## PSB HOLDINGS INC /WI/

Form 10-Q
May 16, 2011

|  | FORM 10-Q |
| :---: | :---: |
|  | SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 |
| (Mark One) |  |
| T | QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 |
|  | For the quarterly period ended March 31, 2011 |
|  | OR |
| $£$ | TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 <br> For the transition period from $\qquad$ to $\qquad$ |
|  | Commission file number: 0-26480 |
|  | PSB HOLDINGS, INC. <br> (Exact name of registrant as specified in charter) |
|  | WISCONSIN 39-1804877 <br> (State of incorporation) (I.R.S. Employer Identification Number) |
|  | 1905 West Stewart Avenue <br> Wausau, Wisconsin 54401 <br> (Address of principal executive office) |
|  | Registrant's telephone number, including area code: 715-842-2191 |

Registrant's telephone number, including area code: 715-842-2191

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such report), and (2) has been subject to such filing requirements for the past 90 days.

$$
\text { Yes } x \quad \text { No } \quad £
$$

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Date File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).
Yes £ No £

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definition of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

| Large accelerated |  |  |
| :--- | :--- | :--- |
| filer | $£$ | Accelerated filer |


| Non-accelerated |  |  |
| :--- | :--- | :--- |
| filer | $£$ | Smaller reporting company |

filer
Smaller reporting company T
(Do not check if a smaller reporting company)
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2) of the Exchange Act).
Yes $£$ No T

The number of common shares outstanding at May 9,2011 was $1,573,255$.

PSB HOLDINGS, INC.
FORM 10-Q
Quarter Ended March 31, 2011
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## PART I. FINANCIAL INFORMATION

Item 1. Financial Statements
PSB Holdings, Inc.
Consolidated Balance Sheets
March 31, 2011 unaudited, December 31, 2010 derived from audited financial statements

|  | March 31, | December 31, |
| :--- | :---: | :---: |
| (dollars in thousands, except per share data) | 2011 | 2010 |
| Assets |  |  |
| Cash and due from banks | $\$ 7,443$ | $\$ 9,601$ |
| Interest-bearing deposits and money market funds | 486 | 227 |
| Federal funds sold | - | 30,503 |
|  | 7,929 | 40,331 |
| Cash and cash equivalents |  |  |
|  | 62,840 | 55,273 |
| Securities available for sale (at fair value) | 52,448 | 53,106 |
| Securities held to maturity (fair value of \$51,435 and \$51,662, respectively) | 2,484 | 2,484 |
| Other investments | - | 436 |
| Loans held for sale | 436,002 | 431,801 |
| Loans receivable, net | 2,344 | 2,238 |
| Accrued interest receivable | 4,828 | 4,967 |
| Foreclosed assets | 10,306 | 10,464 |
| Premises and equipment, net | 1,268 | 1,100 |
| Mortgage servicing rights, net | 3,250 | 3,250 |
| Federal Home Loan Bank stock (at cost) | 11,098 | 10,899 |
| Cash surrender value of bank-owned life insurance | 4,645 | 4,744 |
| Other assets | $\$ 599,442$ | $\$ 621,093$ |
| TOTAL ASSETS |  |  |

Liabilities

| Non-interest-bearing deposits | $\$ 51,062$ | $\$ 57,932$ |
| :--- | :---: | :---: |
| Interest-bearing deposits | 393,221 | 407,325 |
| Total deposits | 444,283 | 465,257 |
| Federal Home Loan Bank advances | 61,101 | 57,434 |
| Other borrowings | 27,454 | 31,511 |
| Senior subordinated notes | 7,000 | 7,000 |
| Junior subordinated debentures | 7,732 | 7,732 |
| Accrued expenses and other liabilities | 3,956 | 5,469 |
| Total liabilities | 551,526 | 574,403 |

Stockholders' equity

| Preferred stock - no par value: |  |  |  |
| :---: | :---: | :---: | :---: |
| Authorized - 30,000 shares; no shares issued or outstanding | - |  | - |
| Common stock - no par value with a stated value of \$1 per share: |  |  |  |
| Authorized - 3,000,000 shares; Issued - 1,751,431 shares |  |  |  |
| Outstanding - 1,573,255 and 1,564,297 shares, respectively | 1,751 |  | 1,751 |
| Additional paid-in capital | 5,293 |  | 5,506 |
| Retained earnings | 43,256 |  | 41,974 |
| Accumulated other comprehensive income, net of tax | 2,442 |  | 2,528 |
| Treasury stock, at cost - 178,176 and 187,134 shares, respectively | (4,826 | ) | (5,069 |
| Total stockholders' equity | 47,916 |  | 46,690 |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | \$599,442 |  | 621,093 |

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PSB Holdings, Inc.
Consolidated Statements of Income

|  | $\begin{array}{c}\text { Three Months Ended } \\ \text { March 31, }\end{array}$ |  |
| :--- | :--- | :---: |
| (dollars in thousands, except per share data - unaudited) | 2011 |  |$] 2010$


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| :--- | :---: | :---: | :---: | :---: |
| Income before provision for income taxes | 1,848 | 1,176 |  |  |
| Provision for income taxes | 563 | 295 |  |  |
|  |  |  |  |  |
| Net income | $\$ 1,285$ | $\$ 881$ |  |  |
| Basic earnings per share | $\$ 0.82$ | $\$ 0.56$ |  |  |
| Diluted earnings per share | $\$ 0.82$ | $\$ 0.56$ |  |  |

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PSB Holdings, Inc.
Consolidated Statement of Changes in Stockholders' Equity
Three months ended March 31, 2011 - unaudited


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PSB Holdings, Inc.
Consolidated Statements of Cash Flows
Three months ended March 31, 2011 and 2010 - unaudited
(dollars in thousands)
Cash flows from operating activities:

| Net income | \$1,285 |  | \$881 |  |
| :---: | :---: | :---: | :---: | :---: |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Provision for depreciation and net amortization | 535 |  | 491 |  |
| Provision for loan losses | 360 |  | 460 |  |
| Deferred net loan origination costs | (75 | ) | (76 | ) |
| Gain on sale of loans | (205 | ) | (188 | ) |
| Provision for (recapture of) servicing right valuation allowance | (141 | ) | 9 |  |
| Loss on sale of foreclosed assets | 200 |  | 5 |  |
| Increase in cash surrender value of life insurance | (106 | ) | (101 | ) |
| Changes in operating assets and liabilities: |  |  |  |  |
| Accrued interest receivable | (106 | ) | (286 | ) |
| Other assets | 115 |  | 482 |  |
| Other liabilities | (1,427 | ) | (1,144 | ) |
|  |  |  |  |  |
| Net cash provided by operating activities | 435 |  | 533 |  |
| Cash flows from investing activities: |  |  |  |  |
|  |  |  |  |  |
| Proceeds from sale and maturities of: |  |  |  |  |
| Securities available for sale | 4,631 |  | 5,905 |  |
| Securities held to maturity | 945 |  | - |  |
| Payment for purchase of: |  |  |  |  |
| Securities available for sale | (12,428 | ) | (7,862 | ) |
| Securities held to maturity | (442 | ) | - |  |
| Net (increase) decrease in loans | (4,142 | ) | 1,667 |  |
| Capital expenditures | (19 | ) | (371 | ) |
| Proceeds from sale of foreclosed assets | 74 |  | 10 |  |
| Purchase of bank-owned life insurance | (93 | ) | - |  |
| Net cash used in investing activities | (11,474 |  | (651 |  |

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PSB Holdings, Inc.
Consolidated Statements of Cash Flows
Three months ended March 31, 2011 and 2010 - unaudited (continued)
(dollars in thousands) 20112010
Cash flows from financing activities:

| Net decrease in non-interest-bearing deposits | $(6,870$ | $(7,153$ |
| :--- | :--- | :--- | :--- |
| Net increase (decrease) in interest-bearing deposits | $(14,104)$ | 7,505 |
| Net increase (decrease) in FHLB advances | 3,667 | $(725)$ |
| Net decrease in other borrowings | $(4,057$ | $(5,284)$ |
| Dividends declared | $(3$, | $(1)$ |
| Proceeds from exercise of stock options | 4 | - |
| Net cash used in financing activities | $(21,363)$ | $(5,658)$ |
| Net decrease in cash and cash equivalents | $(32,402)$ | $(5,776)$ |
| Cash and cash equivalents at beginning | 40,331 | 26,337 |
| Cash and cash equivalents at end | $\$ 7,929$ | $\$ 20,561$ |

Supplemental cash flow information:

| Cash paid (refunded) during the period for: |  |  |
| :--- | :---: | :---: |
| Interest | $\$ 2,353$ | $\$ 2,899$ |
| Income taxes | 475 | $(6)$ |

Noncash investing and financing activities:

| Loans charged off | $\$ 946$ | $\$ 424$ |
| :--- | :---: | :---: |
| Loans transferred to foreclosed assets | 135 | 1,225 |
| Issuance of unvested restricted stock grants at fair value | 200 | 75 |
| Vesting of restricted stock grants | 26 | 10 |

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PSB Holdings, Inc.<br>Notes to Consolidated Financial Statements

## NOTE 1 - GENERAL

In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments necessary to present fairly PSB Holdings, Inc.'s ("PSB") financial position, results of its operations, and cash flows for the periods presented, and all such adjustments are of a normal recurring nature. The consolidated financial statements include the accounts of all subsidiaries. All material intercompany transactions and balances are eliminated. The results of operations for the interim periods are not necessarily indicative of the results to be expected for the full year. Any reference to "PSB" refers to the consolidated or individual operations of PSB Holdings, Inc. and its subsidiary Peoples State Bank. Dollar amounts are in thousands, except per share amounts.

These interim consolidated financial statements have been prepared according to the rules and regulations of the Securities and Exchange Commission and, therefore, certain information and footnote disclosures normally presented in accordance with generally accepted accounting principles have been omitted or abbreviated. The information contained in the consolidated financial statements and footnotes in PSB's Annual Report on Form 10-K for the year ended December 31, 2010 should be referred to in connection with the reading of these unaudited interim financial statements.

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the period. Actual results could differ significantly from those estimates. Estimates that are susceptible to significant change include the determination of the allowance for loan losses, mortgage servicing right assets, and the valuation of investment securities.

## NOTE 2 - SECURITIES

The amortized cost and estimated fair value of investment securities are as follows:

|  | Gross | Gross | Estimated |
| :---: | :---: | :---: | :---: |
| Amortized | Unrealized | Unrealized | Fair |
| Cost | Gains | Losses | Value |

March 31, 2011
Securities available for sale

| U.S. Treasury securities and obligations of U.S. government |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| corporations and agencies | $\$ 503$ | $\$ 29$ | $\$-$ | $\$ 532$ |
| U.S. agency issued residential mortgage-backed securities | 17,266 | 1,067 | - | 18,333 |
| U.S. agency issued residential collateralized mortgage <br> obligations | 42,628 | 654 | 111 | 43,171 |
| Privately issued residential collateralized mortgage <br> obligations | 738 | 18 | 3 | 753 |
| Other equity securities | 51 | - | - | 51 |
| Totals | $\$ 61,186$ | $\$ 1,768$ | $\$ 114$ | $\$ 62,840$ |

Securities held to maturity

| Obligations of states and political subdivisions | $\$ 50,572$ | $\$ 26$ | $\$ 798$ | $\$ 49,800$ |
| :--- | :---: | :---: | :---: | :---: |
| Nonrated trust preferred securities | 1,472 | 24 | 261 | 1,235 |
| Nonrated senior subordinated notes | 404 | - | 4 | 400 |
|  |  |  |  |  |
| Totals | $\$ 52,448$ | $\$ 50$ | $\$ 1,063$ | $\$ 51,435$ |

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|  | Gross | Gross | Estimated |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amortized | Unrealized | Unrealized | Fair |
|  | Cost | Gains | Losses | Value |

December 31, 2010
Securities available for sale

| U.S. Treasury securities and obligations of U.S. government corporations and agencies | \$1,003 | \$38 | \$- | \$1,041 |
| :---: | :---: | :---: | :---: | :---: |
| U.S. agency issued residential mortgage-backed securities | 16,580 | 1,110 | - | 17,690 |
| U.S. agency issued residential collateralized mortgage obligations | 34,934 | 652 | 75 | 35,511 |
| Privately issued residential collateralized mortgage obligations | 964 | 18 | 2 | 980 |
| Other equity securities | 51 | - | - | 51 |
| Totals | \$53,532 | \$1,818 | \$77 | \$55,273 |
| Securities held to maturity |  |  |  |  |
| Obligations of states and political subdivisions | \$51,234 | \$7 | \$1,435 | \$49,806 |
| Nonrated trust preferred securities | 1,468 | 25 | 37 | 1,456 |
| Nonrated senior subordinated notes | 404 | - | 4 | 400 |
| Totals | \$53,106 | \$32 | \$ 1,476 | \$51,662 |

Securities with a fair value of $\$ 55,167$ and $\$ 60,111$ at March 31, 2011 and December 31, 2010, respectively, were pledged to secure public deposits, other borrowings, and for other purposes required by law.

## NOTE 3 - COMPREHENSIVE INCOME

Comprehensive income as defined by current accounting standards for the three months ended March 31, 2011 and 2010 is as follows:

|  | Three months ended <br> March 31, |  |  |
| :--- | :---: | :---: | :---: |
| (dollars in thousands - unaudited) | 2011 | 2010 |  |
| Net income | $\$ 1,285$ | $\$ 881$ |  |
| Unrealized gain (loss) on securities available for sale, net of tax | $(53$ | 122 |  |
| Amortization of unrealized gain on securities available for sale transferred to | $(86$ | $)$ | - |
| securities held to maturity included in net income, net of tax | 26 | - |  |
| Unrealized gain on interest rate swap, net of tax | 27 | - |  |
| Reclassification of interest rate swap settlements included in earnings, net of tax | $\$ 1,199$ | $\$ 1,003$ |  |

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## NOTE 4 - LOANS RECEIVABLE AND ALLOWANCE FOR LOAN LOSSES

Loans
Loans that management has the intent to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for charge-offs, the allowance for loan losses, and any deferred fees or costs on originated loans. Interest on loans is credited to income as earned. Interest income is not accrued on loans where management has determined collection of such interest is doubtful or those loans which are past due 90 days or more as to principal or interest payments. When a loan is placed on nonaccrual status, previously accrued but unpaid interest deemed uncollectible is reversed and charged against current income. After being placed on nonaccrual status, additional income is recorded only to the extent that payments are received and the collection of principal becomes reasonably assured. Interest income recognition on loans considered to be impaired is consistent with the recognition on all other loans.

Loan origination fees and certain direct loan origination costs are deferred and recognized as an adjustment of the related loan yield using the interest method.

## Allowance for Loan Losses

The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes the collectibility of the principal is unlikely.

Management maintains the allowance for loan losses at a level to cover probable credit losses relating to specifically identified loans, as well as probable credit losses inherent in the balance of the loan portfolio. In accordance with current accounting standards, the allowance is provided for losses that have been incurred based on events that have occurred as of the balance sheet date. The allowance is based on past events and current economic conditions and does not include the effects of expected losses on specific loans or groups of loans that are related to future events or expected changes in economic conditions. While management uses the best information available to make its evaluation, future adjustments to the allowance may be necessary if there are significant changes in economic conditions.

The allowance for loan losses includes specific allowances related to loans which have been judged to be impaired. A loan is impaired when, based on current information, it is probable that PSB will not collect all amounts due in accordance with the contractual terms of the loan agreement. Management has determined that impaired loans include nonaccrual loans, loans identified as restructurings of troubled debt, and loans accruing interest with elevated risk of default in the near term based on a variety of credit factors. Specific allowances on impaired loans are based on discounted cash flows of expected future payments using the loan's initial effective interest rate or the fair value of the collateral if the loan is collateral dependent.

In addition, various regulatory agencies periodically review the allowance for loan losses. These agencies may require PSB to make additions to the allowance for loan losses based on their judgments of collectibility resulting from information available to them at the time of their examination.

The composition of loans at March 31, 2011 and December 31, 2010 categorized by the type of the loan is as follows:

| March 31, | December 31, |
| :---: | :---: |
| 2011 | 2010 |

$\left.\begin{array}{lll}\text { Commercial real estate mortgage } & 185,587 & 180,937 \\ \text { Construction and development } & 33,410 & 35,310 \\ \text { Residential real estate mortgage } & 75,229 & 71,675 \\ \hline \text { Residential real estate home equity } & 24,018 & 23,774 \\ \hline \text { Consumer and individual } & 4,073 & 3,929 \\ \hline \text { Subtotals - Gross loans } & 449,307 & 444,688 \\ \hline \text { Loans in process of disbursement } & (6,160 & ) \\ & & (5,177 \\ \text { Subtotals - Disbursed loans } & 443,147 & 439,511 \\ \text { Net deferred loan origination costs } & 232 & 250 \\ \hline \text { Allowance for loan losses } & (7,377 & (7,960\end{array}\right)$
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The following is a summary of information pertaining to impaired loans:

|  | March 31, <br> 2011 | December 31, <br> 2010 |  |
| :--- | :---: | :---: | :---: |
|  | $\$ 4,537$ | $\$$ | 8,773 |
| Impaired loans without a valuation allowance | 8,883 | 2,643 |  |
| Impaired loans with a valuation allowance | 13,420 | 11,416 |  |
| Total impaired loans before valuation allowances | 3,057 | 1,496 |  |
| Valuation allowance related to impaired loans | $\$ 10,363$ | $\$$ | 9,920 |
| Net impaired loans |  |  |  |

Activity in the allowance for loan losses for the three months ended March 31, 2011 by loan portfolio segment and for the three months ended March 31, 2010 in the aggregate loans receivable, follows:

| Allowance for loan losses: | Commercial |  | Commercial Real Estate |  | March 31, <br> Residential <br> Real Estate |  | Consumer |  | Unallocated |  |  | Total | March 31, 2010 <br> Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Beginning balance | \$ | 3,862 | \$ | 3,674 |  | 211 |  | 213 |  | - | \$ | 7,960 | \$ | 7,611 |
| Provision |  | 650 |  | (868 |  | 672 |  | (94 |  | - |  | 360 |  | 460 |
| Recoveries |  | 1 |  | - |  | - |  | 2 |  | - |  | 3 |  | 2 |
| Charge offs |  | (725 |  | (132 |  | (82 |  | (7 |  | - |  | (946 |  | (424 |
| Ending balance | \$ | 3,788 | \$ | 2,674 | \$ | 801 | \$ | 114 |  | - | \$ | 7,377 | \$ | 7,649 |
| Individually evaluated for impairment | \$ | 1,844 | \$ | 820 | \$ |  |  | 44 |  | - | \$ | 3,057 |  |  |
| Collectively evaluated for impairment | \$ | 1,944 |  | 1,854 | \$ |  |  |  |  | - | \$ | 4,320 |  |  |
| Loans receivable (gross): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Individually evaluated for impairment | \$ | 6,813 | \$ | 4,985 | \$ | 1,150 |  | 472 |  | - | \$ | 13,420 |  |  |
| Collectively evaluated for impairment |  | 120,177 |  | 207,101 |  | 105,008 |  | 3,601 |  | - | \$ | 435,887 |  |  |

