CCFNB BANCORP INC Form 10-Q November 14, 2002

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 10-Q	
[X] QUARTERLY REPORT UNDER SECTION 13 or 15(d) OF THE ACT OF 1934	E SECURITIES EXCHANGE
For the quarterly period ended September 30, 2002	
[] TRANSITION REPORT UNDER SECTION 13 or 15(d) OF THE ACT OF 1934	HE SECURITIES EXCHANGE
For the transition period from to	
Commission file number 0-19028	
CCFNB BANCORP, INC.	
(Name of small business Issuer in its cha	arter)
PENNSYLVANIA (State or other jurisdiction of incorporation or organization)	23-2254643 (I.R.S. Employer Identification Number)
232 East Street, Bloomsburg, PA (Address of principal executive offices)	17815 (Zip Code)
Issuer's telephone number, including area code: (570) 784	4-4400
Check whether the issuer (1) filed all reports resection 13 or 15(d) of the Securities Exchange Act of 1934 12 months (or for such shorter period that the issuer was reports), and (2) has been subject to such filing requiring days.	4 during the preceding required to file such
Yes X No	
Indicate the number of shares outstanding of each classes of common stock, as of the latest practicable date \$1.25 (par) common stock were outstanding as of October 30	e. 1,299,989 shares of
CCFNB BANCORP, INC. AND SUBSIDIARY	
SEPTEMBER 30, 2002	
INDEX 10-Q	

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(IN THOUSANDS)	SEPTEMBER 30, 2002 UNAUDITED	DECEMBER 31, 2001
ASSETS Cash and due from banks	\$ 5,987 2,195 4,540	\$ 6,205 2,313
Securities Available-for-Sale	58,015 150,624	57,121 142,990
Allowance for loan losses	1,279 	1,028
Net loans Premises and equipment Other real estate owned Accrued interest receivable Other assets	\$149,345 4,524 89 898 1,017	\$141,962 4,635 0 977 1,025
TOTAL ASSETS	\$226,610 =====	\$214 , 238
LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES		
Deposits: Non-interest bearing	\$ 16,079	\$ 14,712

Interest bearing	152,457	140,954
Total Deposits	\$168 , 536	\$155 , 666
Short-term borrowings	18,301	19,781
Long-term borrowings	11,350	11,357
Accrued interest and other expenses	1,334	1,382
Other liabilities	167	10
TOTAL LIABILITIES	\$199 , 688	\$188 , 196
STOCKHOLDERS' EQUITY Common stock, par value \$1.25 per share; authorized 5,000,000 shares; issued and outstanding 1,301,989 shares		
in 2002 and 1,326,172 shares in 2001	\$ 1,627	\$ 1,658
Surplus	4,221	4,730
Retained earnings	20,453	19 , 579
Accumulated other comprehensive income (loss)	621	75
TOTAL STOCKHOLDERS' EQUITY	\$ 26 , 922	\$ 26,042
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$226,610	\$214 , 238

See accompanying notes to Consolidated Financial Statements.

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CCFNB BANCORP, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF INCOME (IN THOUSANDS EXCEPT PER SHARE DATA) UNAUDITED

		FOR TH MONTHS SEPTEM		FOR MONT SEPT		
		2002		 2001 		2002
INTEREST INCOME						
Interest and fees on loans: Taxable	\$	7 514	Ś	7 , 899	Ś	2,507
Tax-exempt	٧	108	٧	123	Y	43
Interest and dividends on investment securities:						
Taxable interest		1,314		•		413
Tax-exempt interest		611		603		202
Dividends		44		62		14
Interest on federal funds sold		41		58		22
Interest on deposits in other banks		52		247		19
TOTAL INTEREST INCOME	\$	9,684	\$	10,342	\$	3,220
INTEREST EXPENSE						
Interest on deposits	\$	3,557 258	\$	4,202 607	\$	1,205 88

Interest on long-term borrowings	509	560		172
TOTAL INTEREST EXPENSE	\$ 4,324	\$ 5 , 369	\$	1,465
Net interest income	5 , 360 264	4 , 973 148		1,755 205
NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	5 , 096	\$ 4 , 825		1,550
NON-INTEREST INCOME Service charges and fees Trust department income Securities gains - net Other income	487 151 107 143	453 165 71 132	·	161 48 107 58
TOTAL NON-INTEREST INCOME	\$ 888	\$ 821	\$	374
NON-INTEREST EXPENSES Salaries and wages Pensions and other employee benefits Occupancy expense, net Furniture and equipment expense Other operating expenses	1,638 566 268 442 1,162	1,524 518 281 406 1,103	\$	563 193 88 141 404
TOTAL NON-INTEREST EXPENSES	\$ 4,076	\$ 3,832		1,389
Income before income taxes	1,908 419	1,814 401	·	535 101
NET INCOME	\$ 1,489 ======	\$ 1,413	\$	434
PER SHARE DATA Net income Cash dividends Weighted average shares outstanding	\$ 1.13 .47 312,811	\$ 1.05 .44 340,749	\$	

See accompanying notes to Consolidated Financial Statements.

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CCFNB BANCORP, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS (IN THOUSANDS) UNAUDITED

FOR THE NINE MONTHS ENDING SEPTEMBER 30,

2002 2001

See accompanying notes to Consolidated Financial Statements.

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CCFNB BANCORP, INC. AND SUBSIDIARY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2002

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting and reporting policies of CCFNB Bancorp, Inc. and Subsidiary (the "Corporation") are in accordance with accounting principles generally accepted in the United States of America and conform to common practices within the banking industry. The more significant policies follow:

PRINCIPLES OF CONSOLIDATION

The consolidated financial statements include the accounts of CCFNB Bancorp, Inc. and its wholly owned subsidiary, Columbia County Farmers National Bank (the "Bank") and all other equity interests. All significant inter-company balances and transactions have been eliminated in consolidation.

