

RELIANCE STEEL & ALUMINUM CO  
Form 11-K  
June 15, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11 K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2017

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-13122

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Precision Strip Retirement and Savings Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Reliance Steel & Aluminum Co.

350 South Grand Avenue, Suite 5100

Los Angeles, California 90071



Precision Strip Retirement  
and Savings Plan

Financial Statements and  
Supplemental Schedules  
As of December 31, 2017 and 2016 and  
For the Year Ended December 31, 2017

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Precision Strip Retirement and Savings Plan

Financial Statements and Supplemental Schedules

As of December 31, 2017 and 2016 and  
For the Year Ended December 31, 2017

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Precision Strip Retirement and Savings Plan

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Report of Independent Registered Public Accounting Firm

Plan Administrator and Participants

Precision Strip Retirement and Savings Plan

Minster, Ohio

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of the Precision Strip Retirement and Savings Plan (the “Plan”) as of December 31, 2017 and 2016, the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes (collectively, the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2017 and 2016, and the changes in net assets available for benefits for the year ended December 31, 2017, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan’s management. Our responsibility is to express an opinion on the Plan’s financial statements based on our audits. We are a public accounting firm registered with the Public Accounting Oversight Board (United States) (“PCAOB”) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Plan’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risk of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included

examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by the Plan's management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### Supplemental Information

The supplemental information in the accompanying schedules of delinquent participant contributions for the year ended December 31, 2017 and assets (held at end of year) as of December 31 2017 have been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but included supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ BDO USA, LLP

We have served as the Plan's auditor since 2007.

Los Angeles, California

June 15, 2018

Financial Statements

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## Precision Strip Retirement and Savings Plan

## Statements of Net Assets Available for Benefits

|  | December 31,<br>2017 | December 31,<br>2016 |
|--|----------------------|----------------------|
| Assets   |                      |                      |
| Investments, at fair value:                              |                      |                      |
| Interest-bearing cash                                    | \$ 150,557           | \$ 294,064           |
| Money market fund  | 2,889,558            | 4,175,038            |
| Mutual funds   | 217,422,680          | 177,361,822          |
| Reliance Steel & Aluminum Co. common stock               | 5,220,836            | 6,022,451            |
| Total investments, at fair value                         | 225,683,631          | 187,853,375          |
| Investment in common collective trust, at contract value | 11,665,770           | 11,325,496           |
| Total investments  | 237,349,401          | 199,178,871          |
| Receivables:   |                      |                      |
| Notes receivable from participants                       | 5,697,435            | 5,423,952            |
| Other receivable   | 69,271               | —                    |
| Total receivables  | 5,766,706            | 5,423,952            |
| Total assets   | 243,116,107          | 204,602,823          |
| Liabilities  |                      |                      |
| Other payables   | 120,865              | 30,693               |
| Excess contributions payable                             | —                    | 12,082               |
| Total liabilities  | 120,865              | 42,775               |
| Net assets available for benefits                        | \$ 242,995,242       | \$ 204,560,048       |

See accompanying notes to financial statements.

## Precision Strip Retirement and Savings Plan

## Statement of Changes in Net Assets Available for Benefits

|  | Year Ended<br>December 31,<br>2017 |
|--|------------------------------------|
| Additions  |                                    |
| Income:  |                                    |
| Net appreciation in fair value of investments        | \$ 21,073,715                      |
| Interest and dividends                               | 14,912,160                         |
| Interest from notes receivable from participants     | 243,603                            |
| Total income   | 36,229,478                         |
| Contributions:                                       |                                    |
| Employer, net of forfeitures                         | 7,210,095                          |
| Participant  | 4,691,921                          |
| Rollover   | 54,558                             |
| Total contributions, net                             | 11,956,574                         |
| Other:   |                                    |
| Revenue sharing program credit                       | 75,000                             |
| Total additions                                      | 48,261,052                         |
| Deductions   |                                    |
| Benefits paid to participants and beneficiaries      | 9,796,358                          |
| Administrative expenses                              | 29,500                             |
| Total deductions                                     | 9,825,858                          |
| Net increase   | 38,435,194                         |
| Net assets available for benefits, beginning of year | 204,560,048                        |
| Net assets available for benefits, end of year       | \$ 242,995,242                     |

See accompanying notes to financial statements.