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The commercial credit exposure based on internally assigned credit grade by loan class at March 31, 2011 and at December 31, 2010, follows:

| At March 31, 2011 | Commercial | Commercial Real Estate | Construction \& Development | Agricultural | Government | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| High quality (credit risk rating 1) | \$ 13 | \$ - | \$ - | \$ - | \$ - | \$ 13 |
| Minimal risk (2) | 4,009 | 25,959 | 451 | 659 | 1,809 | 32,887 |
| Average risk (3) | 55,986 | 108,131 | 16,984 | 1,566 | 5,987 | 188,654 |
| Acceptable risk (4) | 37,236 | 39,597 | 8,617 | 410 | - | 85,860 |
| Watch risk (5) | 9,603 | 6,365 | 46 | - | - | 16,014 |
| Substandard risk (6) | 2,899 | 951 | - | - | - | 3,850 |
| Impaired loans (7) | 6,455 | 4,584 | 401 | 358 | - | 11,798 |
| Total | \$ 116,201 | \$ 185,587 | \$ 26,499 | \$ 2,993 | \$ 7,796 | \$339,076 |
| At December 31, 2010 | Commercial | Commercial Real Estate | Construction \& Development | Agricultural | Government | Total |
| High quality (credit risk rating 1) | \$ 83 | \$ - | \$ - | \$- | \$ - | \$83 |
| Minimal risk (2) | 3,854 | 27,792 | 1,055 | 664 | 1,922 | 35,287 |
| Average risk (3) | 57,667 | 107,639 | 7,865 | 1,507 | 6,024 | 180,702 |
| Acceptable risk (4) | 37,373 | 33,482 | 12,594 | 293 | - | 83,742 |
| Watch risk (5) | 10,303 | 6,560 | 145 | - | - | 17,008 |
| Substandard risk (6) | 4,797 | 3,010 | 237 | - | - | 8,044 |
| Impaired loans (7) | 4,218 | 2,454 | 345 | 358 | - | 7,375 |
| Total | \$ 118,295 | \$ 180,937 | \$ 22,241 | \$ 2,822 | \$ 7,946 | \$332,241 |

The consumer credit exposure based on payment activity by loan class at March 31, 2011 and at December 31, 2010, follows:

| At March 31, 2011 | $\begin{aligned} & \text { Residential - Residential - } \\ & \text { Prime HELOC } \end{aligned}$ |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Development | Consumer |  |
| Performing | \$74,190 | \$23,917 | \$ 6,813 | \$3,997 | \$ 108,917 |
| Nonperforming | 1,039 | 101 | 98 | 76 | 1,314 |
| Total | \$75,229 | \$24,018 | \$ 6,911 | \$4,073 | \$ 110,231 |
|  | Residenti | Residentia | Construction \& |  |  |

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| At December 31, 2010 | Prime | HELOC | Development | Consumer | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| Performing | $\$ 70,242$ | $\$ 23,632$ | $\$ 12,928$ | $\$ 3,851$ | $\$ 110,653$ |
| Nonperforming | 1,433 | 142 | 141 | 78 | 1,794 |
| Total | $\$ 71,675$ | $\$ 23,774$ | $\$ 13,069$ | $\$ 3,929$ | $\$ 112,447$ |
|  |  |  |  |  |  |
| $-10-$ |  |  |  |  |  |

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The payment age analysis of loans receivable disbursed by loan class at March 31, 2011 and at December 31, 2010 follows:

|  | $30-59$ | $60-89$ | $90+$ | Total |  | Total | $90+$ and |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loan Class at March 31, |  |  |  |  |  |  |  |
| 2011 | Days | Days | Days | Past Due | Current | Loans | Accruing |

Commercial:

| Commercial and industrial | $\$ 865$ | $\$ 1,141$ | $\$$ | 2,275 | $\$$ | 4,281 | $\$$ | 111,920 | $\$$ | 116,201 | $\$$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Agricultural | - | - | 58 | 58 | 2,935 | 2,993 | - |  |  |  |  |
| Government | - | - | - | - | 7,796 | 7,796 | - |  |  |  |  |

Commercial real estate:

| Commercial real estate | 474 | - | 1,200 | 1,674 | 183,913 | 185,587 | - |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Commercial construction <br> and development | - | - | 239 | 239 | 21,666 | 21,905 | - |  |
| Residential real estate: |  |  |  |  |  |  |  |  |
| Residential - prime | 1,026 | 115 | 577 | 1,718 | 73,511 | 75,229 | - |  |
| Residential - HELOC <br> Residential - construction <br> and development | 79 | 7 | 45 | 131 | 23,887 | 24,018 | - |  |
| Consumer | - | - | 76 | 76 | 5,269 | 5,345 | - |  |
| Total | 28 | 3 | 70 | 101 | 3,972 | 4,073 | - |  |

Commercial:

| Commercial and industrial | $\$ 2,235$ | $\$ 694$ | $\$ 2,305$ | $\$$ | 5,234 | $\$ 113,061$ | $\$$ | 118,295 | $\$$ | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Agricultural | - | - | 72 | 72 | 2,750 | 2,822 |  | - |  |  |
| Government | - | - | - | - | 7,946 |  | 7,946 |  | - |  |

Commercial real estate:

| Commercial real estate | 178 | 355 | 1,545 | 2,078 | 178,859 | 180,937 | - |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Commercial construction <br> and development | - | 145 | 448 | 593 | 17,930 | 18,523 | - |  |
| Residential real estate: |  |  |  |  |  |  |  |  |
| Residential - prime | 649 | 267 | 758 | 1,674 | 70,001 | 71,675 | - |  |

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| Residential - HELOC | 26 | 35 | 78 | 139 | 23,635 | 23,774 | - |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Residential - construction <br> and development | 17 | - | 99 | 116 | 11,494 | 11,610 | - |  |  |  |  |  |
| Consumer | 8 | 3 | 78 | 89 | 3,840 | 3,929 | - |  |  |  |  |  |
| Total | $\$$ | 3,113 | $\$$ | 1,499 | $\$ 5,383$ | $\$$ | 9,995 | $\$$ | 429,516 | $\$$ | 439,511 | $\$$ |

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The impaired loans at March 31, 2011 by loan class, follows:

At March 31, 2011

| Unpaid |  |  | Average | Interest |
| :---: | :---: | :---: | :---: | :---: |
| Principal | Related | Recorded | Recorded | Income |
| Balance | Allowance | Investment | Investment | Recognized |

With no related allowance recorded:

| Commercial \& industrial | $\$ 2,928$ | $\$-$ | $\$ 2,928$ | $\$ 3,070$ | $\$ 27$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Commercial real estate | 1,198 | - | 1,198 | 3,261 | 27 |
| Commercial construction \& development | 239 | - | 239 | 239 | - |
| Agricultural | - | - | - | 150 | 4 |
| Residential - prime | 73 | - | 73 | 351 | 3 |
| Residential - HELOC | - | - | - | 23 | - |
| Residential construction \& development | 99 | - | 99 | 61 | - |
| Consumer | - | - | - | 11 | - |

With an allowance recorded:

|  | $\$ 3,827$ | $\$ 1,796$ | $\$ 2,031$ | $\$ 1,458$ | $\$ 10$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Commercial \& industrial | 3,548 | 820 | 2,728 | 1,495 | 22 |
| Commercial real estate | - | - | - | 156 | 1 |
| Commercial construction \& development | 58 | 48 | 10 | 10 | - |
| Agricultural | 896 | 314 | 582 | 542 | 1 |
| Residential - prime | 82 | 35 | 47 | 54 | - |
| Residential HELOC | - | - | 20 | - |  |
| Residential construction \& development | 472 | 44 | 428 | 224 | - |
| Consumer |  |  |  |  |  |

Totals:

| Commercial \& industrial | $\$ 6,755$ | $\$ 1,796$ | $\$ 4,959$ | $\$ 4,528$ | $\$ 37$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Commercial real estate | 4,746 | 820 | 3,926 | 4,756 | 49 |
| Commercial construction \& development | 239 | - | 239 | 395 | 1 |
| Agricultural | 58 | 48 | 10 | 160 | 4 |
| Residential - prime | 969 | 314 | 655 | 893 | 4 |
| Residential - HELOC | 82 | 35 | 47 | 77 | - |
| Residential construction \& development | 99 | - | 99 | 81 | - |
| Consumer | 472 | 44 | 428 | 235 | - |

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The loans on nonaccrual status by loan class at March 31, 2011 and December 31, 2010, follows:

|  | March 31, <br> 2011 | December 31, <br> 2010 |
| :--- | :---: | :---: |
| Commercial: |  |  |
| Commercial and industrial | $\$ 4,266$ | $\$$ |
| Agricultural | 70 | 4,546 |
| Commercial real estate: |  | 72 |
| Commercial real estate | 1,453 |  |
| Commercial construction and development | 450 | 2,119 |
| Residential real estate: |  | 508 |
| Residential - prime | 1,039 | 1,433 |
| Residential - HELOC | 101 | 142 |
| Residential construction and development | 98 | 141 |
| Consumer | 76 | 78 |
| Total | $\$ 7,553$ | $\$$ |

## NOTE 5 - FORECLOSED ASSETS

Real estate and other property acquired through, or in lieu of, loan foreclosure are to be sold and are initially recorded at fair value (after deducting estimated costs to sell) at the date of foreclosure, establishing a new cost basis. Costs related to development and improvement of property are capitalized, whereas costs related to holding property are expensed. After foreclosure, valuations are periodically performed by management, and the real estate or other property is carried at the lower of carrying amount or fair value less estimated costs to sell. Revenue and expenses from operations and changes in any valuation allowance are included in loss on foreclosed assets.

A summary of activity in foreclosed assets for the three months ended March 31, 2011 and 2010 is as follows:

|  | 2011 | 2010 |
| :--- | :---: | :---: |
| Balance at beginning of period | $\$ 4,967$ | $\$ 3,776$ |
| Transfer of loans at net realizable value to foreclosed assets | 135 | 1,225 |
| Sale proceeds | $(74$ | $)$ |
| Loans made on sale of foreclosed assets | - | - |
| Net gain (loss) from sale of foreclosed assets | 24 | - |
| Provision for write-down charged to operations | $(224$ | $(5)$ |
| Balance at end of period | $\$ 4,828$ | $\$ 4,986$ |

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## NOTE 6 - DEPOSITS

The distribution of deposits at March 31, 2011 and December 31, 2010 is as follows:

| March 31, | December 31, |
| :---: | :---: |
| 2011 | 2010 |


| Non-interest bearing demand | $\$ 51,062$ | $\$$ | 57,932 |
| :--- | :--- | :--- | :--- |
| Interest bearing demand (NOWs) | 100,031 | 106,569 |  |
| Savings | 26,610 | 24,662 |  |
| Money market | 99,571 | 105,866 |  |
| Retail time | 100,068 | 103,397 |  |
| Wholesale market and national time | 66,941 | 66,831 |  |
| Total deposits | $\$ 444,283$ | $\$$ | 465,257 |

## NOTE 7 - OTHER BORROWINGS

Other borrowings consist of the following obligations at March 31, 2011 and December 31, 2010

| March 31, | December 31, |
| :---: | :---: |
| 2011 | 2010 |


| Federal funds purchased | $\$ 4,220$ | $\$$ | - |
| :--- | :---: | :---: | :---: |
| Short-term repurchase agreements | 9,734 | 18,011 |  |
| Wholesale structured repurchase agreements | 13,500 | 13,500 |  |
| Total other borrowings | $\$ 27,454$ | $\$$ | 31,511 |

PSB pledges various securities available for sale as collateral for repurchase agreements. The fair value of securities pledged for repurchase agreements totaled $\$ 30,652$ at March 31, 2011 and $\$ 36,639$ at December 31, 2010.

The following information relates to securities sold under repurchase agreements and other borrowings for the three months ended March 31, 2011 and March 31, 2010:

|  | Three months ended <br> March 31, <br> 2011 |  |  | March 31, 2010 |
| :--- | :---: | :---: | :---: | :---: |
|  | 2011 |  |  |  |
| As of end of period - weighted average rate | 2.42 | $\%$ | 3.01 | $\%$ |
| For the quarterly period: | $\$ 32,644$ | $\$ 30,185$ |  |  |
| Highest month-end balance | $\$ 30,714$ | $\$ 27,070$ |  |  |
| Daily average balance | 2.21 | $\%$ | 3.46 | $\%$ |

## NOTE 8 - DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

PSB is exposed to certain risks relating to its ongoing business operations. The primary risk managed by using derivative instruments is interest rate risk. Interest rate swaps are entered into to manage interest rate risk associated
with PSB's variable rate junior subordinated debentures. Accounting standards require PSB to recognize all derivative instruments as either assets or liabilities at fair value in the balance sheet. PSB designates its interest rate swap associated with the junior subordinated debentures as a cash flow hedge of variable-rate debt. For derivative financial instruments that are designated and qualify as cash flow hedges, the effective portion of the gain or loss on the derivative instrument is reported as a component of other comprehensive income and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. Gains and losses on the derivative instrument representing either hedge ineffectiveness or hedge components excluded from the assessment of effectiveness are recognized in current earnings.

From time to time, PSB will also enter into fixed interest rate swaps with customers in connection with their floating rate loans to PSB. When fixed rate swaps are originated with customers, an identical offsetting swap is also entered into by PSB with a correspondent bank. These swap arrangements are intended to offset each other as "back to back" swaps and allow PSB's loan customer to obtain fixed rate loan financing via the swap while PSB exchanges these fixed payments with a correspondent bank. In these arrangements, PSB's net cash flows and interest income are equal to the floating rate loan originated in connection with

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the swap. These customer swaps are not designated as hedging instruments are accounted for at fair value with changes in fair value recognized in the income statement during the current period.

PSB is exposed to credit-related losses in the event of nonperformance by the counterparties to these agreements. PSB controls the credit risk of its financial contracts through credit approvals, limits, and monitoring procedures, and does not expect any counterparties to fail their obligations. PSB swaps originated with correspondent banks are over-the-counter (OTC) contracts. Negotiated OTC derivative contracts are generally entered into between two counterparties that negotiate specific agreement terms, including the underlying instrument, amounts, exercise prices, and maturity.

As of March 31, 2011 and December 31, 2010, PSB had the following outstanding interest rate swap that was entered into to hedge variable-rate debt:

| Notional amount: | $\$ 7,500$ | $\$ 7,500$ |
| :--- | :---: | :---: |
| Pay fixed rate: | $2.72 \%$ | $2.72 \%$ |
| Receive variable rate: | $0.31 \%$ | $0.30 \%$ |
| Maturity: | September 2017 | September 2017 |
| Unrealized gain (loss) fair value: | $\$ 61$ | $\$(25)$ |

This agreement provides for PSB to receive payments at a variable rate determined by the three-month LIBOR in exchange for making payments at a fixed rate. Actual maturities may differ from scheduled maturities due to call options and/or early termination provisions. No interest rate swap agreements were terminated prior to maturity in 2011 or 2010 . Risk management results for the three months ended March 31, 2011, related to the balance sheet hedging of variable rate debt indicates that the hedge was $100 \%$ effective, and no component of the derivative instrument's gain or loss was excluded from the assessment of hedge effectiveness.

As of March 31, 2011, approximately $\$ 177$ of losses reported in other comprehensive income related to the interest rate swap are expected to be reclassified into interest expense as a yield adjustment of the hedged borrowings during the 12 -month period ending March 31, 2012. The interest rate swap agreement was secured by cash and cash equivalents of $\$ 100$ at March 31, 2011, and by $\$ 350$ at December 31, 2010.

As of March 31, 2011, PSB had the following outstanding interest rate swaps with customers and correspondent banks associated with its lending activities that are not designated as hedges. There were no customer related swaps outstanding at December 31, 2010.

At period end, the following floating interest rate swaps were outstanding with customers:
March 31, 2011

| Notional amount: | $\$ 8,180$ |
| :--- | :---: |
| Receive fixed rate (average): | $2.14 \%$ |
| Pay variable rate (average): | $0.25 \%$ |
| Maturity: | March 2015 |
| Unrealized gain (loss) fair value: | $\$ 93$ |

At period end, the following offsetting fixed interest rate swaps were outstanding with correspondent banks:

March 31, 2011

| Notional amount: | $\$ 8,180$ |
| :--- | :---: |
| Pay fixed rate (average): | $2.14 \%$ |
| Receive variable rate (average): | $0.25 \%$ |
| Maturity: | March 2015 |
| Unrealized gain (loss) fair value: | $\$(93)$ |

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## NOTE 9 - STOCK-BASED COMPENSATION

Under the terms of an incentive stock option plan adopted during 2001, shares of unissued common stock were reserved for options to officers and key employees at prices not less than the fair market value of the shares at the date of the grant. These options expire 10 years after the grant date with the options scheduled to expire during 2011 and 2012. No additional shares of common stock remain reserved for future grants under the option plan approved by the shareholders. As of March 31, 2011, 3,382 options were outstanding and eligible to be exercised at a weighted average exercise price of $\$ 16.00$ per share. As of December 31, 2010, 3,645 options were outstanding and eligible to be exercised at a weighted average exercise price of $\$ 15.99$ per share. During the three months ended March 31 2011, 263 options were exercised at $\$ 15.80$ per share. There were no options exercised or lapsed during the three months ended March 31, 2010.

PSB granted restricted stock to certain employees having an initial market value of $\$ 200$ and $\$ 75$ during the three months ended March 31, 2011, and 2010, respectively. Restricted shares vest to employees based on continued PSB service over a six-year period and are recognized as compensation expense over the vesting period. Cash dividends are paid on unvested shares at the same time and amount as paid to PSB common shareholders. Cash dividends paid on unvested restricted stock shares are charged to retained earnings as significantly all restricted shares are expected to vest to employees. Unvested shares are subject to forfeiture upon employee termination. During the three months ended March 31, compensation expense recorded from amortization of restricted shares expected to vest to employees was $\$ 26$ and $\$ 10$ during 2011 and 2010, respectively.

The following table summarizes information regarding restricted stock outstanding at March 31, 2011 and 2010 including activity during the three months then ended.
$\left.\begin{array}{lcc} & & \begin{array}{c}\text { Weighted } \\ \text { Average } \\ \text { Grant Price }\end{array} \\ \text { January 1, } 2010 & 14,332 & \$ 17.44 \\ \text { Restricted stock granted } & 4,983 & 15.05 \\ \text { Restricted stock legally vested } & (785 & (25.53\end{array}\right)$

Scheduled compensation expense per calendar year assuming all restricted shares eventually vest to employees would be as follows:

| 2011 | $\$ 78$ |
| :--- | :--- |
| 2012 | 85 |
| 2013 | 105 |
| 2014 | 85 |
| 2015 | 55 |
| Thereafter | 40 |

Totals $\$ 448$
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## NOTE 10 - EARNINGS PER SHARE

Basic earnings per share of common stock are based on the weighted average number of common shares outstanding during the period. Unvested but issued restricted shares are considered to be outstanding shares and used to calculate the weighted average number of shares outstanding and determine net book value per share. Diluted earnings per share is calculated by dividing net income by the weighted average number of shares adjusted for the dilutive effect of outstanding stock options.

