existing voting shares and the reorganization value of the Company's assets is greater than its post petition liabilities and allowed claims.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

PRINCIPLES OF CONSOLIDATION

Our consolidated financial statements include the accounts of all subsidiary companies. Intercompany balances and transactions between the entities have been eliminated. Prior to fiscal 2005, the minority interests represented the 49% participation of Kmart in the ownership of substantially all subsidiaries of Meldisco formed for the purpose of operating licensed footwear departments in Kmart stores (see Note 5 "Meldisco's Relationship with Kmart" for the elimination of Kmart's interests as of January 2, 2005).

Edgar Filing: FOOTSTAR INC - Form 10-K

For simplicity of presentation, these consolidated financial statements are referred to as financial statements herein.

BASIS OF PRESENTATION

Our fiscal 2005 and 2004 financial statements have been prepared in accordance with the provisions of SOP 90-7. Pursuant to SOP 90-7, our pre-petition liabilities that were subject to compromise are reported separately in the accompanying balance sheet as an estimate of the amount that will ultimately

F-8

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

be allowed by the Court. SOP 90-7 also requires separate reporting of certain expenses, realized gains and losses and provisions for losses related to the bankruptcy filing as reorganization items. See Note 13 "Liabilities Subject to Compromise" and Note 20 "Reorganization Items".

FISCAL YEARS

The accompanying financial statements include our consolidated results of operations, assets and liabilities for the 52-week fiscal years ended December 31, 2005 and January 1, 2005 and for the 53-week fiscal year ended January 3, 2004.

USE OF ESTIMATES IN PREPARATION OF FINANCIAL STATEMENTS

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the reported amount of expenses during the reporting period. Actual results could differ from those estimates. Our critical accounting estimates, which may be impacted by management's estimates and assumptions, are discussed in these notes and include the valuation and aging of inventory and shrink reserve, the impairment of long-lived assets, insurance liabilities, the valuation of deferred taxes and the valuation of retiree medical benefits.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of highly liquid instruments with maturities of three months or less from the date acquired and are stated at cost that approximates their fair market value.

MERCHANDISE INVENTORIES AND COST OF SALES

Inventories are finished goods, consisting of merchandise purchased from domestic and foreign vendors, and are carried at the lower of cost or market value, determined by the retail inventory method on a first-in, first-out ("FIFO") basis. The retail inventory method is commonly used by retail companies to value inventories at cost by applying a cost-to-retail percentage to the retail value of inventories. The retail inventory method is a system of averages that requires management's estimates and assumptions regarding initial mark-ons, mark-ups, markdowns and shrink, among others and, as such, could result in distortions of inventory amounts. The cost of inventories includes the cost of merchandise, freight-in, duties, royalties and related fees and the cost of our

Edgar Filing: FOOTSTAR INC - Form 10-K

merchandise sourcing operations. Cost of sales is comprised of the cost of merchandise, warehousing and delivery costs, inventory shrinkage, rent and buying/merchandising costs.

PROPERTY AND EQUIPMENT

Property and equipment are stated at cost. Depreciation and amortization of property and equipment are computed on a straight-line basis, generally over the estimated useful lives of the assets or, when applicable, the life of the lease, whichever is shorter. Capitalized software costs are amortized on a straight-line basis over their estimated useful lives. As a result of the Kmart Settlement, the useful lives of all fixed assets, except for land and building and improvements, have been revised so that the fixed assets will be fully depreciated as of December 2008 to coincide with the expiration of our contract with Kmart.

F-9

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Maintenance and repairs are charged directly to expense as incurred. Major renewals or replacements are capitalized after making the necessary adjustment to the asset and accumulated depreciation accounts of the items renewed or replaced.

IMPAIRMENT OF LONG-LIVED ASSETS

An impairment loss is recognized whenever events or changes in circumstances indicate that the carrying amounts of long-lived tangible and intangible assets with finite lives may not be recoverable. Assets are grouped and evaluated at the lowest level for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. We consider historical performance and future estimated results in our evaluation of potential impairment and then compare the carrying amount of the asset to the estimated future cash flows expected to result from the use of the asset. If the carrying amount of the asset exceeds estimated expected future cash flows, we measure the amount of the impairment by comparing the carrying amount of the asset to its fair value. The estimation of fair value is generally measured by discounting expected future cash flows at our weighted average cost of capital. We estimate fair value based on the best information available using estimates, judgments and projections as considered necessary.

DEFERRED CHARGES

Deferred charges, which primarily include deferred financing costs, are amortized on a straight-line basis over the remaining term of the debt.

OTHER INTANGIBLE ASSETS

Statement No. 142, Goodwill and Other Intangible Assets, ("Statement No. 142") requires that intangible assets with indefinite useful lives no longer be amortized, but instead be tested for impairment annually in accordance with the provisions of Statement No. 142. (see Note 11 "Other Intangible Assets.") Statement No. 142 also requires that intangible assets with definite useful lives be amortized over their respective estimated useful lives to their estimated residual values. Intangible assets with definite useful lives are reviewed for impairment in accordance with Statement No. 144. The costs of these intangibles are amortized on a straight-line basis over the estimated useful

Edgar Filing: FOOTSTAR INC - Form 10-K

lives of the respective assets and liabilities, which range from 3 to 7 years.

REVENUE RECOGNITION

Revenues from retail stores are recorded at the point of sale when the product is delivered to customers and revenues from wholesale operations are recorded when the product is shipped to customers in accordance with the terms of the applicable contractual agreement. Retail sales exclude all taxes. Provisions for merchandise returns are provided in the period that the related sales are recorded and are reflected as a reduction of revenues. We determine the amount of provisions based on historical information. Sales discounts and other similar incentives are recorded as a reduction of revenues in the period in which the related sales are recorded.

ADVERTISING COSTS

F-10

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Advertising and sales promotion costs are expensed at the time the advertising or promotion takes place. Advertising costs are recorded as a component of store operating, selling, general and administrative expenses in the accompanying consolidated statements of operations and were \$3.0 million, \$21.5 million and \$24.2 million in 2005, 2004 and 2003, respectively. As a result of the Kmart Settlement (See Note 5 "Meldisco's Relationship with Kmart"), effective January 2, 2005, we are no longer required to remit to Kmart 2.3% of sales for advertising.

INCOME TAXES

We determine our deferred tax provision under the liability method, whereby deferred tax assets and liabilities are recognized for future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using currently enacted tax rates. A valuation allowance is established for amounts which we cannot conclude that it is more likely than not that such amounts will be realized (see Note 19 "Income Taxes.")

POSTRETIREMENT BENEFITS

We provide a defined benefit health care plan for substantially all retirees who meet certain eligibility requirements, including current active full-time associates who had a minimum of 10 years of service as of December 31, 1992 and work up to age 60. As of December 31, 2005 and January 1, 2005, we had an accrual of \$25.9 million and \$27.9 million, respectively, relating to postretirement benefits in other long-term liabilities on our consolidated balance sheets. The annual cost of postretirement benefits is funded as it arises and the cost is recognized over an employee's term of service to us (see Note 24 "Postretirement Benefits".)

INSURANCE LIABILITIES

We are primarily self-insured for health care costs. We were self-insured for workers' compensation insurance for fiscal years 2004 and prior. Our health care and workers' compensation (fiscal 2004 and prior) have a deductible of \$250,000, property insurance with deductibles ranging between \$25,000 to \$100,000 and

Edgar Filing: FOOTSTAR INC - Form 10-K

general liability insurance with no deductible. For self-insured claims, including medical, postretirement benefits, workers' compensation, general, automobile and property claims, provisions are made for our actuarially determined estimates of discounted future claim costs for such risks. Commencing in 2005, the Company is no longer self-insured for workers' compensation insurance and we maintained workers' compensation insurance with no deductible.

STOCK-BASED COMPENSATION PLANS

As permitted under Statement No. 123, Accounting for Stock-Based Compensation ("Statement No. 123"), we have elected not to adopt the fair value method of accounting for our three stock-based compensation plans (see Note 21 "Stock Incentive Plans"), but continue to apply the provisions of Accounting Principles Board Opinion ("APB 25"), Accounting for Stock Issued to Employees. In accordance with APB 25, compensation expense is not recorded for options granted if the option price is not less than the quoted market price at the date of grant. Compensation expense was also not recorded for employee purchases of stock under the 1997 Associate Stock Purchase Plan since the plan was non-compensatory as defined in APB 25. We have adopted the disclosure standards of Statement

F-11

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

No. 123 and Statement No. 148, Accounting for Stock-Based Compensation - Transition and Disclosure (an amendment of FASB Statement No. 123) which requires us to provide pro forma net loss and pro forma loss per share disclosures for employee stock option grants as if the fair value method of accounting for stock options as defined in Statement No. 123 had been applied. We plan to adopt FASB Statement No. 123 (Revised 2004) in 2006 (see Note 4 "Impact of Recently Issued Accounting Standards"), which requires that the fair value of share-based payments to employees be expensed.

The following table illustrates the effect on net income (loss) and income (loss) per share amounts if we had applied the fair value recognition provisions of Statement No. 123 to stock-based employee compensation (in millions, except per share amounts):

	2005	2004	2003
	-----	-----	-----
NET INCOME (LOSS):			
Reported	\$24.4	\$(70.0)	\$(54.4)
Stock-based employee compensation expense determined under fair value method for all awards, net of tax	(1.2)	(2.0)	(6.6)
Pro forma net income (loss)	\$23.2	\$(72.0)	\$(61.0)
EARNINGS (LOSS) PER SHARE:			
Basic and Diluted:			
Reported	\$1.19	\$(3.41)	\$(2.65)
Pro forma	\$1.13	\$(3.51)	\$(2.97)

Edgar Filing: FOOTSTAR INC - Form 10-K

There were no options granted during fiscal years 2005, 2004 and 2003. The fair value of each option outstanding was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2005	2004	2003
	----	----	----
Expected volatility	46.4%	45.3%	44.5%
Expected life in years	6.0	6.0	6.0
Risk-free interest rate	5.3%	5.3%	5.3%
Assumed forfeiture rate	--	--	--

F-12

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

EARNINGS PER SHARE

Basic EPS is computed by dividing net income available for common stockholders by the weighted average number of common shares outstanding for the period. Diluted EPS is computed by dividing net income available to common stockholders by the weighted average shares outstanding, after giving effect to the potential dilution that could occur if outstanding options or other contracts or obligations to issue common stock were exercised or converted. The following table reflects average shares outstanding used to compute basic and diluted loss per share (in millions):

	2005	2004	2003
	----	----	----
Average shares outstanding	20.3	20.3	20.2
Contingently issuable shares (1)	0.2	0.2	0.3
	----	----	----
Average shares outstanding - basic	20.5	20.5	20.5
	----	----	----
Average shares outstanding - diluted (2) (3)	20.5	20.5	20.5
	----	----	----

- (1) Represents shares earned under our stock incentive plans.
- (2) For fiscal year 2005, the computation of diluted earnings per share exclude 806,067 shares of outstanding stock incentive plan grants as these options have an exercise price in excess of the Company's market per share price.
- (3) The computation of diluted EPS does not assume conversion, exercise, or issuance of shares that would have an anti-dilutive effect on EPS. During the years ended January 1, 2005 and January 3, 2004, we had a net loss; as a result, any assumed conversions would result in reducing the loss per share and, therefore, are not included in the calculation. Shares having an anti-dilutive effect on EPS and, therefore, excluded from the calculation

Edgar Filing: FOOTSTAR INC - Form 10-K

of diluted earnings per share, totaled 0 shares and 841 shares for the years ended January 1, 2005 and January 3, 2004, respectively.

FAIR VALUE OF FINANCIAL INSTRUMENTS

Statement No. 107, Disclosures About Fair Value of Financial Instruments, requires disclosure of the fair value of certain financial instruments. Cash and cash equivalents, accounts receivable, accounts payable and accrued expenses are reflected in the consolidated balance sheets at carrying value, which approximates fair value due to the short-term nature of these instruments and the variability of the respective interest rates where applicable. The carrying value of the mortgage, which approximated fair value, was \$5.3 million and \$7.1 million as of December 31, 2005 and January 1, 2005, respectively.

