

Chandler Tommye Karen
 Form 3
 October 26, 2018

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
 Chandler Tommye Karen
 (Last) (First) (Middle)

2. Date of Event Requiring Statement
 (Month/Day/Year)
 10/17/2018

3. Issuer Name and Ticker or Trading Symbol
 Laredo Petroleum, Inc. [LPI]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

15 W 6TH STREET, SUITE 900

(Check all applicable)

(Street)

Director 10% Owner
 Officer Other
 (give title below) (specify below)
 Sr. V.P. & COO

TULSA, OK 74119

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	13,126	D	^
Common Stock	8,247 ⁽¹⁾	D	^
Common Stock	12,691 ⁽²⁾	D	^
Common Stock	7,034 ⁽³⁾	D	^
Common Stock	7,850 ⁽⁴⁾	D	^
Common Stock	38,043 ⁽⁵⁾	D	^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option (Right to buy)	02/15/2014 ⁽⁶⁾	02/15/2023	Common Stock	16,430	\$ 17.34	D	Â
Stock Option (Right to buy)	02/17/2018 ⁽⁷⁾	02/17/2027	Common Stock	15,880	\$ 14.12	D	Â
Performance Units	02/19/2019 ⁽⁸⁾	Â ⁽⁸⁾	Common Stock	33,492	\$ ⁽⁸⁾	D	Â
Performance Units	02/17/2020 ⁽⁹⁾	Â ⁽⁹⁾	Common Stock	20,996	\$ ⁽⁹⁾	D	Â
Performance Units	02/16/2021 ⁽¹⁰⁾	Â ⁽¹⁰⁾	Common Stock	38,043	\$ ⁽¹⁰⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Chandler Tommye Karen 15 W 6TH STREET SUITE 900 TULSA, OK 74119	Â	Â	Â Sr. V.P. & COO	Â

Signatures

/s/ Mark D. Denny as attorney-in-fact 10/26/2018

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last tranche of vesting for an original grant that vests and has vested.
 - (2) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest completely on the third anniversary after the date of the grant.
 - (3) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and represent the last two tranches of vesting for an original grant that vests and has vested.
 - (4) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest completely on the first anniversary after the date of the grant.

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- (5) These restricted shares are granted under the Issuer's Omnibus Equity Incentive Plan and will vest in three equal annual installments beginning on the first anniversary date of the grant.
- (6) This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and became exercisable as to 25% on each of the first four anniversaries of the date of the grant.
- (7) This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and becomes exercisable as to 25% on each of the first four anniversaries of the date of the grant.
- (8) These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2018. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.
- (9) These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured against an industry peer group, over a three year performance period ending December 31, 2019. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.
- (10) These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders return measured (i) against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

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Remarks:

Exhibit 24 - TK Chandler Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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