Presented below are the calculations for basic and diluted earnings per share:

| (dollars in thousands, except per share data - unaudited) | March 31, |  |
| :--- | :--- | :---: | :---: |
|  | 2011 | 2010 |
| Net income | $\$ 1,285$ | $\$ 881$ |
| Weighted average shares outstanding | $1,572,825$ | $1,564,131$ |
| Effect of dilutive stock options outstanding | 1,227 | 627 |
| Diluted weighted average shares outstanding | $1,574,052$ | $1,564,758$ |
| Basic earnings per share | $\$ 0.82$ | $\$ 0.56$ |
| Diluted earnings per share | $\$ 0.82$ | $\$ 0.56$ |

## NOTE 11 - CONTINGENCIES

In the normal course of business, PSB is involved in various legal proceedings. In the opinion of management, any liability resulting from such proceedings would not have a material adverse effect on the consolidated financial statements.

## NOTE 12 - FAIR VALUE MEASUREMENTS

Certain assets and liabilities are recorded or disclosed at fair value to provide financial statement users additional insight into PSB's quality of earnings. Under current accounting guidance, PSB groups assets and liabilities which are recorded at fair value in three levels based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement (with Level 1 considered highest and Level 3 considered lowest). All transfers between levels are recognized as occurring at the end of the reporting period.

Following is a brief description of each level of the fair value hierarchy:

Level 1 - Fair value measurement is based on quoted prices for identical assets or liabilities in active markets.

Level 2 - Fair value measurement is based on (1) quoted prices for similar assets or liabilities in active markets; (2) quoted prices for identical or similar assets or liabilities in markets that are not active; or (3) valuation models and methodologies for which all significant assumptions are or can be corroborated by observable market data.

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Level 3 - Fair value measurement is based on valuation models and methodologies that incorporate at least one significant assumption that cannot be corroborated by observable market data. Level 3 measurements reflect PSB's estimates about assumptions market participants would use in measuring fair value of the asset or liability.

Some assets and liabilities, such as securities available for sale and interest rate swaps, are measured at fair value on a recurring basis under GAAP. Other assets and liabilities, such as impaired loans, foreclosed assets, mortgage servicing rights, mortgage rate lock commitments, and guarantee liabilities are measured at fair value on a nonrecurring basis.

Following is a description of the valuation methodology used for each asset and liability measured at fair value on a recurring or nonrecurring basis, as well as the classification of the asset or liability within the fair value hierarchy.

Securities available for sale - Securities available for sale may be classified as Level 1, Level 2, or Level 3 measurements within the fair value hierarchy. Level 1 securities include equity securities traded on a national exchange. The fair value measurement of a Level 1 security is based on the quoted price of the security. Level 2 securities include U.S. government and agency securities, obligations of states and political subdivisions, corporate debt securities, and mortgage-related securities. The
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fair value measurement of a Level 2 security is obtained from an independent pricing service and is based on recent sales of similar securities and other observable market data and represents a market approach to fair value.

At March 31, 2011 and December 31, 2010, Level 3 securities include common stock investments in Bankers' Bank Wisconsin and FNMA preferred stock that are not traded on an active market. Amortized historical cost of the common stock is assumed to approximate fair value of these investments.

Loans - Loans are not measured at fair value on a recurring basis. However, loans considered to be impaired may be measured at fair value on a nonrecurring basis. The fair value measurement of an impaired loan that is collateral dependent is based on the fair value of the underlying collateral. All other impaired loan fair value measurements are based on the present value of expected future cash flows discounted at the applicable effective interest rate and, thus, are not fair value measurements. Fair value measurements of underlying collateral that utilize observable market data, such as independent appraisals reflecting recent comparable sales, are considered Level 2 measurements. Other fair value measurements that incorporate internal collateral appraisals or estimated assumptions market participants would use to measure fair value, such as discounted cash flow measurements, are considered Level 3 measurements and represent an income approach to fair value.

Foreclosed assets - Real estate and other property acquired through, or in lieu of, loan foreclosure are not measured at fair value on a recurring basis. Initially, foreclosed assets are recorded at fair value less estimated costs to sell at the date of foreclosure. Valuations are periodically performed by management, and the real estate or other property is carried at the lower of carrying amount or fair value less estimated costs to sell. Fair value measurements are based on current formal or informal appraisals of property value compared to recent comparable sales of similar property. Independent appraisals reflecting comparable sales are considered Level 2 measurements, while internal assessments of appraised value based on current market activity are considered Level 3 measurements and represent an income approach to fair value.

Mortgage servicing rights - Mortgage servicing rights are not measured at fair value on a recurring basis. However, mortgage servicing rights that are impaired are measured at fair value on a nonrecurring basis. Serviced loan pools are stratified by year of origination and term of the loan, and a valuation model is used to calculate the present value of expected future cash flows for each stratum. When the carrying value of a stratum exceeds its fair value, the stratum is measured at fair value. The valuation model incorporates assumptions that market participants would use in estimating future net servicing income, such as costs to service, a discount rate, custodial earnings rate, ancillary income, default rates and losses, and prepayment speeds. Although some of these assumptions are based on observable market data, other assumptions are based on unobservable estimates of what market participants would use to measure fair value. As a result, the fair value measurement of mortgage servicing rights is considered a Level 3 measurement and represents an income approach to fair value. Significant unobservable inputs at March 31, 2011, used to measure fair value included:

|  | Portfolio <br> Range | 2011 <br> Originations |
| :--- | :---: | :---: |
| Direct annual servicing cost per loan | $\$ 60-\$ 100$ | $\$ 100$ |
| Direct annual servicing cost per foreclosed loan | $\$ 0-\$ 500$ | $\$ 500$ |
| Cash flow discount rate | $8.25 \%-12 \%$ | $12 \%$ |
| Short-term reinvestment on float of payments to investors | $.5 \%-5.25 \%$ | $.25 \%$ |
| Estimated future delinquent loans as a percentage of serviced  <br> loans $0-.70 \%$ | $.70 \%$ |  |
| Estimated foreclosed principal as a percentage of serviced loans | $0-.25 \%$ | $.25 \%$ |
|  | $5 \%$ | $5 \%$ |

Late fee assessed as a percentage of principal on delinquent loans

Mortgage rate lock commitments - The fair value of mortgage rate lock commitments is not measured on a recurring basis. Fair value is based on current secondary market pricing for delivery of similar loans and the value of originated mortgage servicing rights on loans expected to be delivered. Although some of these assumptions are based on observable market data, other assumptions are based on unobservable estimates of what market participants would use to measure fair value. As a result, the fair value measurement of mortgage rate lock commitments is considered a Level 3 measurement and represent an income approach to fair value. Significant unobservable inputs at March 31, 2011, used to measure fair value included:

- Estimated failure to close on $10 \%$ of period-end rate lock commitments
- Estimated combined cash gain on sale of principal and originated mortgage servicing rate equal to $1 \%$ of mortgage rate lock loan principal

Interest rate swap agreements - Fair values for interest rate swap agreements are based on the amounts required to settle the contracts based on valuations provided by third-party dealers in the contracts.

Guarantee liability - Guarantees by PSB of customer payment obligations to a third party are measured at fair value using Level 3 inputs on a nonrecurring basis. Fair value measurements include fair value of interest rate swaps covered by the guarantee, transaction fees received for offering the guarantee, and the credit risk and performance of the customer for which the guarantee is given. Because recognition of initial transaction fees adjusted by amortization of such fees over the period of the guarantee is
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used to estimate fair value, these measurements represent a cost approach to fair value. There was no guarantee liability outstanding at March 31, 2011 or December 31, 2010.

Assets measured at fair value on a recurring basis at period-end:

|  | Recurring Fair Value Measurements Using |  |  |
| :---: | :---: | :---: | :---: |
| Quoted |  |  |  |
|  | Prices in |  |  |
|  | Active | Significant |  |
|  | Markets | Other | Significant |
|  | for |  |  |
|  | Identical | Observable | Unobservable |
|  | Assets | Inputs | Inputs |
| $(\$ 000$ s) | (Level 1) | (Level 2) | (Level 3) |

Assets: March 31, 2011
Securities available for sale:

| U.S. Treasury and agency debentures | \$ | 532 | - | \$ | 532 | \$ - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. agency issued residential MBS and CMO |  | 61,504 | - |  | 61,504 | - |
| Other equity securities |  | 51 | - |  | - | 51 |
| Total securities available for sale |  | 62,840 | - |  | 62,789 | 51 |
| Assets - interest rate swaps |  | 154 | - |  | 154 | - |
| Total assets |  | 62,994 | - |  | 62,943 | 51 |
| Liabilities - Interest rate swaps | \$ | 93 | \$ - | \$ | 93 | \$ - |
| Assets: | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  |  |  |  |  |
| Securities available for sale: |  |  |  |  |  |  |
| U.S. Treasury and agency debentures | \$ | 1,041 | \$ - | \$ | 1,041 | \$ - |
| U.S. agency issued residential MBS and CMO |  | 53,201 | - |  | 53,201 | - |
| Privately issued residential MBS and CMO |  | 980 | - |  | 980 | - |
| Other equity securities |  | 51 | - |  | - | 51 |
| Total securities available for sale |  | 55,273 | - |  | 55,222 | 51 |
| Liabilities - Interest rate swaps | \$ | 25 | \$ - | \$ | 25 | \$ - |

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Reconciliation of fair value measurements using significant unobservable inputs:


Assets measured at fair value on a non-recurring basis at period-end:
Nonrecurring Fair Value Measurements
Using

Quoted
Prices in

| Active | Significant |  |
| :---: | :---: | :---: |
| Markets | Other | Significant |

for
Identical Observable Unobservable
Assets
(Level 1)
March 31, 2011
Assets:

| Impaired loans | $\$ 3,034$ | $\$-$ | $\$-$ | $\$ 3,034$ |
| :--- | :---: | :---: | :---: | :---: |
| Foreclosed assets | 4,828 | - | - | 4,828 |
| Mortgage servicing rights | 1,268 | - | - | 1,268 |
| Mortgage rate lock commitments | 16 | - | - | 16 |
| Total assets | $\$ 9,146$ | $\$-$ | $\$-$ | $\$ 9,146$ |


|  | December 31, <br> 2010 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Assets: | $\$ 1,147$ | $\$-$ | $\$-$ | $\$ 1,147$ |  |
| Impaired loans | 4,967 | - | - | 4,967 |  |
| Foreclosed assets | 1,100 | - | - | 1,100 |  |
| Mortgage servicing rights | 57 | - | - | 57 |  |
| Mortgage rate lock commitments | $\$ 7,271$ | $\$-$ | $\$-$ | $\$ 7,271$ |  |

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At March 31, 2011, loans with a carrying amount of $\$ 5,072$ were considered impaired and were written down to their estimated fair value of $\$ 3,034$ net of a valuation allowance of $\$ 2,038$. At December 31, 2010, loans with a carrying amount of $\$ 2,643$ were considered impaired and were written down to their estimated fair value of $\$ 1,147$, net of a valuation allowance of $\$ 1,496$. Changes in the valuation allowances are reflected through earnings as a component of the provision for loan losses.

At March 31, 2011, mortgage servicing rights with a carrying amount of $\$ 1,330$ were considered impaired and were written down to their estimated fair value of $\$ 1,268$, resulting in an impairment allowance of $\$ 62$. At December 31, 2010, mortgage servicing rights with a carrying amount of $\$ 1,303$ were considered impaired and were written down to their estimated fair value of $\$ 1,100$, resulting in an impairment allowance of $\$ 203$. Changes in the impairment allowances are reflected through earnings as a component of mortgage banking income.

PSB estimates fair value of all financial instruments regardless of whether such instruments are measured at fair value. The following methods and assumptions were used by PSB to estimate fair value of financial instruments not previously discussed.

Cash and cash equivalents - Fair value approximates the carrying value.

Securities held to maturity - Fair value of securities held to maturity is based on dealer quotations on similar securities at near period-end, which is considered a Level 2 measurement.

Bank certificates of deposit - Fair value of fixed rate certificates of deposit is estimated by discounting future cash flows using current rates at which similar certificates could be purchased.

Loans - Fair value of variable rate loans that reprice frequently are based on carrying values. Loans with an active sale market, such as one- to four-family residential mortgage loans, estimate fair value based on sales of loans with similar structure and credit quality. Fair value of other loans is estimated by discounting future cash flows using current rates at which similar loans would be made to borrowers with similar credit ratings. Fair value of impaired and other nonperforming loans are estimated using discounted expected future cash flows or the fair value of underlying collateral, if applicable.

Loans held for sale - Loans held for sale in the secondary market are carried at the lower of aggregate cost or estimated fair value. The fair value measurement of a loan held for sale is based on current secondary market prices for similar loans, which is considered a Level 2 measurement.

Federal Home Loan Bank stock - Fair value is the redeemable (carrying) value based on the redemption provisions of the Federal Home Loan Bank.

Accrued interest receivable and payable - Fair value approximates the carrying value.

Cash value of life insurance - Fair value is based on reported values of the assets by the issuer which are redeemable to the insured.

Deposits - Fair value of deposits with no stated maturity, such as demand deposits, savings, and money market accounts, by definition, is the amount payable on demand on the reporting date. Fair value of fixed rate time deposits is estimated using discounted cash flows applying interest rates currently offered on issue of similar time deposits.

FHLB advances and other borrowings - Fair value of fixed rate, fixed term borrowings is estimated by discounting future cash flows using the current rates at which similar borrowings would be made. Fair value of borrowings with
variable rates or maturing within 90 days approximates the carrying value of these borrowings.
Senior subordinated notes and junior subordinated debentures - Fair value of fixed rate, fixed term notes and debentures are estimated by discounting future cash flows using the current rates at which similar borrowings would be made.
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The carrying amounts and fair values of PSB's financial instruments consisted of the following:

|  | March 31, 2011 |  | December 31, 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Carrying | Estimated | Carrying | Estimated |
|  | Amount | Fair Value | Amount | Fair Value |

Financial assets:

| Cash and cash equivalents | $\$ 7,929$ | $\$ 7,929$ | $\$ 40,331$ | $\$ 40,331$ |
| :--- | :--- | :--- | :--- | :--- |
| Securities | 115,288 | 114,275 | 108,379 | 106,935 |
| Other investments | 2,484 | 2,529 | 2,484 | 2,510 |
| Net loans receivable and loans held for sale | 436,002 | 443,201 | 432,237 | 441,157 |
| Accrued interest receivable | 2,344 | 2,344 | 2,238 | 2,238 |
| Mortgage servicing rights | 1,268 | 1,268 | 1,100 | 1,100 |
| Mortgage rate lock commitments | 16 | 16 | 57 | 57 |
| FHLB stock | 3,250 | 3,250 | 3,250 | 3,250 |
| Cash surrender value of life insurance | 11,098 | 11,098 | 10,899 | 10,899 |
| Interest rate swap agreements | 154 | 154 | - | - |

Financial liabilities:

| Deposits | $\$ 444,283$ | $\$ 446,994$ | $\$ 465,257$ | $\$ 468,331$ |
| :--- | :---: | :---: | :---: | :---: |
| FHLB advances | 61,101 | 63,369 | 57,434 | 59,909 |
| Other borrowings | 27,454 | 28,796 | 31,511 | 33,105 |
| Senior subordinated notes | 7,000 | 6,625 | 7,000 | 6,695 |
| Junior subordinated debentures | 7,732 | 4,037 | 7,732 | 3,986 |
| Interest rate swap agreements | 93 | 93 | 25 | 25 |
| Accrued interest payable | 774 | 774 | 848 | 848 |

## NOTE 13 - CURRENT YEAR ACCOUNTING CHANGES

FASB ASC Topic 310, "Receivables." New authoritative accounting guidance issued in July 2010 under ASC Topic 310, "Receivables," required extensive new disclosures surrounding the allowance for loan losses although it did not change any credit loss recognition or measurement rules. The new rules require disclosures to include a breakdown of allowance for loan loss activity by portfolio segment as well as problem loan disclosures by detailed class of loan. In addition, disclosures on internal credit grading metrics and information on impaired, nonaccrual, and restructured loans are also required. The period-end disclosures were effective for financial periods ending December 31, 2010 but deferred presentation of loan loss allowance by loan portfolio segment until the quarter ended March 31, 2011. PSB adopted the rules for loan loss allowance disclosures by loan segment effective March 31, 2011.

## NOTE 14 - FUTURE ACCOUNTING CHANGE

FASB ASC Topic 310, Receivables. In April 2011, new authoritative accounting guidance concerning a creditor's determination of whether a loan restructuring is a troubled debt restructuring was issued. The amendments clarified existing guidance concerning the creditor's evaluation of whether it has granted a concession and whether the concession was to a borrower experiencing financial difficulties. The guidance clarified that a troubled debt restructuring includes modifications to a borrower experiencing financial difficulties that did not otherwise have access to funds at a market rate for debt with similar risk characteristics as the restructured debt. In addition, a creditor may conclude that a debtor is experiencing financial difficulties even through the debtor is not currently in payment default if the debtor would be in default on any of its debt in the foreseeable future without the loan
modification. The clarifying guidance is expected to result in more consistent application of required accounting and disclosure for troubled debt restructurings. These amendments are effective during the quarter ended September 30, 2011 and applied retrospectively to loans restructured since January 1, 2011. Changes to measurements of impairment would be recorded in the quarter ended September 30, 2011 along with enhanced disclosure concerning restructured loans and the related restructured terms. PSB is evaluating the impact of these changes to loans with restructured terms and expects the amount of troubled debt restructured loans to increase an undetermined amount upon the effective date of the guidance.
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## NOTE 15 - SUBSEQUENT EVENTS

Management has reviewed PSB's operations for potential disclosure of information or financial statement impacts related to events occurring after March 31, 2011 but prior to the release of these financial statements. Based on the results of this review, no subsequent event disclosures or financial statement impacts to the recently completed quarter are required as of the release date.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations
Management's discussion and analysis ("MD\&A") reviews significant factors with respect to our financial condition as of March 31, 2011 compared to December 31, 2010 and results of our operations for the three months March 31, 2011 compared to the results of operations for the three months ended March 31, 2010. The following MD\&A concerning our operations is intended to satisfy three principal objectives:

- Provide a narrative explanation of our financial statements that enables investors to see the company through the eyes of management.
- Enhance the overall financial disclosure and provide the context within which our financial information should be analyzed.
- Provide information about the quality of, and potential variability of, our earnings and cash flow, so that investors can ascertain the likelihood that past performance is, or is not, indicative of future performance.

Management's discussion and analysis, like other portions of this Quarterly Report on Form 10-Q, includes forward-looking statements that are provided to assist in the understanding of anticipated future financial performance. However, our anticipated future financial performance involves risks and uncertainties that may cause actual results to differ materially from those described in our forward-looking statements. A cautionary statement regarding forward-looking statements is set forth under the caption "Forward-Looking Statements" in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2010, and, from time to time, in our other filings with the Securities Exchange Commission. We do not intend to update forward-looking statements. This discussion and analysis should be considered in light of that cautionary statement. Additional risk factors relating to an investment in our common stock are also described under Item 1A of the 2010 Annual Report on Form 10-K.

This discussion should be read in conjunction with the consolidated financial statements, notes, tables, and the selected financial data presented elsewhere in this report. All figures are in thousands, except per share data and per employee data.

## EXECUTIVE OVERVIEW

## Results of Operations

March 2011 quarterly earnings were $\$ 1,285$, or $\$ .82$ per diluted share compared to $\$ 881$, or $\$ .56$ per diluted share during March 2010. March 2011 net income increased over the prior year from increased tax adjusted net interest income of $\$ 366$ on increased net margin (\$222 after tax impacts), and increased noninterest income of \$306 (\$185 after tax impacts). Noninterest income included special items of $\$ 96$ in swap sale commission income and a $\$ 141$ reduction in mortgage servicing right valuation allowance which increased mortgage banking income.