REVISIONS

In 2005, the Company separately disclosed the operating, investing and financing portions of the cash flows attributable to its discontinued operations, which in prior periods were reported on a combined basis as a single amount.

DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

We account for our derivative instruments and hedging activities in accordance with Statement No. 133, Accounting for Derivative Instruments and Certain Hedging Activities ("Statement No. 133") and Statement No. 138, Accounting for Certain Derivative Instruments and Certain Hedging Activities, an Amendment of FASB 133 ("Statement No. 138"). Statements No. 133 and 138 require that all derivative instruments be recorded on the balance sheet at their respective fair values.

F-13

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

On the date a derivative contract is entered into, we designate the derivative as a hedge of the variability of cash flows to be received or paid related to a recognized asset or liability (cash flow hedge) or a hedge of variability of fair value related to a recognized asset or liability (fair value hedge). For all hedging relationships, we formally document the hedging relationship, its risk-management objective, the strategy for undertaking the hedge, the hedging instrument, the item, the nature of the risk being hedged, how the hedging instrument's effectiveness in offsetting the hedged risk will be assessed, and a description of the method of measuring ineffectiveness. This process includes linking all derivatives that are designated as cash-flow hedges to specific firm commitments. We also formally assess, both at the hedge's inception and on an ongoing basis, whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items. When it is determined that a derivative is not highly effective as a hedge or that it has ceased to be a highly effective hedge, the Company discontinues hedge accounting prospectively.

Changes in the fair value of a derivative instrument that is not considered to be highly effective, along with the loss or gain on the hedged asset or liability or unrecognized firm commitment of the hedged item that is attributable to the hedged risk are recorded in earnings. Changes in the fair value of a derivative that is highly effective and that is designated and qualifies as a cash-flow hedge are recorded in other comprehensive income to the extent that the derivative is effective as a hedge. Cash settlements under the hedge are recorded in the period in which earnings are affected by the

Edgar Filing: FOOTSTAR INC - Form 10-K

variability in cash flows of the designated hedged item.

We discontinue hedge accounting prospectively when we determine that the derivative is no longer effective in offsetting changes in the fair value or cash flows of the hedged item, the derivative expires or is sold, terminated, or exercised, a hedged firm commitment no longer meets the definition of a firm commitment or designation of the derivative as a hedging instrument is no longer appropriate.

As of December 31, 2005, and January 1, 2005, we had no derivative instruments or hedging activities outstanding.

3. DISCONTINUED OPERATIONS

The sale in 2004 of certain Footaction stores to Foot Locker together with the closure of the underperforming Just For Feet and Footaction stores, which comprised the Athletic Segment, has been accounted for as discontinued operations. Our financial statements reflect the Athletic Segment as discontinued operations for all periods presented.

During 2003 we initiated a plan for the disposition of our Athletic Segment. In 2004, we closed 166 underperforming stores and, effective May 2, 2004, the assets of 349 Footaction stores were sold to Foot Locker for \$225.0 million in cash, subject to adjustment. Approximately \$13.0 million of the sales proceeds were placed in escrow with respect to 14 store locations that were leased on a month-to-month basis. In the event that Foot Locker entered into a new lease for any of these store locations, the escrow amount related to that location was paid to us.

In 2004, the escrow deposit was released on seven stores and approximately \$6.2 million was received by us and included as part of the gain from disposal of the Athletic Segment. During 2005, an additional \$3.8 million was received from escrow and included as part of the gain from disposal of the Athletic segment as a result of six leases that were entered into during 2005. As of December 31, 2005 no funds remained in escrow.

F-14

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Net sales and loss from discontinued operations of our Athletic Segment before interest and taxes for 2005, 2004 and 2003 were as follows (in millions):

	2005	2004	2003
	-----	-----	-----
Net sales	\$ --	\$218.8	\$973.2
Income (loss) before interest and taxes from discontinued operations	\$10.9	\$(30.1)	\$(32.6)
Gain from disposal of Athletic Segment	\$ 8.9	\$ 21.4	\$ --

We reconciled our pre-petition liabilities (See Note 13 "Liabilities Subject to Compromise") to our actual claims payments along with estimated future claim payments and recorded a reduction of pre-petition liabilities resulting in a gain from disposal of Athletic Segment of \$8.0 million and income from

Edgar Filing: FOOTSTAR INC - Form 10-K

operations of discontinued operations of \$9.2. Approximately \$5.3 million of the gain from disposal of Athletic Segment relates to Athletic leases which were assigned to third parties who assumed all rights and obligations relating to such leases. Approximately \$2.4 million relates to Athletic landlords mitigating the damages incurred by the initial rejection of the lease. The balance relates to reductions to amounts claimed resulting from negotiations between the Company and its creditors. The Company recorded interest expense related to pre-petition liabilities of discontinued operations of \$5.8 million and \$1.1 million in fiscal years 2005 and 2004, respectively, which represents interest on liabilities subject to compromise in which the Company paid interest upon emergence from bankruptcy on February 7, 2006.

In the initial stages of the Chapter 11 cases in 2004, we decided to streamline our Meldisco business by selling or exiting selected stores. As a result, we sold or liquidated all of our Shoe Zone stores. We also exited the footwear departments in 44 Gordmans stores and the footwear departments in 87 stores operated by Federated. As we determined that the disposition of these stores met the requirements of SFAS No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS No. 144"), the results of operations for these stores have been accounted for as discontinued operations.

Net sales and loss from discontinued operations of Shoe Zone, Gordmans and Federated before interest and taxes for 2005, 2004 and 2003 were as follows (in millions):

	2005	2004
Net sales	\$ --	\$ 24.
Loss from discontinued operations before interest and taxes (including exit costs of approximately \$16.1 million in 2004)	\$ (0.2)	\$ (26.)

In addition, we applied the provisions of SFAS No. 144 to the stores closed by Kmart during 2005 and 2004 and determined that these stores either did not meet the criteria to be accounted for as discontinued operations or were not considered material to our consolidated results of operations.

4. IMPACT OF RECENTLY ISSUED ACCOUNTING STANDARDS

In November 2004, FASB Statement No. 151, Inventory Costs, an Amendment of APB No. 43, Chapter 4 ("Statement No. 151"), was issued. Statement No. 151 requires certain abnormal expenditures to be recognized as expenses in the current period. It also requires that the amount of fixed production overhead allocated to inventory be based on the normal capacity of the production facilities. Statement

F-15

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

No. 151 is effective for the fiscal year beginning January 1, 2006. The adoption of Statement No. 151 is not expected to have a material impact on our financial statements.

In December 2004, the FASB issued Statement No. 153, Exchanges of Nonmonetary

Edgar Filing: FOOTSTAR INC - Form 10-K

Assets, an Amendment of APB Opinion No. 29 ("Statement No. 153"). Statement No. 153 is effective for nonmonetary asset exchanges occurring in our fiscal year beginning January 1, 2006. Statement No. 153 requires that exchanges of productive assets be accounted for at fair value unless fair value cannot be reasonably determined or the transaction lacks commercial substance. Statement No. 153 is not expected to have a material impact on our financial statements.

In December 2004, the FASB issued Statement No. 123 (Revised 2004), Share-Based Payment, which is a revision of Statement No. 123. With limited exceptions, Statement No. 123 (Revised 2004) requires that the fair value of share-based payments to employees be expensed over the period service is received. This Statement is effective for us beginning with our first interim period subsequent to December 15, 2005. We intend to adopt this Statement using the modified prospective method. We expect to record approximately \$0.6 million as a component of store operating, selling, general and administrative expenses in the 2006 Consolidated Statement of Operations.

In May 2005, the FASB issued SFAS No. 154 Accounting Changes and Error Corrections - A Replacement of APB Opinion No. 20 and FASB Statement No. 3. This Statement requires retrospective application to prior periods' financial statements of changes in accounting principle, unless it is impracticable to determine either the period-specific effects or the cumulative effect of the change. This Statement does not change the guidance for reporting the correction of an error in previously issued financial statements or a change in accounting estimate. The provisions of this Statement shall be effective for accounting changes and correction of errors made in fiscal years beginning after December 15, 2005. The Company elected to early adopt this Statement during fiscal year 2005. The adoption of Statement No. 154 did not have a material impact on our financial statements.

5. MELDISCO'S RELATIONSHIP WITH KMART

We operated the footwear departments in 1,421 Kmart stores (the "Shoemart Corporations") as of December 31, 2005. Prior to January 2, 2005, Kmart owned a 49% equity interest in substantially all of our subsidiaries that operated these footwear departments. The business relationship between Meldisco and Kmart is extremely important to us. The loss of Meldisco's Kmart operation, a significant reduction in customer traffic in Kmart stores or the closing of a significant number of additional Kmart stores would have a material adverse effect on us.

The Kmart licensed footwear departments account for substantially all of our sales and operating profit from continuing operations, as shown in the following tables (in millions):

	2005 -----	2004 -----	2003 -----
Sales from continuing operations			
Footstar	\$715.4	\$800.2	\$962.4
Kmart footwear departments	667.8	\$753.0	\$901.4
 Kmart footwear sales from continuing operations as percentage of Footstar	 93%	 94%	 94%

Edgar Filing: FOOTSTAR INC - Form 10-K

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	2005	2004	2003
	-----	-----	-----
Operating profit from continuing operations			
Footstar	\$34.2	\$ 9.5	\$45.3
Meldisco	24.1	22.4	59.0
Kmart footwear departments	35.3	14.6	55.6
Kmart's interest in footwear departments' operating profit	\$ --	\$ 7.2	\$24.8
	-----	-----	-----
Operating profit adjusted to exclude Kmart's 49% interest in applicable footwear departments' operating income in 2004 and 2003			
Footstar	\$34.2	\$ 2.3	\$20.5
Meldisco	24.1	15.2	34.2
Kmart footwear departments	35.3	7.4	30.8
	-----	-----	-----

On July 2, 2005, the Company and Kmart entered into the Kmart Settlement and thereafter the Amended Master Agreement which dictates the structure of our relationship with Kmart. Under the Master Agreement before amendment, the Company and Kmart had formed in excess of 1,500 Shoemart Corporations in which we had a 51% ownership interest and Kmart had a 49% ownership interest, other than 23 of the Shoemart Corporations which were wholly-owned by us.

The Kmart Settlement provides that Kmart's equity interests in the Shoemart Corporations were extinguished effective January 2, 2005, and accordingly, Kmart does not share in the profits or losses of those entities for fiscal 2005 or subsequent years. The Kmart Settlement fixed the cure amount with respect to our assumption of the Amended Master Agreement at \$45.0 million, which was paid on August 26, 2005. Effective January 2, 2005, we are required to pay Kmart 14.625% of the gross sales of the footwear departments, in lieu of the fees and dividends required under the Master Agreement. We made payments to Kmart of \$15.5 million based on the revised percent of gross sales due under the Amended Master Agreement for the period beginning January 2, 2005 through August 27, 2005. Effective August 25, 2005, we are required to pay Kmart a miscellaneous expense fee of \$23,500 per open store per year. The Amended Master Agreement expires at the end of 2008 at which time Kmart is obligated to purchase our Shoemart inventory (but not our brands) at book value, as defined.

We and Kmart each have the right to terminate the Amended Master Agreement early if the gross sales of the footwear departments are less than \$550.0 million in any year, provided that this gross sales minimum will be reduced by \$0.4 million for each store that is closed or converted after August 25, 2005. Twenty-two stores have been closed or converted from August 25, 2005 through February 25, 2006. The Company also has the unilateral right to terminate the Amended Master Agreement if either (i) the number of Kmart stores is less than 900 or (ii) the gross sales of the footwear departments in any four consecutive quarters are less than \$450.0 million. In the event of any such termination, Kmart is obligated to purchase all of the inventory (including inventory that is on order but excluding inventory that is damaged, unsaleable, and seasonal inventory, as defined) for an amount equal to the book value of the inventory, as defined.

