REINSCH PHILLIP A

Form 4

March 27, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

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Check this box

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person ** REINSCH PHILLIP A			2. Issuer Name and Ticker or Trading Symbol CAPSTEAD MORTGAGE CORP [CMO]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 8401 N. CE EXPRESSV	(First) (IENTRAL WAY, SUITE 800	f Earliest Transaction Day/Year) 012				Director 10% Owner Officer (give title Other (specify below) Executive Vice President					
	(Street) 4. If			. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
Filed(Mo				onth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D) Derivative S	Securi	ties Acau	iired, Disposed of	f. or Beneficial	lv Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	ned	3.	4. Securit on(A) or Dis (Instr. 3, 4)	ies Ac sposed	quired of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/26/2012			M	6,250	A	\$ 7.58	248,040	D		
Common Stock	03/26/2012			M	25,000	A	\$ 10.58	273,040	D		
Common	03/26/2012			F <u>(1)</u>	26,048	D	\$ 13.52	246,992	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Stock

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13.52

(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar
Nonqualified Employee Stock Option (right to buy)	\$ 7.58	03/26/2012		M	6,250	<u>(2)</u>	04/24/2016	Common Stock	6,25
Nonqualified Employee Stock Option (right to buy)	\$ 10.58	03/26/2012		M	25,000	(3)	05/07/2017	Common Stock	25,00

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

REINSCH PHILLIP A 8401 N. CENTRAL EXPRESSWAY SUITE 800 DALLAS, TX 75225

Executive Vice President

Signatures

Phillip A.
Reinsch

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares were withheld to satisfy the tax withholding obligation associated with the exercise of the options and previously owned shares were delivered to satisfy the exercise price of the options.
- (2) The option vests in four equal annual installments beginning April 24, 2007.
- (3) The option vests in four equal annual installments beginning May 7, 2008.

Reporting Owners 2

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.