

EMC INSURANCE GROUP INC  
Form 8-K  
April 06, 2007  
**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 5, 2007

**EMC INSURANCE GROUP INC.**

(Exact name of registrant as specified in its charter)

**Iowa**  
(State or other jurisdiction of  
incorporation)

**0-10956**  
(Commission File Number)

**42-6234555**  
(I.R.S. Employer  
Identification No.)

**717 Mulberry Street, Des Moines, Iowa**  
(Address of principal executive offices)

**50309**  
(Zip Code)

**(515) 345-2902**  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The 2007 Executive Contingent Salary Plan-EMC Reinsurance Company was modified to include two additional components in the determination of potential contingent salary awards under the plan: change in EMC Reinsurance Company's policyholder surplus and change in EMC Reinsurance Company's net written premiums. In addition, the maximum amount of contingent salary that can be earned under the plan was increased to 75 percent from 50 percent. The 2007 Executive Contingent Salary Plan-EMC Reinsurance Company is filed herewith as Exhibit 99.

Item 9.01 Financial Statements and Exhibits.

(c) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99	2007 Executive Contingent Salary Plan-EMC Reinsurance Company

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### **EMC INSURANCE GROUP INC.**

Registrant

/s/ Bruce G. Kelley  
Bruce G. Kelley  
President & Chief Executive Officer

/s/ Mark E. Reese  
Mark E. Reese  
Senior Vice President and  
Chief Financial Officer

April 6, 2007

### EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Description</u>
99	2007 Executive Contingent Salary Plan-EMC Reinsurance Company