## Precision Strip Retirement and Savings Plan

### Notes to Financial Statements

#### 1. Description of the Plan

The following brief description of the Precision Strip Retirement and Savings Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

#### General

The Plan is a defined contribution plan covering all eligible employees of Precision Strip Inc. (the “Company”), a wholly-owned subsidiary of Reliance Steel & Aluminum Co., and Precision Strip Transport, Inc., a wholly-owned subsidiary of Precision Strip Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and subsequent amendments. The Plan is administered by the Precision Strip Retirement and Savings Plan Administrative Committee (“Plan Administrator”). Fidelity Management Trust Company (“Fidelity”) is the trustee and recordkeeper of the Plan.

#### Participation

Eligible employees may enroll into the Plan on the first day of the calendar quarter following three months of completed service. The Plan’s recordkeeper automatically enrolls them into the Plan with a 4% deferral contribution, unless the employee elects a different deferral contribution percentage, or declines to participate. Unless elected otherwise, their automatic enrollment contribution will increase annually by 2%, to a maximum of 10%.

#### Contributions

Participants may defer up to 50% of eligible compensation into the Plan, subject to federal limits. The Plan also allows the Company to make employer profit sharing contributions, which are discretionary. Eligible participants who complete 1,000 hours of service are eligible to receive the employer contribution.

Participants may contribute eligible rollovers from other qualified defined benefit plans, defined contribution plans and individual retirement accounts.

## Participant Accounts

Each participant's account is credited with the participant's contributions, employer contributions and allocation of investment earnings. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account. Participants direct the investment of their account balances into various investment funds offered by the Plan.

## Vesting

Participants are immediately vested in all employee contributions and eligible rollovers plus actual earnings thereon. Employer profit sharing contributions and any earnings thereon are vested in accordance with the following schedule:

| Years of Service | Percentage |
|------------------|------------|
| Less than 2      | 0%         |
| 2                | 20%        |
| 3                | 40%        |
| 4                | 60%        |
| 5                | 80%        |
| 6 or more        | 100%       |

## Precision Strip Retirement and Savings Plan

### Notes to Financial Statements

#### Payment of Benefits

On termination of service, or upon death, disability, or retirement, a participant can receive a lump sum amount equal to the vested value of his or her account, or installments under a systematic withdrawal plan. Other withdrawals from participants' account balances may be made under certain circumstances, as defined in the Plan document.

#### Forfeitures

Forfeitures from nonvested participant accounts are used to reduce future Company contributions. During the year ended December 31, 2017, forfeitures of \$298,554 were used to reduce the Company's contributions. Forfeited nonvested accounts totaled \$857 and \$3,274 at December 31, 2017 and 2016, respectively.

#### Notes Receivable from Participants

Participants may borrow from their accounts up to the lesser of \$50,000 or 50% of their vested account balance. Loans are secured by the respective participant's vested account balance and are subject to interest charges. Interest rates applicable to new notes are determined by the Plan Administrator on the first day of each calendar quarter based on prevailing market rates. Loans are repaid ratably through periodic payroll deductions over a term not exceeding five years for general purpose loans and up to ten years for the purchase of a primary residence. Interest rates on notes receivable from participants as of December 31, 2017 ranged from 4.25% to 5.25% and mature through December 2027. Interest earned is recorded on an accrual basis as interest from notes receivable from participants in the Statement of Changes in Net Assets Available for Benefits. In the case of a loan default, the loan is treated as a deemed distribution in accordance with the provisions of the Plan Document.

#### Administrative Expenses

Loan administration, overnight postage and short-term trading fees are charged by the trustee directly to the account balance of the applicable participants. These expenses totaled \$29,500 for the Plan year ended December 31, 2017.

Participant maintenance-related expenses, non-investment costs and administrative expenses of the Plan are not reflected in the accompanying financial statements as they are paid by the Company and constitute exempt party-in-interest transactions under ERISA.

