

INNOSPEC INC.
Form 10-Q
May 04, 2016
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2016

or

.. **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number 1-13879

INNOSPEC INC.

(Exact name of registrant as specified in its charter)

| | |
|---|--|
| DELAWARE (State or other jurisdiction of | 98-0181725 (I.R.S. Employer |
| incorporation or organization) | Identification No.) |
| 8310 South Valley Highway Suite 350 Englewood Colorado | 80112 (Zip Code) |
| (Address of principal executive offices) | |
| Registrant's telephone number, including area code: (303) 792 5554 | |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Edgar Filing: INNOSPEC INC. - Form 10-Q

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class | Outstanding as of April 28, 2016 |
|--------------------------------|---|
| Common Stock, par value \$0.01 | 23,970,881 |

Table of Contents

TABLE OF CONTENTS

| | | |
|---------|--|----|
| PART I | <u>FINANCIAL INFORMATION</u> | 4 |
| Item 1 | <u>Financial Statements</u> | 4 |
| | <u>Consolidated Statements of Income</u> | 4 |
| | <u>Consolidated Statements of Comprehensive Income</u> | 5 |
| | <u>Consolidated Balance Sheets</u> | 6 |
| | <u>Consolidated Balance Sheets (continued)</u> | 7 |
| | <u>Consolidated Statements of Cash Flows</u> | 8 |
| | <u>Consolidated Statement of Equity</u> | 9 |
| | <u>Notes To The Unaudited Interim Consolidated Financial Statements</u> | 10 |
| Item 2 | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations for the Three Months Ended March 31, 2016</u> | 21 |
| | <u>Critical Accounting Estimates</u> | 21 |
| | <u>Results of Operations</u> | 21 |
| | <u>Liquidity and Financial Condition</u> | 26 |
| Item 3 | <u>Quantitative and Qualitative Disclosures about Market Risk</u> | 27 |
| Item 4 | <u>Controls and Procedures</u> | 28 |
| PART II | <u>OTHER INFORMATION</u> | 28 |
| Item 1 | <u>Legal Proceedings</u> | 28 |
| Item 1A | <u>Risk Factors</u> | 29 |
| Item 2 | <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 29 |
| Item 3 | <u>Defaults Upon Senior Securities</u> | 29 |
| Item 4 | <u>Mine Safety Disclosures</u> | 29 |
| Item 5 | <u>Other Information</u> | 29 |
| Item 6 | <u>Exhibits</u> | 30 |
| | <u>SIGNATURES</u> | 31 |

Table of Contents

CAUTIONARY STATEMENT RELATIVE TO FORWARD-LOOKING STATEMENTS

This Form 10-Q contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical facts included or incorporated herein may constitute forward-looking statements. Such forward-looking statements include statements (covered by words like expects, estimates, anticipates, may, believes, feels or similar words or expressions, for example,) which relate to earnings, growth potential, operating performance, events or developments that we expect or anticipate will or may occur in the future. Although forward-looking statements are believed by management to be reasonable when made, they are subject to certain risks, uncertainties and assumptions, and our actual performance or results may differ materially from these forward-looking statements. Additional information regarding risks, uncertainties and assumptions relating to Innospec and affecting our business operations and prospects are described in Innospec's Annual Report on Form 10-K for the year ended December 31, 2015, and other reports filed with the U.S. Securities and Exchange Commission. You are urged to review our discussion of risks and uncertainties that could cause actual results to differ from forward-looking statements under the heading Risk Factors in such reports. Innospec undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Table of Contents**PART I FINANCIAL INFORMATION****Item 1 Financial Statements****INNOSPEC INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF INCOME****(Unaudited)**

