

JOHNSON & JOHNSON  
Form 4  
February 13, 2008

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB  
Number: 3235-0287  
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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
VALERIANI NICHOLAS J

(Last) (First) (Middle)

JOHNSON & JOHNSON, ONE  
JOHNSON & JOHNSON PLAZA

(Street)

NEW BRUNSWICK, NJ 08933

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

JOHNSON & JOHNSON [JNJ]

3. Date of Earliest Transaction  
(Month/Day/Year)

02/11/2008

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner  
☒ Officer (give title below) ☐ Other (specify  
below)

Member, Executive Committee

6. Individual or Joint/Group Filing(Check  
Applicable Line)

☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
| Common                                | 05/08/2006                              |                                                             | G                                       | V 340 D                                                                 | 40,867                                                                                                             | D                                                                    |                                                                   |
| Common                                | 07/05/2006                              |                                                             | G                                       | V 498 D                                                                 | 40,369                                                                                                             | D                                                                    |                                                                   |
| Common                                | 12/08/2006                              |                                                             | G                                       | V 100 D                                                                 | 40,269                                                                                                             | D                                                                    |                                                                   |
| Common                                | 02/06/2007                              |                                                             | G                                       | V 750 D                                                                 | 39,519                                                                                                             | D                                                                    |                                                                   |
| Common                                | 12/06/2007                              |                                                             | G                                       | V 150 D                                                                 | 39,369                                                                                                             | D                                                                    |                                                                   |
| Common                                | 02/13/2008                              |                                                             | M                                       | 1,100 A                                                                 | 40,469                                                                                                             | D                                                                    |                                                                   |
| Common<br>(3)                         | 01/31/2008                              |                                                             | J                                       | V 4 A                                                                   | 9,047                                                                                                              | I                                                                    | 401(k) and<br>ESOP                                                |

|        |            |   |   |     |   |     |                          |   |                                                  |
|--------|------------|---|---|-----|---|-----|--------------------------|---|--------------------------------------------------|
| Common | 05/08/2006 | G | V | 170 | A | (1) | 3,318 <sup>(4)</sup>     | I | Savings Plans<br>As custodian for Son under UTMA |
| Common | 07/05/2006 | G | V | 166 | A | (1) | 3,484 <sup>(4)</sup>     | I | As custodian for Son under UTMA                  |
| Common | 02/06/2007 | G | V | 300 | A | (1) | 3,801 <sup>(4) (5)</sup> | I | As custodian for Son under UTMA                  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3)      | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |                 |              |                             |
|-------------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-----|-------------------------------------------------------------|-----------------|--------------|-----------------------------|
|                                                 |                                                        |                                      |                                                    | Code                           | V                                                                                       | (A)                                                      | (D) | Date Exercisable                                            | Expiration Date | Title        | Amount of Underlying Shares |
| Phantom Stock Units <u>(6)</u>                  | <u>(7)</u>                                             |                                      |                                                    |                                |                                                                                         |                                                          |     | <u>(6)</u>                                                  | <u>(6)</u>      | Common Stock |                             |
| Employee Stock Option (Right to Buy) <u>(8)</u> | \$ 61.75                                               | 02/11/2008                           |                                                    | A                              |                                                                                         | 117,279                                                  |     | 02/11/2011                                                  | 02/10/2018      | Common Stock | 11                          |
| Restricted Share Units                          | <u>(9)</u>                                             | 02/11/2008                           |                                                    | A                              |                                                                                         | 9,773                                                    |     | 02/11/2011                                                  | <u>(10)</u>     | Common Stock | 9                           |
|                                                 |                                                        | 02/13/2008                           |                                                    | M                              |                                                                                         | 1,100                                                    |     | 12/03/2001                                                  | 12/02/2008      |              | 1                           |

Employee \$ 62.97  
 Stock (2)  
 Option  
 (Right to  
 Buy) (11)

Common  
 Stock

## Reporting Owners

| Reporting Owner Name / Address                                                                      | Relationships |           |                             |       |
|-----------------------------------------------------------------------------------------------------|---------------|-----------|-----------------------------|-------|
|                                                                                                     | Director      | 10% Owner | Officer                     | Other |
| VALERIANI NICHOLAS J<br>JOHNSON & JOHNSON<br>ONE JOHNSON & JOHNSON PLAZA<br>NEW BRUNSWICK, NJ 08933 | X             |           | Member, Executive Committee |       |

## Signatures

Linda E. King, as Attorney-in-Fact for Nicholas J.  
 Valeriani

02/12/2008

  Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Gift
- (2) Adjusted to reflect two-for-one stock split in 2001.
- (3) Shares acquired under Johnson & Johnson's 401(k) and ESOP Savings Plans as of Plans' most recent reporting date (01/31/2008).
- (4) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (5) Includes 17 shares acquired through dividend reinvestment not previously reported.
- (6) The Phantom Stock Units acquired under the Issuer's Executive Income Deferral Plan on December 31, 2007 at \$67.48 per share are to be settled in cash upon the Reporting Person's Retirement.
- (7) The Phantom Stock converts into common stock on a one-for-one basis.
- (8) Awarded under Issuer's Long-Term Incentive Plan.
- (9) Each Restricted Share Unit represents a contingent right to receive one share of Company Common Stock.
- (10) The Restricted Share Units vest three years after date of grant.
- (11) Awarded under Issuer's Stock Option Plan and exercisable in full starting three years from date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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