NATURE OF OPERATIONS & LINES OF BUSINESS

The Corporation provides full banking services, including trust services, through the Bank, to individuals and corporate customers. The Bank has six offices covering an area of approximately 484 square miles in Northeastern Pennsylvania. The Corporation and its banking subsidiary are subject to regulation of the Office of the Comptroller of the Currency, The Federal Deposit Insurance Corporation and the Federal Reserve Bank of Philadelphia.

Procuring deposits and making loans are the major lines of business. The deposits are mainly deposits of individuals and small businesses and the loans are mainly real estate loans covering primary residences and small business enterprises. The trust services, under the name of CCFNB and Co., include administration of various estates, pension plans, self-directed IRA's and other services. A third-party brokerage arrangement is also resident in the main branch, namely Bloomsburg. This investment center offers a full line of stocks, bonds and other non-insured financial services.

On December 19, 2000, the Corporation became a Financial Holding Company by having filed an election to do so with the Federal Reserve Board. The Bancorp acquired a 50% interest in a local insurance agency during January 2001.

USE OF ESTIMATES

The preparation of these consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of these consolidated financial statements and the reported amounts of income and expenses during the reporting periods. Actual results could differ from those estimates.

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INVESTMENT SECURITIES

The Corporation classifies its investment securities as either "Held-to- Maturity" or "Available-for-Sale" at the time of purchase. Debt securities are classified as Held-to-Maturity when the Corporation has the ability and positive intent to hold the securities to maturity.

Investment securities Held-to-Maturity are carried at cost adjusted for amortization of premiums and accretion of discounts to maturity.

Debt securities not classified as Held-to-Maturity and equity securities included in the Available-for-Sale category, are carried at fair value, and the amount of any unrealized gain or loss net of the effect of deferred income taxes is reported as a component of Stockholders' Equity. Management's decision to sell Available-for-Sale securities is based on changes in economic conditions controlling the sources and uses of funds, terms, availability of and yield of alternative investments, interest rate risk, and the need for liquidity.

The cost of debt securities classified as Held-to-Maturity or Available-for-Sale is adjusted for amortization of premiums and accretion of discounts to maturity. Such amortization and accretion, as well as interest and dividends, is included in interest income from investments. Realized gains and losses are included in net investment securities gains. The cost of investment securities sold, redeemed or matured is based on the specific identification method.

LOANS

Loans are stated at their outstanding principal balances, net of deferred fees or costs, unearned income, and the allowance for loan losses. Interest on loans is accrued on the principal amount outstanding, primarily on an actual day basis. Non-refundable loan fees and certain direct costs are deferred and amortized over the life of the loans using the interest method. The amortization is reflected as an interest yield adjustment, and the deferred portion of the net fees and costs is reflected as a part of the loan balance.

Non-Accrual Loans - Generally, a loan is classified as non-accrual, with the accrual of interest on such a loan discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectibility of principal or interest, even though the loan currently is performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well secured. When a loan is placed on non-accrual status, unpaid interest credited to income in the current year is reversed, and unpaid interest accrued in prior years is charged against the allowance for credit losses. Certain non-accrual loans may continue to perform, that is, payments are still being received with those payments generally applied to principal. Non-accrual loans remain under constant scrutiny and if performance continues, interest income may be recorded on a cash basis based on management's judgement as to collectibility of principal.

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Allowance for Loan Losses - The allowance for loan losses is established through provisions for loan losses charged against income. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance.

A factor in estimating the allowance for loan losses is the measurement of impaired loans. A loan is considered impaired when, based on current information and events, it is probable that the Corporation will be unable to collect all amounts due according to the contractual terms of the loan agreement. Under current accounting standards, the allowance for loan losses related to impaired loans is based on discounted cash

flows using the loam's effective interest rate or the fair value of the collateral for certain collateral dependent loams.

The allowance for loan losses is maintained at a level established by management to be adequate to absorb estimated potential loan losses. Management's periodic evaluation of the adequacy of the allowance for loan losses is based on the Corporation's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay (including the timing of future payments), the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. This evaluation is inherently subjective as it requires material estimates, including the amounts and timing of future cash flows expected to be received on impaired loans that may be susceptible to significant change.

PREMISES AND EQUIPMENT

Premises and equipment are stated at cost less accumulated depreciation computed principally on the straight-line method over the estimated useful lives of the assets. Maintenance and minor repairs are charged to operations as incurred. The cost and accumulated depreciation of the premises and equipment retired or sold are eliminated from the property accounts at the time of retirement or sale, and the resulting gain or loss is reflected in current operations.

OTHER REAL ESTATE OWNED

Other real estate owned is comprised of property acquired through a foreclosure proceeding or acceptance of a deed-in-lieu of foreclosure and loans classified as in-substance foreclosure. In accordance with Statement of Financial Accounting Standards (SFAS) No. 114, a loan is classified as in-substance foreclosure when the Corporation has taken possession of the collateral regardless of whether formal foreclosure proceedings take place. Other real estate owned is recorded at fair value at the date of foreclosure, establishing a new cost basis and is included in other assets. After foreclosure, valuations are periodically performed by management, and the real estate is carried at the lower of (1) cost or (2) fair value minus estimated costs to sell. Income and expenses from operations of other real estate owned and changes in the valuation allowance are included in other non-interest income and expense.

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INVESTMENT IN INSURANCE AGENCY

On January 2, 2001, the Corporation acquired a 50% interest in a local insurance agency, a corporation organized under the laws of the Commonwealth of Pennsylvania. The income or loss from this investment is accounted for under the equity method of accounting. The carrying value of this investment was \$159,289 and \$165,352 at September 30, 2002 and December 31, 2001, respectively.

INCOME TAXES

The provision for income taxes is based on the results of operations, adjusted primarily for tax-exempt income. Certain items of income and expense are reported in different periods for financial reporting and tax return purposes. Deferred tax assets and liabilities are determined based on the differences between the consolidated financial statement and income tax bases of assets and liabilities measured by using the

enacted tax rates and laws expected to be in effect when the timing differences are expected to reverse. Deferred tax expense or benefit is based on the difference between deferred tax asset or liability from period to period.