| (in millions, except share and per share data) | Three Months Ended March 31 | |
|---|--|-------------|
| | 2016 | 2015 |
| Net sales | \$ 212.1 | \$ 269.2 |
| Cost of goods sold | (135.9) | (187.4) |
| Gross profit | 76.2 | 81.8 |
| Operating expenses: | | |
| Selling, general and administrative | (43.9) | (48.7) |
| Research and development | (6.9) | (6.2) |
| Adjustment to fair value of contingent consideration | 1.6 | (3.5) |
| Loss on disposal of subsidiary | (1.4) | 0.0 |
| Total operating expenses | (50.6) | (58.4) |
| Operating income | 25.6 | 23.4 |
| Other net (expense)/income | (0.3) | 1.5 |
| Interest expense, net | (0.8) | (1.0) |
| Income before income taxes | 24.5 | 23.9 |
| Income taxes | (5.6) | (6.0) |
| Net income | \$ 18.9 | \$ 17.9 |
| Earnings per share: | | |
| Basic | \$ 0.79 | \$ 0.74 |
| Diluted | \$ 0.77 | \$ 0.72 |
| Weighted average shares outstanding (in thousands): | | |
| Basic | 24,019 | 24,301 |
| Diluted | 24,483 | 24,808 |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

Table of Contents

INNOSPEC INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Unaudited)

| (in millions) | Three Months Ended | |
|---|---------------------------|-------------|
| | March 31 | |
| | 2016 | 2015 |
| Net income | \$ 18.9 | \$ 17.9 |
| Other comprehensive income/(loss): | | |
| Changes in cumulative translation adjustment | 1.6 | (8.0) |
| Amortization of prior service credit, net of tax of \$0.1 million and \$0.1 million, respectively | (0.2) | (0.2) |
| Amortization of actuarial net losses, net of tax of \$(0.2) million and \$(0.3) million, respectively | 0.5 | 1.0 |
| Total other comprehensive income/(loss) | 1.9 | (7.2) |
| Total comprehensive income | \$ 20.8 | \$ 10.7 |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

Table of Contents

INNOSPEC INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

| (in millions, except share and per share data) | March 31, 2016 (Unaudited) | December 31, 2015 |
|--|----------------------------------|----------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 113.4 | \$ 136.9 |
| Short-term investments | 1.6 | 4.8 |
| Trade and other accounts receivable (less allowances of \$4.0 million and \$3.6 million, respectively) | 146.4 | 137.4 |
| Inventories (less allowances of \$8.6 million and \$8.8 million, respectively): | | |
| Finished goods | 104.2 | 104.4 |
| Work in progress | 1.6 | 2.7 |
| Raw materials | 46.8 | 52.8 |
| Total inventories | 152.6 | 159.9 |
| Current portion of deferred tax assets | 8.7 | 8.8 |
| Prepaid expenses | 5.5 | 6.1 |
| Prepaid income taxes | 4.8 | 3.0 |
| Other current assets | 0.0 | 1.8 |
| Total current assets | 433.0 | 458.7 |
| Property, plant and equipment: | | |
| Gross cost | 165.7 | 161.0 |
| Less accumulated depreciation | (89.1) | (85.0) |
| Net property, plant and equipment | 76.6 | 76.0 |
| Goodwill | 267.5 | 267.4 |
| Other intangible assets | 162.6 | 168.7 |
| Deferred finance costs | 1.3 | 1.4 |
| Deferred tax assets, net of current portion | 1.4 | 1.4 |
| Pension asset | 57.9 | 55.5 |
| Other non-current assets | 0.7 | 0.9 |
| Total assets | \$ 1,001.0 | \$ 1,030.0 |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

Table of Contents

INNOSPEC INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS - (Continued)