Pursuant to the Amended Master Agreement Kmart must pay us the stipulated loss value (as set forth below), if it terminates our licenses to operate shoe

Edgar Filing: FOOTSTAR INC - Form 10-K

departments in up to 550 Kmart stores during the remaining term of the Amended Master Agreement by disposing of, closing or converting those stores.

F-17

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The number of stores it can dispose of, close or convert per year is capped at 85 in 2005, 150 in 2006 and 160 in each of 2007 and 2008, with any unused cap carried over to the following year. In 2005, 61 stores have been disposed of, closed or converted. In 2006, through February 25, 2006, 18 stores were disposed of, closed or converted and one additional store has been identified to be disposed of, closed or converted. For each store that is disposed of, closed or converted, Kmart must purchase all of our in-store inventory (excluding inventory that is damaged, unsaleable and seasonal inventory, as defined) at book value, as defined. In addition, to the extent Kmart exceeds the annual cap or the 550 aggregate limit, Kmart must pay us a non-refundable stipulated loss value per store equal to \$100,000 for terminations occurring in 2005, \$60,000 for terminations occurring in 2006, \$40,000 for terminations occurring in 2007 and \$20,000 for terminations occurring in 2008. If the entire Amended Master Agreement is terminated in accordance with its terms Kmart is not obligated to make any stipulated loss value payments for such stores.

The Amended Master Agreement sets forth the parties' obligations with respect to staffing and advertising. Specifically, we must spend at least 10% of gross sales in the footwear departments on staffing costs, as defined, for the stores and we must schedule the staffing in each store at a minimum of 40 hours per week. In addition, Kmart is required to allocate at least 52 weekend newspaper advertising insert pages per year to our products.

Kmart has a capital claim against us in the amount of \$11,000 for each store that is an existing store, as defined, on August 25, 2005, which is generally payable by us to Kmart at the time a store is disposed of, closed or converted to another retail format in accordance with the 550 store limitation described above. However, upon the expiration of the Amended Master Agreement or upon early termination of that agreement other than as a result of our breach, all capital claims not yet due and payable will be waived for any remaining stores. If the Amended Master Agreement is terminated as a result of our breach, capital claims for remaining stores will not be waived and will become immediately due and payable.

As set forth in the Amended Master Agreement, Kmart collects proceeds from the sale of our inventory and remits those sales proceeds to us on a weekly basis less any applicable fees outlined in the Kmart settlement for fiscal 2005 and the Master Agreement for prior fiscal years. Such fees were \$120.1 million, \$118.7 million and \$136.0 million for fiscal 2005, 2004 and 2003, respectively. As of December 31, 2005 and January 1, 2005, we had outstanding accounts receivable due from Kmart of \$5.2 million and \$17.5 million respectively, which were subsequently collected in January 2006 and January 2005, respectively.

Under the Master Agreement, Meldisco was required to distribute annually a payment to Kmart for a portion of profits representing Kmart's 49% minority interest in Meldisco subsidiaries for the preceding fiscal year and an excess rent payment (excess fee) for the preceding fiscal year which was contingent upon store-by-store or store level profits above certain levels. As of January 3, 2004 Kmart's undistributed equity percentage share of the retained earnings (minority interests) amounted to \$13.2 million.

Edgar Filing: FOOTSTAR INC - Form 10-K

The Kmart Settlement included a \$45.0 million cure obligation, and resulted in a charge of approximately \$6.3 million which has been reflected in our fiscal 2004 consolidated statement of operations. This charge represents the amount in excess of previously recorded amounts due Kmart, including minority interests.

F-18

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

6. 2003 RESTRUCTURING PLAN

In fiscal 2003, we incurred approximately \$18.2 million of restructuring and asset impairments relating to the closing of 316 Kmart stores. These charges included approximately \$15.7 million for inventory write-downs which have been reflected in the consolidated statements of operations as a component of cost of sales. The non-inventory amounts, which amounted to \$2.5 million, included \$1.9 million for severance costs and \$0.6 million for asset impairments. Such costs have been reflected in restructuring, asset impairment and other charges in the accompanying consolidated statements of operations. All charges under the 2003 restructuring plan were paid during fiscal 2003.

7. ACCOUNTS RECEIVABLE

Accounts receivable consisted of the following (in millions):

	2005	2004
	----	-----
Due from Kmart	\$5.2	\$17.5
Other - primarily trade	4.6	5.0
	----	-----
	9.8	22.5
Less: Allowance for doubtful accounts	1.0	0.4
	----	-----
Total	\$8.8	\$22.1
	=====	=====

In fiscal 1998, we sold our right, title and interest in the trademark Land Rover for a minimum payment of \$5.0 million payable in 2004. Subsequent to the sale, the acquirer filed for bankruptcy and the principal ownership of the company changed. In July 2003, we began negotiating with the new owners of the Land Rover trademark and revised the initial agreement to include certain additional future rights to the use of the name in exchange for an additional \$0.4 million and the acceleration of the required \$5.0 million payment. The amended sale price of \$5.4 million was paid in two installments of \$2.7 million. The first installment was paid in August 2003, and the second was paid in January 2004. Based upon these revisions and due to our collection of all amounts owed to us, we recorded the \$5.4 million as other income in the accompanying consolidated statements of operations during fiscal 2003.

8. PREPAID EXPENSES AND OTHER CURRENT ASSETS

Prepaid expenses and other current assets consisted of the following (in millions):

Edgar Filing: FOOTSTAR INC - Form 10-K

	2005	2004
	-----	-----
	\$ --	\$ 2.7
Deferred income taxes(a)		
Income tax refund receivable and other prepaid taxes	18.8	20.1
Other	2.7	5.6
	-----	-----
Total	\$21.5	\$28.4
	=====	=====

F-19

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(a) See Note 19, "Income Taxes"

9. ASSETS AND LIABILITIES RELATED TO DISCONTINUED OPERATIONS

Assets and liabilities related to discontinued operations as of December 31, 2005 and January 1, 2005 consisted of the following (in millions). See Note 1 "Business Risks - Bankruptcy Filing," Note 3 "Discontinued Operations" and Note 13 "Liabilities Subject to Compromise" for a further discussion of Athletic Segment liabilities.

	2005	2004
	-----	-----
ASSETS		
Accounts receivable, net	--	5.9
Prepaid expenses and other current assets	0.1	0.3
	-----	-----
	\$0.1	\$6.2
	=====	=====
Liabilities		
Accrued expenses	\$7.4	\$3.5
	-----	-----
	\$7.4	\$3.5
	=====	=====

10. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following (in millions):

	Original useful lives (in yrs.)	2005	2004
	-----	-----	-----
Land		\$ 3.2	\$ 3.2
Buildings and improvements	10-40	20.3	21.1

Edgar Filing: FOOTSTAR INC - Form 10-K

Computer hardware and software, equipment and furniture	3-10	60.3	74.0
Capital leases	5	--	2.4
Leasehold improvements	6 or life of lease, whichever is shorter	0.1	0.2
Construction in progress		0.3	--
		-----	-----
		84.2	100.9
		-----	-----
Less: Accumulated depreciation		55.3	65.5
		-----	-----
Total		\$28.9	\$ 35.4
		-----	-----

As a result of the Kmart Settlement during 2005, the useful lives of all fixed assets, except for land and building and improvements, have been reduced so that our fixed assets will be fully depreciated as of December, 2008, to coincide with the expiration of our contract with Kmart. The effect of this change in estimate on 2005 resulted in a decrease to net income from continuing operations of \$0.5 million and a decrease to basic and diluted earnings per share of \$0.02.

Depreciation expense was \$7.3 million, \$21.1 million and \$17.8 million in 2005, 2004 and 2003, respectively.

F-20

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

11. OTHER INTANGIBLE ASSETS

FASB Statement No. 142 requires that intangible assets with indefinite useful lives not be amortized, but instead be tested for impairment annually. Statement No. 142 also requires that intangible assets with definite useful lives be amortized over their respective estimated useful lives to their estimated residual values.

During fiscal year 2003, we evaluated the fair value of our intangible assets and determined that certain trade names of approximately \$1.1 million were impaired and were written off. During fiscal year 2004, we evaluated the fair value of our intangible assets and determined that there were no changes from the prior year and we continued to amortize a trade name with a carrying value of \$0.4 million over a ten year period. During fiscal year 2005, we evaluated the fair value of our intangible assets and determined that as a result of the expected termination of the Kmart agreement in December 2008, the useful life of this tradename and a trademark with a net book value of \$9.9 million that had been determined in prior years to have an indefinite useful life to be amortized through December 31, 2008.

As of December 31, 2005 and January 1, 2005, the Company had trade names with a gross carrying amount of \$11.3 million. The accumulated amortization associated with these trade names was \$1.3 million and \$1.0 million at December 31, 2005 and January 1, 2005, respectively. Amortization expense for fiscal 2005 and 2004 was \$0.3 million and \$0.7 million, respectively. The following table lists projected amortization expense relating to intangible assets for the next three fiscal years (in millions):

Edgar Filing: FOOTSTAR INC - Form 10-K

Fiscal year 2006	\$3.3
Fiscal year 2007	3.3
Fiscal year 2008	3.3

12. ACCRUED EXPENSES

Accrued expenses consisted of the following (in millions):

	2005	2004
	-----	-----
Taxes other than federal income taxes	\$ 9.4	7.7
Salaries and bonus	15.4	13.8
Other - individually not in excess of 5%	21.1	26.5
	-----	-----
Total	\$45.9	\$48.0
	=====	=====

13. LIABILITIES SUBJECT TO COMPROMISE

Liabilities subject to compromise represent our current estimate of the amount of the pre-petition claims that are subject to restructuring during our bankruptcy. Pursuant to Court orders, we were authorized to pay certain pre-petition operating liabilities incurred in the ordinary course of business and reject certain of our pre-petition obligations. We notified all known pre-petition creditors of the establishment of a bar date by which creditors must file a proof of claim, which bar date has now

F-21

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

passed for all creditors. Differences between liability amounts recorded by us and claims filed by creditors have been substantially reconciled and paid upon our emergence on February 7, 2006 (See Note 1 - Business Risks - Bankruptcy Filing). The Court will make a final determination of allowable claims on the remaining disputed amounts.

Liabilities subject to compromise as of December 31, 2005 and January 1, 2005 consisted of the following (in millions):

	2005	2004
	-----	-----
Accounts payable	\$ 56.0	\$ 75.9
Accrued expenses	64.4	69.8
Long-term liabilities	5.1	6.6
	-----	-----
Total	\$125.5 (a)	\$152.3 (a)
	=====	=====

(a) Includes approximately \$92.3 million and \$112.5 million of discontinued

Edgar Filing: FOOTSTAR INC - Form 10-K

operations liabilities subject to compromise at December 31, 2005 and January 1, 2005, respectively.

We reconciled our recorded liabilities subject to compromise to our actual claim payments along with estimated future claim payments and recorded a reduction of our liabilities subject to compromise of \$18.7 million (See Note 3 "Discontinued Operations" and Note 20 "Reorganization Items").

In connection with our purchase of the Meldisco headquarters building in Mahwah, New Jersey, in September 2000, we assumed a 10-year term mortgage, of which \$5.3 million and \$7.1 million were outstanding as of December 31, 2005 and January 1, 2005, respectively. As of December 31, 2005, \$5.3 million of the mortgage is included in liabilities subject to compromise (\$4.3 million is included in long term liabilities and \$1.0 million is included in accrued expenses). Under the terms of the mortgage agreement, we are required to make quarterly payments of approximately \$350,000, representing both principal and interest, through May 1, 2010, when the mortgage will be repaid.