#### Revenue Sharing Program

The Plan receives investment funds administrative revenue credits through its participation in Fidelity's revenue sharing program. The revenue sharing credits are invested in the money market fund until allocated to Plan participants. Revenue sharing credits, if any, are allocated on a quarterly basis equally to eligible Plan participants with a balance as of the end of each quarter. The revenue sharing program credit for the year ended December 31, 2017 was \$75,000.

## 2. Summary of Significant Accounting Policies

#### Basis of Presentation

The accompanying financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

As described in the Plan Accounting—Defined Contribution Pension Plans topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("Codification"), contract value is the relevant measure for investment contracts held by a defined-contribution plan that meet the fully benefit-responsive investment contract criteria. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

## Precision Strip Retirement and Savings Plan

### Notes to Financial Statements

The Plan invests in the Fidelity Managed Income Portfolio which is a common collective trust. The common collective trust invests in fully benefit-responsive investment contracts issued by insurance companies and other financial institutions, and in fixed income securities (see Investment Valuation and Income Recognition).

### Investment Valuation and Income Recognition

The Plan's investments in registered investment companies (mutual funds) and in common stock are stated at fair value based on the quoted market price of the funds or common stock. The investments in registered investment companies represent the net asset value of the shares held by the Plan at year end. The common collective trust is stated at net asset value as determined by the trustee at the end of the Plan year except when holding fully benefit-responsive investment contracts as described below. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

The Plan invests in the Fidelity Managed Income Portfolio, a stable value fund held within a common collective trust, which has entered into fully benefit-responsive investment contracts to provide preservation of principal, maintain a stable interest rate, and provide liquidity at contract value for participant withdrawals and transfers. The stable value fund has an investment objective to maintain a constant net asset value while generating a slightly higher yield than the money market fund. Generally, there are no restrictions on a participant's ability to redeem their investment in the common collective trust at the investment's net asset value (NAV). However, withdrawals prompted by certain events (e.g., termination of the managed income portfolio, changes in laws or regulations) may restrict a participant's ability to redeem the investment at its NAV.

### Net Appreciation (Depreciation) in Fair Value of Investments

Realized and unrealized appreciation (depreciation) in the fair value of investments is based on the difference between the fair value of the assets at the beginning of the year, or at the time of purchase for assets purchased during the year, and the related fair value on the day investments are sold with respect to realized appreciation (depreciation), or on the last day of the year for unrealized appreciation (depreciation).

Realized and unrealized appreciation (depreciation) is recorded in the accompanying Statement of Changes in Net Assets Available for Benefits as net appreciation in fair value of investments.

## Risks and Uncertainties

The Plan provides various funds that hold investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risk in the near term would materially affect participants' account balances and the amounts reported in the financial statements.

The Plan provides investment options that hold securities of foreign companies, which may involve special risks and considerations not typically associated with investing in U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices, and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than securities of comparable U.S. companies.

## Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the financial statements and accompanying notes. Actual results could differ materially from those estimates.



Precision Strip Retirement and Savings Plan

Notes to Financial Statements

Payment of Benefits

Benefits paid to participants are recorded when paid.

3. Investments

Participants may invest in certain investments offered by Fidelity, the trustee and recordkeeper of the Plan, including a unitized common stock fund containing common stock of Reliance Steel & Aluminum Co. and interest-bearing cash. At December 31, 2017 and 2016, the Plan held 219,797 and 285,930 unitized shares of Reliance Steel & Aluminum Co. stock fund with fair values of \$5,319,799 and \$6,285,905, respectively. As of December 31, 2017 and 2016, the Reliance Steel & Aluminum Co. stock fund consisted of 60,856 and 75,716 shares, respectively, of Reliance Steel & Aluminum Co. common shares valued at \$5,220,836 and \$6,022,451, respectively. At December 31, 2017 and 2016, the fund contained interest-bearing cash of \$150,557 and \$294,064, respectively, and other receivables of \$69,271 and \$0, respectively. The fund also contained other payables of \$120,865 and \$30,693 as of December 31, 2017 and 2016, respectively.