Year to date, higher net interest margin has provided over $97 \%$ of the increase in tax adjusted net interest income due primarily to existence of interest floors on the majority of our floating rate loans receivable as average loan balances
declined compared to March 2010. In addition, the March 2011 net margin of $3.45 \%$ was similar to that seen during the most recent December 2010 quarter of $3.53 \%$. As loan growth is expected to remain slow during coming quarters, we would need to rely on increased margin to drive further increases in net interest income, which was a significant factor of our increased earnings compared to the March 2010 quarter and during calendar 2010 compared to calendar 2009. If market interest rates that influence deposit pricing were to rise, we are likely to experience a period of rising funding costs while floating rate loans with "in the money" floors remain at the same yield, pressuring net interest margin and potentially lowering net interest income.

Nonperforming loans decreased $\$ 1,641$, to $\$ 9,781$ at March 31, 2011 compared to $\$ 11,422$ at December 31, 2010 due primarily to gross loan charge-offs of $\$ 946$ during the quarter. However, a $\$ 750$ trust preferred investment security was placed on nonaccrual status during March 2011 increasing nonperforming assets. Total nonperforming assets decreased $\$ 1,030$, or $6 \%$, to $\$ 15,359$ at March 31,2011 compared to December 31, 2010. Total nonperforming assets as a percentage of total assets were $2.56 \%$ and $2.64 \%$ and $2.69 \%$ at March 31, 2011, December 31, 2010, and March 31,2010 , respectively. However, we continue to face the necessity of restructuring certain problem commercial related loans to minimize potential credit losses, which has the potential to increase nonperforming assets in future quarters even if restructured loans perform according to their new terms.
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## Liquidity

Total assets were $\$ 599,442$ at March 31, 2011, and $\$ 621,093$ at December 31, 2010, compared to $\$ 601,065$ at March 31, 2010. Asset changes during the March 2011 quarter were related to a decrease in cash and cash equivalents including excess overnight federal funds which declined $\$ 32,402$ during the quarter. The decline in cash supported a $\$ 6,909$ increase in investment securities, a $\$ 4,201$ increase in loans, and $\$ 21,084$ decline in local deposits.

At March 31, 2011, wholesale funding including brokered deposits, FHLB advances, and other borrowings were $\$ 155.5$ million, or $25.9 \%$ of total assets, compared to $25.1 \%$ of assets at December 31, 2010, and $27.6 \%$ of assets at March 31, 2010. We regularly maintain access to wholesale markets to fund loan originations and manage local depositor needs. At March 31, 2011, unused (but available) wholesale funding were approximately $\$ 214$ million, or $36 \%$ of total assets, compared to $\$ 211$ million, or $34 \%$ of total assets at December 31, 2010. Unused wholesale funding sources include federal funds purchased lines of credit, Federal Reserve Discount Window advances, FHLB advances, brokered certificates of deposit, and a holding company correspondent bank line of credit. Our ability to borrow funds on a short-term basis from the Federal Reserve Discount Window is an important part of our liquidity analysis. Although we have no Discount Window amounts outstanding, approximately $44 \%$ of unused but available liquidity at March 31, 2011 was represented by available Discount Window advances compared to $45 \%$ of available liquidity at December 31, 2010. Discount Window advances are secured by performing commercial purpose loans pledged to the Federal Reserve.

## Capital Resources

During the quarter ended March 31, 2011, stockholders’ equity increased approximately $\$ 1.2$ million from retained net income. Net book value per share at March 31, 2011 was $\$ 30.46$ compared to $\$ 29.85$ at December 31, 2010, an increase of $2.0 \%$. Average common stockholders' equity, excluding unrealized security gains and other comprehensive income was $7.29 \%$ of average assets during the quarter ended March 31, 2011 compared to $6.82 \%$ during the quarter ended March 31, 2010.

For regulatory purposes, the $\$ 7$ million $8 \%$ senior subordinated notes maturing July 2019 and $\$ 7.7$ million junior subordinated debentures maturing September 2035 reflected as debt on the Consolidated Balance Sheet are reclassified as Tier 2 and Tier 1 regulatory equity capital, respectively. The floating rate payments required by the junior subordinated debentures have been hedged with a fixed rate interest rate swap resulting in a total interest cost of $4.42 \%$ through September 2017. PSB was considered "well capitalized" under banking regulations at March 31, 2011 with a leverage capital ratio of $8.58 \%$ and a total risk adjusted capital ratio of $14.64 \%$ compared to a leverage ratio of $8.48 \%$ and a total risk adjusted capital ratio of $14.27 \%$ at December 31, 2010.

Approximately $22 \%$ of our total regulatory capital at March 31, 2011 is comprised of debt instruments including junior and senior debentures and notes which, unlike common stock, require quarterly payments of interest. Therefore, although no current plans exist, future capital needs during the next several years would likely be met by issuance of our authorized common or preferred stock as needed. Due to relatively high cost of capital options, we do not expect to buy back significant treasury stock shares during 2011, although we do expect to continue to pay our traditional semi-annual cash dividend assuming continued profitable operations and projections of adequate future capital levels for growth.

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Off Balance -Sheet Arrangements and Contractual Obligations
Our largest volume off-balance sheet activity involves our servicing of payments and related collection activities on approximately $\$ 261$ million of residential 1 to 4 family mortgages sold to FHLB and FNMA, compared to $\$ 260$ million at December 31, 2010. At March 31, 2011, we have provided a credit enhancement against FHLB loss under five separate "master commitments" together approximating $24 \%$ of the total serviced principal (down from $27 \%$ at December 31, 2010), up to a maximum guarantee of $\$ 1.9$ million in the aggregate. However, we would incur such loss only if the FHLB first lost $\$ 2.0$ million on this remaining loan pool of approximately $\$ 63$ million as part of their "First Loss Account" (discussed here in the aggregate, although the guarantee is applied on an individual master commitment basis). Since inception of our guarantees to the FHLB beginning in 2000, only $\$ 0.3$ million of $\$ 425$ million of loans originated with guarantees have incurred a principal loss, all of which has been borne by the FHLB within their First Loss Account. No loans have been sold by us to the FHLB with our Credit Enhancement Guarantee of principal since October 2008 and we do not intend to originate future loans with the guarantee.

All loans sold to FHLB or FNMA in which we retain the loan servicing are subject to underwriting representations and warranties made by us as the originator and we are subject to annual underwriting audits from both entities. Our representations and warranties would allow FHLB or FNMA to require us to repurchase inadequately originated loans for any number of underwriting violations. We have originated loans to these secondary market providers since 2000 and have never been required to repurchase a loan for underwriting or servicing violations, and we do not expect to be required to repurchase loans in the near term.

We provide various commitments to extend credit for both commercial and consumer purposes totaling approximately $\$ 97$ million at March 31, 2011 compared to $\$ 98$ million at December 31, 2010. These lending commitments are a traditional and customary part of lending operations and many of the commitments are expected to expire without being drawn upon.

## RESULTS OF OPERATIONS

## Earnings

Quarter ended March 31, 2011 compared to March 31, 2010
March 2011 quarterly earnings were $\$ 1,285$, or $\$ .82$ per diluted share compared to $\$ 881$, or $\$ .56$ per diluted share during March 2010, an increase of $\$ 404$, or $\$ .26$ per share, up $46 \%$. March 2011 net income increased over the prior year from increased tax adjusted net interest income of \$366 on increased net margin (\$222 after tax impacts), and increased noninterest income of $\$ 306$ ( $\$ 185$ after tax impacts). Noninterest income included special items of $\$ 96$ in swap sale commission income and a $\$ 141$ reduction in mortgage servicing right valuation allowance which increased mortgage banking income. Return on average assets was $.84 \%$ and $.59 \%$ during quarters ended March 31, 2011 and 2010, respectively. Return on average stockholders' equity was $11.01 \%$ and $8.33 \%$ during the quarters ended March 31, 2011 and 2010, respectively.

Total provision for loan losses and loss on foreclosed assets expense increased $\$ 84$ to $\$ 655$ during the March 2011 quarter compared to $\$ 571$ during the March 2010. A partial write down of existing foreclosed property of $\$ 205$ was partially offset by a decline in provision for loan losses of \$100 during March 2011 compared to March 2010.

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The following Table 1 presents PSB's consolidated quarterly summary financial data.
Table 1: Financial Summary
(dollars in thousands, except per share

| data) | Quarter ended |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | March 31, $2011$ | $\begin{gathered} \text { Dec. } 31, \\ 2010 \end{gathered}$ | $\begin{gathered} \text { Sept. } 30, \\ 2010 \end{gathered}$ | June 30, $2010$ | March 31, $2010$ |
| Net interest income | \$4,764 | \$4,900 | \$5,019 | \$4,795 | \$4,385 |
| Provision for loan losses | \$360 | \$240 | \$510 | \$585 | \$460 |
| Other noninterest income | \$1,397 | \$1,512 | \$1,463 | \$1,297 | \$1,091 |
| Other noninterest expense | \$3,953 | \$4,305 | \$3,979 | \$3,801 | \$3,840 |
| Net income | \$1,285 | \$1,334 | \$1,331 | \$1,208 | \$881 |
| Basic earnings per share(3) | \$0.82 | \$0.85 | \$0.85 | \$0.77 | \$0.56 |
| Diluted earnings per share(3) | \$0.82 | \$0.85 | \$0.85 | \$0.77 | \$0.56 |
| Dividends declared per share(3) | \$- | \$0.36 | \$- | \$0.36 | \$- |
| Net book value per share | \$30.46 | \$29.85 | \$29.43 | \$28.16 | \$27.67 |
| Semi-annual dividend payout ratio | n/a | 21.13 | \% n/a | 27.04 | \% $\mathrm{n} / \mathrm{a}$ |
| Average common shares outstanding | 1,572,825 | 1,564,297 | 1,564,297 | 1,564,297 | 1,564,131 |

Balance sheet - average balances:

| Loans receivable, net of allowances for |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| loss | $\$ 431,139$ | $\$ 430,923$ | $\$ 438,111$ | $\$ 435,509$ | $\$ 436,989$ |
| Assets | $\$ 617,818$ | $\$ 610,577$ | $\$ 604,298$ | $\$ 597,730$ | $\$ 603,988$ |
| Deposits | $\$ 463,773$ | $\$ 454,735$ | $\$ 459,265$ | $\$ 454,832$ | $\$ 457,055$ |
| Stockholders' equity | $\$ 47,352$ | $\$ 47,219$ | $\$ 45,136$ | $\$ 43,737$ | $\$ 42,902$ |

Performance ratios:

| Return on average assets(1) | 0.84 | $\%$ | 0.87 | $\%$ | 0.87 | $\%$ | 0.81 | $\%$ | 0.59 | $\%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Return on average stockholders' <br> equity(1) | 11.01 | $\%$ | 11.21 | $\%$ | 11.70 | $\%$ | 11.08 | $\%$ | 8.33 | $\%$ |

Average stockholders' equity less accumulated

| other comprehensive income (loss) to |  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| average assets(4) | 7.29 | $\%$ | 7.34 | $\%$ | 7.11 | $\%$ | 7.03 | $\%$ | 6.82 | $\%$ |
| Net loan charge-offs to average loans(1) | 0.86 | $\%$ | 0.26 | $\%$ | 0.16 | $\%$ | 0.51 | $\%$ | 0.38 | $\%$ |
| Nonperforming loans to gross loans | 2.21 | $\%$ | 2.60 | $\%$ | 2.14 | $\%$ | 2.14 | $\%$ | 2.53 | $\%$ |
| Allowance for loan losses to gross loans | 1.66 | $\%$ | 1.81 | $\%$ | 1.82 | $\%$ | 1.71 | $\%$ | 1.73 | $\%$ |
| Nonperforming assets to tangible equity |  |  |  |  |  |  |  |  |  |  |
| plus the allowance for loan losses(4) | 28.43 | $\%$ | 30.61 | $\%$ | 28.57 | $\%$ | 31.33 | $\%$ | 32.49 | $\%$ |
| Net interest rate margin(1)(2) | 3.45 | $\%$ | 3.53 | $\%$ | 3.65 | $\%$ | 3.57 | $\%$ | 3.28 | $\%$ |
| Net interest rate spread(1)(2) | 3.23 | $\%$ | 3.27 | $\%$ | 3.40 | $\%$ | 3.31 | $\%$ | 3.02 | $\%$ |
| Service fee revenue as a percent of <br> average demand deposits(1) | 2.84 | $\%$ | 3.01 | $\%$ | 3.44 | $\%$ | 3.67 | $\%$ | 2.65 | $\%$ |

Noninterest income as a percent of gross

| revenue | 16.55 | $\%$ | 17.03 | $\%$ | 16.12 | $\%$ | 14.79 | $\%$ | 13.14 | $\%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Efficiency ratio(2) | 62.18 | $\%$ | 65.15 | $\%$ | 59.54 | $\%$ | 60.37 | $\%$ | 67.55 | $\%$ |
| Noninterest expenses to average <br> assets(1) | 2.59 | $\%$ | 2.80 | $\%$ | 2.61 | $\%$ | 2.55 | $\%$ | 2.58 | $\%$ |

Stock price information:

| High | $\$ 27.00$ | $\$ 24.50$ | $\$ 25.00$ | $\$ 22.50$ | $\$ 22.50$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Low | $\$ 22.10$ | $\$ 21.00$ | $\$ 19.64$ | $\$ 19.20$ | $\$ 15.05$ |
| Last trade value at quarter-end | $\$ 24.00$ | $\$ 23.00$ | $\$ 23.50$ | $\$ 20.00$ | $\$ 20.00$ |

(1)Annualized
(2)The yield on tax-exempt loans and securities is computed on a tax-equivalent basis using a tax rate of $34 \%$.
(3)Due to rounding, cumulative quarterly per share performance may not equal annual per share totals.
(4)Tangible stockholders' equity excludes intangible assets and any preferred stock capital elements.
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## Balance Sheet Changes and Analysis

At March 31, 2011, total assets were $\$ 599,442$, compared to $\$ 621,093$ at December 31, 2010 and $\$ 601,065$ at March 31,2010 , a decline of $\$ 21,651(3.5 \%)$ and a decline of $\$ 1,623(0.3 \%)$, respectively. Changes in assets during the three months ended March 31, 2011 consisted of:

Table 2: Change in Balance Sheet Assets Composition

Increase (decrease) in assets (\$000s)

| Investment securities | $\$ 6,909$ | 6.4 | $\%$ |
| :--- | :---: | :---: | :---: |
| Commercial real estate mortgage loans | 6,487 | 3.3 | $\%$ |
| Residential real estate mortgage and home equity loans | 2,813 | 2.6 | $\%$ |
| Other assets (various categories) | 745 | 3.7 | $\%$ |
| Bank-owned life insurance | 199 | 1.8 | $\%$ |
| Foreclosed assets | $(139$ | $)$ | -2.8 |
| Commercial, industrial and agricultural loans | $(6,263$ | $\%$ |  |
| Cash and cash equivalents | $(32,402$ | -4.7 | $\%$ |
|  |  | -80.3 | $\%$ |
| Total decrease in assets | $\$(21,651$ | $)$ | -3.5 |

Since December 31, 2010, we increased purchases of investment securities in anticipation of existing investment security cash flow to be received during the next several quarters to invest temporary overnight excess funds and take advantage of increased interest rates available on the type of securities normally maintained in our portfolio. While total investment securities increased $6.4 \%$ during the March 2011 quarter, expected security repayments and maturities during the remainder of 2011 are expected to reduce or maintain current security balances.

During the March 2011 quarter, commercial real estate mortgages increased in part from origination of a $\$ 4.4$ million non-owner occupied real estate loan, increasing total non-owner occupied commercial real estate loans from approximately $\$ 29$ million at December 31, 2010 to $\$ 33$ million at March 31, 2011. However, commercial and industrial loans decreased during the March 2011 quarter due to a variety of customer, seasonal, and business factors. Loans participations purchased declined $\$ 1,300$ during the quarter to $\$ 12,005$ at March 31, 2011 compared to December 31, 2010.

Cash and cash equivalents declined during the quarter to fund the previously mentioned $\$ 6.9$ million increase in investment securities, as well as net loan growth of $\$ 4.2$ million and a $\$ 21.1$ million decline in local deposits which represented normally recurring seasonal activity.

Changes in net assets during the three months ended March 31, 2011 impacted funding sources as follows:
Table 3: Change in Balance Sheet Liabilities and Equity Composition

Increase (decrease) in liabilities and equity (\$000s)

Three months ended
March 31, 2011
\$ \%

| FHLB advances | $\$ 3,667$ | 6.4 | $\%$ |
| :--- | :---: | :---: | :---: |
| Stackholders' equity | 1,226 | 2.6 | $\%$ |
| Wholesale deposits | 110 | 0.2 | $\%$ |
| Other liabilities and debt (various categories) | $(1,513$ | $)$ | -7.5 |
| Retail certificates of deposit $>\$ 100$ | $(2,128$ | $)$ | -4.1 |
| Other borrowings | $(4,057$ | $\%$ |  |
| Core deposits (including MMDA) | $(18,956$ | -12.9 | -5.5 |
|  |  |  | $\%$ |
| Total decrease in liabilities and stockholders' equity | $\$(21,651$ | $)$ | -3.5 |

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During the March 2011 quarter, core deposits declined $\$ 18,956$ related to the withdrawal of seasonal government and municipal deposits similar to prior years. During the quarter, government funds declined $\$ 9,950$. In addition, business checking and money market deposits declined $\$ 8,318$ during the quarter as customers used excess funds for their operations. The decline in deposits was supported by the decline in cash and cash equivalents during the quarter.

Deposit balances represented by the Rewards Checking NOW account, a high yield interest bearing checking account subject to customer account usage requirements to earn the premium interest rate, also declined during the March 2011 quarter, down $\$ 1,470$ to $\$ 48.7$ million. This represented the first sequential quarter to quarter decline in Reward Checking balances since the product's introduction during June 2007. As market rates have declined, the premium rate associated with the product has also declined, reducing potential customer interest in the account in an environment with nominally low interest rates. Since Rewards Checking has been a strong source of core deposit growth, slower growth in Reward Checking balances could require us to develop a new retail product or seek wholesale funding alternatives to fund future loan growth.

Other borrowings decreased $\$ 4,057$ during the quarter when a $\$ 8,277$ decline in local overnight repurchase agreements was offset by a $\$ 4,220$ increase in federal funds purchased.