The mortgage bears a fixed annual rate of interest of 8.08%. As of December 31, 2005, the future principal payments under the mortgage are as follows:

2006	\$1.0
2007	1.1
2008	1.2
2009	1.3
2010	0.7

14. THE CREDIT FACILITIES

Effective March 4, 2004, we entered into a two-year, \$300.0 million senior-secured Debtor-in-Possession Credit Agreement (the "DIP Credit Agreement") with a syndicate of lenders co-led by Bank of America, N.A. (formerly Fleet National Bank) and GECC Capital Markets Group, Inc. Effective August 2, 2004, the DIP Credit Agreement was amended and restated (the "DIP and Exit Facility"), which, among other things, provided for up to \$160.0 million of post-emergence financing (containing a \$75.0 million sub-limit for letters of credit) and reduced the amount of lending commitments available while operating as debtor-in-possession to \$100.0 million (including a sub-

F-22

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

limit for letters of credit).

Effective July 1, 2005, we amended certain terms and conditions of the DIP and Exit Facility (the "Amended DIP and Exit Facility") to, among other things, allow for the consummation of our Amended Plan and reduce the amount of revolving commitments available upon emergence from \$160.0 million to \$100.0 million. Accordingly, the letter of credit sub-limit was reduced from \$75.0 million to \$40.0 million. This amendment also included a change in the maturity date for the debtor-in-possession portion of the facility from the earlier of (i) March 4, 2006 or (ii) 15 days following confirmation of the Amended Plan to the earlier of (i) October 31, 2006 or (ii) emergence from Chapter 11. The maturity date of the exit portion of the Amended DIP and Exit Facility was

Edgar Filing: FOOTSTAR INC - Form 10-K

modified to be, the earlier of 36 months after our emergence from bankruptcy or March 4, 2009.

Effective January 6, 2006, we further amended our Amended DIP and Exit Facility. This amendment modified only certain terms and conditions related to the exit portion of the facility (the "Exit Facility"). Debtor-in-possession financing continued to be provided under the Amended DIP and Exit Facility prior to the emergence date. The Exit Facility became effective upon consummation of the Plan on February 7, 2006 as all conditions to be satisfied were met. The Exit Facility has a maturity date of the earlier of (a) November 30, 2008 or (b) thirty days prior to the termination of the Amended Master Agreement. Prior to the amendment, the maturity date of the exit portion of the facility was the earlier of (a) thirty-six months after the Company's emergence from chapter 11 or (b) March 4, 2009. In addition, the Exit Facility reflects, among other things, temporary changes in certain advance rates and availability requirements which provide for incremental liquidity during the first twelve months following our emergence from Chapter 11.

We may borrow up to \$100.0 million through the Exit Facility, subject to a sufficient borrowing base (based upon eligible inventory and accounts receivable), and other terms of the facility. Revolving loans under the Exit Facility bear interest, at our option, either at the prime rate plus a variable margin of 0.0% to 0.5% or LIBOR plus a variable margin of 1.75% to 2.50%. The variable margin is based upon quarterly excess availability levels specified in the Exit Facility. A quarterly fee of 0.3% per annum is payable to the lenders on the unutilized balance.

The Exit Facility is secured by substantially all of the assets of the Company and contains various affirmative and negative covenants, representations, warranties and events of default to which we are subject, including certain financial covenants and restrictions such as limitations on additional indebtedness, other liens, dividends, stock repurchases and capital expenditures. The Company is required to maintain minimum excess availability equal to at least 5% of the borrowing base for the first twelve months following the emergence date and 10% thereafter. In addition, if minimum excess availability falls below 20% of the borrowing base, we will be subject to a fixed charge coverage covenant. The Company is currently in compliance with all financial covenants.

As of December 31, 2005, the Company had no loans outstanding and approximately \$49.1 million of excess availability, as defined, under the Amended DIP and Exit Facility, net of outstanding letters of credit (the majority of which were standby letters of credit) totaling \$14.7 million and minimum excess availability requirements.

F-23

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

15. THE PRE-PETITION CREDIT FACILITY

Prior to the Petition Date, our principal sources of liquidity were our operating cash flows and our \$345.0 million senior secured credit facility (the "Pre-Petition Credit Facility").

The Pre-Petition Credit Facility was replaced by the DIP Credit Agreement (see Note 14 "The Credit Facilities") effective March 4, 2004.

Edgar Filing: FOOTSTAR INC - Form 10-K

16. INTEREST RATE SWAP AGREEMENTS

We incurred variable rate debt through the revolving portion of our Credit Facility. This debt exposed us to variability in interest expense due to changes in interest rates. In order to limit the variability of a portion of our interest expense, effective January 8, 2002, we entered into four interest rate swap agreements with a total notional amount of \$60.0 million and a weighted average fixed rate of 3.6%. The four interest rate swap agreements expired on January 8, 2004. For the year ended January 3, 2004, interest rate cash flow hedges were highly effective.

For the year ended January 3, 2004, we recorded interest expense of \$1.5 million related to the interest rate swap agreements. There were no net gains or losses from cash flow hedge ineffectiveness arising from differences between the critical terms of the interest rate swap and the hedged debt obligation.

Since the interest rate swaps qualified as cash flow hedges and were determined to be highly effective, the changes in the fair value were recorded in other comprehensive loss. We do not enter into derivative instruments for any purpose other than to manage our interest rate exposure. That is, we do not hold derivative financial investments for trading or speculative purposes. At December 31, 2005 and January 1, 2005, we had no derivative financial instruments.

17. OTHER LONG-TERM LIABILITIES

Other long-term liabilities consisted of the following (in millions):

	2005	2004
	-----	-----
Employee benefit costs	\$31.1	\$32.8
Other	3.9	5.7
	-----	-----
Total	\$35.0	\$38.5
	-----	-----

18. LEASES

We leased a warehouse and office facilities through operating leases over periods ranging from five to 15 years. We also lease automobiles, computer hardware and various equipment for shorter periods. Net rental expense for all operating leases for each of the fiscal years in the three-year period ended December 31, 2005 was as follows (in millions):

F-24

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	2005	2004	2003
	-----	-----	-----
Minimum rentals	\$ 3.2	\$ 6.8	\$ 7.9

Edgar Filing: FOOTSTAR INC - Form 10-K

Percentage rentals	100.1	67.3	84.7
	-----	-----	-----
Total	\$103.3	\$74.1	\$92.6
	-----	-----	-----

Percentage rentals include excess rent fees under the Master Agreement, which, prior to the Kmart Settlement, were contingently based on store profitability.

As of December 31, 2005, the future minimum rental payments under operating leases were as follows (in millions):

2006	\$1.5
2007	1.0
2008	0.6
2009	0.3
2010	--

19. INCOME TAXES

The provision (benefit) provision for income taxes was comprised of the following (in millions):

	2005	2004	2003
	----	-----	-----
Federal	\$3.3	\$(3.3)	\$ 7.1
State	0.9	0.4	2.9
	----	-----	-----
Total	\$4.2	\$(2.9)	\$10.0
	----	-----	-----

Included in the consolidated provision (benefit) for income taxes are net deferred tax provision (benefit) of \$2.7 million, \$1.6 million and \$(0.9) million for the fiscal years ended December 31, 2005, January 1, 2005, and January 3, 2004, respectively. There was no provision for income taxes relating to discontinued operations in 2005 due to the elimination of the valuation allowance for the reversal of temporary differences and the utilization of net operating loss carryforwards. In 2004 and 2003, no benefit was provided due to recording a valuation allowance.

Income tax expense (benefit) differs from the "expected" income tax expense (benefit) computed by applying the U.S. federal income tax of 35% to income before income taxes as follows (in millions):

	2005	2004	2003
	----	-----	-----
Computed "expected" income tax expense (benefit)	5.3	\$(13.5)	\$ 8.0
Increases (decreases) in income taxes resulting from:			
State income taxes, net of federal tax benefit	0.6	0.4	2.3

Edgar Filing: FOOTSTAR INC - Form 10-K

51% owned subsidiaries	2.6	4.6	(4.0)
Utilization of net operating loss carryforwards	(2.8)	--	--
Other	0.3	0.1	0.1
Valuation allowance	(1.8)	5.5	3.6
	-----	-----	-----
Net income tax expense (benefit)	4.2	\$ (2.9)	\$10.0
	-----	-----	-----

F-25

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes.

Significant components of our deferred tax asset and liabilities for the 2005 and 2004 fiscal years were as follows (in millions):

	2005	2004
	-----	-----
DEFERRED TAX ASSETS:		
Bankruptcy rejection claims	\$ 19.6	\$ 20.1
Kmart Settlement Agreement	5.2	2.4
Restructuring reserves	0.4	0.4
Inventories	4.4	4.0
Postretirement benefits	10.1	10.9
Employee benefits	6.2	12.8
NOL carryforward	60.1	63.2
Intangible assets	5.0	6.2
Other	0.4	1.8
	-----	-----
Total gross deferred tax assets	111.4	121.8
Less valuation allowance	(109.8)	(116.2)
	-----	-----
Total deferred tax assets	1.6	5.6
DEFERRED TAX LIABILITIES:		
Property and equipment	(1.6)	(2.9)
	-----	-----
NET DEFERRED TAX ASSETS	\$ --	\$ 2.7
	-----	-----

As of December 31, 2005, we have net operating loss carry forwards for federal income tax purposes of approximately \$156.1 million which, if not utilized, will begin expiring for federal purposes in 2022 and in 2007 for state income tax purposes. Utilization of the net operating loss carry forwards may be subject to an annual limitation in the event of a change in ownership in future years as defined by Section 382 of the Internal Revenue Code and similar state provisions.

In assessing the realizability of deferred taxes, we consider whether it is more likely than not that some portion or all of the deferred tax assets will not be realized based on projections of our future taxable earnings. The ultimate

Edgar Filing: FOOTSTAR INC - Form 10-K

realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible.

As a result of our historical losses and possible liquidation of our business in December, 2008, for accounting purposes we cannot rely on anticipated future profits to utilize certain of our deferred tax assets. As a result, we cannot conclude that it is more likely than not that certain deferred tax assets will be realized and have recorded a non-cash valuation allowance on the net deferred tax asset in fiscal year 2005. In fiscal 2004 and 2003, the Company had a net deferred tax asset of \$2.7 million and \$4.3 million, which represented certain temporary differences relating to the 51% owned Shoemart Corporations. During fiscal years 2005, 2004 and 2003, the Company recorded a (reduction) increase of the valuation allowance of \$(6.4) million, \$21.4 million and \$24.7 million, respectively. Due to the Kmart Settlement, all Shoemart Corporations will be included in the Footstar Consolidated income tax returns and, therefore, a full valuation was provided against the related net deferred tax asset.

F-26

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Prior to fiscal 2005, earnings of our 51%-owned subsidiaries were distributed and, accordingly, we provided for federal and state income taxes on their undistributed taxable earnings.

20. REORGANIZATION ITEMS

Reorganization items, which consist of income and expenses that are related to our bankruptcy were comprised of the following for 2005 and 2004 (in millions):

	2005	2004
	-----	-----
Store and distribution center closing and related asset impairment costs	\$ 0.1	\$24.5
Professional fees	18.5	7.9
Trustee fees	3.1	5.8
Gain on disposition of bankruptcy claims	(1.5)	--
Interest income	(5.6)	(1.1)
	-----	-----
Total	\$14.6	\$37.1
	=====	=====

The disposition of bankruptcy claims (see Note 13 "Liabilities Subject to Compromise") resulted in an increase of \$1.5 million in income from continuing operations in fiscal 2005.

SOP 90-7 requires that interest income earned on cash accumulated during bankruptcy proceedings be included as a reorganization item. During fiscal 2005 and 2004, interest income of \$5.6 million and \$1.1 million, respectively was earned on cash that would otherwise have been used to pay such pre-petition liabilities.

21. STOCK INCENTIVE PLANS

Edgar Filing: FOOTSTAR INC - Form 10-K

Our stock incentive plans include the shareholder-approved 1996 Incentive Compensation Plan (the "1996 Plan") and the shareholder-approved 1996 Non-Employee Director Stock Plan (the "Director Plan" and the non-shareholder-approved 2000 Equity Incentive Plan (the "2000 Plan"), which is to be used exclusively for non-executive officers of the Company. Under the 1996 Plan, a maximum of 3,100,000 shares may be issued in connection with stock options, restricted stock, deferred stock and other stock-based awards. Under the 2000 Plan, a maximum of 2,000,000 shares may be issued in connection with stock options, restricted stock, deferred stock and other stock-based awards. No executive officers of the Company are eligible for awards under the 2000 Plan. A total of 200,000 shares of our common stock were reserved for issuance under the Director Plan.