For risks and uncertainties regarding investment in Reliance Steel & Aluminum Co. common stock, participants should refer to the Reliance Steel & Aluminum Co.'s Annual Report on Form 10-K for the year ended December 31, 2017 and the Quarterly Report on Form 10-Q for the quarter ended March 31, 2018.

4. Fair Value Measurements

The Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. An active market for the asset or liability is a market in which the transaction for the asset or liability occurs with sufficient frequency and volume to provide pricing information on an ongoing basis.

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Level 2: Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities in markets that are active; quoted market prices in markets that are not active; or model-derived valuations or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets measured at fair value as of December 31, 2017:

|  | Level 1        | Level 2 | Level 3 | Total          |
|--|----------------|---------|---------|----------------|
| Interest-bearing cash                      | \$ 150,557     | \$ —    | \$ —    | \$ 150,557     |
| Money market fund                          | 2,889,558      | —       | —       | 2,889,558      |
| Mutual funds                               | 217,422,680    | —       | —       | 217,422,680    |
| Reliance Steel & Aluminum Co. common stock | 5,220,836      | —       | —       | 5,220,836      |
| Total investments at fair value            | \$ 225,683,631 | \$ —    | \$ —    | \$ 225,683,631 |

## Precision Strip Retirement and Savings Plan

## Notes to Financial Statements

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets measured at fair value as of December 31, 2016:

|  | Level 1        | Level 2 | Level 3 | Total          |
|--|----------------|---------|---------|----------------|
| Interest-bearing cash                      | \$ 294,064     | \$ —    | \$ —    | \$ 294,064     |
| Money market fund                          | 4,175,038      | —       | —       | 4,175,038      |
| Mutual funds                               | 177,361,822    | —       | —       | 177,361,822    |
| Reliance Steel & Aluminum Co. common stock | 6,022,451      | —       | —       | 6,022,451      |
| Total investments at fair value            | \$ 187,853,375 | \$ —    | \$ —    | \$ 187,853,375 |

The Plan's investments that are measured at fair value on a recurring basis, such as the money market fund, mutual funds, and equity securities are generally classified within Level 1 of the fair value hierarchy. The fair values of these investments are based on quoted market prices in active markets.

## 5. Related Party Transactions

Certain Plan investments are shares of mutual funds, shares of a common collective trust, shares of a unitized common stock fund and a money market fund managed by Fidelity, the trustee and recordkeeper as defined by the Plan. The Plan also engages in the purchase and sale of Reliance Steel & Aluminum Co. common stock. These transactions qualify as exempt party-in-interest transactions. Additionally, loans to Plan participants and the Company compensating the employees who perform certain administrative functions of the Plan also qualify as exempt party-in-interest transactions.

## 6. Income Tax Status

The Plan's trustee received an advisory letter from the Internal Revenue Service (IRS) dated March 31, 2014 confirming the tax qualification status of the Plan document prototype. Although the Plan has been amended since the date of this letter, the Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore is tax qualified.

The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2017, there were no uncertain positions taken or expected to be taken that would require provision for income taxes in the accompanying financial statements.

#### 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### 8. Excess Contributions Payable

Excess contributions payable represents amounts owed to participants who made excess contributions based on the compliance testing performed by the Plan's recordkeeper. The excess contributions payable balances were returned by the Plan to the participants prior to IRS deadlines.

#### 9. Nonexempt Transactions

As reported on the Form 5500, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions, certain delinquent contributions for the 2015 Plan year were fully corrected during 2017. The Company remitted lost earnings to the Plan in 2016. There were no late remittances for the 2017 and 2016 Plan years.

