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Form 4	CHEMICAL CO										
February 23, FORN Check th if no long subject to Section 1 Form 4 co Form 5 obligatio may cont <i>See</i> Instr 1(b).	1 4 UNITED States box ger o 16. or Filed pure Section 17(a)	shington, IGES IN SECUR 6(a) of th	D.C. 209 BENEFI ITIES e Securiti ling Com	549 CIA ies Ez ipany	L OWN	COMMISSION NERSHIP OF Expires: Estimate burden h response e Act of 1934, 1935 or Section					
(Print or Type]		. *									
Costa Mark J Syn			Symbol	r Name and			0	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (Middle) 3. Date of				ansaction		EIVIINJ	(Check all applicable)			
(Me				Day/Year) 016				_X_ Director 10% Owner _X_ Officer (give title Other (specify below) below) Chief Executive Officer			
KINGSPOF	(Street) RT, TN 37660			endment, Da nth/Day/Year	-			6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M Person	ne Reporting Pe	rson	
(City)	(State)	(Zip)	Tab	le I - Non-D) Derivative S	Securi		iired, Disposed of,	or Beneficial	lv Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Transaction Date 2A. Deemed			4. Securiti on(A) or Dis (Instr. 3, 4	ies Ac sposed	quired of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. 7. Nature of Ownership Indirect Form: Direct Beneficial (D) or Ownership Indirect (I) (Instr. 4) (Instr. 4)		
Common				Code V	Amount 8,356	(D)	Price	(Instr. 3 and 4)			
Stock	02/19/2016			А	(<u>1</u>)	А	\$0	162,726	D		
Common Stock	02/19/2016			F	2,286 (2)	D	\$ 62.4	160,440	D		
Common Stock	02/19/2016			М	53,132	A	\$ 30.46	213,572	D		
Common Stock	02/19/2016			S	53,132	D	\$ 62.78 (3)	160,440	D		
Common Stock	02/22/2016			М	2,868	А	\$ 30.46	163,308	D		

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Common Stock	02/22/2016	S	2,868	D	\$ 63.66 (4)	160,440	D	
Common Stock						2,341	Ι	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactiv Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 30.46 (5)	02/19/2016		М		56,000 (5)	10/31/2009	10/30/2016	Common Stock	56,000 <u>(5)</u>

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Costa Mark J 200 SOUTH WILCOX KINGSPORT, TN 37660	Х		Chief Executive Officer					
Signatures								
Brian L. Henry, by Power of Attorney		02/23/201	16					
**Signature of Reporting Person		Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Payout under performance shares awarded at beginning of three-year (2013-2015) performance period.
- (2) Shares of common stock withheld in payment of tax liability incident to payout under performance shares.

Average weighted sale price for shares disposed of in the reported transaction. The shares were sold in multiple broker's transactions at various prices per share ranging from \$62.50 to \$63.03. The reporting person undertakes to provide to the issuer, any stockholder of the issuer or the staff of the Securities and Exchange Commission upon request full information regarding the number of shares add at each

- (3) various preces per share ranging nom 502.50 to 505.05. The reporting person indertaces to provide to the issuer, any stockholder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes (3) and (4) to this Form 4.
- (4) Average weighted sale price for shares disposed of in the reported transaction. The shares were sold in multiple broker's transactions at various prices per share ranging from \$63.52 to \$63.74.
- (5) The option exercise price was halved and the number of shares underlying the option was doubled in the October 3, 2011 2-for-1 stock split by dividend of the common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.