## Edgar Filing: Laursen Soren T - Form 4

Form 4								
May 21, 2018								
FORM 4 UN	NITED STATES				E COMMISSION	-	.PPROVAL 3235-0287	
Check this box Washington, D.C. 20549							January 31,	
if no longer subject to Section 16. Form 4 or	if no longer subject to Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						average urs per 0.5	
	tion $17(a)$ of the		Holding Con	npany Act	nge Act of 1934, a of 1935 or Section 1940			
(Print or Type Responses)								
1. Name and Address of R Laursen Soren T	2. Issuer Name <b>and</b> Ticker or Trading Symbol MATTEL INC /DE/ [MAT]			5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Middle) 3. Date of Earliest Transaction				(Check all applicable)				
333 CONTINENTAL(Month/Day/YBOULEVARD05/17/2018			ear)		e title 10% Owner Other (specify below)			
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)			1	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>				
EL SEGUNDO, CA 9	90245				Person	More than One R	eporting	
(City) (State)	(Zip)	Table I - N	lon-Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)2. Transact (Month/Day)	ion Date 2A. Deem y/Year) Execution any (Month/D	Date, if Trans Code ay/Year) (Instr	4. Securit actionAcquired Disposed . 8) (Instr. 3, 4 V Amount	(A) or of (D)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on a sep	arate line for each c							
realized. Report on a sep		uss of securities	Perso inform requir	ns who rest nation cont red to resp ays a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	(D)	A) or Disposed of D) Instr. 3, 4,				(Ins	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	05/17/2018		А		9,162		(2)	(2)	Common Stock	9,162	2

## **Reporting Owners**

	Relationships							
Reporting Owner Name / Address	Owner Name / Address Director		Officer	Other				
Laursen Soren T 333 CONTINENTAL BOULEVARD EL SEGUNDO, CA 90245	Х							
Signatures								
/s/ Julie Kwok, Attorney-in-Fact for Soren T.								
Laursen			05/21/2018					
<u>**</u> Signature of Reporting Person			Date					

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The Restricted Stock Units ("RSUs") were granted on May 17, 2018, pursuant to the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan, as amended. Each RSU represents a contingent right to receive one share of Common Stock (or, at the

(1) Long-refin compensation rian, as an ended. Each RSO represents a contingent right to receive one share of common stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of such share on the settlement date). The RSUs are accompanied by dividend equivalent rights.

The RSUs are fully vested on the grant date. Vested RSUs generally will be settled on the third anniversary of the date of grant. On the (2) settlement date, for each vested RSU, the Reporting Person will receive one share of Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of one share of Common Stock on the settlement date).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.