

SORZANO JOSE S
Form 4
February 04, 2005

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
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(Print or Type Responses)

1. Name and Address of Reporting Person *
SORZANO JOSE S

(Last) (First) (Middle)

5305 LEE HIGHWAY NORTH

(Street)

ARLINGTON, VA 22207

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
MASTEC INC [MTZ]

3. Date of Earliest Transaction
(Month/Day/Year)
02/03/2005

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner
☐ Officer (give title below) ☒ Other (specify
below)

Director

6. Individual or Joint/Group Filing(Check
Applicable Line)
☒ Form filed by One Reporting Person
☐ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock	02/03/2005		A	9,941	A 9.12 (1)	12,194	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Non-Qualified Stock Option (right to buy)	\$ 4.32					<u>(2)</u> 11/12/2006	Common Stock 20,000
Non-Qualified Stock Option (right to buy)	\$ 4.86					<u>(3)</u> 06/02/2013	Common Stock 7,500
Non-Qualified Stock Option (right to buy)	\$ 5.7833					<u>(4)</u> 06/28/2005	Common Stock 22,500
Non-Qualified Stock Option (right to buy) <u>(5)</u>	\$ 8.8					12/01/2005 <u>(6)</u> 12/01/2014	Common Stock 20,000
Non-Qualified Stock Option (right to buy)	\$ 12.695					<u>(4)</u> 03/22/2008	Common Stock 20,000
Non-Qualified Stock Option (right to buy)	\$ 13.655					<u>(4)</u> 06/27/2008	Common Stock 10,000
Non-Qualified Stock Option (right to buy)	\$ 13.87					<u>(7)</u> 12/16/2013	Common Stock 50,000
Non-Qualified Stock Option (right to buy)	\$ 14.0625					<u>(4)</u> 12/29/2007	Common Stock 15,000
Non-Qualified Stock Option (right to buy)	\$ 14.5555					<u>(4)</u> 06/04/2006	Common Stock 24,750
Non-Qualified Stock Option (right to buy)	\$ 17.8959					<u>(4)</u> 05/25/2009	Common Stock 15,000

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SORZANO JOSE S 5305 LEE HIGHWAY NORTH ARLINGTON, VA 22207	X			Director

Signatures

By: /s/ Michael Nearing For: Jose S
Sorzano 02/04/2005

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares represent shares of restricted stock granted under the MasTec, Inc. 2003 Stock Incentive Plan for Non-Employees. These shares will vest 100% on July 1, 2007.
- (2) Exempt stock option granted under the MasTec, Inc. 1994 Stock Option Plan for Non-Employee Directors. 50% will vest May 15, 2002 and remaining 50% will vest May 2003.
- (3) Exempt stock option grant that vests over three years. First two years vest at 33% and third year vests at 34%. Vesting begins twelve months after date of grant (06/02/2003).
- (4) Exempt stock option under the MasTec, Inc. 1994 Stock Option Plan for Non-Employee Directors which vest 1/3 per year beginning twelve months from the date of grant in equal installments.
- (5) Formula stock option grant pursuant to MasTec, Inc. Amended and Restated 2003 Plan for Non-Employees for no cash consideration.
- (6) Exempt stock option grant that vests over three years beginning twelve months after date of grant (12/01/2004). First year 33% vests. Second year an additional 33% vests. Third year remaining 34% vests.
- (7) Exempt stock option grant that vests over three years. First two years vest at 33% and third year vests at 34%. Vesting begins twelve months after date of grant (12/16/2003).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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