Loans Receivable and Credit Quality
Table 4: Period-End Loan Composition

| (dollars in thousands) | March 31, |  | March 31, <br> Percentage of total |  |  | December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dollars 2011 | Dollars <br> 2010 |  |  |  |  | Dollars | Percen of to |  |
| Commercial, industrial and agricultural | \$ 126,990 | \$ 129,565 | 28.6 | \% | 29.3 | \% | \$133,253 | 30.3 | \% |
| Commercial real estate mortgage | 202,008 | 204,772 | 45.6 | \% | 46.4 | \% | 195,520 | 44.4 | \% |
| Residential real estate mortgage | 86,290 | 80,195 | 19.5 | \% | 18.1 | \% | 83,285 | 18.9 | \% |
| Residential real estate loans held for sale | - | - | 0.0 | \% | 0.0 | \% | 436 | 0.1 | \% |
| Consumer home equity | 24,018 | 23,322 | 5.4 | \% | 5.3 | \% | 23,774 | 5.4 | \% |
| Consumer and installment | 4,073 | 4,127 | 0.9 | \% | 0.9 | \% | 3,929 | 0.9 | \% |
| Totals | \$443,379 | \$441,981 | 100.0 | \% | 100.0 | \% | \$440,197 | 100.0 | \% |

Loans held for investment continue to consist primarily of commercial related loans, including commercial and industrial and commercial real estate loans, representing 74\% of total loans at March 31, 2011 compared to $75 \%$ of total loans at December 31, 2010 and 76\% of total loans at March 31, 2010. Loans for the purpose of construction, land development, and other land loans of $\$ 33,410$ (including loan principal in process of disbursement) represent just $7.4 \%$ of total loans at March 31, 2011 compared to $7.9 \%$ of gross loans at December 31, 2010.

Loan growth opportunities were limited during calendar 2010 and gross loans outstanding at December 31, 2010 decreased $1.2 \%$ compared to the prior year-end. During the quarter ended March 31, 2011, gross loans increased $\$ 3,182$, or $0.7 \%$. During calendar 2011, we expect to experience year over year net organic loan growth of approximately $3 \%$ to $4 \%$. Our prospect customer and loan pipeline report has increased modestly over that seen during 2010 but primarily from companies with larger credit needs as larger companies appear to be recovering from a
slow economy faster than smaller companies. In addition, pipeline growth has been with relationships estimated to have a $40 \%$ to $80 \%$ likelihood of closing. Until small business credit quality and demand improve, our loan growth is likely to be volatile as we seek to originate larger credits with relatively healthy companies while competing against many banks seeking to organically grow their loan portfolios.

The loan portfolio is our primary asset subject to credit risk. Our process for monitoring credit risk includes quarterly analysis of loan quality, delinquencies, nonperforming assets, and potential problem loans. Loans are placed on a nonaccrual status when they become contractually past due 90 days or more as to interest or principal payments. All interest accrued but not collected for loans (including applicable impaired loans) that are placed on nonaccrual status or charged off is reversed against interest income. We apply all payments received on nonaccrual loans to principal until the loan is returned to accrual status. Loans are returned to accrual status when all the principal and interest amounts contractually due have been collected and there is reasonable assurance that repayment according to the contractual terms will continue. Because restructured and nonaccrual loans remain classified as nonperforming loans until the uncertainty surrounding the credit is eliminated, some borrowers continue to make loan payments while maintained on non-accrual status.
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Nonperforming assets include: (1) loans that are either contractually past due 90 days or more as to interest or principal payments, on a nonaccrual status, or the terms of which have been renegotiated to provide a reduction or deferral of interest or principal (restructured loans) investment securities in default as to principal or interest, (2) investment securities in default as to principal or interest, and (3) foreclosed assets.

Table 5: Nonperforming Assets

|  | March 31, |  | $\begin{gathered} \text { December } \\ 31, \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | 2011 | 2010 |  | 2010 |  |
| Nonaccrual loans (excluding restructured loans) | \$5,921 | \$ 10,006 |  | \$ 7,127 |  |
| Nonaccrual restructured loans | 1,632 | 1,186 |  | 1,912 |  |
| Restructured loans not on nonaccrual | 2,228 | - |  | 2,383 |  |
| Accruing loans past due 90 days or more | - | - |  | - |  |
|  |  |  |  |  |  |
| Total nonperforming loans | 9,781 | 11,192 |  | 11,422 |  |
| Nonaccrual trust preferred investment security | 750 | - |  | - |  |
| Foreclosed assets | 4,828 | 4,986 |  | 4,967 |  |
|  |  |  |  |  |  |
| Total nonperforming assets | \$15,359 | \$ 16,178 |  | \$ 16,389 |  |
|  |  |  |  |  |  |
| Nonperforming loans as a \% of gross loans receivable | 2.21 | \% 2.53 | \% | 2.60 | \% |
| Total nonperforming assets as a \% of total assets | 2.56 | \% 2.69 | \% | 2.64 | \% |

Nonperforming loans declined $\$ 1.6$ million, or $14 \%$, to $\$ 9.8$ million at March 31, 2011 compared to $\$ 11.4$ million at December 31, 2010. The decrease was primarily due to $\$ 946$ of gross loan charge-offs of nonaccrual loans during the quarter. March 2011 charge offs include $\$ 700$ related to a customer line of credit secured by building supply inventory and accounts receivable previously disclosed in the 2010 Annual Report on Form 10-K. This charge-off was previously provided for by a $\$ 700$ charge against earnings during the December 2009 quarter.

At March 31, 2011, all nonperforming assets aggregating $\$ 500$ or more measured by gross principal outstanding are summarized in the following table and represented $48 \%$ of all nonperforming assets compared to $46 \%$ of nonperforming assets at December 31, 2010. In the table, loans presented as "Accrual TDR" represent troubled debt restructured loans maintained on accrual status.

Table 6: Largest Nonperforming Assets at March 31, 2011 (\$000s)

| Collateral Description | Asset Type | Gross <br> Principal | Specific <br> Reserves |
| :--- | :--- | :---: | :---: |
| Vacation home/recreational properties (three) | Foreclosed | $\$ 1,767$ | $\mathrm{n} / \mathrm{a}$ |
| Non-owner occupied multi use, multi-tenant real estate | Foreclosed | 1,450 | $\mathrm{n} / \mathrm{a}$ |
| Multi-family rental apartment units and vacant land | Accrual TDR | 1,172 | 369 |
| Owner occupied cabinetry contractor real estate and equipment | Accrual TDR | 926 | 346 |
| Johnson Financial Group (WI) Capital Trust III debentures | Nonaccrual | 750 | - |
| Owner occupied restaurant real estate and business assets | Nonaccrual | 699 | 250 |
| Out of area condo land development - participation | Foreclosed | 587 | $\mathrm{n} / \mathrm{a}$ |

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| Total listed nonperforming assets | $\$ 7,351$ | $\$ 965$ |  |
| :--- | :---: | :---: | :---: |
| Total bank wide nonperforming assets | $\$ 15,359$ | $\$ 2,753$ |  |
| Listed assets as a $\%$ of total nonperforming assets | 48 | $\%$ | 35 |

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During March 2011, we were informed by Johnson Financial Capital Trust of its intent to defer payment of interest on its $7 \%$ trust preferred capital debentures. Johnson Financial Group is the holding company for Johnson Bank, headquartered in Racine, Wisconsin. Our investment in the $\$ 750$ debentures was placed on nonaccrual status at March 31, 2011 and all accrued but uncollected interest was reversed against income. Our internal evaluation has determined this investment is not other than temporarily impaired and no charge against net income for impairment has been recorded. Similar bank holding company investments held in our portfolio (identified by name of the operating bank subsidiary) include $\$ 800$ par value to McFarland State Bank (Madison, WI), and $\$ 500$ par value to River Valley Bank (Wausau, WI). These other investments are supported by the continued profitable operations and reasonable credit quality metrics represented within their portfolios and are expected to continue to perform. We expect scheduled quarterly payments of interest to continue to be made on these investments by the respective issuers.

While we believe the most significant declines in general credit quality and the economy in our local markets have occurred, some borrowers continue to manage fragile cash flows and debt servicing ability as the economy has yet to sustain a meaningful recovery. Such conditions are seen in the level of problem borrowers with restructured loan terms. The longer significant recovery is delayed, the more difficult it will be for some borrowers to continue scheduled debt payments as previously unencumbered collateral is pledged for new working capital and balance sheet equity is drawn down, potentially increasing future provisions for loan losses. In light of these conditions, we expect to see an increase in borrowers requiring restructured loan terms. In addition, regulatory pressures and a change in generally accepted accounting principles effective during the September 2011 quarter regarding identification of restructured loans are likely to increase loans disclosed as troubled debt restructurings. Foreclosed assets may increase during the next several quarters as we work through ongoing collection and foreclosure actions. A continued slow local economy impacts the value of collateral and foreclosed assets, potentially increasing losses on foreclosed borrowers and properties during the coming quarters.

Nonaccrual loans and restructured loans maintained on accrual status remain classified as nonperforming loans until the uncertainty surrounding the credit is eliminated. In general, uncertainty surrounding the credit is eliminated when the borrower has displayed a history of regular loan payments using a market interest rate that is expected to continue as if a typical performing loan. Some borrowers continue to make loan payments while maintained on non-accrual status. We apply all payments received on nonaccrual loans to principal until the loan is returned to accrual status or repaid. Total nonperforming assets as a percentage of total tangible common equity including the allowance for loan losses was $28.43 \%, 30.61 \%$, and $32.49 \%$ at March 31, 2011, December 31, 2010, and March 31, 2010, respectively (refer to table 20). For the purpose of this measurement, tangible common equity is equal to total common stockholders' equity less mortgage servicing right assets.

In addition to nonperforming loans, PSB has classified some performing loans as impaired loans under accounting standards due to heightened risk of nonperformance within the next year or other factors. Impaired loans maintained on accrual status that have not been restructured are not reported as nonperforming loans. At March 31, 2011, all impaired but performing loans aggregating $\$ 500$ or more measured by gross principal outstanding are summarized in the following table.

Table 7: Largest Performing, but Impaired Assets at March 31, 2011 (\$000s)

| Collateral Description | Asset Type | Gross <br> Principal | Specific <br> Reserves |
| :--- | :---: | :---: | :---: |
| Cranberry producing agricultural real estate | Impaired | $\$ 1,577$ | $\$-$ |
| Owner occupied manufacturer real estate \& equipment | Impaired | 651 | - |
| Total listed performing, but impaired loans |  | $\$ 2,228$ | $\$-$ |
| Total performing, but impaired loans | $\$ 3,639$ | $\$ 304$ |  |

Listed assets as a \% of total performing, but impaired loans
\% 0

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## Provision for Loan Losses and Loss of Foreclosed Assets

We determine the adequacy of the provision for loan losses based on past loan loss experience, current economic conditions, and composition of the loan portfolio. Accordingly, the amount charged to expense is based on management's evaluation of the loan portfolio. It is our policy that when available information confirms that specific loans, or portions thereof, including impaired loans, are uncollectible, these amounts are promptly charged off against the allowance.

Our provision for loan losses was $\$ 360$ in the March 2011 quarter compared to $\$ 240$ in the most recent December 2010 quarter and $\$ 460$ in the prior year March 2010 quarter. In addition, loss on foreclosed assets was $\$ 295$ in March 2011 compared to $\$ 544$ in the December 2010 quarter and $\$ 111$ in the March 2010 quarter. Taken together, provision and foreclosure costs were $\$ 655$ in the March 2011 quarter compared to $\$ 784$ in the December 2010 quarter and $\$ 571$ in the March 2010 quarter.

Nonperforming loans are reviewed to determine exposure for potential loss within each loan category. The adequacy of the allowance for loan losses is assessed based on credit quality and other pertinent loan portfolio information. The adequacy of the allowance and the provision for loan losses is consistent with the composition of the loan portfolio and recent internal credit quality assessments. The annualized level of loan loss provision during the remainder of 2011 is expected to be slightly less than that seen during 2010 although loss on foreclosed assets is expected to be similar to that seen during 2010. Future provisions will be impacted by the actual amount of impaired and other problem loans identified by the internal procedures or regulatory agencies. In addition, fair value of existing foreclosed assets continue to be reviewed in light of recent local market data and may be subject to a partial write-down of value prior to the end of 2011 if required.

Table 8: Allowance for Loan Losses

| (dollars in thousands) | Three months ended March 31, |  |
| :---: | :---: | :---: |
|  | 2011 | 2010 |
| Allowance for loan losses at beginning | \$7,960 | \$7,611 |
| Provision for loan losses | 360 | 460 |
| Recoveries on loans previously charged-off | 3 | 2 |
| Loans charged off | (946 | (424 |
| Allowance for loan losses at end | \$7,377 | \$7,649 |

Annualized net loan charge-offs were $.86 \%$ during the March 2011 quarter compared to $.38 \%$ during the March 2010 quarter. The allowance for loan losses was $1.66 \%$ and $1.73 \%$ of gross loans at March 31, 2011 and 2010, respectively. The majority of gross loan charge-offs during the quarter ended March 31, 2011 included a $\$ 700$ charge off related to a customer line of credit secured by inventory and accounts receivable as discussed previously.

During the March 2011 quarter, we underwent a comprehensive update of our process to categorize impaired loans, estimate related allowance for loan losses on impaired loans, and estimated inherent losses on other portfolio loans not considered to be impaired. This review did not significantly increase or decrease the amount of allowance for loan losses required on the bank wide portfolio compared to our previous method of estimating loss allowances. However, our new method did impact the allocation of our allowance between various loan segments compared to prior years. All reallocations required by the new method were recorded during the March 2011 quarter, which increased
the allocation to commercial and industrial loans and residential real estate loans, while decreasing the allocation to commercial real estate loans. Refer to Note 4 of the Notes to Consolidated Financial Statements for the quarterly activity by loan category during the quarter ended March 31, 2011. As we continue to improve our loss analysis and implement expected accounting and regulatory changes, further reclassifications between loan categories could be required during 2011.

Changes to Critical Accounting Policies
Allowance for Loan Losses
As noted previously, during the quarter ended March 31, 2011, we changed our methodology to determine the adequacy of our allowance for loan losses. The changes were made in response to several regulatory and industry factors including greater transparency in allowance and loss activity by loan segment and class, greater reliance on various external and internal factors to determine contingency reserves on loans not considered to be impaired, and greater reliance on estimates of future cash flows on impaired loans to estimate required allowances with lesser reliance on impaired loan collateral fair value to determine required allowances.
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Current accounting standards call for the allowance for loan losses to include both specific losses on identified impaired problem loans and inherent contingent losses on existing loan pools not yet considered problem loans. Determination of the allowance for loan losses at period-end is based primarily on subjective factors and management assessment of risk in the existing portfolio. Actual results, if significantly different from those using estimates at period-end, could have a material impact on the results of operations. For example, losses incurred on loans not previously identified as carrying significant loss potential would increase the provision for loan losses expense equal to the amount of the loan principal charged off.

Loans receivable, for the purpose of estimating the allowance for loan losses, are separated into 12 loan categories:
Performing loans ( 5 categories, all of which are assigned inherent loss reserves):


- Commercial real estate loans - credit risk grades 1 ("high quality") through grade 4 ("acceptable risk")

Commercial and industrial loans - grades 1 through 4
Problem loans assigned inherent loss reserves (4 categories):

- Commercial real estate loans - grade 5 ("watch") and grade 6 ("substandard") loans
- Commercial and industrial loans - grade 5 ("watch") and grade 6 ("substandard") loans

Impaired loans assigned specific reserves (3 categories):
Commercial real estate loans - grade 7 ("impaired")
Commercial and industrial loans - grade 7 ("impaired")

- Residential mortgage, consumer, and other personal loans - grade 7 ("impaired")

Commercial purpose loans are subcategorized into the credit risk "grades" based on an internal determination of risk established during credit analysis and updated no less than annually. Determination of risk grades takes into account several factors including collateral, cash flow, borrower's industry environment, financial statement strength, and other factors. Identified impaired problem loans under current accounting standards are classified into the lowest quality risk grade (grade 7). Impaired loans include nonaccrual loans, loans identified as restructurings of troubled debt, and loans accruing interest with elevated risk of default in the near term based on a variety of credit factors.

Inherent loss reserves are assigned as a percentage of estimated loss on principal within each category and are based on the following historical and subjective factors:

- Weighted average historical net charge-off of principal by category during the past 12 quarters.
- Additional contingency reserves based on subjective assessment of external factors including: changes in economic conditions, changes in nature/volume of portfolio, changes in collateral values, changes in regulatory requirements, and changes in peer data.
- Additional contingency reserves based on subjective assessment of internal factors including: changes in bank policies, changes in underwriting criteria, changes in volume of past due loans, changes in internal local review processes, and management turnover.

Inherent loss reserves for loans categories graded 5 (watch) and grade 6 (substandard) are provided additional contingency reserves beyond those described above to reflect the emerging credit risk represented by loans within these categories. These additional contingency reserves are based on the average specific reserves calculated for impaired loans by category at period end. Grade 5 (watch ) loans are assigned an additional contingency reserve equal to $25 \%$ of the average reserve allocation assigned to impaired loans within that loan category. Grade 6 (substandard) loans are assigned an additional contingency reserve equal to $50 \%$ of the average reserve allocation assigned to impaired loans within that loan category.

Specific reserves are calculated on each individual borrower by estimating future cash flows associated with borrower payments and foreclosure value of collateral associated with the loan. Cash flows expected from foreclosure of collateral are discounted for closing costs and based on estimated current collateral and property values. Estimated cash flows are discounted by the loan contract rate to determine the present value of future cash flows. For loans considered to be restructurings of trouble debt, the cash flows are discounted using the loan contract rate in place prior to any loan modifications.
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After calculating the estimate of required allowances for loan losses using the steps above, a further subjective analysis of current and projected economic conditions, problem loan trends, and other factors may cause additional unallocated reserves to be recorded to reflect this additional risk of loss before it is recognized by the change in commercial credit risk grades, or the increase in the historical inherent loss percentage assigned to loan categories. As of March 31, 2011 and December 31, 2010, no unallocated loan loss allowances were recorded.

Estimates of inherent losses on non-problem loans are a significant accounting estimate due to the many economic and subjective factors involved in estimating future losses based on existing negative factors associated with unidentified future problem loans currently making payments. Reliance on historical charge off activity and subjective factors related to external and internal factors is expected to increase volatility in allowance for loan losses, which could increase volatility in quarterly net income as conditions change and increase or decrease the existing allowance for loan losses. For example, if the actual inherent losses on the five performing loan categories evaluated using inherent loss estimates were $25 \%$ greater than those currently applied to meet reserve needs, the March 31, 2011 allowance for loan losses would have increased $\$ 660$ and have decreased March 2011 quarterly net income by approximately $\$ 400$ after income taxes.

In addition, an unexpected downgrade of loans classified grade 5 (watch) and grade 6 (substandard) to impaired status could significantly increase total allowance for loan losses as those downgraded loans are allocated allowances based on projected cash flow or collateral values on an individualized basis. For example, at March 31, 2011, if all of the loans graded 6 (substandard) were reclassified as impaired loans and experienced the average loss allocation currently reflected in the impaired loan portfolio, the allowance for loan losses at March 31, 2011 would have increased $\$ 470$ and decreased March 2011 quarterly net income by approximately $\$ 285$ after income taxes.

## Net Interest Income

Quarter ended March 31, 2011 compared to March 31, 2010
Net interest income is the most significant component of earnings. Tax adjusted net interest income totaled $\$ 4,960$ during the March 2011 quarter compared to $\$ 5,096$ in the December 2010 quarter, a decrease of $\$ 136$, or $2.7 \%$, due to a decline in net margin and fewer days in the March 2011 quarter compared to the December 2010 quarter. However, March 2011 quarter net interest income was $\$ 366$, or $8.0 \%$, greater than seen during the March 2010 quarter as net margin rose from 3.28\% in March 2010 to $3.45 \%$ in 2011.

