

BANNER CORP
Form 3
January 28, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB
Number: 3235-0104
Expires: January 31,
2005
Estimated average
burden hours per
response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

WAGERS GARY W

(Last) (First) (Middle)

10 SOUTH 1ST AVENUE

(Street)

WALLA

WALLA, WA 99362

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

01/22/2008

3. Issuer Name and Ticker or Trading Symbol
BANNER CORP [BANR]

4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
X Officer ____ Other
(give title below) (specify below)
Executive Vice President

5. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group
Filing(Check Applicable Line)
X Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock, par value \$.01 per share

2,363 ⁽¹⁾

D

W

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

Date Expiration
Exercisable Date

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title Amount or
Number of

4. Conversion
or Exercise
Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D)
or Indirect

6. Nature of Indirect
Beneficial Ownership
(Instr. 5)

Edgar Filing: BANNER CORP - Form 3

				Shares		(I) (Instr. 5)	
Option to buy Common Stock	Â (2)	09/30/2012	Common Stock, par value \$.01 per share	6,000	\$ 20.015	D	Â
Option to buy Common Stock	Â (3)	03/26/2013	Common Stock, par value \$.01 per share	2,000	\$ 15.67	D	Â
Option to buy Common Stock	Â (4)	12/16/2014	Common Stock, par value \$.01 per share	2,000	\$ 31.71	D	Â
Phantom Stock Units (5)	Â (6)	Â (6)	Common Stock, par value \$.01 per share	3,500	\$ 38.54 (7)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WAGERS GARY W 10 SOUTH 1ST AVENUE WALLA WALLA, WA 99362	Â	Â	Â Executive Vice President	Â

Signatures

/s/Gary W.
Wagers

01/28/2008

Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes indirect ownership of 975 shares through Deferred Compensation Plan and 1,188 shares through Employee Stock Ownership Plan.
- (2) Reflects grant of 6,000 options on September 30, 2002, which are exercisable at rate of 20% per year beginning September 30, 2003.
- (3) Reflects grant of 2,000 options on March 26, 2003, which are exercisable at rate of 20% per year beginning March 26, 2004.
- (4) Reflects grant of 2,000 options on December 16, 2004, which are exercisable at rate of 20% per year beginning December 16, 2005.
- (5) Award of Phantom Stock Units under the Banner Corporation Long-term Incentive Plan.
- (6) Award vests on July 1, 2011. Each unit will be settled upon separation from service, at a specified time or upon 60 months of continuous service as determined by the participant.
- (7) Market price on July 1, 2006. Upon vesting, phantom stock units settle in cash at the value in excess of the value as of the grant date, plus dividends.

Edgar Filing: BANNER CORP - Form 3

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.