PER SHARE DATA

Statement of Financial Accounting Standards (SFAS) No. 128, "Earnings Per Share", requires dual presentation of basic and diluted earnings per share. Basic earnings per share is calculated by dividing net income by the weighted average number of shares of common stock outstanding at the end of each period. Diluted earnings per share is calculated by increasing the denominator for the assumed conversion of all potentially dilutive securities. The Corporation does not have any securities which have or will have a dilutive effect, accordingly, basic and diluted per share data is the same.

CASH FLOW INFORMATION

For purposes of reporting consolidated cash flows, cash and cash equivalents include cash on hand and due from banks, interest-bearing deposits in other banks and federal funds sold. The Corporation considers cash classified as interest-bearing deposits with other banks as a cash equivalent because they are represented by cash accounts essentially on a demand basis. Federal funds are also included as a cash equivalent because they are generally purchased and sold for one-day periods.

TRUST ASSETS AND INCOME

Property held by the Corporation in a fiduciary or agency capacity for its customers is not included in the accompanying consolidated financial statements because such items are not assets of the Corporation. Trust Department income is generally recognized on a cash basis and is not materially different than if it was reported on an accrual basis.

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SEGMENT REPORTING

The Corporation's banking subsidiary acts as an independent community financial services provider, and offers traditional banking and related financial services to individual, business and government customers. Through its branch, internet banking, telephone and automated teller machine network, the Bank offers a full array of commercial and retail financial services, including the taking of time, savings and demand deposits; the making of commercial, consumer and mortgage loans; and the providing of other financial services. The Bank also performs personal, corporate, pension and fiduciary services through its Trust Department as well as offering diverse investment products through its investment center.

Management does not separately allocate expenses, including the cost of funding loan demand, between the commercial, retail, trust and investment center operations of the Corporation. As such, discrete financial information is not available and segment reporting would not be meaningful.

RECENT ACCOUNTING PRONOUNCEMENTS

Statement of Financial Accounting Standards (SFAS) No. 140, "Accounting

for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities", is generally effective for transactions occurring after March 31, 2001. For recognition and reclassification of collateral and for disclosure related to securitization transactions and collateral, the effective date is for fiscal years ending after December 15, 2000. SFAS No. 140 replaces SFAS No. 125 and provides revisions to the standards for accounting and requirements for certain disclosures relating to securitizations and other transfers of financial assets. The standard is not expected to have a significant impact on the Corporation's consolidated financial condition or results of operations.

RECLASSIFICATION

Certain amounts in the consolidated financial statements of the prior years have been reclassified to conform with presentation used in the 2002 consolidated financial statements. Such reclassifications had no effect on the Corporation's consolidated financial condition or net income.

NOTE 2 - ALLOWANCE FOR LOAN LOSSES

Changes in the allowance for loan losses for the periods ended September 30, 2002 and September 30, 2001 were as follows:

	(AMOUNTS IN	THOUSANDS)
	2002	2001
Balance, beginning of year	\$ 1,028	\$ 1,008
Provision charged to operations	264	148
Loans charged-off	(65)	(145)
Recoveries	52	37
Balance, September 30	\$ 1,279	\$ 1,048
	======	======

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At September 30, 2002 the recorded investment in loans that are considered to be impaired as defined by SFAS No. 114 was \$38,602. No additional charge to operations was required to provide for the impaired loans since the total allowance for loan losses is estimated by management to be adequate to provide for the loan loss allowance required by SFAS No. 114 along with any other potential losses.

At September 30, 2002, there were no significant commitments to lend additional funds with respect to non-accrual and restructured loans.

NOTE 3 - SHORT-TERM BORROWINGS

Federal funds purchased, securities sold under agreements to repurchase, and Federal Home Loan Bank advances generally represented overnight or less than 30-day borrowings. U.S. Treasury tax and loan notes for collections made by the Bank were payable on demand.

NOTE 4 - LONG-TERM BORROWINGS

Long-term borrowings are comprised of advances from the Federal Home Loan Bank.

NOTE 5 - STOCKHOLDERS' EQUITY

Changes in stockholders' equity for the period ended September 30, 2002 were as follows:

(AMOUNTS IN T

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C

	COMMON COMMON SHARES STOCK SURPLUS		COMPREHENSIVE INCOME (LOSS)	RETAINED	
Balance at January 1, 2002 Comprehensive Income:	1,326,172	\$1,658	\$4,730	\$ 0	\$19 , 579
Net income	0	0	0	1,489	1,489
and tax effects	0	0	0	546	0
TOTAL COMPREHENSIVE INCOME (LOSS)				\$ 2,035 =====	
Issuance of 6,317 shares of common stock under dividend reinvestment					
and stock purchase plans Purchase of 30,500 shares of	6,317	8	127		0
treasury stock	0	0	0		0
treasury stock					0
Cash dividends \$.31 per share	0	0	Ŭ		(615)
Balance at September 30, 2002	1,301,989				\$20 , 453

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NOTE 6 - FINANCIAL INSTRUMENTS WITH OFF-BALANCE SHEET RISK AND CONCENTRATIONS OF CREDIT RISK

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, standby letters of credit and commercial letters of credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract or notional amounts of those instruments reflect the extent of involvement the Corporation has in particular classes of financial instruments. The Corporation does not

engage in trading activities with respect to any of its financial instruments with off-balance sheet risk.

The Corporation may require collateral or other security to support financial instruments with off-balance sheet credit risk. The contract or notional amounts at September 30, 2002 and December 31, 2001 were as follows:

	(Amounts in	Thou
	SEPTEMBER	DE
	30, 2002	31
Financial instruments whose contract amounts represent credit risk:		
Commitments to extend credit	\$12 , 607	\$1
Financial standby letters of credit	1,887	
Performance standby letters of credit	48	
Dealer floor plans	1,911	

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Because many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Corporation evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Corporation upon extension of credit, is based on management's credit evaluation of the counter-party. Collateral held varies but may include accounts receivable, inventory, property, plant, equipment and income-producing commercial properties.