We have increased net interest margin since 2009 by inserting interest rate floors in commercial-related loans and retail residential home equity lines of credit to avoid the negative impacts to net interest margin from a sustained low interest rate environment and to appropriately price for credit risk in the current market. At March 31, 2011, approximately $87 \%$ of our $\$ 115$ million in adjustable rate loans carried a contractual interest rate floor and, of those loans with floors, approximately $99 \%$ carried current loan yields in excess of the normal adjustable rate coupon due to the interest rate floor. Of those loans with current loan yields in excess of the normal adjustable coupon rate, approximately $73 \%$ of principal have "in the money" loan floors which increased the adjustable rate between 100 basis points and 200 basis points. If current interest rate levels were assumed to remain the same, the annualized increase to net interest income and net interest margin would be approximately $\$ 1,483$ and $.25 \%$, respectively, based on those existing loan floors and total earning assets at March 31, 2011. During a period of rising short-term interest rates, we expect average funding costs (which are not currently subject to contractual caps on the interest rate) to rise while the yield on loans with interest rate floors would remain the same until those loans' adjustable rate index caused coupon rates to exceed the loan rate floor. The speed in which short-term interest rates increase is expected to have a significant impact on net interest income from loans with interest rate floors. Quickly rising short-term rates would allow adjustable rate loans with floors to reprice to rates higher than the existing floor more quickly, impacting net interest income less adversely than if short-term rates rose slowly or deliberately.

At March 31, 2010, similar conditions concerning loan floors existed and supported net interest margin. At March 31, 2011, approximately $85 \%$ of our $\$ 124$ million in adjustable rate loans carried a contractual interest rate floor and, of those loans with floors, approximately $96 \%$ carried current loan yields in excess of the normal adjustable rate coupon due to the interest rate floor. Of those loans with current loan yields in excess of the normal adjustable coupon rate, approximately $71 \%$ of principal had "in the money" loan floors which increased the adjustable rate between 100 basis points and 200 basis points.

Compared to the most recent December 2010 quarter, combined loan and securities yields declined $.17 \%$ from $5.47 \%$ in December 2010 to $5.30 \%$ in March 2011. Interest-bearing deposit costs also declined during March 2011 compared to December 2010, down $.19 \%$, from $1.61 \%$ to $1.42 \%$. However, total net margin declined to $3.45 \%$ during March 2011 compared to $3.53 \%$ during December 2011 in part from a $\$ 5.4$ million increase in very low yielding excess funds (up 24\%) during March 2011 compared to December 2010 from seasonal government deposit activity. During this period, earnings on excess overnight funds were generally less than amounts paid on the related seasonal deposit, reducing net margin.
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Reinvestment yields for investment security cash flows remain very low and taxable securities yields are expected to continue to decline throughout 2011. In addition, loan yields may decline slightly due to competitive pressures as banks seek to increase loan originations while quality credit demand remains weak. These declines in earning asset rates are expected to be offset by further declines in certificate of deposit funding costs, with net interest margin continuing in a range of $3.45 \%$ to $3.50 \%$ in the coming June 2011 quarter.

The following Tables 9 and 10 present a schedule of yields and costs for the quarter ended March 31, 2011 compared to the prior year quarter ended March 31, 2010 and the interest income and expense volume and rate analysis for the March 2011 quarter compared to the March 2010 quarter.

Table 9: Net Interest Income Analysis (Quarter)

| (dollars in thousands) | Quarter ended March 31, 2011 |  |  |  |  |  | Quarter ended March 31, 2010 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance |  | Interest |  | Yield/ Rate |  | Average Balance |  | Interest |  | Yield/ Rate |  |
| Assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest-earning assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Loans(1)(2) | \$ | 439,148 | \$ | 6,087 | 5.62 | \% | \$ | 444,718 |  | 6,169 | 5.63 | \% |
| Taxable securities |  | 78,432 |  | 678 | 3.51 | \% |  | 68,284 |  | 755 | 4.48 | \% |
| Tax-exempt securities(2) |  | 34,020 |  | 450 | 5.36 | \% |  | 37,482 |  | 497 | 5.38 | \% |
| FHLB stock |  | 3,250 |  | 2 | 0.25 | \% |  | 3,250 |  | - | 0.00 | \% |
| Other |  | 28,063 |  | 22 | 0.32 | \% |  | 14,589 |  | 2 | 0.06 | \% |
| Total(2) |  | 582,913 |  | 7,239 | 5.04 | \% |  | 568,323 |  | 7,423 | 5.30 | \% |
| Non-interest-earning assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash and due from banks |  | 8,399 |  |  |  |  |  | 9,717 |  |  |  |  |
| Premises and equipment, net |  | 10,396 |  |  |  |  |  | 10,319 |  |  |  |  |
| Cash surrender value insurance |  | 10,980 |  |  |  |  |  | 10,527 |  |  |  |  |
| Other assets |  | 13,139 |  |  |  |  |  | 12,831 |  |  |  |  |
| Allowance for loan losses |  | (8,009 |  |  |  |  |  | (7,729 |  |  |  |  |
| Total | \$ | 617,818 |  |  |  |  | \$ | 603,988 |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Liabilities \& stockholders' equity |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |  |  |
| Savings and demand |  |  |  |  |  |  |  |  |  |  |  |  |
| Money market deposits |  | 110,157 |  | 235 | 0.87 | \% |  | 95,344 |  | 314 | 1.34 | \% |
| Time deposits |  | 167,692 |  | 904 | 2.19 | \% |  | 183,874 |  | 1,240 | 2.73 | \% |
| FHLB borrowings |  | 56,831 |  | 457 | 3.26 | \% |  | 58,614 |  | 460 | 3.18 | \% |
| Other borrowings |  | 30,714 |  | 167 | 2.21 | \% |  | 27,070 |  | 231 | 3.46 | \% |
|  |  | 7,000 |  | 142 | 8.23 | \% |  | 7,000 |  | 142 | 8.23 | \% |

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| Senior subordinated notes |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Junior subordinated debentures | 7,732 |  | 84 | 4.41 | \% | 7,732 |  | 113 | 5.93 | \% |
| Total | 511,926 |  | 2,279 | 1.81 | \% | 504,301 |  | 2,829 | 2.28 | \% |
| Non-interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |
| Demand deposits | 54,124 |  |  |  |  | 53,170 |  |  |  |  |
| Other liabilities | 4,416 |  |  |  |  | 3,615 |  |  |  |  |
| Stockholders' equity | 47,352 |  |  |  |  | 42,902 |  |  |  |  |
| Total | \$ 617,818 |  |  |  |  | 603,988 |  |  |  |  |
| Net interest income |  | \$ | 4,960 |  |  |  | \$ | 4,594 |  |  |
| Rate spread |  |  |  | 3.23 | \% |  |  |  | 3.02 | \% |
| Net yield on interest-earning assets |  |  |  | 3.45 | \% |  |  |  | 3.28 |  |

(1)Nonaccrual loans are included in the daily average loan balances outstanding.
(2)The yield on tax-exempt loans and securities is computed on a tax-equivalent basis using a tax rate of $34 \%$. -34-

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Table 10: Interest Income and Expense Volume and Rate Analysis (Year to Date)

| (dollars in thousands) | 2011 compared to 2010 increase (decrease) due to (1) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Volume |  | Rate | Net |  |  |
| Interest earned on: |  |  |  |  |  |  |
| Loans(2) | \$(77 | ) | \$(5 | ) | \$(82 | ) |
| Taxable securities | 88 |  | (165 | ) | (77 | ) |
| Tax-exempt securities(2) | (46 |  | (1 | ) | (47 | ) |
| FHLB stock | - |  | 2 |  | 2 |  |
| Other interest income | 11 |  | 9 |  | 20 |  |
|  |  |  |  |  |  |  |
| Total | (24 | ) | (160 | ) | (184 | ) |
|  |  |  |  |  |  |  |
| Interest paid on: |  |  |  |  |  |  |
| Savings and demand deposits | 16 |  | (55 | ) |  | ) |
| Money market deposits | 32 |  | (111 |  |  | ) |
| Time deposits | (87 |  | (249 | ) | (336 | ) |
| FHLB borrowings | (14 |  |  |  | (3 | ) |
| Other borrowings | 20 |  | (84 | ) | (64 | ) |
| Senior subordinated notes | - |  | - |  | - |  |
| Junior subordinated debentures | - |  | (29 | ) | (29 | ) |
|  |  |  |  |  |  |  |
| Total | (33 |  | (517 | ) | (550 | ) |
|  |  |  |  |  |  |  |
| Net interest earnings | \$9 |  | \$357 |  | \$366 |  |

(1)The change in interest due to both rate and volume has been allocated to volume and rate changes in proportion to the relationship of the absolute dollar amounts of the change in each.
(2)The yield on tax-exempt loans and investment securities has been adjusted to its fully taxable equivalent using a $34 \%$ tax rate.

## Interest Rate Sensitivity

We incur market risk primarily from interest-rate risk inherent in our lending and deposit taking activities. Market risk is the risk of loss from adverse changes in market prices and rates. We actively monitor and manage our interest-rate risk exposure. The measurement of the market risk associated with financial instruments (such as loans and deposits) is meaningful only when all related and offsetting on- and off-balance sheet transactions are aggregated, and the resulting net positions are identified. Disclosures about the fair value of financial instruments that reflect changes in market prices and rates can be found in Note 12 of the Notes to Consolidated Financial Statements.

Our primary objective in managing interest-rate risk is to minimize the adverse impact of changes in interest rates on net interest income and capital, while adjusting the asset-liability structure to obtain the maximum yield-cost spread on that structure. We rely primarily on our asset-liability structure reflected on the Consolidated Balance Sheets to control interest-rate risk. In general, longer-term earning assets are funded by shorter-term funding sources allowing us to earn net interest income on both the credit risk taken on assets and the yield curve of market interest rates. However, a sudden and substantial change in interest rates may adversely impact earnings, to the extent that the interest rates borne by assets and liabilities do not change at the same speed, to the same extent, or on the same

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basis. We do not engage in significant trading activities to enhance earnings or for hedging purposes.
Our overall strategy is to coordinate the volume of rate sensitive assets and liabilities to minimize the impact of interest rate movement on the net interest margin. The following Table 11 represents our earnings sensitivity to changes in interest rates at March 31, 2011. It is a static indicator which does not reflect various repricing characteristics and may not indicate the sensitivity of net interest income in a changing interest rate environment, particularly during periods when the interest yield curve is flattening or steepening. The following repricing methodologies should be noted:
1.Public or government fund MMDA and NOW accounts are considered fully repriced within 60 days. Higher yielding retail and non-governmental money market and NOW deposit accounts are considered fully repriced within 90 days. Rewards Checking NOW accounts and lower rate money market deposit accounts are considered fully repriced within
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one year. Other NOW and savings accounts are considered "core" deposits as they are generally insensitive to interest rate changes. These core deposits are generally considered to reprice beyond five years.
2.

Nonaccrual loans are considered to reprice beyond 5 years.
3. Assets and liabilities with contractual calls or prepayment options are repriced according to the likelihood of the call or prepayment being exercised in the current interest rate environment.
4. Measurements taking into account the impact of rising or falling interest rates are based on a parallel yield curve change that is fully implemented within a 12 -month time horizon.
5. Bank owned life insurance is considered to reprice beyond 5 years.

Table 11 reflects a balanced sensitivity gap position during the next year, with a cumulative negative one-year gap ratio as of March 31, 2011 of $87.7 \%$ compared to a negative gap of $93.0 \%$ at December 31, 2010. In general, a current negative gap would be favorable in a falling interest rate environment but unfavorable in a rising rate environment. However, net interest income is impacted not only by the timing of product repricing, but the extent of the change in pricing which could be severely limited from local competitive pressures. This factor can result in change to net interest income from changing interest rates different than expected from review of the gap table.

Table 11: Interest Rate Sensitivity Gap Analysis

| (dollars in thousands) | March 31, 2011 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0-90 Days | $\begin{gathered} 91-180 \\ \text { days } \end{gathered}$ | $\begin{gathered} 181-365 \\ \text { days } \end{gathered}$ | 1-2 yrs. | $2-5 \mathrm{yrs}$. | Beyond 5 yrs. | Total |
| Earning assets: |  |  |  |  |  |  |  |
| Loans | \$ 164,843 | \$ 31,280 | \$ 52,472 | \$ 89,391 | \$ 76,881 | \$ 28,512 | \$ 443,379 |
| Securities | 6,206 | 3,871 | 9,266 | 16,882 | 34,934 | 44,129 | 115,288 |
| FHLB stock |  |  |  |  |  | 3,250 | 3,250 |
| CSV bank-owned |  |  |  |  |  |  |  |
| life ins. |  |  |  |  |  | 11,098 | 11,098 |
| Other earning assets | 486 |  |  | 500 | 1,984 |  | 2,970 |
| Total | \$ 171,535 | \$ 35,151 | \$ 61,738 | \$ 106,773 | \$ 113,799 | \$ 86,989 | \$ 575,985 |
| Cumulative rate sensitive assets | \$ 171,535 | \$ 206,686 | \$ 268,424 | \$ 375,197 | \$ 488,996 | \$ 575,985 |  |
| Interest-bearing liabilities |  |  |  |  |  |  |  |
| Interest-bearing deposits | \$ 149,867 | \$ 30,242 | \$ 98,985 | \$ 29,686 | \$ 48,191 | \$ 36,250 | \$ 393,221 |
| FHLB advances | 5,977 |  | 7,000 | 10,000 | 37,124 | 1,000 | 61,101 |
| Other borrowings | 13,954 |  |  |  | 8,000 | 5,500 | 27,454 |
| Senior subordinated notes |  |  |  |  |  | 7,000 | 7,000 |
| Junior subordinated debentures |  |  |  |  |  | 7,732 | 7,732 |

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| Total | \$ 169,798 |  | \$ 30,242 |  | \$ 105,985 | \$ 39,686 |  | \$ 93,315 |  | \$ 57,482 |  | \$ 496,508 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cumulative interest |  |  |  |  |  |  |  |  |  |  |  |  |
| sensitive liabilities | \$ 169,798 |  | \$ 200,040 |  | \$ 306,025 | \$ 345,711 |  | \$ 439,026 |  | \$ 496,508 |  |  |
| Interest sensitivity gap for |  |  |  |  |  |  |  |  |  |  |  |  |
| the individual period | \$ 1,737 |  | \$ 4,909 |  | \$ (44,247) | \$ 67,087 |  | \$ 20,484 |  | \$ 29,507 |  |  |
| Ratio of rate sensitive assets to |  |  |  |  |  |  |  |  |  |  |  |  |
| rate sensitive liabilities for |  |  |  |  |  |  |  |  |  |  |  |  |
| the individual period | 101.0 | \% | 116.2 | \% | 58.3 \% | 269.0 | \% | 122.0 | \% | 151.3 | \% |  |
| Cumulative interest |  |  |  |  |  |  |  |  |  |  |  |  |
| sensitivity gap | \$ 1,737 |  | \$ 6,646 |  | \$ (37,601) | \$ 29,486 |  | \$ 49,970 |  | \$ 79,477 |  |  |
| Cumulative ratio of rate sensitive |  |  |  |  |  |  |  |  |  |  |  |  |
| assets to rate sensitive liabilities | 101.0 | \% | 103.3 | \% | 87.7 \% | 108.5 | \% | 111.4 | \% | 116.0 | \% |  |

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We use financial modeling techniques that measure interest rate risk. These policies are intended to limit exposure of earnings to risk. A formal liquidity contingency plan exists that directs management to the least expensive liquidity sources to fund sudden and unanticipated liquidity needs. We also use various policy measures to assess interest rate risk as described below.

We balance the need for liquidity with the opportunity for increased net interest income available from longer term loans held for investment and securities. To measure the impact on net interest income from interest rate changes, we model interest rate simulations on a quarterly basis. Our policy is that projected net interest income over the next 12 months will not be reduced by more than $15 \%$ given a change in interest rates of up to 200 basis points. The following table presents the projected impact to net interest income by certain rate change scenarios and the change to the one year cumulative ratio of rate sensitive assets to rate sensitive liabilities.

Table 12: Net Interest Margin Rate Simulation Impacts

Period Ended:
Cumulative 1 year gap ratio

| Base | $88 \%$ | $90 \%$ | $93 \%$ |
| :--- | :--- | :--- | :--- |
| Up 200 | $84 \%$ | $86 \%$ | $89 \%$ |
| Down 100 | $90 \%$ | $93 \%$ | $95 \%$ |
| Change in Net Interest Income - Year 1 |  |  |  |
| Up 200 during the year | $-3.9 \%$ | $-3.3 \%$ | $-2.5 \%$ |
| Down 100 during the year | $-0.7 \%$ | $-0.6 \%$ | $-1.0 \%$ |
|  |  |  |  |
| Change in Net Interest Income - Year 2 |  |  |  |
| No rate change (base case) | $-2.9 \%$ | $-0.5 \%$ | $-2.4 \%$ |
| Following up 200 in year 1 | $-4.4 \%$ | $-3.0 \%$ | $-2.6 \%$ |
| Following down 100 in year 1 | $-7.6 \%$ | $-5.3 \%$ | $-7.5 \%$ |

Note: Simulations after December 2007 reflect net interest income changes from a down 100 basis point scenario, rather than a down 200 basis point scenario s dictated by internal policy due to the currently low level of relative short-term rates.

To assess whether interest rate sensitivity beyond one year helps mitigate or exacerbate the short-term rate sensitive position, a quarterly measure of core funding utilization is made. Core funding is defined as liabilities with a maturity in excess of 60 months and stockholders' equity capital. Core deposits including DDA, lower yielding NOW, and non-maturity savings accounts (except high yield NOW such as Rewards Checking deposits and money market accounts) are also considered core long-term funding sources. The core funding utilization ratio is defined as assets that reprice in excess of 60 months divided by core funding. Our target for the core funding utilization ratio is to remain at $80 \%$ or below given the same 200 basis point changes in rates that apply to the guidelines for interest rate risk limits exposure described previously. Our core funding utilization ratio after a projected 200 basis point increase in rates was $78.0 \%$ at March 31, 2011 compared to 76.7\% at December 31, 2010.

At March 31, 2011, internal interest rate simulations that project interest rate changes that maintain the current shape of the yield curve (often referred to as "parallel yield curve shifts") estimated relatively small projected changes to future years' net interest income, even in more extreme periods of interest rate changes such as up 400 basis points during a 24 month period. However, if interest rates were to increase more quickly than anticipated and if the yield curve flattened at the same time, such as in a "flat up 500 basis point" change occurring during the 12 months following March

31, 2011, net interest income would decline during the first three years of the simulation in amounts ranging from $7.4 \%$ to $11.9 \%$ of the base simulation's net interest income ( $\$ 1,469$ to $\$ 2,319$ per year). When the yield curve flattens, repriced short-term funding cost, such as for terms of 1 year or less increases, while maturing fixed rate balloon loans, such as with terms from 3 to 5 years, increase much less. During flattening periods, assets and liabilities may reprice at the same time but to a much different extent. Current net interest income sensitivity to a rising and flattening yield curve is greater than that seen at December 31, 2010 when similar "flat up 500 basis point" projections indicated net interest income would decline during the first two years of the simulation in amounts ranging from $4.9 \%$ to $5.0 \%$ of the base simulation's net interest income. The increase in sensitivity is due primarily to more conservative (faster) funding cost increase assumptions used for the March 2011 simulation.
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Although the flat up 500 basis points simulation is projected to negatively impact net interest income, we have significant risk to a prolonged period of low or falling rates in the already low rate environment. In this situation, loan and security yields continue to decline while funding costs reach effective lows, reducing net interest margin, particularly if average credit spreads were to decline to levels seen prior to 2008. In the down 100 basis point scenario, net interest income is projected to decline as follows compared to the current "base rate" scenario:
\$ \%

```
Year$ 134 0.7%
1-
Year$ 944 4.9%
2-
Year$1,633 8.5%
3-
Year$2,12610.9%
4-
Year$2,35111.9%
5-
```

Despite recent rate volatility and periodic continued declines in market interest rates, management does not consider such a protracted low interest rate environment to be likely, but continues to monitor its asset-liability position in light of this potential long-term risk to net interest income levels.

