AVERY CHARLES F JR

Form 4 May 11, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB

3235-0287 Number: January 31,

0.5

OMB APPROVAL

Expires: 2005

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Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

Common

Stock

(Print or Type Responses)

| | ARLES F JR | Symbol | | Ticker or Trading AL CORP /DE/ | Issuer | eck all applicable | , | |
|--------------------------------------|---|---|--|--|--|---|---|--|
| (Last) | (First) (M | (Month/D | • | ansaction | below) | ive title Oth below) | er (specify | |
| 1100 | ZZIND STREET, | 05/05/2 | 012 | | VP, | Controller and C | Ю | |
| (Street) | | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person | | |
| OAK BROO | OK, IL 60523 | | | | Form filed by Person | More than One Ro | eporting | |
| (City) | (State) (| Zip) Tabl | e I - Non-D | erivative Securities A | cquired, Disposed | of, or Beneficia | lly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | e 2A. Deemed Execution Date, if any (Month/Day/Year) | Code | 4. Securities on Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |

(A)

Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Transaction(s) (Instr. 3 and 4)

 $10,952 \frac{(1)}{}$

D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

of

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount Underlying Securition (Instr. 3 and 4) | |
|---|--|--------------------------------------|--|--|--|--|--------------------|--|------------------------------|
| | | | | Code V | and 5) (A) (D) | Date Exercisable | Expiration Date | Title | Amou or Numb of Sha |
| Stock Option (right-to-buy) | \$ 5.5 | 05/09/2012 | | A | 18,046 | (2) | 05/09/2022 | Common Stock | 18,0 |
| Performance Rights | <u>(3)</u> | 05/09/2012 | | A | 8,957 | <u>(3)</u> | 12/31/2014 | Common Stock | 8,95 |

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

AVERY CHARLES F JR 1415 WEST 22ND STREET SUITE 1100 OAK BROOK, IL 60523

VP, Controller and CIO

Signatures

Jennifer L. Sherman, attorney-in-fact for Charles F. Avery, Jr.

05/11/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- $(1) \quad \text{Some shares are subject to restrictions and for feiture under the Company Stock Benefit Plan}.$
- (2) Options become exercisable as to 6,016 shares on 5/9/2013, 6,015 shares on 5/9/2014 and the remaining 6,015 shares on 5/9/2015.
- Each performance share represents a contingent right to receive up to 2 shares of the Company's common stock based on a 1 year (3) performance metric (and additional 2 year vesting period). The number of shares to be received will depend on the Company's earnings per share (EPS) for the 1 year period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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