Standby letters of credit and commercial letters of credit are conditional commitments issued by the Corporation to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Corporation holds collateral supporting those commitments for which collateral is deemed necessary.

The Corporation's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and letters of credit is represented by the contractual notional amount of those instruments. The Corporation uses the same credit policies in making commitments and conditional obligations, as it does for on-balance sheet instruments.

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The Corporation granted commercial, consumer and residential loans to customers within Pennsylvania. Of the total loan portfolio at September 30, 2002, 82.6% was for real estate loans, principally residential. It was the opinion of management that the high concentration did not pose an adverse credit risk. Further, it was management's opinion that the remainder of the loan portfolio was balanced and diversified to the extent necessary to avoid any significant concentration of credit.

NOTE 7 - MANAGEMENT'S ASSERTIONS AND COMMENTS REQUIRED TO BE PROVIDED WITH FORM 10Q FILING

In management's opinion, the consolidated interim financial statements reflect fair presentation of the consolidated financial position of CCFNB Bancorp, Inc. and Subsidiary, and the results of their operations and their cash flows for the interim periods presented. Further, the consolidated interim financial statements are unaudited however they reflect all adjustments, which are in the opinion of management, necessary to present fairly the consolidated financial condition and consolidated results of operations and cash flows for the interim periods presented and that all such adjustments to the consolidated financial statements are of a normal recurring nature.

The results of operations for the nine-month period ended September 30, 2002, are not necessarily indicative of the results to be expected for the full year.

These consolidated interim financial statements have been prepared in accordance with requirements of Form 10Q and therefore do not include all disclosures normally required by accounting principles generally accepted in the United States of America applicable to financial institutions as included with consolidated financial statements included in the Corporation's annual Form 10K filing. The reader of these consolidated interim financial statements may wish to refer to the Corporation's annual report or Form 10K for the period ended December 31, 2001, filed with the Securities and Exchange Commission.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors and Stockholders of CCFNB Bancorp, Inc.:

We have reviewed the accompanying consolidated balance sheet of CCFNB Bancorp, Inc. and Subsidiary as of September 30, 2002, and the related consolidated statements of income and cash flows for the three and nine month periods ended September 30, 2002 and 2001. These consolidated financial statements are the responsibility of the management of CCFNB Bancorp, Inc. and Subsidiary.

We conducted our reviews in accordance with standards established by the American Institute of Certified Public Accountants. A review of interim financial information consists principally of applying analytical procedures to financial data and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with auditing standards generally accepted in the United States of America, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to the consolidated financial statements referred to above for them to be in conformity with accounting principles generally accepted in the United States of America.

We have previously audited, in accordance with auditing standards generally accepted in the United States of America, the consolidated balance sheet of CCFNB Bancorp, Inc. and Subsidiary as of December 31, 2001, and the related

consolidated statements of income, stockholders' equity, and cash flows for the year then ended (not presented herein); and in our report dated January 18, 2002, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying consolidated balance sheet as of December 31, 2001, is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it has been derived.

/s/ J.H. Williams & Co., LLP

J.H. Williams & Co., LLP Kingston, Pennsylvania October 23, 2002

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CCFNB BANCORP, INC. $\mbox{FORM 10-Q}$ FOR THE QUARTER ENDED SEPTEMBER 2002

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Consolidated Summary of Operations (Dollars in Thousands, except for per share data)

	Mon	At and For the Months Ended September			
	2002		2001		
Income and Expense:					
Interest income	\$ 9,684	\$	•		
Interest expense	4,324		5,369		
Net interest income	5,360		4,973		
Loan loss provision	264		148		
Net interest income after loan loss					
Provision	5,096		4,825		
Non-interest income	888		821		
Non-interest expense	4,076		3,832		
Income before income taxes	1,908		1,814		
Income taxes	419		401		
Net income	\$ 1,489	Ś	1,413		
1100 111001110	=======		=======		
Per Share (1):					
Net income	\$ 1.13	\$	1.05		
Cash dividends paid	.47		. 44		
Average shares outstanding	1,312,811		1,340,749		
Average Balance Sheet:					

Loans	\$ 146,565	\$ 139,468
Investments	54,381	51,680
Other earning assets	7,590	8,213
Total assets	219,015	210,011
Deposits	162,157	150,820
Other interest-bearing liabilities	29,417	31,781
Stockholders' equity	26,036	26,008
Balance Sheet Data:		
Loans	\$ 150,624	\$ 142,990
Investments	58,015	57,121
Other earning assets	6 , 735	2,313
Total assets	226,610	214,238
Deposits	168,536	155,666
Other interest-bearing liabilities	29 , 651	31,138
Stockholders' equity	26 , 922	26,042
Ratios: (2)		
Return on average assets	.91%	.90%
Return on average equity	7.63	7.23%
Dividend payout ratio	41.30%	41.68%
Average equity to average assets ratio	11.89%	12.38%

		At a	and For the	e Y	ears Ended	d Dec	ember
	2001		2000		1999 		1998
Income and Expense:							
Interest income	\$ 13,720	\$	13,552	\$	12,669	\$	12,4
Interest expense	6 , 924		6 , 859		6,099		6,0
Net interest income	6 , 796				6 , 570		 6,3
Loan loss provision	163		54		78		
Net interest income after loan loss							
Provision	6 , 633		6,639		6,492		6,2
Non-interest income	1,149		1,053		1,050		9
Non-interest expense	5 , 104		4,967 		4,818		4,7
Income before income taxes	2 , 678				2 , 724		2,5
Income taxes	621				685		6
Net income	\$ 2,057	\$	2,054	\$	2,039	\$	1,9
Per Share (1):	 						
Net income	\$ 1.54	\$	1.51	\$	1.48	\$	1.
Cash dividends paid	.59		.56		.51		
Average shares outstanding	1,338,007		1,355,624	1	,375,572	1	,378,3
Average Balance Sheet:							
Loans	\$ 139,219	\$	134,325	\$	123,185	\$	116,4
Investments	50 , 593		47,003		49,827		45,8
Other earning assets	6,569		219		1,638		3,8
Total assets	208,630		196,727 139,774		186,597		177,6
Deposits	149,601		139,774		138,963		131,3
Other interest-bearing liabilities	31,629		31.7.03		23.458		22,6
Stockholders' equity	25 , 890		23,910		22,874		22,2
Balance Sheet Data:							
Loans	\$		137,360			\$	118,5
Investments	57 , 121		47,311		49,104		48,1