Noninterest Income
Quarter ended March 31, 2011 compared to March 31, 2010
Total noninterest income for the quarter ended March 31, 2011 was $\$ 1,397$, compared to $\$ 1,091$ earned during the March 2010 quarter, an increase of $\$ 306$, or $28 \%$. The increase was due primarily to a $\$ 141$ recapture of a mortgage servicing right valuation allowance (reducing the quarter-end allowance to $\$ 62$ ), which increased mortgage banking income, and $\$ 96$ in swap sale commission income recorded as other noninterest income.

During 2010, we recorded a valuation allowance against mortgage servicing rights in light of significantly higher loan refinance activity expected to occur in our serviced loan portfolio. As mortgage rates increased during 2011, refinance activity slowed, eliminating much of the valuation allowance. Separately, certain commercial customers with adjustable rate loans with us may choose to enter into an interest rate swap with us to convert floating rate interest payments to a fixed rate. We simultaneously sell these fixed rate hedge contracts to a correspondent bank in exchange for a fee, which totaled $\$ 96$ during March 2011. There were no interest rate swap commissions recorded during March 2010.

We continue to experience a decline in overdraft fee income due in part to regulation concerning overdraft protection programs and requirements for customers to opt in to bank programs made effective during August 2010. Certain payments by consumers who did not opt into the bank's overdraft program are not paid by the bank, reducing overdraft fee income. During March 2011, net overdraft fees were $\$ 297$ compared to $\$ 441$ during the June 2010 quarter, down $33 \%$. We expect potential further declines in overdraft fee income. In addition, certain provisions of the Dodd-Frank Wall Street Reform Act are expected to decrease the amount of interchange income we collect on debit card and merchant payment activity, although the timing and extent of the reduction cannot yet be reasonably estimated. During the quarter ended March 2011, card interchange revenue was $\$ 181$ compared to $\$ 167$ during March 2010. Recent proposals regarding limits on debit card income by the Federal Reserve have the potential to
significantly reduce the current level of interchange income, lowering net income.
We do not anticipate to recapture mortgage servicing right valuation allowances during the June 2011 quarter and expect customer loan interest rate swap sales commission income to decline. In combination with lower overdraft fee and card interchange income, noninterest income is expected to decline during the upcoming June 2011 quarter.

## Noninterest Expense

Quarter ended March 31, 2011 compared to March 31, 2010
Noninterest expenses totaled $\$ 3,953$ during the March 2011 quarter compared to $\$ 3,840$ during the March 2010 quarter, an increase of $\$ 113$, or $2.9 \%$. Increased expenses were due primarily to higher loss on foreclosed assets which increased $\$ 184$. During the March 2011 quarter, we recorded a $\$ 205$ partial write-down of an existing foreclosed property on which a new appraised value was obtained.

During the quarter, data processing expenses also increased $\$ 79$ due to outsourced data processing costs associated with a new computer system placed in service during June 2010. However, occupancy and facilities expense declined $\$ 81$ in part from lower computer equipment depreciation expense previously incurred with the prior in house computer system. Following the June 2010 conversion date, the current system vendor provided a contractual reduction in monthly service fees that will expire following June 2011. Following expiration of the reduction period, data processing servicing fees will increase significantly.
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Prior to loss on foreclosed assets, total operating expenses during the past five quarters have been contained in range of $\$ 3.7$ million to $\$ 3.8$ million per quarter. We expect operating expenses prior to foreclosure costs to remain in this range during the upcoming June 2011 quarter.

## LIQUIDITY

Liquidity refers to the ability to generate adequate amounts of cash to meet our need for cash at a reasonable cost. We manage our liquidity to provide adequate funds to support borrowing needs and deposit flow of our customers. We also view liquidity as the ability to raise cash at a reasonable cost or with a minimum of loss and as a measure of balance sheet flexibility to react to marketplace, regulatory, and competitive changes. Retail and local deposits and repurchase agreements are the primary source of funding. Retail and local deposits and repurchase agreements were $64.6 \%$ of total assets at March 31, 2011, compared to $67.0 \%$ of total assets at December 31, 2010 and $63.8 \%$ of total assets at March 31, 2010. During 2011, retail and local deposits declined compared to December 31, 2010 due to declines in local municipal deposits as described previously under Results of Operations.

Table 13: Period-end Deposit Composition


During the three months ended March 31, 2011, non-interest bearing demand deposits decreased from a reduction on commercial deposits while interest bearing demand deposits and money market deposits decreased from withdrawal of seasonal tax collection funds from municipal deposit accounts. Interest-bearing demand deposits also declined from lower Rewards Checking NOW balances. Each of these changes was discussed previously in this Quarterly Report on Form 10-Q. We continue to experience ongoing retail time deposit quarterly declines that began during the March 2009 quarter as wholesale funding rates for various funding types began to be lower than local retail certificates of deposit. Certificate balances have also been replaced by higher money market and interest bearing demand account balances such as Rewards Checking as customer have moved certificate funds into liquid, short-term deposit vehicles as certificate rates locally have moved to very low levels relative to certain nonmaturity deposit accounts.

We originate retail certificates of deposit with local depositors under the CDARS program, in which our customer deposits (with participation of other banks in the CDARS network) are able to obtain levels of FDIC deposit insurance coverage in amounts greater than traditional limits. For purposes of the Period-end Deposit Composition Table above, these certificates are included in retail time deposits $\$ 100$ and over and totaled $\$ 19,057$ at March 31, 2011 compared to $\$ 19,618$ at December 31, 2010. Although classified as retail time deposits $\$ 100$ and over in the table above, we are required to report these balances as broker deposits on our quarterly regulatory call reports. We currently hold no certificates obtained from certificate rate listing services, although we retain the ability to raise such funds and may exercise this liquidity source to fund asset growth during 2011.

Our high yield retail interest bearing demand account, Rewards Checking, declined in balances at March 31, 2011 to $\$ 48,717$ compared to $\$ 50,187$ at December 31, 2010, representing the first quarter to quarter decline in the product since its introduction during June 2007. Peoples Rewards Checking pays a premium interest rate and reimbursement of ATM fees to depositors who meet account usage requirements including minimum debit card purchases, acceptance of electronic account statements, and direct deposit activity. The average interest cost of Reward Checking balances (excluding debit card interchange fee income, savings from delivery of electronic periodic statements, customer reimbursement of ATM fees, and vendor software costs of maintaining the program) was $1.69 \%$ and $2.28 \%$ during the three months ended March 31, 2011 and March 31, 2010, respectively.

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Wholesale funding generally carries higher interest rates than local core deposit funding, so loan growth supported by wholesale funds often generates lower net interest spreads than loan growth supported by local funds. However, wholesale funds provide us the ability to quickly raise large funding blocks and to match loan terms to minimize interest rate risk and avoid the higher incremental cost to existing deposits from simply increasing retail rates to raise local deposits. Rates paid on local deposits are significantly impacted by competitor interest rates and the local economy's ability to grow in a way that supports the deposit needs of all local financial institutions.

Current brokered certificate of deposit rates available to us are less costly than equivalent local deposits as national wholesale funds place a premium on FDIC insurance available on their large deposit when placed with brokers in amounts less than current FDIC insurance limits. Due to large demand through brokers for these types of deposits, brokered deposit rates for well performing banks are historically low. In addition, declines in profitability and capital at some banks have reduced their access to wholesale funding or otherwise increased its cost. In many cases, these institutions with reduced wholesale funding access have increased their retail interest rates to gather funds through local depositors. Consequently, local certificate of deposit rates in many markets are priced higher than equivalent wholesale brokered deposits due to a limited supply of retail deposits. We expect this difference in pricing between wholesale and local certificates of deposit to be removed by the wholesale funding market as the banking industry becomes well capitalized and regains consistent profits. The impact of an improving national economy will likely be an increase in wholesale rates relative to local core deposit rates that could increase the volatility of our interest expense due to a significant portion of our funding coming from wholesale sources.

Our internal policy is to limit broker and national time (not including CDARS) deposits to $20 \%$ of total assets. Broker and national deposits as a percentage of total assets were $11.2 \%, 10.8 \%$, and $12.6 \%$ at March 31, 2011, December 31, 2010, and March 31, 2010, respectively. We expect a mix of brokered deposits and new FHLB advances to provide wholesale funding if needed for asset growth during the coming quarters. Beyond these traditional sources of wholesale funding, secondary wholesale sources include Federal Reserve Discount Window advances and pledging of investment securities against wholesale repurchase agreements.

Table 14: Summary of Balance by Significant Deposit Source

|  | March 31, |  | December 31, |
| :--- | :---: | :---: | :---: | :---: |
| (dollars in thousands) | 2011 | 2010 | 2010 |
| Total time deposits $\$ 100$ and over | $\$ 116,287$ | $\$ 138,467$ | $\$ 118,207$ |
| Total broker and wholesale deposits | 66,941 | 85,430 | 66,831 |
| Total retail time deposits | 100,068 | 120,101 | 103,397 |
| Core deposits, including money market deposits | 327,066 | 310,064 | 346,022 |

Table 15: Change in Deposit Balance since Prior Period Ended

|  | March 31, 2010 |  |  |  | December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | \$ |  | \% |  | \$ |  |  |  |
| Total time deposits \$100 and over | \$ | $(22,180)$ | -16.0 | \% | \$ | (1,920 ) | -1.6 | \% |
| Total broker and wholesale deposits |  | $(18,489)$ | -21.6 | \% |  | 110 | 0.2 | \% |
| Total retail time deposits |  | $(20,033)$ | -16.7 | \% |  | (3,329 ) | -3.2 | \% |
| Core deposits, including money market deposits |  | 17,002 | 5.5 | \% |  | $(18,956)$ | -5.5 |  |

As a supplement to deposits, we use primary short-term and long-term funding sources other than retail deposits including federal funds purchased from other correspondent banks, repurchase agreements from security pledging,
advances from the FHLB, use of wholesale time deposits, and advances taken from the Federal Reserve's Discount Window. Table 17 outlines the available and unused portion of these funding sources (based on collateral and/or company policy limitations) as of March 31, 2011 and December 31, 2010. Currently unused but available funding sources at March 31, 2011 are considered sufficient to fund anticipated 2011 asset growth and meet contingency funding needs.
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We maintain formal policies to address liquidity contingency needs and to manage a liquidity crisis. Table 16 provides a summary of how the wholesale funding sources normally available to us would be impacted by various operating conditions.

Table 16: Environmental Impacts on Availability of Wholesale Funding Sources:

| Normal | Moderately | Highly <br> Operating <br> Environment |
| :---: | :---: | :---: |
| Stressed <br> Environment | Stressed <br> Environment |  |


| Repurchase Agreements | Yes | Likely* | Not Likely |
| :--- | :---: | :---: | :---: |
| FHLB (primary 1-4 REM collateral) | Yes | Yes* | Less Likely* |
| FHLB (secondary loan collateral) | Yes | Likely* | Not Likely |
| Brokered CDs | Yes | Likely* | Not Likely |
| National CDs | Yes | Likely* | Not Likely |
| Federal Funds Lines | Yes | Less Likely* | Not Likely |
| FRB (Borrow-In-Custody) | Yes | Yes | Less Likely* |
| FRB (Discount Window securities) | Yes | Yes | Yes |
| Holding Company line of credit | Yes | Yes | Less Likely* |

* May be available but subject to restrictions

Table 17 summarizes the availability of various wholesale funding sources at March 31, 2011 and December 31, 2010.

Table 17: Available but Unused Funding Sources other than Retail Deposits

| (dollars in thousands) | March 31, 2011 |  | December 31, 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Unused, } \\ & \text { but } \\ & \text { Available } \end{aligned}$ | Amount Used | Unused, but Available | Amoun Used |
| Overnight federal funds purchased | \$21,280 | \$4,220 | \$25,500 | \$- |
| Federal Reserve discount window advances | 95,111 | - | 94,980 | - |
| FHLB advances under blanket mortgage lien | 13,607 | 61,101 | 15,056 | 57,434 |
| Repurchase agreements and other FHLB advances | 30,170 | 27,454 | 17,177 | 31,511 |
| Wholesale market deposits | 52,947 | 66,941 | 57,388 | 66,831 |
| Holding company unsecured line of credit | 1,000 | - | 1,000 | - |
| Totals | \$214,115 | \$159,716 | \$211,101 | \$155,776 |
| Funding as a percent of total assets | 35.7 | \% 26.6 | \% 34.0 | \% 25.1 |

The following discussion examines each of the available but unused funding sources listed in Table 17 above and the factors that may directly or indirectly influence the timing or the amount ultimately available to us.

Overnight federal funds purchased

Our aggregate federal funds purchase availability of $\$ 25,500$ is from three correspondent banks. The most significant portion of the total is $\$ 12,500$ from our primary correspondent bank, Bankers' Bank located in Madison, Wisconsin. We make regular use of the Bankers' Bank line as part of our normal daily cash settlement procedures, but rarely have used the lines offered by the other two correspondent banks. Federal funds must be repaid each day and borrowings may be renewed for up to 14 consecutive business days. To unilaterally draw on the existing federal funds line, we need to maintain a "composite ratio" as defined by Bankers' Bank of $40 \%$ or less. Bankers' Bank defines the composite ratio to be nonperforming assets divided by capital including the allowance for loan losses calculated at our subsidiary bank level. Due to existence of the composite ratio, an increase in nonperforming loans could impact availability of the line or subject us to further review. In addition, a rising composite ratio could cause our other two correspondent banks to reconsider their federal funds line with us since they do not also serve as our primary correspondent bank. Our subsidiary bank's composite ratio was approximately $23 \%$ and $24 \%$ and less than the $40 \%$ benchmark used by Bankers' Bank at March 31, 2011 and December 31, 2010, respectively. -41-

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Federal Reserve discount window advances
We have a $\$ 100,000$ line of credit with the Federal Reserve Discount Window supported by both commercial and commercial real estate collateral provided to the Federal Reserve under their Borrower in Custody ("BIC") program. During the quarter ended March 31, 2011, the annualized interest rate applicable to Discount Window advances was $.75 \%$. Under the BIC program, we provide a monthly listing of detailed loan information on the loans provided as collateral. We are subject to annual review and certification by the Federal Reserve to retain participation in the program. The Discount Window represents the primary source of liquidity on a daily basis following our federal funds purchased lines of credit discussed above. We were limited to a maximum advance of $\$ 95,111$ and $\$ 94,980$ at March 31, 2011 and December 31, 2010, respectively, based on the BIC loan collateral pledged. In general, Discount Window advances must be repaid or renewed each day. No Discount Window advances were used during the quarter ended March 31, 2011.

Only performing loans are permitted as collateral under the BIC and each individual loan is subject to a haircut to collateral value based on the Federal Reserve's review of the listing each month. In general, $55 \%$ to $60 \%$ of the loan principal offered as collateral is able to support Discount Window advances. Similar to the federal funds purchased lines of credit, an increase in nonperforming loans would decrease the amount of collateral available for Discount Window advances.

Federal Home Loan Bank (FHLB) advances under blanket mortgage lien and other FHLB advances
We maintain a line of credit availability with the FHLB based on a pledge of 1 to 4 family mortgage loan collateral, both first and secondary lien positions. We may borrow on the line to the lesser of the blanket mortgage lien collateral provided, or 20 times our existing FHLB capital stock investment. Based on the our existing $\$ 3,250$ capital stock investment, total FHLB advances in excess of $\$ 65,000$ require us to purchase additional FHLB stock equal to $5 \%$ of the advance amount. At March 31, 2011, we could have drawn an FHLB advance up to $\$ 3,899$ of the $\$ 13,607$ available without the purchase of FHLB stock. At December 31, 2010, we could have drawn an FHLB advance up to $\$ 7,566$ of the $\$ 15,056$ available without the purchase of FHLB stock. Further advances of the remaining $\$ 9,708$ available at March 31, 2011 would have required us to purchase additional FHLB stock totaling $\$ 485$. After several years of no dividends, the FHLB declared a nominal annualized cash dividend of . $10 \%$ during the December 2010 quarter with expectations of continuing this dividend level during 2011. Therefore, additional FHLB advances carry additional cost relative to other wholesale borrowing alternatives due to the requirement to hold non-earning FHLB stock.

Similar to the Discount Window, only performing residential mortgage loans may be pledged to the FHLB under the blanket lien. In addition, we are subject to a haircut of approximately $36 \%$ on first mortgage collateral and $60 \%$ on secondary lien collateral at March 31, 2011 and December 31, 2010. The haircut on secondary lien collateral is expected to increase to $70 \%$ on June 30,2011 , which is expected to reduce our borrowing capacity by approximately $\$ 3.4$ million. The FHLB also conducts annual audits of collateral identification and submission procedures and adjusts the collateral haircuts higher in response to negative exam findings. The FHLB also assigns a credit risk grade to each member based on a quarterly review of the member's regulatory CALL report. Our current credit risk is within the normal range for a healthy member bank. Negative financial performance trends such as reduced capital levels, increased nonperforming assets, net losses, and other factors can increase a member's credit risk grade. Higher risk grades can require a member to provide detailed loan collateral listings (rather than a blanket lien), physical collateral, and other restrictions on the maximum line usage. FHLB advances are available on a daily basis and along with Discount Window advances represent a primary source of liquidity following our federal funds purchased lines of credit.

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FHLB advances carry substantial penalties for early prepayment that are generally not recovered from the lower interest rates in refinancing. The amount of early prepayment penalty is a function of the difference between the current borrowing rate, and the rate currently available for refinancing. Effective in 2011, the FHLB has announced rules to ease the pledging of commercial related collateral for advances. We currently do not pledge commercial loan collateral to the FHLB.

Repurchase agreements and FHLB advances collateralized by investment securities
Wholesale repurchase agreements may be available from a correspondent bank counterparty for both overnight and longer terms. Such arrangements typically call for the agreement to be collateralized by us at $110 \%$ of the repurchase principal. In the current market, repurchase counterparty providers are extremely limited and would likely require a minimum $\$ 10$ million transaction. Repurchase agreements could require up to several business days to receive funding. Due to the lack of availability of counterparties offering the product, wholesale repurchase agreements are not a reliable source of liquidity. At March 31, $2011 \$ 13.5$ million of our repurchase agreements are wholesale agreements with correspondent banks and $\$ 9.7$ million are overnight repurchase agreements with local customers using our treasury management services. At December 31, 2010, $\$ 13.5$ million of our repurchase agreements were wholesale agreements with correspondent banks and $\$ 18.0$ million were overnight repurchase agreements with local customers.