| (in millions, except share and per share data) | March 31, 2016 (Unaudited) | December 31, 2015 |
|--|----------------------------------|----------------------|
| Liabilities and Equity | | |
| Current liabilities: | | |
| Bank overdraft | \$ 6.8 | \$ 0.0 |
| Accounts payable | 49.9 | 52.2 |
| Accrued liabilities | 65.4 | 84.1 |
| Current portion of finance leases | 0.9 | 0.7 |
| Current portion of plant closure provisions | 5.4 | 6.4 |
| Current portion of accrued income taxes | 9.9 | 7.9 |
| Current portion of acquisition-related contingent consideration | 8.9 | 54.6 |
| Current portion of deferred income | 0.2 | 0.2 |
| Total current liabilities | 147.4 | 206.1 |
| Long-term debt, net of current portion | 146.0 | 133.0 |
| Finance leases, net of current portion | 2.3 | 2.4 |
| Plant closure provisions, net of current portion | 32.7 | 31.3 |
| Unrecognized tax benefits, net of current portion | 3.9 | 3.9 |
| Deferred tax liabilities, net of current portion | 38.1 | 37.7 |
| Pension liability | 10.0 | 9.2 |
| Deferred income, net of current portion | 0.6 | 0.6 |
| Other non-current liabilities | 0.9 | 0.5 |
| Total liabilities | 381.9 | 424.7 |
| Equity: | | |
| Common stock, \$0.01 par value, authorized 40,000,000 shares, issued 29,554,500 shares | 0.3 | 0.3 |
| Additional paid-in capital | 311.4 | 311.0 |
| Treasury stock (5,583,618 and 5,453,078 shares at cost, respectively) | (99.2) | (91.8) |
| Retained earnings | 515.3 | 496.4 |
| Accumulated other comprehensive loss | (109.0) | (110.9) |
| Total Innospec stockholders equity | 618.8 | 605.0 |
| Non-controlling interest | 0.3 | 0.3 |
| Total equity | 619.1 | 605.3 |
| Total liabilities and equity | \$ 1,001.0 | \$ 1,030.0 |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

Table of Contents

INNOSPEC INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

| (in millions) | Three Months Ended | |
|---|---------------------------|--------------|
| | March 31 | |
| | 2016 | 2015 |
| <u>Cash Flows from Operating Activities</u> | | |
| Net income | \$ 18.9 | \$ 17.9 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 9.2 | 8.5 |
| Adjustment to fair value of contingent consideration | (1.6) | 3.5 |
| Deferred taxes | 0.3 | 1.1 |
| Excess tax benefit from stock-based payment arrangements | (0.1) | (0.7) |
| Loss on disposal of subsidiary | 1.4 | 0.0 |
| Cash contributions to defined benefit pension plans | (0.3) | (2.7) |
| Non-cash expense of defined benefit pension plans | (1.6) | 0.2 |
| Stock option compensation | 0.9 | 0.9 |
| Changes in assets and liabilities, net of effects of acquired and divested companies: | | |
| Trade and other accounts receivable | (9.1) | 14.1 |
| Inventories | 7.9 | 6.4 |
| Prepaid expenses | 0.7 | 1.5 |
| Accounts payable and accrued liabilities | (21.1) | (33.1) |
| Accrued income taxes | 0.4 | 0.2 |
| Plant closure provisions | 0.3 | 0.5 |
| Unrecognized tax benefits | 0.0 | 0.1 |
| Other non-current assets and liabilities | 0.4 | (0.2) |
| Net cash provided by operating activities | 6.6 | 18.2 |
| <u>Cash Flows from Investing Activities</u> | | |
| Capital expenditures | (3.1) | (3.4) |
| Business combinations, net of cash acquired | 1.8 | 0.0 |
| Internally developed software | 0.0 | (2.7) |
| Purchase of short-term investments | 0.0 | (1.8) |
| Sale of short-term investments | 3.1 | 1.1 |
| Net cash provided by/(used in) investing activities | 1.8 | (6.8) |
| <u>Cash Flows from Financing Activities</u> | | |
| Proceeds from revolving credit facility | 18.0 | 0.0 |
| Repayments of revolving credit facility | (5.0) | 0.0 |
| Receipt of short-term borrowing | 6.8 | 0.0 |
| Repayments of finance leases and term loans | (0.2) | (0.2) |
| Payment of acquisition-related contingent consideration | (44.0) | 0.0 |

Edgar Filing: INNOSPEC INC. - Form 10-Q

| | | |
|--|----------|---------|
| Excess tax benefit from stock-based payment arrangements | 0.1 | 0.7 |
| Issue of treasury stock | 0.2 | 0.7 |
| Repurchase of common stock | (8.2) | (6.3) |
| Net cash used in financing activities | (32.3) | (5.1) |
| Effect of foreign currency exchange rate changes on cash | 0.4 | (1.4) |
| Net change in cash and cash equivalents | (23.5) | 4.9 |
| Cash and cash equivalents at beginning of period | 136.9 | 41.6 |
| Cash and cash equivalents at end of period | \$ 113.4 | \$ 46.5 |

Amortization of deferred finance costs of \$0.1 million (2015 \$0.2 million) are included in depreciation and amortization in the cash flow statement but in interest expense in the income statement.