Other earning assets	63 , 312	4,814	1,343	5,1
Total assets	214,238	203,054	196,122	185,2
Deposits	142,990	143,169	138,606	137,6
Other interest-bearing liabilities	31,384	33 , 477	33,224	22,7
Stockholders' equity	26,042	25 , 050	23,047	23,4
Ratios: (2)				
Return on average assets	.99%	1.04%	1.09%	1.
Return on average equity	7.92%	8.59%	8.91%	8.
Dividend payout ratio	38.31%	36.89%	34.09%	33.
Average equity to average assets ratio	12.16%	12.34%	11.75%	12.

- (1) Per share data has been calculated on the weighted average number of shares outstanding.
- (2) The ratios for the nine month period ending September 30, 2002 and 2001 are annualized.

CAUTIONARY STATEMENT CONCERNING FORWARD-LOOKING STATEMENTS

This Form 10-Q, both in the MD & A and elsewhere, contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are not historical facts and include expressions about our confidence and strategies and our expectations about new and existing programs and products, relationships, opportunities, technology and market conditions. These statements may be identified by such forward-looking terminology as "expect," "look," "believe," "anticipate," "may," "will," or similar statements or variations of such terms. Such forward-looking statements involve certain risks and uncertainties. These include, but are not limited to, the direction of interest rates, continued levels of loan quality and origination volume, continued relationships with major customers, and sources for loans, as well as the effects of economic conditions and legal and regulatory barriers and structure. Actual results may differ materially from such forward-looking statements. We assume no obligation for updating any such forward-looking statement at any time. Our consolidated financial condition and results of operations are essentially those of our wholly-owned subsidiary bank, Columbia County Farmers National Bank. Therefore, our discussion and analysis that follows is primarily centered on the performance of this bank.

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EARNINGS SUMMARY

Net income for the nine months ended September 30, 2002 was \$1,489 thousand or \$1.13 per basic and diluted share. These results compare with net income of \$1,413 thousand, or \$1.050 per basic and diluted share for the same period in 2001. Annualized return on average equity increased to 7.63 percent from 7.23 percent, while the annualized return on average assets increased to .91 percent from .90 percent, for the nine months ended September 30, 2002 and 2001 respectively.

Net interest income continues to be the largest source of our operating income. Net interest income on a tax equivalent basis increased to \$5.7 million at September 30, 2002, compared with \$5.2 million for the nine months ended September 30, 2001. The increase in net interest income is primarily due to the decreased interest rates on deposits "catching up" with decreased loan rates. The tax equavilized interest margin increased to 3.66 percent for the nine months ended September 30, 2002, compared to 3.49 percent for the nine months ended September 30, 2001.

Average interest earning assets increased \$9.2 million or 4.6 percent for the

nine months ended September 30, 2002 over the same period in 2001. Average loans increased \$7.1 million or 5.1 percent, average investments increased \$2.7 million or 5.2 percent and average federal funds sold and interest-bearing deposits with other financial institutions decreased .6 million or 7.6 percent for this nine month period.

Average interest bearing liabilities for the nine months ended September 30, 2002 increased \$8.8 million or 5.2 percent from the same period in 2001. Average short-term borrowings were \$18.1 million at September 30, 2002 and \$20.4 million at September 30, 2001. Long-term debt, which includes primarily FHLB advances, remained at 13.4 million at September 30, 2002 and September 30, 2001 Average demand deposits increased \$200 thousand from 2001 balances.

The average interest rate on total interest earning assets was 6.19 percent for the nine months ended September 30, 2002, compared with 6.92 percent for the nine months ended September 30, 2001. The average interest rate for loans decreased 74 basis points to 6.93 percent at September 30, 2002 compared to 7.67 percent September 30, 2001. Interest-bearing deposits with other Financial Institutions interest rates decreased drastically 373 basis points to 1.57 percent from 5.30 percent at September 30, 2002 and September 30, 2002 respectively. Average rates on interest bearing deposits decreased by 89 basis points to 3.21 percent from 4.10 percent one year ago. Average interest rates also decreased on total interest bearing liabilities by 100 basis points to 3.25percent from 4.25 percent. The reason for these decreases on interest bearing liabilities was primarily attributed to the decreasing rates on all deposit liabilities and the tied-to-prime interest rates paid on repurchase agreements with large customers. The net interest margin increased to 3.66 percent for the nine months ended September 30, 2002 from 3.49 percent for the nine months ended September 30, 2001.

NET INTEREST INCOME

Net interest income increased to \$5.4 million for the nine months ended September 30, 2002 compared to \$5.0 million for the same period in 2001.

The following table reflects the components of net interest income for each of the nine months ended September 30, 2002 and 2001.

ANALYSIS OF AVERAGE ASSETS, LIABILITIES AND CAPITAL EQUITY AND

NET INTEREST INCOME ON A TAX EQUIVALENT BASIS

AVERAGE BALANCE SHEET AND RATE ANALYSIS (Dollars in Thousands)

		Average Balance	Nine Months Interest Income / Expense	Ended Septo Average Yield / Rate
AS	SETS:	(1)	(2)	
In Fe	terest-bearing deposits with other financial institutions vestment securities (3)	54,381	\$52 1,969 41 7,622	1.57% 5.73% 1.72% 6.93%
To	tal interest earning assets	\$208,53	6 \$9,684	6.19%

Reserve for loan losses	(1,053) 2,266 9,266		
Total assets			
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LIABILITIES AND CAPITAL: Interest bearing deposits Short-term borrowings Long-term borrowings	18,064	\$ 3,557 258 509	2.91%
Total interest-bearing liabilities		\$ 4,324	3.25%
Demand deposits Other liabilities Stockholders' equity	1,405		
Total liabilities and capital	\$219,015		
NET INTEREST INCOME / NET INTEREST MARGIN (4)		\$ 5,360	3.43%
TAX EQUIVALENT NET INTEREST INCOME / NET INTEREST MARGIN (5)		\$ 5,730	3.66%

- (1) Average volume information was computed using daily averages.
- (2) Interest on loans includes fee income.
- (3) Yield on tax-exempt obligations has been computed on a tax-equivalent basis.
- (4) Net interest margin is computed by dividing net interest income by total interest earning assets.
- (5) Interest and yield are presented on a tax-equivalent basis using 34 percent for 2002 and 2001.