Under both the 1996 Plan and the 2000 Plan, employee stock options may not be awarded with an exercise price less than fair market value on the date of grant. Generally, options are exercisable in installments of 20 percent beginning one year from date of grant and expire ten years after the grant date, provided the optionee continues to be employed by us.

We may grant deferred restricted stock units under both the 1996 Plan and the 2000 Plan. Deferred restricted stock units were granted to certain officers and key employees. Restricted stock units vest generally five years from date of grant, provided the executive continues to be employed by us. There were no new grants of deferred restricted stock units in 2005, 2004 and 2003. We amortized (\$0.2) million, \$0 million and \$0 million in 2005, 2004 and 2003, respectively, which is recorded as a

F-27

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

component of store operating, selling, general and administrative expenses in the accompanying consolidated statements of operations.

We may also grant performance-based stock awards under both the 1996 Plan and the 2000 Plan. Performance-based stock awards include the granting of deferred stock units, representing rights to receive cash and/or common stock of the Company, at our discretion, based upon certain performance criteria generally over a three-year performance period.

These performance-based stock awards vest over a period of time ranging from a minimum of three years to a maximum of the employee's attainment of retirement age. Compensation expense related to grants under these provisions is based on the current market price of our common stock at the date of grant and the extent to which performance criteria are being met. The 1996 Plan and 2000 Plan also offered incentive opportunities based upon performance results against pre-established earnings targets and other selected measures for each fiscal year. We may also make cash award payments which employees may elect to defer up to 75% of such payment in deferred shares and receive a matching Company grant. The elective deferrals and matched amounts are deferred for a five year vesting period. The amount deferred will be paid in shares. There were no new grants of performance-based stock awards in 2005, 2004 and 2003. We amortized \$0.1 million, \$0 and \$0.7 million into expense in 2005, 2004 and 2003, respectively, which is recorded as a component of store operating, selling, general and administrative expenses in the accompanying consolidated statements of operations. We made no payments in 2005, 2004 and 2003.

The following table provides information relating to the potential dilutive

Edgar Filing: FOOTSTAR INC - Form 10-K

effect and shares available for grant under each of our stock compensation plans.

Plan Category	Number of Shares to be Issued upon Exercise of Outstanding Options/Awards	Weighted Average Exercise Price of Outstanding Options	Number of Shares Issued, Inception to Date as of 12/31/2005	Number of Shares Remaining Availabl for Future Issuanc as of 12/31/05
1996 Incentive Compensation Plan	469,514	\$28	920,665	1,709,822
2000 Equity Incentive Plan	320,556	\$30	101,792	1,577,653
1996 Non-Employee Director Stock Plan	96,520	\$29	45,436	58,044
Total	886,590	\$29	1,067,893	3,345,519

The tables below provide information relating to employee stock options, deferred restricted stock units and performance-based stock awards:

	Employee Stock Options					
	2005		2004		2003	
	EMPLOYEE STOCK OPTIONS	AVERAGE OPTION PRICE	Employee Stock Options	Average Option Price	Employee Stock Options	Average Option Price
Outstanding, beginning of year	874,735	\$30	2,374,836	\$30	2,630,379	\$30
Cancelled	(200,310)	\$30	(1,500,101)	\$29	(255,543)	\$30
Outstanding, end of year	674,425	\$30	874,735	\$30	2,374,836	\$30
Exercisable, end of year	587,636		662,098		1,449,251	

F-28

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Deferred Restricted Stock Units and Shares and Performance-Based
Stock Awards

2005

2004

2003

Edgar Filing: FOOTSTAR INC - Form 10-K

	DEFERRED SHARES AND UNITS	AVERAGE PRICE	Deferred Shares and Units	Average Price	Deferred Shares and Units	Average Price
Outstanding, beginning of year	196,040	\$22	373,663	\$23	427,739	\$30
Granted	--	--	--	--	119,273	\$ 8
Cancelled	(36,643)	\$26	(109,620)	\$24	(119,583)	\$30
Shares issued	(43,752)	\$23	(68,003)	\$24	(53,766)	\$29
Outstanding, end of year	115,645	\$20	196,040	\$22	373,663	\$23

Summarized information about stock options outstanding as of December 31, 2005 is as follows:

Exercise Price Range	Options Outstanding			Options Exercisable	
	Number Outstanding	Weighted Average Contractual Term (Years)	Weighted Average Exercise Price	Number Exercisable	Weighted Average Exercise Price
\$20 - 29	434,420	4.1	\$24	379,937	\$24
\$30 - 39	94,005	3.3	\$33	89,179	\$33
\$40 - 47	146,000	4.9	\$46	118,520	\$46
Total	674,425	4.1	\$30	587,636	\$30

DIRECTOR STOCK PLAN

The 1996 Director Plan was intended to assist us in attracting and retaining highly qualified persons to serve as non-employee directors. Any person who became an eligible director received an initial option to purchase 2,000 shares of common stock. All options were awarded with an exercise price equal to the fair market value of the common stock on the date of grant. Generally, options were exercisable in installments of 20% beginning one year from date of grant and expire ten years after the grant date, provided the non-employee director was still a member of the board.

Commencing in 2003, the 1996 Director Plan also provided for automatic grants of 4,000 stock units ("Stock Units") to each non-employee director on the date of the annual meeting of our shareholders. Prior to fiscal 2003, the 1996 Director Plan provided for automatic amounts of 2,000 stock units. Each Stock Unit represented the right to receive one share of our common stock at the end of a specified period and vests six months and a day after the grant date. Fifty percent of such Stock Units were payable upon vesting, provided the non-employee director had not ceased to serve as a director for any reason other than death, disability or retirement. The remaining fifty percent of such Stock Units were payable upon the latter of ceasing to be a director or attaining age 65, provided that settlement of such Stock Units were accelerated in the event of death, disability or a change in control.

Edgar Filing: FOOTSTAR INC - Form 10-K

The following tables provide information relating to the status of, and changes in, options and Stock Units granted under the 1996 Director Plan:

F-29

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Director Plan Stock Options

	2005		2004		2003	
	STOCK OPTIONS	AVERAGE OPTION PRICE	Stock Options	Average Option Price	Stock Options	Average Option Price
Outstanding, at beginning of year	16,000	\$26	16,000	\$26	16,000	\$26
Granted	--	--	--	--	--	--
Shares Issued	--	--	--	--	--	--
Outstanding, at end of year	16,000	\$26	16,000	\$26	16,000	\$26
Options exercisable, at end of year	16,000		16,000		15,200	

Director Plan Stock Units

	2005		2004		2003	
	STOCK UNITS (1)	AVERAGE UNIT PRICE	Stock Units (1)	Average Unit Price	Stock Units	Average Unit Price
Outstanding, at beginning of year	66,000	\$ 32	66,000	\$ 32	66,000	\$ 32
Granted	--	N/A	--	N/A	--	N/A
Shares Issued	(14,000)	\$ 32	--	N/A	--	N/A
Outstanding, at end of year	52,000	\$ 33	66,000	\$ 32	66,000	\$ 32

(1) Since there was no annual meeting in fiscal 2005, 2004 or 2003 no Stock Units were granted.

2006 NON-EMPLOYEE DIRECTOR STOCK PLAN

On our emergence from bankruptcy on February 7, 2006, the 2006 Non-Employee Director Stock Plan (the "2006 Director Stock Plan") became effective. On such date the 1996 Directors Stock Plan was frozen so that no further grants may be made under such plan. The 2006 Director Stock Plan allows for the grant of common stock of the Company (the "Common Stock"). The total number of shares of Common Stock reserved and available for delivery under the 2006 Director Stock

Edgar Filing: FOOTSTAR INC - Form 10-K

Plan is 458,044 shares; provided, however, that the number of shares of Common Stock available is subject to adjustment for recapitalization, merger, and other similar events.

The 2006 Director Stock Plan provides for an automatic initial grant of 10,000 shares of restricted Common Stock to each eligible director. Beginning with the 2007 annual meeting of the Company, the Company shall make additional grants to each eligible director of 10,000 shares of restricted Common Stock, or such other amount determined by the Board of Directors of the Company (the "Board"), subject to the provisions of the 2006 Director Stock Plan.

Unless the Board shall determine otherwise at the time of grant, each award of restricted Common Stock shall vest with respect to 50% of the shares on the first anniversary of the date of grant, an additional 25% of the shares on the second anniversary of the date of grant, and with respect to the remaining 25% of the shares on the third anniversary of the date of grant. In the event of a participant's retirement, all unvested shares of restricted Common Stock shall become vested as of the effective date of such retirement. In the event of a change in control (as specified in the 2006 Director Stock

F-30

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Plan), all unvested shares of restricted Common Stock shall become vested as of the effective date of such change in control.

Each eligible director who so elects at least one business day prior to the last day of the first fiscal quarter of the Company for the applicable year, in the form established by the Board, to receive his or her cash director fees for such year in shares of Common Stock, shall receive a number of shares of Common Stock with a fair market value equal to the amount of such cash director fees. Such shares will be granted to the eligible director on the date the first cash payment for such year would have been made. For 2006, such election must be made on or prior to the first business day after the Effective Date. All Common Stock granted under this provision shall be fully vested. For this purpose, "fair market value" for an applicable date shall mean (i) if the Common Stock is traded on the over-the-counter bulletin board and is not traded on a national stock exchange or NASDAQ, the average of the high and low price for Common Stock on the date the Common Stock is granted and (ii) if the Common Stock is traded on a national stock exchange or NASDAQ, the closing price of the Common Stock on such national stock exchange or NASDAQ on the date the Common Stock is granted.

A participant's termination of service as a director of the Company for any reason other than retirement shall result in the immediate forfeiture of all shares of restricted Common Stock that have not yet vested as of the date of such termination of service. To effect such forfeiture, the participant shall transfer such shares of Common Stock to the Company promptly following such termination of service in accordance with procedures established by the Board from time to time and the Company shall reimburse such participant for the shares of Common Stock in an amount equal to the lesser of (i) the fair market value of the shares of Common Stock transferred on the date service terminated, and (ii) the cash price, if any, paid by the participant for such shares of Common Stock. In addition, the participant shall forfeit all dividends paid on the shares of restricted Common Stock, which forfeiture shall be effected by termination of any escrow arrangement under which such dividends are held, or, if paid directly to the participant by the participant's repayment of dividends received directly, or by such other method established by the Board from time to time.

Edgar Filing: FOOTSTAR INC - Form 10-K

In addition to the grants eligible directors receive under the 2006 Director Stock Plan, each non-employee director of the Company shall receive \$50,000 annually, which shall be paid quarterly in cash in equal installments, unless any such director elects to receive Common Stock in lieu of cash as described above. The Chairman of the Board shall receive an additional \$40,000 annually, which shall be paid semi-annually in cash in equal installments, and the Chairman of the Company's Audit Committee shall receive an additional \$10,000 annually, which shall be paid semi-annually in cash in equal installments. These additional cash retainers may also be received in common stock in lieu of cash as described above.

ASSOCIATE STOCK PURCHASE PLAN

An Associate Stock Purchase Plan ("ASPP") provides substantially all employees who have completed service requirements an opportunity to purchase shares of our common stock through payroll deductions of up to 10% of eligible compensation to a maximum of \$25,000 (in fair market value of common stock purchased) annually. Quarterly, participant account balances are used to purchase shares of stock at 85% of the lower of the fair market value of the shares at the beginning of the offering period or the purchase date. A total of 1,600,000 shares were available for purchase under the plan, with 949,768 available as of December 31, 2005. There were 0, 0 and 180,276 shares purchased under this plan in fiscal years 2005, 2004 and 2003, respectively.

F-31

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

On December 29, 2003, the New York Stock Exchange ("NYSE") suspended trading in our common stock and, at a later date, our common stock was delisted. As a result of the NYSE action, we suspended purchases of our common stock through the ASPP effective December 29, 2003.