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

Table of Contents

INNOSPEC INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF EQUITY
(Unaudited)

| (in millions) | Common Stock | Additional Paid-In Capital | Treasury Stock | Retained Earnings | Accumulated Other Comprehensive Loss | Non- controlling Interest | Total Equity |
|--|-----------------|----------------------------------|-------------------|----------------------|---|---------------------------------|-----------------|
| Balance at December 31, 2015 | \$ 0.3 | \$ 311.0 | \$ (91.8) | \$ 496.4 | \$ (110.9) | \$ 0.3 | \$ 605.3 |
| Net income | | | | 18.9 | | | 18.9 |
| Changes in cumulative translation adjustment | | | | | 1.6 | | 1.6 |
| Treasury stock reissued | | (0.6) | 0.8 | | | | 0.2 |
| Treasury stock repurchased | | | (8.2) | | | | (8.2) |
| Excess tax benefit from stock-based payment arrangements | | 0.1 | | | | | 0.1 |
| Stock option compensation | | 0.9 | | | | | 0.9 |
| Amortization of prior service credit, net of tax | | | | | (0.2) | | (0.2) |
| Amortization of actuarial net losses, net of tax | | | | | 0.5 | | 0.5 |
| Balance at March 31, 2016 | \$ 0.3 | \$ 311.4 | \$ (99.2) | \$ 515.3 | \$ (109.0) | \$ 0.3 | \$ 619.1 |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

Table of Contents

INNOSPEC INC. AND SUBSIDIARIES

NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 BASIS OF PRESENTATION

The accompanying unaudited interim consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X under the Securities Exchange Act of 1934. Accordingly, they do not include all the information and notes necessary for a comprehensive presentation of financial position, results of operations and cash flows.

It is our opinion, however, that all adjustments (consisting of normal, recurring adjustments, unless otherwise disclosed) have been made which are necessary for the financial statements to be fairly stated. These financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K filed on February 17, 2016.

The results for the interim period covered by this report are not necessarily indicative of the results to be expected for the full year.

When we use the terms Innospec, the Corporation, the Company, Registrant, we, us and our, we are referring to Innospec Inc. and its consolidated subsidiaries unless otherwise indicated or the context otherwise requires.

Table of Contents**NOTE 2 SEGMENT REPORTING**

Innospec divides its business into three segments for management and reporting purposes: Fuel Specialties, Performance Chemicals and Octane Additives. The Fuel Specialties and Performance Chemicals segments operate in markets where we actively seek growth opportunities although their ultimate customers are different. The Octane Additives segment is expected to decline in the near future as our one remaining refinery customer transitions to unleaded fuel.

The Company evaluates the performance of its segments based on operating income. The following table analyzes sales and other financial information by the Company's reportable segments:

| (in millions) | Three Months Ended March 31 | |
|--|--|-----------------|
| | 2016 | 2015 |
| Net sales: | | |
| Fuel Specialties | \$ 149.8 | \$ 199.4 |
| Performance Chemicals | 44.5 | 57.6 |
| Octane Additives | 17.8 | 12.2 |
| | \$ 212.1 | \$ 269.2 |
| Gross profit: | | |
| Fuel Specialties | \$ 51.2 | \$ 61.5 |
| Performance Chemicals | 13.2 | 14.5 |
| Octane Additives | 11.8 | 5.8 |
| | \$ 76.2 | \$ 81.8 |
| Operating income: | | |
| Fuel Specialties | \$ 16.7 | \$ 23.5 |
| Performance Chemicals | 6.1 | 6.4 |
| Octane Additives | 11.0 | 5.1 |
| Pension credit | 1.8 | 0.0 |
| Corporate costs | (10.2) | (8.1) |
| Adjustment to fair value of contingent consideration | 1.6 | (3.5) |
| Loss on disposal of subsidiary | (1.4) | 0.0 |
| Total operating income | \$ 25.6 | \$ 23.4 |

The pension credit relates to the United Kingdom defined benefit pension plan which is closed to future service accrual. The charges related to our other much smaller pension arrangements in the U.S. and overseas are included in the segment and income statement captions consistent with the related employees' costs.

