

WHITING PAUL L  
Form 5  
February 14, 2008

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
WHITING PAUL L

2. Issuer Name and Ticker or Trading Symbol  
SYKES ENTERPRISES INC  
[SYKE]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
12/31/2007

Director  10% Owner  
 Officer (give title below)  Other (specify below)

C/O SYKES ENTERPRISES  
INCORPORATED, 400 N.  
ASHLEY DRIVE, SUITE 2800

(Street)

4. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Reporting

(check applicable line)

TAMPA, FL 33602

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock	05/24/2005	^	M4	2,471 A \$ (1)	2,471	D	^
Common Stock	05/24/2006	^	M4	2,471 A \$ (1)	4,942	D	^
Common Stock	05/25/2006	^	M4	2,078 A \$ (1)	7,020	D	^
	05/24/2007	^	M4	1,101 A \$ (1)	8,121	D	^

Common Stock										
Common Stock	05/25/2007	Â	M4	2,078	A	\$ (1)	10,199	D	Â	
Common Stock	Â	Â	Â	Â	Â	Â	102,471	I		By family limited ptsp

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
					(A) (D)	Date Exercisable Expiration Date	Title	
Common Stock Units <sup>(2)</sup>	Â	05/24/2005	Â	M4	Â 2,471	05/24/2005 05/24/2014	Common Stock	2,471
Common Stock Units <sup>(2)</sup>	Â	05/24/2006	Â	M4	Â 2,471	05/24/2005 05/24/2014	Common Stock	2,471
Common Stock Units <sup>(2)</sup>	Â	05/25/2006	Â	M4	Â 2,078	05/25/2006 05/25/2015	Common Stock	2,078
Common Stock Units <sup>(2)</sup>	Â	05/25/2007	Â	M4	Â 2,079	05/25/2006 05/25/2015	Common Stock	2,079
Common Stock Units <sup>(2)</sup>	Â	05/24/2007	Â	M4	Â 1,101	05/24/2007 05/24/2016	Common Stock	1,101

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