22. 401(K) PROFIT SHARING PLAN

We have a tax qualified 401(k) Profit Sharing Plan available to full-time employees who meet the plan's eligibility requirements. This plan, which is also a defined contribution plan, contains a profit sharing component, with tax-deferred contributions to each employee based on certain performance criteria, and also permits employees to make contributions up to the maximum limits allowed by the Internal Revenue Code Section 401(k).

Under the 401(k) profit sharing component, we match a portion of the employee's contribution under a pre-determined formula based on the level of contribution and years of vesting service. Our contributions to the plan are made in cash. Our stock is not used to fund the plan, nor is it an investment option for employees under the plan.

Contributions to the plan by us for both profit sharing and matching of employee contributions were approximately \$2.5 million, \$1.9 million and \$2.8 million for fiscal years 2005, 2004 and 2003, respectively.

23. POSTRETIREMENT BENEFITS

We provide postretirement health benefits for current retirees and a "closed" group of active employees who meet certain eligibility requirements. For an active employee to be eligible for future retiree medical benefits, they must

Edgar Filing: FOOTSTAR INC - Form 10-K

meet all of the following criteria:

- have a minimum of 10 years of full time active service as of December 31, 1992, and have been enrolled in the medical plan on that date,
- have continuously participated in the medical plan since that date, and,
- continue employment with us until at least age 60, or have been terminated by us involuntarily due to job elimination and had a minimum of 30 years of continuous service and be at least 50 years of age on the actual termination date.

The following table represents our change in benefit obligations (in millions):

	2005	2004
	-----	-----
Benefit obligation at beginning of year	\$18.1	\$21.5
Service cost	0.1	0.2
Interest cost	0.8	1.0
Amendments	(0.4)	(1.9)
Actuarial (gain) loss	(3.2)	(1.6)
Benefits paid	(1.5)	(1.4)
Participant contributions	0.3	0.3
	-----	-----
Benefit obligation at end of year	14.2	18.1
Unrecognized net actuarial gain	4.8	2.0
Unrecognized prior service cost	6.9	7.8

F-32

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Accrued benefit cost (unfunded)	\$25.9	\$27.9
	-----	-----

	2005	2004
	----	----
Weighted-average assumptions as of December 31		
Discount rate	5.5%	5.5%

Effective January 1, 2004, deductibles, office visits, co-payments and out-of-pocket maximums were revised. In addition, prescription drugs were replaced with co-insurance levels subject to a minimum co-payment amount.

Edgar Filing: FOOTSTAR INC - Form 10-K

For measurement purposes, a 10% annual rate of increase in the per capita cost of covered health care benefits was assumed for fiscal year 2005. The rate was assumed to decrease gradually to 5% for fiscal year 2013 and remain at that level thereafter. The components of our net periodic benefit cost were as follows (in millions):

	2005	2004	2003
	----	-----	-----
Service cost	0.1	\$ 0.2	\$ 0.3
Interest cost	0.8	1.0	1.3
Amortization of prior service cost	(1.3)	(1.4)	(1.3)
Recognized net actuarial gain	(0.4)	(0.2)	--
	----	-----	-----
Net periodic benefit cost	(0.8)	\$(0.4)	\$ 0.3
	----	-----	-----

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage point change in assumed health care cost trend rates would have the following effects:

	1-PERCENTAGE POINT INCREASE	1- PERCENTAGE POINT DECREASE
	-----	-----
Effect on total of service and interest cost components	0.1	(0.1)
Effect on postretirement benefit obligation	1.8	(1.5)

Our estimate of our future postretirement health benefit payments, net of participant contributions and estimated medical drug subsidies of approximately \$2.8 million for 2006 through 2015, is as follows (in millions):

2006	0.9
2007	0.9
2008	1.0
2009	1.0
2010	1.0
2011-2015	5.2

	\$10.0
	=====

F-33

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

24. SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN

We have an unfunded Supplemental Executive Retirement Plan ("SERP"). The SERP is

Edgar Filing: FOOTSTAR INC - Form 10-K

designed to provide competitive retirement benefits to selected executives with at least ten years of credited service.

The major provisions and assumptions of the SERP are:

- The normal retirement benefit commencing at age 60 is equal to 2% of the average of the three highest salary amounts received by the executive in the preceding ten years, plus the target annual incentive, as defined, for each full year of service with the Company. In the case of retirement before age 60, a reduced benefit is provided.
- All participants will be terminated on December 31, 2008 and a lump sum benefit will be paid as if a change in control had occurred the day prior to the date of termination. Such amount is estimated to be \$9.0 million.
- The maximum annual benefit available under the plan is 50% of compensation, as defined.
- The benefits will be paid based on the actuarial equivalent lump sum of annual installments for the life of the executive.
- The assumed discount rate was 5.5% and 6.25% in fiscal 2005 and 2004, respectively.
- The assumed salary rate of increase was 3.0% and 5.0% in fiscal 2005 and 2004, respectively.
- For purposes of determining eligible compensation, bonus targets will be frozen at the 2004 level.

Expense (income) related to the SERP was \$0.7 million, \$1.0 million and \$(5.3) million in fiscal years 2005, 2004 and 2003, respectively. The SERP liability was approximately \$5.2 million and \$4.5 million as of December 31, 2005 and January 1, 2005, respectively, and is included in other long-term liabilities.

Effective September 12, 2003, J.M. Robinson was terminated as Chairman, President and Chief Executive Officer of the Company as a result of the investigation of the restatement. Mr. Robinson is no longer eligible for benefits under the SERP. Accordingly, during fiscal 2003 we reduced our SERP liability by \$7.2 million in connection with his termination (see Note 26 "Commitments and Contingencies").

25. COMMITMENTS AND CONTINGENCIES

Proceedings Involving Kmart

On August 25, 2005, the Bankruptcy Court approved a settlement (the "Kmart Settlement") between the Company and Kmart, which provided for, among other things, the consensual assumption of the Master Agreement, as amended. In connection with the Kmart Settlement, all outstanding litigation between Kmart and us has been settled. See Note 5 "Meldisco's Relationship with Kmart."

If we fail to develop viable business alternatives to offset the termination of our Amended Kmart Agreement, we will almost certainly be forced to liquidate our business in December, 2008. In addition, should we fail to meet the minimum sales tests, staffing requirements or as otherwise provided in the Amended Master Agreement, termination of our business could occur prior to December 31, 2008.

Edgar Filing: FOOTSTAR INC - Form 10-K

F-34

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Restatement Related Litigation

Prior to our November 13, 2002 announcement that management had discovered discrepancies in the reporting of our accounts payable balances, we notified the Staff of the SEC concerning the discovery of the accounting discrepancies. Following that notification, the Staff of the SEC began an enforcement proceeding captioned, In the Matter of Footstar, Inc., MNY-7122, including an investigation into the facts and circumstances giving rise to the discrepancies. On November 25, 2003 the SEC issued a formal order in that enforcement proceeding, authorizing an investigation and empowering certain members of the SEC Staff to take certain actions in the course of the investigation, including requiring testimony and the production of documents. We cannot predict the outcome of this proceeding.

The enforcement investigation includes determining whether the Company and certain of its present or former directors, officers and employees may have engaged in violations of the federal securities laws in connection with: the purchase or sale of the securities of the Company; required filings with the SEC; maintenance of our books, records and accounts; implementation and maintenance of internal accounting controls; making of false or misleading statements or omissions in connection with required audits or examinations of our consolidated financial statements or the preparation and filing of documents or reports we are required to file with the SEC.

As we announced on February 10, 2006, the Company received a Wells notice from the SEC Staff in connection with the enforcement investigation. Under SEC procedures, a Wells notice indicates that the Staff has made a preliminary decision to recommend that the SEC authorize the Staff to bring a civil or administrative action against the recipient of the notice. The Wells notice that Footstar received states that the SEC Staff, as a result of its investigation, is considering recommending that the SEC bring a civil injunctive action against the Company for alleged violations of provisions of the Securities Exchange Act of 1934 relating to the maintenance of books, records and internal accounting controls, the establishment of disclosure controls and procedures and the periodic filing requirements of Sections 10(b), 13(a) and 13(b)(2) of the Exchange Act and in SEC Rules 10b-5, 12b-20, 13a-1 and 13a-13. A recipient of a Wells notice can respond to the SEC Staff before the Staff makes a formal recommendation regarding whether the SEC should bring any action. Footstar has been, and intends to continue, cooperating fully with the SEC Staff in connection with this matter and is in discussions with the Staff regarding the possible resolution of this matter.

Other Litigation Matters

On or about March 3, 2005, a first amended complaint was filed against us in the U.S. District Court for the District of Oregon, captioned Adidas America, Inc. and Adidas -Salomon AG v. Kmart Corporation and Footstar, Inc. The first amended complaint seeks injunctive relief and unspecified monetary damages for trademark infringement, trademark dilution, unfair competition deceptive trade practices and breach of contract arising out of our use of four stripes as a design element on footwear which Adidas alleges infringes on its registered three stripe trademark. While it is too early in litigation to predict the outcome of the claims against us, we believe that we have meritorious defenses to the claims asserted by Adidas and have filed an answer denying the allegations.

Edgar Filing: FOOTSTAR INC - Form 10-K

F-35

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NAFTA Traders, Inc. ("NAFTA"), a salvage company who previously did business with our former Footaction division, filed a proof of claim in our bankruptcy proceeding alleging that NAFTA is owed the amount of \$3.8 million. We have objected to this proof of claim on the basis that we do not owe any amounts to NAFTA and we are currently involved in an adversary proceeding in the bankruptcy court regarding resolution of this proof of claim. While it is too early to predict the outcome of this adversary proceeding, we intend to continue to object and vigorously defend the proof of claim submitted by NAFTA.

Mr. Robinson's employment as our Chairman, President and Chief Executive Officer was terminated on September 12, 2003. Mr. Robinson had an employment agreement with us and initiated arbitration proceedings against us for benefits under such agreement. In July 2004, the parties agreed to settle such matter for \$5.1 million. This amount was accrued in fiscal 2003, and was offset by the reversal of his \$7.2 million SERP liability. See Note 24 "Supplemental Executive Retirement Plan." In January 2006, the final installment which was due to Mr. Robinson under the settlement was paid.

A former employee of the company filed a proof of claim in our bankruptcy proceeding alleging he is owed \$2,000,000 based on services rendered and agreements entered into during his employment. We have objected to and intend to vigorously defend this proof of claim.

We are involved in other various claims and legal actions arising in the ordinary course of business. We do not believe that any of them will have a material adverse effect on our financial position.

FMI Agreement

During our bankruptcy, we sold certain assets, including, among other things, our distribution center in Mira Loma, California ("Mira Loma"). We sold Mira Loma to Thrifty Oil Co. ("Thrifty") for approximately \$28.0 million. Thrifty has leased Mira Loma to FMI International LLC ("FMI"), a logistics provider, which is obligated to provide us with warehousing and distribution services through June 30, 2012 under a receiving, warehousing and distribution services agreement (the "FMI Agreement"). Pursuant to the FMI Agreement, FMI is the Company's exclusive provider of receiving, warehousing and physical distribution services for (a) imported product where the Company or its subsidiaries are the importer of record or (b) landed or domestic shipments controlled within the Company's supply chain. In 2006, we are obligated to pay FMI a minimum of \$15.1 million. Commencing with calendar year 2007, there are no specified minimum payments due under the FMI Agreement. The Company's obligation with respect to each calendar year commencing with 2007 through the end of the term of the FMI Agreement is to provide FMI with an estimated total unit volume, if any, prior to the start of such year. Such estimated unit volume, if any, will be the basis for any minimum quantity commitment for such year. If actual unit volume in any year is less than the estimated unit volume provided by the Company for such year, a payment will be due by the Company to FMI to make up for any such shortfall within 30 days after the end of each calendar quarter.