Precision Strip Retirement and Savings Plan

Notes to Financial Statements

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as reported on the Form 5500 with that reported in the accompanying financial statements:

|  | Year Ended December 31, |                |
|--|-------------------------|----------------|
|  | 2017                    | 2016           |
| Net assets available for benefits as reported on the Form 5500   | \$ 242,962,012          | \$ 204,587,919 |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts held by a common collective trust | 33,230                  | (27,871)       |
| Net assets available for benefits as reported on the accompanying financial statements   | \$ 242,995,242          | \$ 204,560,048 |

The following is a reconciliation of the changes in net assets available for benefits as reported on the Form 5500 with that reported in the accompanying financial statements:

|   | Year Ended<br>December 31,<br>2017 |
|---|------------------------------------|
| Net increase in net assets available for benefits as reported on the Form 5500  | \$ 38,374,093                      |
| Investments:  |                                    |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts held by a common collective trust: |                                    |
| Beginning of year   | 27,871                             |
| End of year   | 33,230                             |
| Net increase in net assets available for Plan benefits as reported on the accompanying financial statements                       | \$ 38,435,194                      |



Supplemental Schedules

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Precision Strip Retirement and Savings Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Employer Identification Number: 34-1207681

Plan Number: 001

Form Number: 5500

| Year Ended December 31, 2017                                    | Total that Constitute Nonexempt Prohibited Transactions |                            |                          | Total Fully        |
|---|---|----------------------------|--------------------------|--------------------|
|   | Contributions<br>Not                                    | Contributions<br>Corrected | Contributions<br>Pending | Corrected<br>Under |
| Participant Contributions Transferred Late to<br>Plan           | Corrected   | Outside VFCP               | Correction in<br>VFCP    | VFCP and<br>PTE    |
| Check Here if Late Participant Loan<br>Repayments are included: |   |                            |                          | 2002-51            |
|   |   |                            |                          | \$100,137 *        |

\* Represents delinquent contributions for the year ended December 31, 2015 presented as Contributions Not Corrected included in Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2016.





Precision Strip Retirement and Savings Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2017

Employer Identification Number: 34-1207681

Plan Number: 001

Form Number: 5500

| (a) | (b)<br>Identity of Issue,<br>Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, including<br>Maturity Date,<br>Rate of Interest, Collateral,<br>Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|---|---|-------------|-------------------------|
|     | Mutual funds:   |   |             |                         |
| *   | Fidelity Investments  | Fidelity Dividend Growth Fund: Class K  | a           | \$ 22,895,130           |
| *   | Fidelity Investments  | Fidelity 500 Index Fund: Institutional Class  | a           | 22,293,218              |
|     | Neuberger Berman  | Neuberger Berman Genesis Fund: R6   | a           | 18,274,591              |
| *   | Fidelity Investments  | Fidelity Freedom 2035 Fund  | a           | 16,538,428              |
| *   | Fidelity Investments  | Fidelity Freedom 2025 Fund  | a           | 16,024,658              |
| *   | Fidelity Investments  | Fidelity Freedom 2030 Fund  | a           | 14,532,545              |
| *   | Fidelity Investments  | Fidelity Freedom 2040 Fund  | a           | 10,951,173              |
| *   | Fidelity Investments  | Fidelity Diversified International Fund: Class K  | a           | 10,223,781              |
| *   | Fidelity Investments  | Fidelity Freedom 2045 Fund  | a           | 9,266,760               |
|     | PIMCO   | PIMCO Total Return: Institutional Class   | a           | 8,449,881               |
|     | American Funds  | American Funds The Growth Fund of America R6  | a           | 8,364,304               |
| *   | Fidelity Investments  | Fidelity Freedom 2020 Fund  | a           | 8,290,973               |
| *   | Fidelity Investments  | Fidelity Contra Fund: Class K   | a           | 6,545,512               |
| *   | Fidelity Investments  | Fidelity Freedom 2050 Fund  | a           | 6,474,711               |
| *   | Fidelity Investments  | Fidelity Freedom 2055 Fund  | a           | 4,493,869               |
| *   | Fidelity Investments  | Fidelity Puritan Fund: Class K  | a           | 4,344,803               |
|     | American Beacon   | American Beacon Large Cap Value Fund: Institutional Class   | a           | 3,895,521               |
|     | Janus Funds   | Janus Henderson Forty T   | a           | 2,954,609               |