Table of Contents

The following table presents a summary of the depreciation and amortization charges incurred by the Company's reportable segments:

| (in millions) | Three Months Ended March 31 | |
|-----------------------|--------------------------------|--------|
| | 2016 | 2015 |
| Depreciation: | | |
| Fuel Specialties | \$ 2.3 | \$ 1.9 |
| Performance Chemicals | 0.5 | 0.8 |
| Octane Additives | 0.1 | 0.1 |
| Corporate | 0.2 | 0.4 |
| | \$ 3.1 | \$ 3.2 |
| Amortization: | | |
| Fuel Specialties | \$ 3.2 | \$ 3.2 |
| Performance Chemicals | 1.0 | 1.0 |
| Corporate | 1.8 | 0.9 |
| | \$ 6.0 | \$ 5.1 |

NOTE 3 EARNINGS PER SHARE

Basic earnings per share is based on the weighted average number of common shares outstanding during the period. Diluted earnings per share includes the effect of options that are dilutive and outstanding during the period. Per share amounts are computed as follows:

| | Three Months Ended March 31 | |
|---|--------------------------------|---------|
| | 2016 | 2015 |
| Numerator (in millions): | | |
| Net income available to common stockholders | \$ 18.9 | \$ 17.9 |
| Denominator (in thousands): | | |
| Weighted average common shares outstanding | 24,019 | 24,301 |
| Dilutive effect of stock options and awards | 464 | 507 |
| Denominator for diluted earnings per share | 24,483 | 24,808 |
| Net income per share, basic: | \$ 0.79 | \$ 0.74 |
| Net income per share, diluted: | \$ 0.77 | \$ 0.72 |

Edgar Filing: INNOSPEC INC. - Form 10-Q

In the three months ended March 31, 2016, the average number of anti-dilutive options excluded from the calculation of diluted earnings per share was 0 (three months ended March 31, 2015 33,734).

Table of Contents**NOTE 4 GOODWILL**

The following table summarizes goodwill at the balance sheet dates:

| (in millions) | March 31, 2016 | December 31, 2015 |
|-------------------------------|---------------------------|------------------------------|
| Gross cost ⁽¹⁾ | \$ 504.0 | \$ 503.9 |
| Accumulated impairment losses | (236.5) | (236.5) |
| Net book amount | \$ 267.5 | \$ 267.4 |

⁽¹⁾ Gross cost for 2016 and 2015 is net of \$298.5 million of historical accumulated amortization. The movement in gross cost for the period is due to foreign currency translation of \$0.1 million.

NOTE 5 OTHER INTANGIBLE ASSETS

The following table summarizes the other intangible assets movement year on year:

| (in millions) | Three Months Ended March 31 | |
|---|--|-------------|
| | 2016 | 2015 |
| Gross cost at January 1 | \$ 248.6 | \$ 247.6 |
| Capitalization of internally developed software | 0.0 | 2.7 |
| Exchange effect | 0.0 | (0.1) |
| Gross cost at March 31 | 248.6 | 250.2 |
| Accumulated amortization at January 1 | (79.9) | (66.5) |
| Amortization expense | (6.0) | (5.1) |
| Exchange effect | (0.1) | 0.0 |
| Accumulated amortization at March 31 | (86.0) | (71.6) |
| Net book amount at March 31 | \$ 162.6 | \$ 178.6 |

Amortization expense

| (in millions) | Three Months Ended March 31 | |
|----------------------|--|-------------|
| | 2016 | 2015 |

Edgar Filing: INNOSPEC INC. - Form 10-Q

| | | |
|-------------------------------|----------|----------|
| Product rights | \$ (0.9) | \$ (0.9) |
| Brand names | (0.3) | (0.3) |
| Technology | (0.9) | (0.9) |
| Customer relationships | (1.7) | (1.7) |
| Non-compete agreements | (0.2) | (0.2) |
| Marketing related | (0.2) | (0.2) |
| Internally developed software | (1.8) | (0.9) |
| Total | \$ (6.0) | \$ (5.1) |

Table of Contents**NOTE 6 PENSION PLANS**

The Company maintains a defined benefit pension plan (the Plan) covering a number of its current and former employees in the United Kingdom, although it does also have other much smaller pension arrangements in the U.S. and overseas. The Plan is closed to future service accrual but has a large number of deferred and current pensioners.