The following table demonstrates the relative impact on net interest income of changes in volume of interest earnings assets and interest bearing liabilities and changes in rates earned and paid by us on such assets and liabilities.

CHANGE IN NET INTEREST INCOME ON A TAX EQUIVALENT BASIS

Nine Months Ended September 30

Compared with 2001

Increase (Decrease) (2

Volume Rate

(In thousands)

Interest income:

	Loans (1)	\$ 554	(\$1,032)	(\$
	Investments	166	(222)	
	Federal funds sold and other short-term investments	46	(43)	
Interest	expense:			
	Deposits	\$ 457	(\$1,216)	(\$
	Short-term borrowings	0	(12)	
	Long term debt	(1)	(67)	
Net:		\$ 300	\$ (2)	\$

- (1) Interest income is adjusted to a tax equivalent basis using a 34 percent tax rate.
- (2) Variances resulting from a combination of changes in volume and rates are allocated to the categories in proportion to the absolute dollar amounts of the change in each category.

Average interest earning assets at September 30, 2002 increased by 4.6 percent over September 30, 2001 to \$208.5 million from \$199.4 million.

Average loans outstanding increased from \$139.5 million to \$146.6 million or 5.1 percent for the nine months ended September 30, 2002, as compared to the nine months ended September 30, 2001.

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The outstanding balance of loans at September 30, 2002 was \$150.6 million compared to \$143 million at December 31, 2001.

Interest income from investment securities remained constant at \$2 million for the nine months ended September 30, 2002 and 2001. The average balance of investment securities for the nine months ended September 30, 2002 increased 5.2 percent to \$5.4 million, compared to the \$51.7 million for the same period of 2001.

Total interest expense decreased \$1.1 million or 20.4 percent for the first nine months of 2002 as compared to the first nine months of 2001. The cost of interest bearing liabilities decreased on an average yield basis from 4.25 percent through September 2001 compared to 3.25 percent through September 2002. The average yield on interest earning assets decreased from 6.92 percent to 6.19 percent through September 2002 and 2001, respectively.

Average short-term borrowings decreased \$2.4 million from \$20.4 million at September 30, 2001 to \$18.1 million at September 30, 2002.

Long-term borrowings from Federal Home Loan Bank remained constant at an average \$11.4\$ million at September 30, 2002 and 2001.

NON-INTEREST INCOME

The following table presents the components of non-interest income for the six months ended June 30, 2002 and 2001.

Nine Months Ended September 30, (In thousands) 2002 2001

Service charges and fees	\$487	\$453
Trust Department income	151	165
Investment securities gain - net	107	71
Third party brokerage income	71	43
Other	72	89
Total	\$888	\$821

Non-interest income continues to represent a considerable source of our income. We are committed to increasing non-interest income. Increases will be from our existing sources of non-interest income and any new opportunities that may develop. For the nine months ended September 30, 2002, total non-interest income increased \$67 thousand to \$888 thousand or 8.2 percent, compared to \$821 thousand for the nine months period ended September 30, 2001. Service charges and fees increased \$34 thousand from \$453 thousand at September 30, 2002 to \$487 thousand or 7.5 percent at September 30, 2002. Trust Department income decreased from \$165 thousand at September 30, 2001 to \$151 thousand or 8.5 percent at September 30 2002. Third party brokerage income reflected a \$28 thousand increase or 65.1 percent comparing September 30 2002 to September 30, 2001. Other non-interest income decreased from \$89 thousand at September 30, 2001 to \$72 thousand or 1.9 percent at June 30, 2002. This decrease was attributable to a change in accounting for loan and credit report fees.

Investment securities gains were \$107 thousand at September 30, 2002 and \$71 thousand at September 30, 2002. If the investment security gains are not considered, then the non-interest income increased \$31 thousand for the nine month period ending September 30, 2002 and 2001. This consisted mainly of increases in interchange income from debit cards and third party brokerage income increases.

NON-INTEREST EXPENSE

The following table presents the components of non-interest expense for the nine months ended September 30, 2002 and 2001.

		nths Ended nber 30, 2001
	(Dollars in	n Thousands)
Salaries and wages Employee benefits Net occupancy expense Furniture and equipment expense State shares tax Other expense	\$1,638 566 268 442 192 970	\$1,534 518 281 406 181 922
Total	\$4,076	\$3,832

Non-interest expense increased from \$3.8 million at September 30, 2001 to \$4.1 million at September 30, 2002 or 6.4%.

Generally, non-interest expense accounts for the cost of maintaining facilities; providing salaries and benefits to employees; and paying for insurance, supplies, advertising, data processing services, taxes and other related expenses. Some of the costs and expenses are variable while others are fixed. To the extent possible, we utilize budgets and related measures to control variable expenses.

Salaries increased 6.8 percent at September 30, 2002 compared to September 30, 2001. A 9.3 percent increase was reflected in employee benefits from \$518 thousand at September 30, 2002, to \$566 thousand at September 30, 2002. Increased cost of employee benefits, specifically health coverage, accounted for the increase in employee benefits.

Occupancy expense and furniture and equipment expense reflects a \$23 thousand or 3.3 percent increase for the first nine months of 2002 compared to the first nine months of 2001.

Pennsylvania Bank Shares Tax increased 6.1 percent from \$181 thousand at September 30, 2002 compared to \$192 thousand at September 30, 2001.