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|   |                           |   |   |                |
|---|---------------------------|---|---|----------------|
|   | The Royce Funds           | Royce Opportunity Fund: Institutional Class                   | a | 2,889,616      |
| * | Fidelity Investments      | Fidelity Total Market Index Fund: Institutional Class         | a | 2,613,922      |
| * | Fidelity Investments      | Fidelity Low-priced Stock Fund: Class K                       | a | 1,997,517      |
| * | Fidelity Investments      | Fidelity Fund: Class K  | a | 1,713,590      |
| * | Fidelity Investments      | Fidelity Value Fund: Class K                                  | a | 1,675,888      |
| * | Fidelity Investments      | Fidelity Equity Income Fund: Class K                          | a | 1,492,533      |
|   | The Hartford Mutual Funds | Hartford Small Company HLS Fund: Class IA                     | a | 1,427,580      |
| * | Fidelity Investments      | Fidelity Freedom 2015 Fund                                    | a | 1,259,611      |
| * | Fidelity Investments      | Fidelity Freedom 2060 Fund                                    | a | 1,205,896      |
| * | Fidelity Investments      | Fidelity Mid Cap Stock Fund: Class K                          | a | 1,155,847      |
| * | Fidelity Investments      | Fidelity Freedom Income Fund                                  | a | 1,003,206      |
| * | Fidelity Investments      | Fidelity Intermediate Bond                                    | a | 968,083        |
| * | Fidelity Investments      | Fidelity Intermediate Treasury Bond Index Fund: Premium Class | a | 929,606        |
|   | Morgan Stanley            | Morgan Stanley Institutional Mid Cap Growth IS                | a | 921,927        |
| * | Fidelity Investments      | Fidelity Global ex U.S. Index Fund: Premium Class             | a | 778,001        |
| * | Fidelity Investments      | Fidelity Freedom 2010 Fund                                    | a | 556,265        |
| * | Fidelity Investments      | Fidelity Freedom 2005 Fund                                    | a | 19,125         |
|   |                           | Total mutual funds  |   | \$ 217,422,680 |

Precision Strip Retirement and Savings Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2017

Employer Identification Number: 34-1207681

Plan Number: 001

Form Number: 5500

| (a)   | (b)<br>Identity of Issue, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, including<br>Maturity Date,<br>Rate of Interest, Collateral,<br>Par or Maturity Value   | (d)<br>Cost | (e)<br>Current<br>Value |
|-------|--|---|-------------|-------------------------|
|       |  |   |             |                         |
|       | Common collective trust:                                       |   |             |                         |
| *     | Fidelity Investments   | Fidelity Managed Income Portfolio   | a           | \$ 11,632,540           |
|       | Money market fund:   |   |             |                         |
| *     | Fidelity Investments   | Fidelity Retirement<br>Money Market Portfolio Fund  | a           | 2,889,558               |
|       | Common stock:  |   |             |                         |
| *     | Reliance Steel & Aluminum Co.                                  | 60,856 shares   | a           | 5,220,836               |
|       | Interest-bearing cash:   |   |             |                         |
| *     | Fidelity Investments   | Cash  | a           | 150,557                 |
|       | Notes receivable from<br>participants:                         |   |             |                         |
|       |  | Notes receivable from participants with<br>interest rates ranging from 4.25% to<br>5.25%, collateralized by participants'<br>account balance and maturing through |             |                         |
| *     | Notes receivable from participants                             | December 2027   | —           | 5,697,435               |
| Total |  |   |             | \$ 243,013,606          |

\* Represents a party-in-interest as defined by ERISA.

a The cost of participant-directed investments is not required to be disclosed.



Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the members of the Precision Strip Retirement and Savings Plan Committee have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

PRECISION STRIP RETIREMENT  
AND SAVINGS PLAN

Dated: June 15, 2018 By: /s/ Karla R. Lewis  
Karla R. Lewis  
Member of the Precision Strip Retirement and Savings Plan Committee

Exhibit

| Exhibit No. | Description  |
|-------------|--|
| 23.1        | <u>Consent of Independent Registered Public Accounting Firm—BDO USA, LLP</u> |