| (in millions) | Three Months Ended March 31 | |
|---|--------------------------------|----------|
| | 2016 | 2015 |
| Plan net pension credit/(charge): | | |
| Service cost | \$ (0.2) | \$ (0.4) |
| Interest cost on projected benefit obligation | (5.4) | (7.0) |
| Expected return on plan assets | 7.8 | 8.4 |
| Amortization of prior service credit | 0.3 | 0.3 |
| Amortization of actuarial net losses | (0.7) | (1.3) |
| | \$ 1.8 | \$ 0.0 |

The amortization of prior service credit and actuarial net losses is a reclassification out of accumulated other comprehensive loss into selling, general and administrative expenses.

The Company also maintains an unfunded defined benefit pension plan covering a number of its current and former employees in Germany (the German plan). The German plan is closed to new entrants and has no assets. The net pension charge for the German plan for the three months ended March 31, 2016, was \$0.2 million (three months ended March 31, 2015 - \$0.2 million).

NOTE 7 INCOME TAXES

A roll-forward of unrecognized tax benefits and associated accrued interest and penalties is as follows:

| (in millions) | Unrecognized | | Total |
|--|-----------------|---------------------------|--------|
| | Tax Benefits | Interest and Penalties | |
| Opening balance at January 1, 2016 | \$ 3.6 | \$ 0.3 | \$ 3.9 |
| Additions for current period tax positions | 0.0 | 0.0 | 0.0 |
| Closing balance at March 31, 2016 | 3.6 | 0.3 | 3.9 |
| Current | 0.0 | 0.0 | 0.0 |
| Non-current | \$ 3.6 | \$ 0.3 | \$ 3.9 |

All of the unrecognized tax benefits, interest and penalties, would impact our effective tax rate if recognized.

We recognize accrued interest and penalties associated with uncertain tax positions as part of income taxes in our consolidated statements of income.

The Company or one of its subsidiaries files income tax returns with the U.S. federal government, and various state and foreign jurisdictions. One of the Company's U.S. subsidiaries is currently subject to a state tax examination in respect of 2012 through to 2014 inclusive. The Company currently anticipates that adjustments, if any, arising out of this tax audit would not result in a material change to the Company's financial position as at March 31, 2016.

Table of Contents

As previously disclosed, one of the Company's German subsidiaries are subject to a tax audit in respect of 2010 through to 2014 inclusive. The Company currently anticipates that adjustments, if any, arising out of this tax audit would not result in a material change to the Company's financial position as at March 31, 2016.

The Company and its U.S. subsidiaries remain open to examination by the IRS for years 2012 onwards. The Company's subsidiaries in foreign tax jurisdictions are open to examination including France (2013 onwards), Germany (2010 onwards), Switzerland (2014 onwards) and the United Kingdom (2013 onwards).

The Company is in a position to control whether or not to repatriate foreign earnings and we currently do not expect to make a repatriation in the foreseeable future. No taxes have been provided for on the unremitted earnings of our overseas subsidiaries as any tax basis differences relating to investments in these overseas subsidiaries are considered to be permanent in duration. The amount of unremitted earnings at December 31, 2015 was approximately \$775 million. If these earnings are remitted, additional taxes could result after offsetting foreign income taxes paid although the calculation of the additional taxes is not practicable to compute at this time.

NOTE 8 LONG-TERM DEBT

Long-term debt consists of the following:

| (in millions) | March 31, 2016 | December 31, 2015 |
|---------------------------|---------------------------|------------------------------|
| Revolving credit facility | \$ 146.0 | \$ 133.0 |

NOTE 9 PLANT CLOSURE PROVISIONS

The liability for estimated closure costs of Innospec's manufacturing facilities includes costs for decontamination and environmental remediation activities (remediation). The principal site giving rise to remediation liabilities is the manufacturing site at Ellesmere Port in the United Kingdom. There are also remediation liabilities on a much smaller scale in respect of our other manufacturing sites in the U.S. and Europe.