26. SHAREHOLDER RIGHTS PLAN

On March 9, 1999, the Company's Board of Directors approved the adoption of a Shareholder Rights Plan. Under this plan, Preferred Stock Purchase "Rights" will

Edgar Filing: FOOTSTAR INC - Form 10-K

be distributed as a dividend to shareholders at the rate of one Right for each share of common stock outstanding. Initially, the Rights

F-36

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

are not exercisable. Upon a "trigger event," each Right entitles its holder (other than the holder who caused the trigger event) to purchase at an "Exercise Price" of \$100 the equivalent of that number of shares of common stock of the Company worth twice the Exercise Price.

The Rights will be exercisable only if a person or group that is not currently a 15 percent shareholder acquires beneficial ownership of 15 percent or more of the Company's common stock. The Rights will not be triggered by a "Qualifying Offer" that provides that all shareholders will receive the same "fair" consideration and is for all outstanding shares not owned by the offerer, among other things. In addition, stock repurchases by the Company do not constitute a trigger event under any circumstances. Shareholders who owned more than 15 percent of the stock at the time the plan was implemented or increase their ownership percentage as a result of the Company's share repurchases are "grandfathered" under this plan as long as they do not purchase additional shares.

The Company will be entitled, but not required, to redeem the Rights at a price of \$0.01 per Right at any time prior to the earlier of the trigger or expiration of the Rights.

27. SUPPLEMENTAL CASH FLOW INFORMATION

Cash payments for income taxes and interest from continuing operations for the fiscal years ended December 31, 2005, January 1, 2005 and January 3, 2004 were as follows (in millions):

	2005	2004	2003
	----	-----	-----
Income taxes	\$0.4	\$ 1.2	\$ 4.9
Interest received	\$5.3	\$ --	\$ --
Interest paid	\$3.3	\$10.2	\$16.1

28. VENDOR CONCENTRATION

In general, the retailing business is highly competitive. Price, quality and selection of merchandise, reputation, store location, advertising and customer service are important competitive factors in our business. In fiscal 2005, approximately 99% of Meldisco's products were manufactured in China.

29. SUMMARY OF QUARTERLY RESULTS - UNAUDITED

(in millions, except per share data)	1ST QTR	2ND QTR	3RD QTR	4TH QTR
	-----	-----	-----	-----

Edgar Filing: FOOTSTAR INC - Form 10-K

NET SALES				
2005	\$154.8	\$192.6	\$161.7	\$206.3
2004	\$176.9	\$216.5	\$186.0	\$220.8
	-----	-----	-----	-----
GROSS PROFIT				
2005	\$ 44.3	\$ 62.6	\$ 47.8	\$ 70.3
2004	\$ 55.4	\$ 72.5	\$ 49.0	\$ 87.5
	-----	-----	-----	-----
(LOSS) INCOME FROM CONTINUING OPERATIONS				
2005 (4)	\$ (1.4)	\$ 0.9	\$ (6.8)	\$ 18.1
2004 (2) (3)	\$ (11.9)	\$ (7.7)	\$ (8.4)	\$ 3.3
	-----	-----	-----	-----
(LOSS) INCOME FROM DISCONTINUED OPERATIONS (1)				

F-37

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

2005 (4)	\$ --	\$ --	\$ (0.5)	\$ 14.1
2004	\$ (46.9)	\$ 3.6	\$ (7.3)	\$ 5.3
	-----	-----	-----	-----
NET (LOSS) INCOME				
2005 (4)	\$ (1.4)	\$ 0.9	\$ (7.3)	\$ 32.2
2004	\$ (58.8)	\$ (4.1)	\$ (15.8)	\$ 8.7
	-----	-----	-----	-----
(LOSS) EARNINGS PER SHARE ((4))				
2005 Basic and Diluted				
Continuing operations	\$ (0.07)	\$ 0.05	\$ (0.33)	\$ 0.88
Discontinued operations	--	--	(0.02)	0.69
	-----	-----	-----	-----
Net (loss) income	\$ (0.07)	\$ 0.05	\$ (0.35)	\$ 1.57
2004 Basic and Diluted				
Continuing operations	\$ (0.57)	(0.38)	\$ (0.41)	\$ 0.16
Discontinued operations	(2.29)	0.18	(0.36)	0.26
	-----	-----	-----	-----
Net (loss) income	\$ (2.86)	\$ (0.20)	\$ (0.77)	\$ 0.42

- (1) The Athletic Segment, which consisted of certain Footaction stores sold to Foot Locker together with the closure of the underperforming Just For Feet and Footaction stores, and the exited Meldisco businesses have been accounted for as discontinued operations.
- (2) During the fourth quarter of 2004, we recorded a \$6.(3) million charge in connection with the Kmart Settlement
- (3) During the fourth quarter of 2004, we recorded \$9.2 million as other income in connection with the settlement of our derivative action lawsuits.
- (4) During the fourth quarter of 2005, we recorded an adjustment to our prepetition liabilities, which resulted in \$(1.5) million in income from continuing operations and \$17.2 million in income from discontinued operations. (See Note 13 "Liabilities Subject to Compromise").

Edgar Filing: FOOTSTAR INC - Form 10-K

- (5) Computations for each quarter are independent. EPS data would neither be restated retroactively nor adjusted currently to obtain quarterly (or other period) amounts to equal the amount computed for the year to date due to fluctuations in stock price.

30. SUBSEQUENT EVENTS

On January 25, 2006, the Bankruptcy Court approved the Company's Plan of Reorganization and on February 7, 2006, we successfully emerged from bankruptcy (See Note 1 "Business Risks - Bankruptcy Filing"). Effective on the date of emergence, the Company installed new members of the Board of Directors. In addition, the Company's Chief Executive Officer and Chief Administrative Officer were no longer employed by the Company and Jeffrey Shepard became the Company's new Chief Executive Officer. Also, employment agreements with certain executives became effective and obligated the Company for the following (assuming continued employment up until the end of December, 2008):

	2006	2007	2008
	----	----	----
Salary	\$4.8	\$4.8	\$4.8
Retention	\$1.5	\$1.5	\$1.5
Severance	\$ --	\$ --	\$4.1

In addition, as discussed in Note 24 "Supplemental Executive Retirement Plan", participants in the SERP will be paid approximately \$9.0 million upon termination.

F-38

The exhibits to this report are listed in the Exhibit Index included elsewhere herein.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FOOTSTAR, INC.

By /s/ JEFFREY A. SHEPARD

JEFFREY A. SHEPARD

Chief Executive Officer and President

Pursuant to the requirements of the Securities Act of 1934, this report has been signed by the following persons in the capacities and on the date indicated.

Signature

Title

Date

Edgar Filing: FOOTSTAR INC - Form 10-K

/s/ JONATHAN COUCHMAN ----- Jonathan Couchman	Chairman of the Board	March __, 2006
/s/ JEFFREY A. SHEPARD ----- Jeffrey A. Shepard	Chief Executive Officer and President	March __, 2006
/s/ RICHARD L. ROBBINS ----- Richard L. Robbins	Senior Vice President Financial Reporting and Control (Principal Financial Officer and Principal Accounting Officer)	March __, 2006
/s/ EUGENE I. DAVIS ----- Eugene I. Davis	Director	March __, 2006
/s/ ADAM W. FINERMAN ----- Adam W. Finerman	Director	March __, 2006
/s/ MICHAEL A. O'HARA ----- Michael O'Hara	Director	March __, 2006
/s/ ALAN I. WEINSTEIN ----- Alan I. Weinstein	Director	March __, 2006
/s/ ALAN KELLY ----- Alan Kelly	Director	March __, 2006
/s/ GERALD F. KELLY, JR. ----- Gerald F. Kelly, Jr.	Director	March __, 2006
/s/ GEORGE A. SYWASSINK ----- George A. Sywassink	Director	March __, 2006

60

61

Edgar Filing: FOOTSTAR INC - Form 10-K

FOOTSTAR, INC. AND SUBSIDIARY COMPANIES
Valuation and Qualifying Accounts for the Fiscal Years ended
December 31, 2005, January 1, 2005 and January 3, 2004
(in millions)

Schedule II

Description -----	Balance at Beginning of Fiscal Year -----	Additions Charged to Costs and Expenses -----	Deductions (1) (2) -----	Bala End of F -----
Fiscal Year Ended December 31, 2005				
Allowance for Doubtful Accounts	\$0.4	\$1.0	\$ (0.4)	\$
Aged Inventory Reserve	\$0.1	\$0.3	\$ (0.3)	\$
Allowance for Sales Returns	\$1.2	\$0.5	\$ (0.9)	\$
Fiscal Year Ended January 1, 2005				
Allowance for Doubtful Accounts	\$0.3	\$0.1	\$ --	\$
Aged Inventory Reserve	\$1.0	\$ --	\$ (0.9)	\$
Allowance for Sales Returns	\$1.8	\$ --	\$ (0.6)	\$
Fiscal Year Ended January 3, 2004				
Allowance for Doubtful Accounts	\$2.3	\$0.2	(\$2.2)	\$
Aged Inventory Reserve	\$0.5	\$0.5	--	\$
Allowance for Sales Returns	\$0.4	\$1.4	--	\$

This Schedule II reflects continuing operations only.

- (1) Deductions of allowance for doubtful accounts include write-offs, net of recoveries.
- (2) We determine the aged inventory reserve and allowance for sales returns as of the end of each reporting period. Accordingly, the above schedule reflects net additions (deductions) for each period, as applicable.

62

EXHIBIT INDEX

Exhibit Number -----	DESCRIPTION -----
3.1	Second Amended and Restated Certificate of Incorporation of Footstar, Inc. and Certificate of Amendment of Second Amended and Restated Certificate of Incorporation of Footstar, Inc. (incorporated by reference to Exhibit 3.1, and Exhibit 3.2 to Footstar, Inc.'s Current Report on Form 8-K filed on February 7, 2006).
3.2	Amended and Restated Bylaws of Footstar, Inc. (incorporated by reference to Exhibit 3.3 to Footstar's Current Report on Form 8-K

Edgar Filing: FOOTSTAR INC - Form 10-K

filed on February 7, 2006).

- 4.1 Rights Agreement, dated as of March 8, 1999, between Footstar, Inc. and Chase Mellon Shareholder Services, L.L.C. (now Mellon Investor Services LLC), as Rights Agent, which includes, as Exhibit A, the Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock of Footstar, Inc., as Exhibit B, the Form of Right Certificate, and as Exhibit C, the Summary of Rights to Purchase Preferred Shares (incorporated by reference to Exhibit 1 to Footstar, Inc.'s Form 8-A filed on March 9, 1999) and Amendment No. 1 dated as of May 31, 2002 (incorporated by reference to Exhibit 2 to Footstar, Inc.'s Form 8-A filed on June 4, 2002).
- 10.1 Master Agreement, dated as of June 9, 1995, as amended, between the Kmart Corporation and Footstar, Inc. (incorporated by reference to Exhibit 10.1 to Footstar, Inc.'s Form 10/A Information Statement filed on May 24, 1996 and the exhibits filed with Exhibit 10.1 to Footstar, Inc.'s Form 10/A Information Statement filed on July 23, 1996. Certain portions of these Exhibits have been accorded confidential treatment).
 - 10.1(a) Amended and Restated Master Agreement dated as of August 24, 2005 by and between Kmart Corporation, Sears Holding Corporation as guarantor of payments to be made by Kmart Corporation and Footstar, Inc. (incorporated by reference to Exhibit 10.1 to Footstar, Inc.'s Current Report on Form 8-K filed on August 26, 2005).
 - 10.2 1996 Incentive Compensation Plan of Footstar, Inc. (incorporated by reference to Exhibit 10.3 to Footstar, Inc.'s Form 10/A Information Statement filed on September 13, 1996).*
 - 10.2(a) Form of Restricted Stock Agreement with Executive Officers
 - 10.3(a) Footstar, Inc. 2006 Non-Employee Director Stock Plan (incorporated by reference to Exhibit 10.1 to Footstar, Inc.'s Current Report on Form 8-K filed on February 7, 2006).*
 - 10.3(b) Form of Restricted Stock Agreement with Non-Employee Directors
 - 10.3(b) 1996 Non-Employee Director Stock Plan of Footstar, Inc. (incorporated by reference to Exhibit 10.4 to Footstar, Inc.'s Form 10/A Information Statement filed on September 13, 1996).*
- 10.4 Motion of the Registrant to Assume the Employment Contract with Dale W. Hilpert and Establish a Retention Plan for Key Employees with Related Orders Dated May 6, 2004 and May 27, 2004 (incorporated by reference to Exhibit 10.5 of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).*

