

GOLD FIELDS LTD

Form 6-K

March 31, 2005

**FORM 6-K**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**Report of Foreign Private Issuer**

**Pursuant to Rule 13a-16 or 15d-16**

**of the Securities Exchange Act of 1934**

For the month of March 2005

Commission File Number 1-31318

**Gold Fields Limited**

(Translation of registrant's name into English)

24 St. Andrews Rd.

Parktown, 2193

South Africa

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..x... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): \_\_\_\_\_

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): \_\_\_\_\_

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes ..... No ..x...

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82- \_\_\_\_\_





MEDIA RELEASE

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**National Union of Mineworkers to strike at  
Gold Fields despite existing agreement and  
dialogue process**

*Johannesburg, 30 March 2005:* Gold Fields Limited (GFI: JSE and NYSE) regrets to announce that it has been informed by the National Union of Mineworkers (NUM) that its members intend proceeding with industrial action at all Gold Fields operations in South Africa, commencing at 18:00 this evening.

The industrial action purports to relate to a dispute over living out allowances. In terms of an existing agreement with the NUM the current living out allowance is set at R706 per month, and is increased annually in accordance with the percentage increase granted in respect of wages. The NUM is demanding a 70% increase in the living out allowance to R1,200 per month.

Gold Fields has received legal advice that the proposed industrial action will be unprotected as there is an existing agreement in place regulating the quantum of the living out allowance as well as the mechanism for increases associated with this allowance.

As a consequence Gold Fields will apply for an urgent interdict

against the proposed industrial action on the grounds that it believes the action to be unprotected in terms of the Labour Relations Act, due to the existence of the current agreement.

The proposed industrial action will affect 28,974 NUM members of whom 6,871 receive living out allowances.  
ends

### Enquiries

Willie Jacobsz

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Mobile: 082 493 1377

Directors: C M T Thompson\* (Chairman), A J Wright (Deputy Chairman), I D Cockerill

†

(Chief Executive Officer), K Ansah

#

, G J Gerwel, N J Holland

†

(Chief Financial Officer), J M McMahon

†

, G R Parker

‡

, R L Pennant-Rea

†

, P J Ryan, T M G Sexwale, B R van Rooyen, C I von Christierson

\*Canadian,

†

British,

‡

American,

#

Ghanaian.

Corporate Secretary: C Farrel

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 30 March 2005

**GOLD FIELDS LIMITED**

By:

Name: Mr W J Jacobsz

Title: Senior Vice President: Investor  
Relations and Corporate Affairs