## Edgar Filing: HARDIS STEPHEN R - Form 4

HARDIS STEPH Form 4	IEN R									
November 17, 20	004									
FORM 4	UNITED	статрс	SECU	DITIES A	ND FY	CHANCE	COMMISSIO		PPROVAL	
		STATES		shington				N OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,								Estimated burden hoi response	Expires:January 31, 2005Estimated average burden hours per response0.5	
obligations may continue. See Instruction 1(b).	Section 17(	a) of the l	Public U	Jtility Hol	ding Cor		of 1935 or Secti			
(Print or Type Respondence)	onses)									
1. Name and Address of Reporting Person <u></u> HARDIS STEPHEN R			2. Issuer Name <b>and</b> Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
	MARSH & MCLENNAN COMPANIES INC [MMC]				(Check all applicable)					
(Last) (First) (Middle) EATON CORPORATION, 1111			3. Date of Earliest Transaction (Month/Day/Year) 11/15/2004				X Director Officer (giv below)		% Owner her (specify	
SUPERIOR AV										
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>				
CLEVELAND, O	OH 44114						Person	More than One R	eporting	
(City) (	(State)	(Zip)	Tab	ole I - Non-I	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	ansaction Date hth/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a senarate line	for each cl	ass of sec	urities benet	ficially ow	ned directly (	or indirectly			
Actinider. Report of	, a separate fine				Perso inform requir	ns who res nation cont red to resp ays a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tabl					posed of, or convertible	Beneficially Owner securities)	i		

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8.
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onDerivative	Expiration Date	Underlying Securities	De

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr.	8)	Securities Acquired ( or Dispose (D) (Instr. 3, 4 and 5)	(A) ed of	(Month/Day/	Year)	(Instr. 3 and	4)	Se (In
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stk. Units-Dir. Stk. Plan	<u>(1)</u>	11/12/2004		Р	V	250.87 (2)		(3)	(3)	Common Stock	250.87	\$
Restricted Stk. Units-Dir. Stk. Plan	<u>(1)</u>	11/15/2004		А		940.51 (4)		(3)	(3)	Common Stock	940.51	\$

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
HARDIS STEPHEN R EATON CORPORATION 1111 SUPERIOR AVENUE, N.E. CLEVELAND, OH 44114	Х						
Signatures							
William J. White, Attorney-in-Fact	11/1	7/2004					

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (4) Acquired in connection with directors fees pursuant to the Marsh & McLennan Directors Stock Compensation Plan.
- (1) The security converts to MMC Common Stock on a 1-for-1 basis
- (2) Acquired with dividend proceeds credited to the reporting person's account under the Marsh & McLennan Directors Stock Compensation Plan.
- (3) Not Applicable

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.