

Common Stock							67,042.1407	D	(1)	
Common Stock							602.5044	I	(1)	By Children

FORM 5 (continued)		Table II ` Derivative Securities Acquired, Disposed of (e.g., puts, calls, warrants, options, converti									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date		Title
Performance Units	.687 (2)	1/16/03		D			6,000	1/16/03	1/16/03	Common Stock	
Performance Units	1.45 (2)	1/17/02		D			6,000	1/17/02	1/17/02	Common Stock	
Performance Units	1.19 (2)	1/10/01		D5			4,000	1/10/01	1/10/01	Common Stock	
Performance Units	1.97 (2)	1/11/00		D5			2,000	1/11/00	1/11/00	Common Stock	

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1. End of period holdings include shares acquired under the dividend reinvestment plan.
2. Represents shares per unit rounded
3. Represents common stock price used to settle performance units
4. Not adjusted for 2002 Stock split

/s/ Ryan Daniels

January 21,
2003

**Signature of
Reporting Person

Date

By: Ryan E. Daniels, Attorney-in-fact

Bolger, Thomas M

770 North Water Street

Milwaukee WI 53202

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.