63

Exhibit Number -----	DESCRIPTION -----
10.5(a)	Employment Agreement with Jeffrey Shepard dated as of October 28, 2005 (incorporated by reference to Exhibit 10.1 of Footstar Inc.'s Current

Edgar Filing: FOOTSTAR INC - Form 10-K

Report on Form 8-K filed on November 3, 2005).*

- 10.5(b) Employment Agreement with William Lenich dated as of December 16, 2005 (incorporated by reference to Exhibit 10.1 of Footstar, Inc.'s Current Report on Form 8-K filed on December 22, 2005).*
- 10.5(c) Employment Agreement with Dennis M. Lee dated as of December 16, 2005 (incorporated by reference to Exhibit 10.2 of Footstar, Inc.'s Current Report on Form 8-K filed on December 22, 2005).*
- 10.5(d) Employment Agreement with Michael J. Lynch dated as of December 16, 2005 (incorporated by reference to Exhibit 10.3 of Footstar, Inc.'s Current Report on Form 8-K filed on December 22, 2005).*
- 10.5(e) Employment Agreement with Randall Proffitt dated as of December 16, 2005 (incorporated by reference to Exhibit 10.4 of Footstar, Inc.'s Current Report on Form 8-K filed on December 22, 2005).*
- 10.5(f) Employment Agreement with Maureen Richards dated as of December 16, 2005 (incorporated by reference to Exhibit 10.5 of Footstar, Inc.'s Current Report on Form 8-K filed on December 22, 2005).*
- 10.5(g) Employment Agreement with Stuart E. Werner dated as of December 16, 2005 (incorporated by reference to Exhibit 10.6 of Footstar, Inc.'s Current Report on Form 8-K filed on December 22, 2005).*
- 10.5(h) Confidentiality and Non-Competition Agreement with Jeff Shepard (incorporated by reference to Exhibit 10.5(h) of Footstar, Inc.'s 2003 Annual Report on Form 10-K filed on April 8, 2005).*
- 10.5(i) Confidentiality and Non-Competition Agreement with Maureen Richards (incorporated by reference to Exhibit 10.5(i) of Footstar, Inc.'s 2003 Annual Report on Form 10-K filed on April 8, 2005).*
- 10.5(j) Agreement and General Release with Mark G. Morrison (incorporated by reference to Exhibit 10.1 to Footstar, Inc.'s Current Report on Form 8-K filed on February 22, 2005).*
- 10.5(k) Agreement and General Release with Stephen R. Wilson (incorporated by reference to Exhibit 10.1 to Footstar's Current Report on Form 8-K filed on February 22, 2006).
- 10.5(l) Amended and Restated Employment Agreement for Dale W. Hilpert as amended by Court order dated May 27, 2004 (incorporated by reference to Exhibit 10.5(a) of Footstar, Inc.'s 2003 Annual Report on Form 10-K filed on April 8, 2005).*
- 10.5(m) Employment Agreement with Neele E. Stearns, Jr. (incorporated by reference to Exhibit 99.2 to Footstar, Inc.'s 8-K filed on February 18, 2004). *
- 10.5(n) Employment Agreement with Stephen R. Wilson (incorporated by reference to Exhibit 10.5(d) of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).*

Edgar Filing: FOOTSTAR INC - Form 10-K

Exhibit Number -----	DESCRIPTION -----
10.5(o)	Settlement Agreement with J.M. Robinson (incorporated by reference to Exhibit 99.2 to Footstar, Inc.'s Form 8-K filed on July 7, 2004).*
10.5(p)	Confidentiality and Non-Competition Agreement with Richard Robbins (incorporated by reference to Exhibit 10.5(j) of Footstar, Inc.'s 2003 Annual Report on Form 10-K filed on April 8, 2005).*
10.5(q)	Amendment to Employment Agreement with Dale W. Hilpert (incorporated by reference to Footstar, Inc.'s Current Report on Form 8-K filed on January 28, 2005).*
10.6	Footstar Deferred Compensation Plan (incorporated by reference to Exhibit 10.8 to Footstar, Inc.'s 1996 Annual Report on Form 10-K filed on March 28, 1997).*
10.7(a)	Supplemental Retirement Plan for Footstar, Inc., as Amended and Restated effective on June 19, 2002 (incorporated by reference to Exhibit 10.9(a) to Footstar, Inc.'s Quarterly Report on Form 10-Q filed on August 13, 2002).*
10.7(b)	Compensation program covering executive officers (incorporated by reference to Footstar, Inc.'s Current Report on Form 8-K filed on December 20, 2004). *
10.7(c)	Performance Criteria under 2005 Annual Bonus Plan (incorporated by reference to Footstar, Inc.'s Current Report on Form 8-K filed on January 28, 2005). *
10.8(a)	2000 Equity Incentive Plan (incorporated by reference to Exhibit 10.11 to Footstar, Inc.'s 1999 Annual Report on Form 10-K filed on March 31, 2000). *
10.8(b)	Performance Criteria under 2006 Annual Incentive Plan (incorporated by reference to Footstar, Inc.'s Current Report on Form 8-K filed on March 8, 2006).*
10.9(a)	Debtor-In-Possession Credit Agreement dated as of March 4, 2004 among Footstar, Inc., as Lead Borrower for Footstar, Inc. and Footstar Corporation; the Lenders party thereto, Fleet National Bank, as Administrative Agent and Swingline Lender; Fleet Retail Group, Inc. as collateral Agent; General Electric Capital Corporation and Congress Financial Corporation, as Syndication Agents; Back Bay Capital Funding LLC, as Term Agent; and JP Morgan Chase Bank and Wells Fargo Foothill, LLC, as Documentation Agents (incorporated by reference to Exhibit 10.13(a) of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).
10.9(b)	Amended and Restated Debtor-In-Possession Credit Agreement dated as of May 11, 2004 among Footstar, Inc., as Lead Borrower for Footstar, Inc. and Footstar Corporation; the Lenders party thereto; Fleet National Bank, as Administrative Agent and Swingline Lender; Fleet Retail Group, Inc., as Collateral Agent; General Electric Capital Corporation as Syndication Agent; and Wells Fargo Foothill, LLC as Documentation Agent (incorporated by reference to Exhibit 10.13(b) of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).
10.9(c)	Amended and Restated Debtor-In-Possession and Exit Credit Agreement dated as of June 25, 2004 among Footstar, Inc., as Lead Borrower for

Edgar Filing: FOOTSTAR INC - Form 10-K

Footstar, Inc. and Footstar Corporation; the Lenders party thereto; Fleet National Bank, as Administrative Agent and Swingline Lender; Fleet Retail Group, Inc., as Collateral Agent; General Electric Capital Corporation, as Syndication Agent; and Wells Fargo Foothill, LLC, as Documentation Agent (incorporated by reference to Exhibit 10.13(c) of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).

65

10.9(d) Waiver, dated as of January 24, 2005, to Amended and Restated Debtor-in-Possession and Exit Credit Agreement (incorporated by reference to Exhibit 10.13(d) of Footstar, Inc.'s 2003 Annual Report on Form 10-K filed on April 8, 2005).

Exhibit
Number

DESCRIPTION

10.9(e) First Amendment to Amended and Restated Debtor-in-Possession and Exit Credit Agreement dated as of May 31, 2005 among Footstar, Inc., as Lead Borrower for Footstar, Inc. and Footstar Corporation; the Lenders party thereto; Fleet National Bank, as Administrative Agent and Swingline Lender; Fleet Retail Group, as Collateral Agent; and General Electric Capital Corporation, as Syndication Agent (incorporated by reference to Exhibit 10.1 of Footstar, Inc.'s Current Report on Form 8-K filed on June 3, 2005).

10.9(f) Second Amendment to Amended and Restated Debtor-in-Possession and Exit Credit Agreement dated as of November 18, 2005 among Footstar, Inc., as Lead Borrower for Footstar, Inc. and Footstar Corporation; the Lenders party thereto; Fleet National Bank, as Administrative Agent and Swingline Lender; Fleet Retail Group, as Collateral Agent; and General Electric Capital Corporation, as Syndication Agent (incorporated by reference to Exhibit 10.1 of Footstar, Inc.'s Current Report on Form 8-K filed on November 23, 2005).

10.10 Amended and Restated Exit Credit Agreement dated as of February 2006 among Footstar, Inc., as Lead Borrower for Footstar, Inc., and Footstar Corporation, the Lenders party thereto, Bank of America, N.A., as Administrative Agent, Swingline Lender and Collateral Agent and General Electric Capital Corporation as Syndication Agents (incorporated by reference to Exhibit 10.1 of Footstar, Inc.'s Current Report on Form 8-K filed on February 13, 2006).

10.11 Receiving, Warehousing and Physical Distribution Services Agreement dated as of July 8, 2004 by and between Footstar Corporation and FMI International, LLC, as amended (incorporated by reference to Exhibits 99.2 and 99.3 to Footstar, Inc.'s Current Report on Form 8-K filed on August 5, 2004).

10.12 Asset Purchase Agreement dated as of April 13, 2004 by and among Footstar, Inc. and its subsidiaries set forth on the signature pages

Edgar Filing: FOOTSTAR INC - Form 10-K

thereto; FL Specialty Operations LLC; FL Retail Operations LLC; Foot Locker Stores, Inc.; Foot Locker Retail, Inc. and Foot Locker, Inc. as amended by First Amendment to Asset Purchase Agreement dated as of April 28, 2004 and Second Amendment to Asset Purchase Agreement dated as of May 7, 2004 (incorporated by reference to Exhibit 10.15 of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).

- 10.13 First Amendment to Asset Purchase Agreement dated as of April 28, 2004 by and among Footstar, Inc. and its subsidiaries set forth on the signature pages thereto; FL Specialty Operations LLC; FL Retail Operations LLC; Foot Locker Stores, Inc.; Foot Locker Retail, Inc. and Foot Locker, Inc. (incorporated by reference to Exhibit 10.16 of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).
- 10.14 Second Amendment to Asset Purchase Agreement dated May 7, 2004 by and among Footstar, Inc. and its subsidiaries set forth on the signature pages thereto; FL Specialty Operations LLC; FL Retail Operations LLC; Foot Locker Stores, Inc.; Foot Locker Retail, Inc. and Foot Locker, Inc. (incorporated by reference to Exhibit 10.17 of Footstar, Inc.'s 2002 Annual Report on Form 10-K filed on September 3, 2004).
- 21.1 Description of subsidiaries of Footstar, Inc.
- 23.1 Consent of Independent Registered Public Accounting Firm.

66

- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit Number -----	DESCRIPTION -----
31.2	Certification of Senior Vice President of Financial Reporting and Control (Principal Financial Officer) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
99	Joint Plan of Reorganization and related Disclosure Statement as filed with the United States Bankruptcy Court for the Southern District of New York (Case No. 04-22350 (ASH)) on November 12, 2004 (incorporated by reference to Item 9.01 to Footstar, Inc.'s Form 8-K filed on November 15, 2004 and to Footstar, Inc.'s Form 8-K filed on November 23, 2004).
99.1	First Amended Join Plan of Reorganization under Chapter 11 of the Bankruptcy Code as filed with the Bankruptcy Court for the Southern District of New York (Case No. 04-22350 (ASH)) on November 30, 2005

Edgar Filing: FOOTSTAR INC - Form 10-K

and related Disclosure Statement (incorporated by reference to Exhibits 2.1 and 2.2 to Footstar, Inc.'s Current Report on Form 8-K filed on December 2, 2005 and to Exhibit 2.1 to Footstar, Inc.'s Current Report on Form 8-K filed on February 2, 2006).

* Management contract or compensatory plan.