MOLINA HEALTHCARE INC

Form 4

Stock

September 04, 2015

FORM	ЛД				OMB AF	PPROVAL
Washington, D.C. 20549						3235-0287
Check this box if no longer GENATION OF CHANGES IN DESCRIPTION ON THE CHANGES IN DESCRIPTION OF					Expires:	January 31,
subject Section Form 4	to STATE ! 16.	MENT OF CH	ANGES IN BENEFICIAL OW SECURITIES	NERSHIP OF	Estimated average burden hours per response 0.5	
Form 5 obligati may co See Inst	ions Section 17	(a) of the Public	n 16(a) of the Securities Exchange Utility Holding Company Act of E Investment Company Act of 19	f 1935 or Section	·	
(Print or Type	e Responses)					
1. Name and Address of Reporting Person * MOLINA J MARIO MD			suer Name and Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer		
		MOI [MC	LINA HEALTHCARE INC PH]	(Chec	k all applicable))
(Last)	(First) (te of Earliest Transaction th/Day/Year)	X Director X Officer (give	title _X_ Oth	Owner er (specify
300 UNIV 100	ERSITY AVE., S	UITE 09/0	3/2015	below) President & CEO	below) O / Settlor-Mol Trust	ina Siblings
	(Street)		Amendment, Date Original (Month/Day/Year)	6. Individual or Jo Applicable Line) _X_ Form filed by C	One Reporting Pe	erson
SACRAM	ENTO, CA 95825	5		Form filed by M Person	Iore than One Re	eporting
(City)	(State)		Table I - Non-Derivative Securities Ac		, or Beneficial	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code (Instr. 3, 4 and 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	09/03/2015		\$\\ \text{S(1)} 20,000 \text{D} \text{74.039} \\ \frac{(2)}{2} \end{array}	96 144,026	I	Trust (3)
Common Stock				771,507	I	Trust (4)
Common Stock				337,307 <u>(5)</u> <u>(6)</u> <u>(7)</u>	D	
Common				18,920	I	Trust (8)

Trust (8)

Trust (9)

18,920

18,920

I

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Common Stock			
Common Stock	18,920	I	Trust (10)
Common Stock	19,280	I	Trust <u>(11)</u>
Common Stock	1,362	I	Trust <u>(12)</u>
Common Stock	1,362	I	Trust <u>(13)</u>
Common Stock	1,361	I	Trust (14)
Common Stock	1,361	I	Trust <u>(15)</u>
Common Stock	22,750	I	Manager of limited liability company (16)
Common Stock	65,282	I	Trust <u>(17)</u>
Common Stock	25,082	I	Trust (18)
Common Stock	159,996	I	Trust <u>(19)</u>
Common Stock	83,087	I	Trust (20)
Common Stock	83,087	I	Trust <u>(21)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

 $\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	orNumber	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Securit
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		(Instr. :
	Derivative				Securities	S		
	Security				Acquired			

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(A) or Disposed of (D) (Instr. 3, 4, and 5)

Code V (A) (D) Date Expiration Title Amount Exercisable Date or

Number of Shares

Stock
Option
(Right to \$20.88

Buy)

20.88

(22) 03/01/2017 Common Stock 54,000

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MOLINA J MARIO MD 300 UNIVERSITY AVE., SUITE 100 SACRAMENTO, CA 95825

X

President & CEO Settlor-Molina Siblings Trust

Signatures

/s/ Joseph M. Molina, M.D., by Karen Calhoun, Attorney-in-Fact

09/04/2015

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Sale pursuant to the Rule 10b5-1 Trading Plan of Dr. Molina.
- Represents the weighted average sale price of all sales on the Transaction Date. The range of prices for the transactions was \$73.20 to \$74.91. The Reporting Person undertakes to provide full information about the transactions to the Commission upon request.
- (3) The shares are held by the M/T Molina Family Trust, of which Dr. Molina and his spouse are trustees and beneficiaries.
- (4) The shares are owned by the J. Marion Molina Separate Property Trust, of which Dr. Molina is sole trustee.
- (5) 46,715 shares shall vest upon the Company achieving total revenue in any of the 2013, 2014, or 2015 fiscal years equal to or greater than \$12 billion; and 15,572 shares vest on March 1, 2016.
 - 38,216 of such shares vest in one-half increments on each of March 1, 2016 and March 1, 2017. 19,108 of such shares vest upon the Company achieving three-year Total Stockholder Return (TSR) as determined by ISS calculations that is greater than the median TSR
- achieved by the Company's ISS peer group for the three-year period ending December 31, 2016. 47,771 of such shares vest upon the Company achieving a three-year EBITDA margin percentage for the three-year period ending December 31, 2016 equal to or greater than 4.0%. 47,771 of such shares vest upon the Company achieving a cumulative earnings per share of at least \$8.50 for the three year period ending December 31, 2016.
- (7) 122,154 shares vest as follows: (i) 12,215 shares vest based on the Company's fiscal year 2016 annual premium revenue achievement; (ii) 12,215 shares vest based on the Company's fiscal year 2016 net profit margin achievement; (iii) 12,215 shares vest based on the Company's pre-tax income in fiscal year 2016; (iv) 12,215 shares vest based on the Company's 2017 annual premium revenue achievement; (v) 12,215 shares vest based on the Company's 2017 net profit margin achievement; (vi) 12,215 shares vest based on pre-tax income in fiscal year 2017; (vii) 12,215 shares vest upon the Company's achieving a three-year TSR for the three-year period ending December 31, 2017 as determined by ISS calculations that is greater than the median TSR achieved by the Company's 2015 ISS

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peer group; and (viii) 36,649 shares shall vest in one-third increments over three years, on each of April 1, 2016, April 1, 2017, and April 1, 2018. See 2015 Definitive Proxy Statement.

- (8) The shares are owned by Dr. Molina, as trustee of the David M.F. Molina Trust No. 2 dated 5/14/2003.
- (9) The shares are owned by Dr. Molina, as trustee of the Mary Clare F. Molina Trust No. 2 dated 5/14/2003.
- (10) The shares are owned by Dr. Molina, as trustee of the Colleen A.F. Fox Trust No. 2 dated 5/14/2003.
- (11) The shares are owned by Dr. Molina, as trustee of the Carley A.F. Fox Trust No. 2 dated 5/14/2003.
- (12) The shares are owned by Dr. Molina's spouse, Therese A. Molina, Trustee of the Remainder Trust for David M.F. Molina dated 12/3/2008.
- (13) The shares are owned by Dr. Molina's spouse, Therese A. Molina, Trustee of the Remainder Trust for Mary Clare F. Molina dated 12/3/2008.
- (14) The shares are owned by Dr. Molina's spouse, Therese A. Molina, Trustee of the Remainder Trust for Colleen A.F. Fox dated 12/3/2008.
- (15) The shares are owned by Dr. Molina's spouse, Therese A. Molina, Trustee of the Remainder Trust for Carley F. Fox dated 12/3/2008.
- (16) The shares are owned by the Molina Family, LLC, of which Dr. Molina is the sole manager.
- (17) The shares are owned by JMB GRAT 1209/4 for the benefit of Josephine M. Battiste, of which Dr. Molina is sole trustee.
- (18) The shares are owned by JMM GRAT 1208/5, of which Dr. Molina is beneficiary.
- (19) The shares are owned by JMM GRAT 911/4, of which Dr. Molina is the beneficiary.
- (20) The shares are owned by Dr. Molina, as trustee of the Katherine Rose Battiste Trust IV.
- (21) The shares are owned by Dr. Molina, as trustee of the Julius Avery Battiste Trust IV.
- (22) The options are fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.