Other expenses increased 5.2 percent from \$922 thousand at September 30, 2001 to \$970 thousand at September 30, 2002.

INCOME TAXES

Income tax expense as a percentage of pre-tax income was 22 percent for the nine months ended September 30, 2002 compared with 22.1 percent for the same period in 2001. The effective tax rate for 2002 is expected to approximate 34 percent.

ASSET/LIABILITY MANAGEMENT

INTEREST RATE SENSITIVITY

Our success is largely dependent upon our ability to manage interest rate risk. Interest rate risk can be defined as the exposure of our net interest income to the movement in interest rates. We do not currently use derivatives to manage market and interest rate risks. Our interest rate risk management is the responsibility of the Asset/Liability Management Committee ("ALCO"), which reports to the Board of Directors. ALCO establishes policies that monitor and coordinate our sources, uses and pricing of funds as well as interest-earning asset pricing and volume.

We use a simulation model to analyze net interest income sensitivity to movements in interest rates. The simulation model projects net interest income based on various interest rate scenarios over a 12 and 24 month period. The model is based on the actual maturity and repricing characteristics of rate sensitive assets and liabilities. The model incorporates assumptions regarding the impact of changing interest rates on the prepayment rates of certain assets and liabilities. In the current stagnant interest rate environment, our net interest income is not expected to change materially.

LIQUIDITY

Liquidity measures the ability to satisfy current and future cash flow needs as they become due. Maintaining a level of liquid funds through asset/liability management seeks to ensure that these needs are met at a reasonable cost. On the asset side, liquid funds are maintained in the form of cash and due from banks, federal funds sold, investment securities maturing within one year, and security and loan payments. Liquid assets amounted to \$88.2 million and \$101.3 million at September 30, 2002 and December 31, 2001, respectively. This represents 42.3 percent and 50.0 percent of earning assets, and xxxxx percent and 47.3 percent

of total assets at September 30, 2002 and December 31, 2001, respectively.

On the liability side, the primary source of funds available to meet liquidity needs is our core deposit base, which generally excludes certificates of deposit over \$100 thousand . Core deposits averaged approximately \$132.4 million for the nine months ended September 30, 2002 and \$125.3 million for the year ended December 31, 2001, representing 60.5 percent and 60.1 percent of average earning assets. Short-term and long-term borrowings through federal funds lines, repurchase agreements, Federal Home Loan Bank advances and large dollar certificates of deposit, generally those over \$100 thousand, are used as supplemental funding sources. Additional liquidity is derived from scheduled loan and investment payments of principal and interest, as well as prepayments received. For the nine months ended September 30, 2002 there were \$26 million of proceeds from the sales, maturities and redemptions of investment securities available for sale. Purchases of investment securities for the nine months ended September 30, 2002 were \$26.1 million. Short-term borrowings and certificates of deposit over \$100 thousand amounted to \$47.1 million and \$43.7 million for the nine months ended September 30, 2002 and the year ended December 31, 2001, respectively.

Our cash requirements consist primarily of dividends to shareholders. This cash need is routinely satisfied by dividends collected from the bank along with cash and investments owned. Projected cash flows from this source are expected to be adequate to pay dividends, given the current capital levels and current profitable operations of the bank. In addition, we may repurchase shares of our outstanding common stock for benefit plans and other corporate purposes. The cash required for a purchase of shares can be met by using our own funds, dividends received from the bank, and borrowed funds.

As of September 30, 2002, we had \$58 million of securities available for sale recorded at their fair value, compared with \$57.1 million at December 31, 2001. As of September 30, 2002, the investment securities available for sale had an unrealized gain of \$621 thousand, net of deferred taxes, compared with an unrealized gain of \$75 thousand, net of deferred taxes, at December 31, 2001. These securities are not considered trading account securities which may be sold on a continuous basis, but rather are securities which may be sold to meet our various liquidity and interest rate requirements.

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NON-PERFORMING ASSETS

Shown below is a summary of past due and non-accrual loans:

	(Dollars in thousands)			
	September 30,	December 31,		
	2002	2001		
Past due and non-accrual:				
Days 30 - 89	\$2,049	\$ 949		
Days 90 plus	92	969		
Non-accrual	501	729		
Total	\$2,642	\$2,647		

Past due and non-accrual loans remained constant at 2.6 million at September 30, 2002 and December 31, 2001. The loan delinquency expressed as a ratio to total

loans was 1.8% at September 30, 2002 and 1.9% at December 31, 2001.

Subsequently, during the month of October we reclassified 1.3 million from past due to non-accrual loans.

Any loans classified for regulatory purposes as loss, doubtful, substandard, or special mention that have not been disclosed under Industry Guide 3 do not (i) represent or result from trends or uncertainties which we reasonably expect will materially impact future operating results, liquidity, or capital resources, or (ii) represent material credits about which we are aware of any information which causes us to have serious doubts as to the ability of such borrowers to comply with the loan repayment terms.

We adhere to principles provided by Financial Accounting Standards Board Statement No. 114, "Accounting by Creditors for Impairment of a Loan" - Refer to Note 2 above for other details.

The following analysis provides a schedule of loan maturities/interest rate sensitivities. This schedule presents a repricing and maturity analysis as required by the FFIEC:

	MATURITY AND REPRICING DATA FOR LOANS AND LEASES	Thousan Septembe 2002
Closed-e	nd loans secured by first liens and 1-4 family residential properties	
with a	remaining maturity or repricing frequency of:	
	(1) Three months or less	\$3 , 8
	(2) Over three months through 12 months	14,8
	(3) Over one year through three years	28 , 6
	(4) Over three years through five years	2,7
	(5) Over five years through 15 years	21,8
	(6) Over 15 years	3
	s and leases other than closed-end loans secured by first liens on 1-4	
_	residential properties with a remaining maturity or repricing frequency	
of:		
	(1) Three months or less	
	(2) Over three months through 12 months	
	(3) Over one year through three years	
	(4) Over three years through five years	
	(5) Over five years through 15 years	
	(6) Over 15 years	4
	Sub-total	\$150 , 2
Add:	non-accrual loans not included above	5
Less:	unearned income	(

Total Loans and Leases

ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses reflected a balance of \$1.3 million or .86 percent of total loans at September 30, 2002 and a balance of \$1 million or .70 percent of total loans at December 31, 2001. The allowance is believed adequate for possible loan losses in the future.