Movements in the provisions are summarized as follows:

| (in millions) | Three Months Ended March 31 | |
|--------------------------|--|-------------|
| | 2016 | 2015 |
| Total at January 1 | \$ 37.7 | \$ 34.1 |
| Charge for the period | 1.1 | 1.1 |
| Utilized in the period | (0.8) | (0.5) |
| Exchange effect | 0.1 | (0.4) |
| Total at March 31 | 38.1 | 34.3 |
| Due within one year | (5.4) | (4.9) |
| Due after one year | \$ 32.7 | \$ 29.4 |

Table of Contents

Amounts due within one year refer to provisions where expenditure is expected to arise within one year of the balance sheet date.

NOTE 10 FAIR VALUE MEASUREMENTS

The following table presents the carrying amount and fair values of the Company's assets and liabilities measured on a recurring basis:

| (in millions) | March 31, 2016 | | December 31, 2015 | |
|--|-----------------|------------|-------------------|------------|
| | Carrying Amount | Fair Value | Carrying Amount | Fair Value |
| Assets | | | | |
| Non-derivatives: | | | | |
| Cash and cash equivalents | \$ 113.4 | \$ 113.4 | \$ 136.9 | \$ 136.9 |
| Short-term investments | 1.6 | 1.6 | 4.8 | 4.8 |
| Liabilities | | | | |
| Non-derivatives: | | | | |
| Bank overdraft | \$ 6.8 | \$ 6.8 | \$ 0.0 | \$ 0.0 |
| Long-term debt (including current portion) | 146.0 | 146.0 | 133.0 | 133.0 |
| Finance leases (including current portion) | 3.2 | 3.2 | 3.1 | 3.1 |
| Derivatives (Level 1 measurement): | | | | |
| Other non-current liabilities: | | | | |
| Foreign currency forward exchange contracts | 0.5 | 0.5 | 0.3 | 0.3 |
| Non-financial liabilities (Level 3 measurement): | | | | |
| Acquisition-related contingent consideration (including current portion) | 8.9 | 8.9 | 54.6 | 54.6 |
| Stock equivalent units | 5.1 | 5.1 | 7.8 | 7.8 |

The following methods and assumptions were used to estimate the fair values of financial instruments:

Cash and cash equivalents, short-term investments and bank overdraft: The carrying amount approximates fair value because of the short-term maturities of such instruments.

Long-term debt and finance leases: Long-term debt principally comprises the revolving credit facility. Finance leases relate to certain fixed assets in our Oilfield Services businesses. The carrying amount of long-term debt and finance leases approximates the fair value.

Derivatives: The fair value of derivatives relating to interest rate swaps, foreign currency forward exchange contracts and commodity swaps are derived from current settlement prices and comparable contracts using current assumptions. Foreign currency forward exchange contracts primarily relate to contracts entered into to hedge future known transactions or hedge balance sheet net cash positions. The movements in the carrying amounts and fair values of these contracts are largely due to changes in exchange rates against the U.S. dollar.

Acquisition-related contingent consideration: Contingent consideration payable in cash is discounted to its estimated fair value at each balance sheet date. Where contingent consideration is dependent upon pre-determined financial

targets, an estimate of the fair value of the likely consideration payable is made at each balance sheet date. The carrying value of the contingent consideration at the balance sheet dates is based on the estimated EBITDA and free cash flow generated by the Independence business through the period to October 31, 2016. The contingent consideration payable in relation to the acquisition of

Table of Contents

Independence is based on management's latest forecasts of the business and on the current trading performance. The results of the Independence business are particularly sensitive to the level of exploration, development and production activity of our customers in the oil and gas sector, which is directly affected by trends in oil prices.

Stock equivalent units: The fair values of stock equivalent units are calculated at each balance sheet date using either the Black-Scholes or Monte Carlo method depending on the terms of each grant.

NOTE 11 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT

The Company enters into various foreign currency forward exchange contracts to minimize currency exchange rate exposure from expected future cash flows. As at March 31, 2016 the contracts have maturity dates of up to twelve months at the date of inception. These foreign currency forward exchange contracts have not been designated as hedging instruments, and their impact on the income statement for the first three months of 2016 was a gain of \$1.5 million.