In addition to availability of FHLB advances under the blanket mortgage lien, we also have the ability to pledge investment securities as collateral against FHLB advances. Advances secured by investments are also subject to the FHLB stock ownership
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requirement as described previously. Due to the need to purchase additional FHLB member stock, FHLB advances secured by investments are not considered a primary source of liquidity. At March 31, 2011, $\$ 30,170$ of additional FHLB advances were available based on pledging of securities if an additional \$1,509 of member capital stock were purchased. At December 31, 2010, $\$ 17,177$ of additional FHLB advances were available based on pledging of securities if an additional $\$ 859$ of member capital stock were purchased. The amount available for pledging increased since December 31, 2010 due to an increase in the securities portfolio in general, and a decrease in local customer repurchase agreements, which freed up security collateral for pledging to the FHLB.

## Wholesale market deposits

Due to the strength of our capital position, balance sheet, and ongoing earnings, we enjoy the lowest possible costs when purchasing wholesale certificates of deposit on the brokered market. We have an internal policy that limits use of brokered deposits to $20 \%$ of total assets, which gave availability of $\$ 52,947$ at March 31,2011 and $\$ 57,388$ at December 31, 2010. Brokered certificates were $11.2 \%$ and $10.8 \%$ of assets at March 31, 2011 and December 31, 2010, respectively. Due to a limited number of providers of repurchase agreement funding as well as our desire to retain unencumbered securities for liquidity purposes and adverse impacts from holding additional FHLB capital stock, brokered certificate of deposit funding is expected to increase during 2011 to the extent loan growth is not funded with local deposit growth.

Participants in the brokered certificate market must be considered "well capitalized" under current regulatory capital standards to acquire brokered deposits without approval of their primary federal regulator. We regularly acquire brokered deposits from three market providers and maintain relationships with other providers to obtain required funds at the lowest possible cost. Ten business days are typically required between the request for brokered funding and settlement. Therefore, brokered deposits are a reliable, but not daily, source of liquidity. Brokered deposits represent our largest source of wholesale funding and we would see significant negative impacts if capital levels or earnings were to decline to levels not considered to be well capitalized. In addition to the requirement to be considered well-capitalized, banks under regulatory consent orders are not permitted to participate in the brokered deposit market without approval of their primary federal regulator even if they maintain a well-capitalized capital classification.

Holding company unsecured line of credit

We maintain a $\$ 1,000$ line of credit with a correspondent bank as a contingency liquidity source. No amounts were drawn on the line at March 31, 2011 or December 31, 2010. Although our bank subsidiary has in the past provided the holding company's liquidity needs through semi-annual upstream dividends of profits, losses or other negative performance trends could prevent the bank from providing these dividends as cash flow. Because our bank holding company has approximately $\$ 892$ of financing obligations per year as well as approximately $\$ 150$ of other expenses (before tax benefits), the holding company line of credit is a critical source of potential liquidity.

We are subject to financial covenants associated with the line which during 2011 require our bank subsidiary to:

Be considered "well capitalized" at all times.

- Maintain nonperforming assets as a percentage of tangible equity plus the allowance for loan losses to less than $25 \%$.
- Maintain loan loss reserves no less than $60 \%$ of nonperforming loans.

Maintain total risk based capital ratio of at least $12 \%$

At March 31, 2011 and December 31, 2010, we were not in violation of any of the line of credit covenants. A violation of any covenant could prevent us from utilizing the unused balance of the line of credit. The line of credit
was renewed during the March 2011 quarter to mature on February 28, 2012.
If liquidity needs persist after exhausting all available funds from the sources described above, we would consider more drastic methods to raise funds including, but not limited to, sale of investment securities at a loss, cessation of lending to new or existing customers, sale of branch real estate in a sale-leaseback transaction, surrender of bank owned life insurance to obtain the cash surrender value net of taxes due, packaging and sale of residential mortgage loan pools held in our portfolio, sale of foreclosed assets at a loss, and sale of mortgage servicing rights. Such actions could generate undesirable sale losses or income tax impacts. While sale of additional common stock or issuance of other types of capital could provide additional liquidity, the ability to find significant buyers of such capital issues during a liquidity crisis would be difficult making such a source of funding unlikely or unreliable if the liquidity crisis was caused by our deteriorating financial condition.

Liquidity Measurements and Contingency Plan
Our liquidity management and contingency plan calls for quarterly measurement of key funding, capital, problem loan, and liquidity contingency ratios at our banking subsidiary level. The measurements are compared to various risk levels that direct management to further responses to declining liquidity measurements as outlined below:
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Risk Level 1 is defined as circumstances that create the potential for elevated liquidity risk, thus requiring an assessment of possible funding deficiencies. Normal business operations, plans and strategies are not anticipated to be immediately impacted.

Risk Level 2 is defined as circumstances that point to an increased potential for disruptions in the Bank's funding plans, needs and/or resources. Assessment of the probability of a liquidity crisis is more urgent, and identification and prioritization of pre-emptive alternatives and actions may be both warranted and time sensitive.

Risk Level 3 is defined as circumstances that create a likely funding problem, or are symptomatic of circumstances that are highly correlated with impending funding problems; and, therefore, are expected to require some level of immediate action depending upon the situation.

These risk parameters and other qualitative and environmental factors are considered to determine whether a "Stress Level" response is required. Identification of a risk trigger does not automatically call for a stress level response. The following summarizes our response plans to various degrees of liquidity stress:

Stress Level A - Management provides a written summary evaluating the warning indicators and why it is deemed unlikely that there will be a resulting liquidity challenge.

Stress Level B - Management provides an assessment of the probability of a liquidity crisis and completes a sources and uses of funds report to estimate the impact on pro forma liquidity. Liquidity stress tests will be reviewed to ensure the scenarios being simulated are sufficiently robust and that there is adequate funding to satisfy potential demands for cash. Various pre-emptive actions will be considered and acted on as needed.

Stress Level C - Management has determined a funding crisis is likely and documents detailed assessments of the current liquidity situation and future liquidity needs. The Board approved action plan is carried out with vigor and may call for one or all of the following steps, among others, to mitigate the liquidity concern: sale of loans, intensify local deposit gathering programs, transferring unencumbered securities and loans to the Federal Reserve for Discount Window borrowings, curtail all lending except for specifically approved loans, reduce or suspend stock dividends, and investigate opportunities to raise new capital.

As of March 31, 2011, a Risk Level 1 trigger concerning heightened funding needs was set as the quarterly funding gap (loan growth less local deposit growth divided by assets) was $4.14 \%$ and in excess of the Risk Level 1 trigger point of $2.50 \%$. As discussed previously, the March 2011 quarter experienced significant local deposit declines from seasonal factors, while loans increased. Based on expected local deposit activity and loan growth, this measure may continue as a Risk Level 1 trigger in the upcoming June 2011 quarter-end. As of March 31, 2011, commercial real estate loans were $325 \%$ of capital, exceeding the Risk Level 1 trigger point of $300 \%$. Due to our concentration on commercial related lending to local borrowers and relatively low levels of capital, we consistently exceed this trigger. However, we have historically experienced net loan charge-offs on commercial related lending less than similar sized banks and do not consider this mix of loans to signify an undercapitalized position. No liquidity stress level was considered to exist at March 31, 2011.

As of December 31, 2010, two capital risk triggers were exceeded. At December, 31, 2010, commercial and industrial loans were $215 \%$ of capital and commercial real estate loans were $327 \%$ of capital, exceeding their "Risk Level 1" trigger points of $200 \%$ and $300 \%$, respectively. No liquidity stress level was considered to exist at December 31, 2010.

As part of our formal quarterly asset-liability management projections, we also measure basic surplus as the amount of existing net liquid assets (after deducting short-term liabilities and coverage for anticipated deposit funding outflows during the next 30 days) divided by total assets. The basic surplus calculation does not consider unused but available correspondent bank federal funds purchased, as those funds are subject to availability based on the correspondent bank's own liquidity needs and therefore are not guaranteed contractual funds. However, basic surplus does include unused but available FHLB advances under the open line of credit supported by a blanket lien on mortgage collateral. Basic surplus does not include available brokered certificate of deposit funding as those funds generally may not be obtained within one business day following the request for funding. Our policy is to maintain a basic surplus of at least 5\%. Basic surplus was $6.4 \%$ and $8.7 \%$ at March 31, 2011 and December 31, 2010, respectively.

## CAPITAL RESOURCES

During the quarter ended March 31, 2011, stockholders' equity increased approximately $\$ 1.2$ million from retained net income. Net book value per share at March 31, 2011 was $\$ 30.46$ compared to $\$ 29.85$ at December 31, 2010, an increase of $2.0 \%$. Average common stockholders' equity, excluding unrealized security gains and other comprehensive income was $7.29 \%$ of average assets during the quarter ended March 31, 2011 compared to $6.82 \%$ during the quarter ended March 31, 2010.
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For regulatory purposes, the $\$ 7$ million $8 \%$ senior subordinated notes maturing July 2019 and $\$ 7.7$ million junior subordinated debentures maturing September 2035 reflected as debt on the Consolidated Balance Sheet are reclassified as Tier 2 and Tier 1 regulatory equity capital, respectively. The floating rate payments required by the junior subordinated debentures have been hedged with a fixed rate interest rate swap resulting in a total interest cost of $4.42 \%$ through September 2017. PSB was considered "well capitalized" under banking regulations at March 31, 2011.

Unrealized gains in securities available for sale reflected as accumulated other comprehensive income represented approximately $\$ 1.55$, or $5.1 \%$ of total net book value per share at March 31,2011 compared to $\$ 1.62$, or $5.4 \%$ of total net book value per share at December 31, 2010. The decline in market interest rates since September 30, 2008 has increased the fair value of the fixed rate debt securities held in our investment portfolio, which is recorded as an increase to equity. If market rates were to increase in the future, existing unrealized gains on our fixed rate investment portfolio would decline, negatively influencing net book value per share.

During the March 2011 quarter, we issued 8,695 shares of restricted stock having a grant date value of $\$ 200$ to certain key employees as a retention tool and to align employee performance with shareholder interests. The shares vest over the service period using a straight-line method and unvested shares are forfeited if, prior to vesting, the employee is no longer employed with the Bank. Refer to Footnote 9 of the Notes to Consolidated Financial Statements for more information on the restricted shares.

No shares were repurchased by us during the three months ended March 31, 2011 or 2010 as we sought to conserve capital for growth and increased regulatory capital ratios. Industry wide, the cost of capital has increased significantly compared to prior years and many sources of previously low cost capital such as pooled trust preferred offerings have been closed. The banking industry continues to place a premium on capital and we expect to refrain from significant treasury stock repurchases during the remainder of 2011.

The adequacy of our capital is regularly reviewed to ensure sufficient capital is available for current and future needs and is in compliance with regulatory guidelines. As of March 31, 2011, and December 31, 2010, the Bank's Tier 1 risk-weighted capital ratio, total risk-weighted capital, and Tier 1 leverage ratio were in excess of regulatory minimums and were classified as "well-capitalized." Failure to remain well-capitalized could prevent us from obtaining future whole sale brokered time deposits which are an important source of funding. Average common stockholders' equity (excluding accumulated other comprehensive income such as the unrealized gains on securities available for sale discussed previously) to average assets was $7.29 \%$ during the March 2011 quarter, $7.34 \%$ during the most recent December 2010 quarter, and $6.82 \%$ during the March 2010 quarter.

Table 18: Capital Ratios - PSB Holdings, Inc. - Consolidated


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Table 19: Capital Ratios - Peoples State Bank - Subsidiary

| Tier 1 capital to average tangible assets (leverage ratio) | $9.47 \%$ | $9.10 \%$ | $9.37 \%$ |
| :--- | ---: | ---: | ---: |
| Tier 1 capital to risk-weighted assets | $13.05 \%$ | $11.32 \%$ | $12.64 \%$ |
| Total capital to risk-weighted assets | $14.30 \%$ | $12.57 \%$ | $13.90 \%$ |

As a measurement of the adequacy of a bank's capital base related to its level of nonperforming assets, many investors use a "non-GAAP" measure commonly referred to as the "Texas Ratio." We also track changes in our Texas Ratio against our internal capital and liquidity risk parameters to highlight negative capital trends that could impact our ability for future growth, payment of dividends to shareholders, or other factors. As noted previously, correspondent bank providers of our daily federal funds purchased line of credit and the holding company operating line of credit use similar measures that impact our ability to continued use of those lines of credit if our level of nonperforming assets to capital were to rise above prescribed levels. The following table presents the calculation of our Texas Ratio.

Table: 20: Calculation of "Texas Ratio" (a non-GAAP measure)

|  | As of Quarter End |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | $\begin{gathered} \text { March 31, } \\ 2011 \end{gathered}$ | $\begin{gathered} \text { Dec. } 31, \\ 2010 \end{gathered}$ |  | Sept. 30, $2010$ |  | June 30, 2010 |  | $\begin{gathered} \text { March 31, } \\ 2010 \end{gathered}$ |  |
| Total nonperforming assets | \$15,359 | \$16,389 |  | \$15,141 |  | \$15,837 |  | \$16,178 |  |
| Total stockholders' equity | \$47,916 | \$46,690 |  | \$46,044 |  | \$44,046 |  | \$43,282 |  |
| Less: Mortgage servicing rights, net (intangible assets) | (1,268 | (1,100 | ) | (1,042 | ) | (1,163 | ) | (1,143 | ) |
| Less: Preferred stock capital elements | - | - |  | - |  | - |  | - |  |
| Add: Allowance for loan losses | 7,377 | 7,960 |  | 8,001 |  | 7,665 |  | 7,649 |  |
| Total tangible common stockholders' equity and reserves | \$54,025 | \$53,550 |  | \$53,003 |  | \$50,548 |  | \$49,788 |  |
| Total nonperforming assets as a percentage of total |  |  |  |  |  |  |  |  |  |
| tangible common stockholders' equity and reserves | 28.43 | 30.61 | \% | 28.57 | \% | 31.33 | \% | 32.49 | \% |

OFF BALANCE-SHEET COMMITMENTS AND CONTRACTUAL OBLIGATIONS
As a FHLB Mortgage Partnership Finance ("MPF") loan servicer, we provide a credit enhancement guarantee to reimburse the FHLB for foreclosure losses in excess of $1 \%$ of the original loan principal for certain loans sold to the FHLB on an aggregate pool basis. Losses incurred by the FHLB on loans in the MPF 100 program and the MPF 125 program are absorbed by the FHLB in their First Loss Account. If cumulative losses were to exceed the First Loss Account, we would reimburse the FHLB for any excess losses up to the extent of our Credit Enhancement Guarantee. Ten years after the original pool master commitment date, the First Loss Account and the Credit Enhancement Guarantee are reset to current levels based on loans remaining in the pool. These factors are further reset every subsequent five years until the pool is repaid. The next First Loss Account reset date for any individual master commitment containing our Credit Enhancement Guarantee is scheduled for August 18, 2013.

Since inception of our pools containing guarantees to the FHLB in 2000, only $\$ 0.3$ million of $\$ 425$ million of loans originated with guarantees have incurred a principal loss, all of which has been borne by the FHLB within their First Loss Account. No loans have been sold by us to the FHLB with our credit enhancement guarantee of principal since October 2008 and we do not intend to originate future loans with the guarantee.

All loans sold to FHLB or FNMA in which we retain the loan servicing are subject to underwriting representations and warranties made by us as the originator and we are subject to annual underwriting audits from both entities. Our representations and warranties would allow FHLB or FNMA to require us to repurchase inadequately originated loans for any number of underwriting violations. We have originated loans to these secondary market providers since 2000 and have never been required to repurchase a loan for underwriting or servicing violations and do not expected to be required to repurchase loans in the near term.

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The following tables summarize loan principal serviced for the FHLB under various MPF programs and for FNMA as of March 31, 2011 and December 31, 2010.

Table 21: Residential Mortgage Loans Serviced for Others as of March 31, 2011 ( $\$ 000$ s)


Table 22: Residential Mortgage Loans Serviced for Others as of December 31, 2010 (\$000s)


We have ceased originating loans under the MPF 100 and MPF 125 programs. All FHLB originations are now through the FHLB XTRA closed loan program which do not include our credit enhancement. Due to historical strength of mortgage borrowers in our markets, the original $1 \%$ of principal loss pool provided by the FHLB, and current economic conditions in our markets, management believes the possibility of losses under guarantees to the FHLB to be remote. Accordingly, we have made no provision for a recourse liability related to this recourse obligation on loans we currently service. Under the MPF 100 and MPF 125 credit enhancement programs, the FHLB is reimbursed for any incurred principal losses in its First Loss Account by withholding the monthly credit enhancement fee normally paid to us until their principal loss is recovered. We recognize credit enhancement income on a cash basis when received monthly from the FHLB.

Under the XTRA program, loan principal is sold to the FHLB in exchange for a fee while we retain servicing rights to the loan. We are paid an annualized fee of 25 basis points for servicing future payments on the loan. We provide no credit enhancement on the loan to the FHLB and are paid no credit enhancement fees. The FHLB has no recourse to us for their realized future principal losses under the XTRA program. As loan principal is repaid by customers on
loans in the discontinued MPF 100 and MPF 125 programs, credit enhancement fees (approximately 7 to 10 basis points of principal per year on a loan level basis) will decline, reducing our mortgage banking income in future periods.

Item 3. Quantitative and Qualitative Disclosures About Market Risk
There has been no material change in the information provided in response to Item 7A of our Form 10-K for the year ended December 31, 2010.

Item 4. Controls and Procedures
As of the end of the period covered by this report, management, under the supervision, and with the participation, of our President and Chief Executive Officer and the Chief Financial Officer, evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) pursuant to Exchange Act Rule 13a-15. Based upon, and as of the date of such evaluation, the President and Chief Executive Officer and the Chief Financial Officer concluded that our disclosure controls and procedures were effective.
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## PART II - OTHER INFORMATION

## Item 1A. Risk Factors

In addition to the other information set forth in this report, this report should be considered in light of the risk factors referenced in Part I of PSB's Annual Report on Form 10-K for the year ended December 31, 2010, under the caption "Forward-Looking Statements." These and other risk factors could materially affect PSB's business, financial condition, or future results of operations. The risks referenced in PSB's Annual Report on Form 10-K are not the only risks facing PSB. Additional risks and uncertainties not currently known to PSB or that it currently deems to be immaterial also may materially adversely affect PSB's business, financial condition, and/or operating results.

Item 6. Exhibits

Exhibits required by Item 601 of Regulation S-K.
Exhibit
Number Description
31.1 Certification of CEO under Section 302 of Sarbanes-Oxley Act of 2002
31.2 Certification of CFO under Section 302 of Sarbanes-Oxley Act of 2002
32.1 Certifications under Section 906 of Sarbanes-Oxley Act of 2002

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PSB HOLDINGS, INC.

May 16, 2011
SCOTT M. CATTANACH
Scott M. Cattanach
Treasurer
(On behalf of the Registrant and as Principal Financial Officer)

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## EXHIBIT INDEX <br> to <br> FORM 10-Q <br> of

PSB HOLDINGS, INC.
for the quarterly period ended March 31, 2011
Pursuant to Section 102(d) of Regulation S-T
(17 C.F.R. §232.102(d))

The following exhibits are filed as part this report:
31.1 Certification of CEO under Section 302 of Sarbanes-Oxley Act of 2002
31.2 Certification of CFO under Section 302 of Sarbanes-Oxley Act of 2002
32.1 Certifications under Section 906 of Sarbanes-Oxley Act of 2002
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[^1]:    -25-

[^2]:    -27-