The provision for loan losses was \$264 thousand for the first nine months of

\$150,6

(Dollars

2002 compared to \$148 thousand for the first nine months of 2001. After carefully examining our loan loss reserve analysis, the decision was made to increase the loan loss provision \$160 thousand in September 2002

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Because our loan portfolio contains a significant number of commercial loans with relatively large balances the deterioration of one or several of these loans may result in a possible significant increase in non-performing loans. An increase in non-performing loans could result in a loss of interest income, higher carrying costs, and an increase in the provision for loan losses and loan charge-offs.

We maintain an allowance for loan losses to absorb any loan losses based on our historical experience, an evaluation of economic conditions, and regular reviews of delinquencies and loan portfolio quality. In evaluating our allowance for loan losses, we segment our loans into the following categories:

- Commercial (including investment property mortgages),
- Residential mortgages, and
- Consumer.

We evaluate some loans as a homogeneous group and others on an individual basis. Commercial loans with balances exceeding \$250 thousand are reviewed individually. After our evaluation of these loans, we determine the required allowance for loan losses based upon the following considerations:

- Historical loss levels,
- Prevailing economic conditions,
- Delinquency trends,
- Changes in the nature and volume of the portfolio,
- Concentrations of credit risk, and
- Changes in loan policies or underwriting standards.

Management and the Board of Directors review the adequacy of the reserve on a quarterly basis and adjustments, if needed, are made accordingly.

	For the Three Months Ending September 30,			
Amounts in thousands		2002		2001
Average loans outstanding:	\$	146,565	\$	139,468
Total loans at end of period		150,624		142,990
Balance at beginning of period		1,028		1,008
Total charge-offs		(52)		(145)
Total recoveries		65		37
Net charge-offs		13		(108)
Provision for loan losses		264		148
Balance at end of period	\$	1,279	\$	1,048
Net charge-offs as a percent of average loans outstanding during period		.01%		.08%
Allowance for loan losses as a percent of total loans		.85%		.74%

The allowance for loan losses is based on our evaluation of the allowance for loan losses in relation to the credit risk inherent in the loan portfolio. In establishing the amount of the provision required, management considers a

variety of factors, including but not limited to, general economic conditions, volumes of various types of loans, collateral adequacy and potential losses from significant borrowers. On a monthly basis, the Board of Directors and the bank's Credit Administration Committee review information regarding specific loans and the total loan portfolio in general in order to determine the amount to be charged to the provision for loan losses.

For the nine month periods ending September 30, 2002 and 2001, the allowance for loan losses was \$1,279,000 and \$1,048,000 respectively.

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CAPITAL ADEQUACY

A major strength of any financial institution is a strong capital position. This capital is very critical as it must provide growth, dividend payments to shareholders, and absorption of unforeseen losses. Our federal regulators provide standards that must be met. These standards measure "risk-adjusted" assets against different categories of capital. The "risk-adjusted" assets reflect off balance sheet items, such as commitments to make loans, and also place balance sheet assets on a "risk" basis for collectibility. The adjusted assets are measured against the standards of Tier I Capital and Total Qualifying Capital. Tier I Capital is common shareholders' equity. Total Qualifying Capital includes so-called Tier II Capital which is common shareholders' equity and the allowance for loan and lease losses. The allowance for loan and lease losses must be lower than or equal to common shareholders' equity to be eligible for Total Qualifying Capital.

We exceed all minimum capital requirements as reflected in the following table:

	September	30, 2002	December 3	•
	Calculated Ratios	Minimum Standard Ratios	Calculated Ratios	Minimum Standard Ratios
Risk Based Ratios: Tier I Capital to risk-weighted assets Total Qualifying Capital to risk-weighted assets	18.70% 19.61%	4.00%	19.06% 19.82%	4.00%

Additionally, certain other ratios also provide capital analysis as follows:

						September	30,	December	31,
						2002		2001	
Tier	Ι	Capital	to	average	assets	12.01%		12.448	5

We believe that the bank's current capital position and liquidity positions are strong and that its capital position is adequate to support its operations.

Book value per share amounted to \$20.68 at September 30, 2002, compared with \$19.64 per share at December 31, 2001.

Cash dividends declared amounted to \$0.47 per share, for the nine months ended

September 30, 2002, equivalent to a dividend payout ratio of 41.30 percent, compared with 41.68 percent for the same period in 2001. Our Board of Directors continues to believe that cash dividends are an important component of shareholder value and that, at the bank's current level of performance and capital, we expect to continue our current dividend policy of a quarterly cash distribution of earnings to our shareholders.

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PART II - Other Information:

Item 1. Legal Proceedings

Management and the Corporation's legal counsel are not aware of any litigation that would have a material adverse effect on the consolidated financial position of the Corporation. There are no proceedings pending other than the ordinary routine litigation incident to the business of the Corporation and its subsidiary, Columbia County Farmers National Bank. In addition, no material proceedings are pending or are known to be threatened or contemplated against the Corporation and the Bank by government authorities.

- Item 2. Changes in Securities Nothing to report.
- Item 3. Defaults Upon Senior Securities Nothing to report.
- Item 4. Submission of Matters to a Vote of Security Holders Nothing to report.
- Item 5. Other Information Nothing to report.
- Item 6. Exhibits and Reports on Form 8-K Exhibits 99.1, 99.2, 99.3 and 99.4.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CCFNB BANCORP, INC.
 (Registrant)

By /s/ Paul E. Reichart

Paul E. Reichart President & CEO

Date: November 8, 2002

By /s/ Virginia D. Kocher

Virginia D. Kocher Treasurer

Date: November 8, 2002