NOTE 12 COMMITMENTS AND CONTINGENCIES

Legal matters

While we are involved from time to time in claims and legal proceedings that result from, and are incidental to, the conduct of our business including business and commercial litigation, employee and product liability claims, there are no material pending legal proceedings to which the Company or any of its subsidiaries is a party, or of which any of their property is subject. It is possible, however, that an adverse resolution of an unexpectedly large number of such individual claims or proceedings could in the aggregate have a material adverse effect on the results of operations for a particular year or quarter.

Guarantees

The Company and certain of the Company's consolidated subsidiaries are contingently liable for certain obligations of affiliated companies primarily in the form of guarantees of debt and performance under contracts entered into as a normal business practice. This includes guarantees of non-U.S. excise taxes and customs duties. As at March 31, 2016, such guarantees which are not recognized as liabilities in the consolidated financial statements amounted to \$4.1 million.

Under the terms of the guarantee arrangements, generally the Company would be required to perform should the affiliated company fail to fulfil its obligations under the arrangements. In some cases, the guarantee arrangements have recourse provisions that would enable the Company to recover any payments made under the terms of the guarantees from securities held of the guaranteed parties' assets.

The Company and its affiliates have numerous long-term sales and purchase commitments in their various business activities, which are expected to be fulfilled with no adverse consequences material to the Company.

NOTE 13 STOCK-BASED COMPENSATION PLANS

The Company grants stock options and stock equivalent units (SEUs) from time to time as a long-term performance incentive. In certain cases the grants are subject to performance conditions such as the Company's stock price. Where performance conditions apply the Monte Carlo simulation model is used to determine the fair values. Otherwise the Black-Scholes model is used to determine the fair values.

Table of Contents**Stock option plans**

The following table summarizes the transactions of the Company's stock option plans for the three months ended March 31, 2016:

| | Number of Options | Weighted Average Exercise Price | Weighted Average Grant-Date Fair Value |
|----------------------------------|------------------------------|--|---|
| Outstanding at December 31, 2015 | 667,439 | \$ 19.87 | \$ 20.19 |
| Granted - at discount | 54,642 | \$ 0.00 | \$ 35.91 |
| - at market value | 23,852 | \$ 44.18 | \$ 9.11 |
| Exercised | (47,212) | \$ 5.26 | \$ 28.63 |
| Forfeited | (10,832) | \$ 13.82 | \$ 1.00 |
| Outstanding at March 31, 2016 | 687,889 | \$ 20.23 | \$ 20.37 |

At March 31, 2016, there were 111,664 stock options that were exercisable, of which 26,362 had performance conditions attached.

The stock option compensation cost for the first three months of 2016 was \$0.9 million (2015 \$0.9 million). The total intrinsic value of options exercised in the first three months of 2016 was \$1.5 million (2015 \$2.0 million).

The total compensation cost related to non-vested stock options not yet recognized at March 31, 2016 was \$5.5 million and this cost is expected to be recognized over the weighted-average period of 2.30 years.

Stock equivalent units

The following table summarizes the transactions of the Company's SEUs for the three months ended March 31, 2016:

| | Number of SEUs | Weighted Average Exercise Price | Weighted Average Grant-Date Fair Value |
|----------------------------------|---------------------------|--|---|
| Outstanding at December 31, 2015 | 279,750 | \$ 3.79 | \$ 31.72 |
| Granted - at discount | 63,653 | \$ 0.00 | \$ 35.71 |
| - at market value | 7,316 | \$ 44.18 | \$ 9.11 |
| Exercised | (38,638) | \$ 2.24 | \$ 26.44 |
| Forfeited | (3,310) | \$ 11.97 | \$ 28.48 |
| Outstanding at March 31, 2016 | 308,771 | \$ 4.07 | \$ 32.70 |

At March 31, 2016 there were 74,920 SEUs that are exercisable, of which 66,318 had performance conditions attached.

The charges for SEUs are spread over the life of the award subject to a revaluation to fair value each quarter. The revaluation may result in a charge or a credit to the income statement in the quarter dependent upon our share price and other performance criteria.

Table of Contents

The SEU compensation cost for the first three months of 2016 was a credit of \$1.0 million (2015 - \$1.0 million). The total intrinsic value of SEUs exercised in the first three months of 2016 was \$1.1 million (2015 - \$1.9 million).

The weighted-average remaining vesting period of non-vested SEUs is 2.08 years.

Additional exceptional long-term incentive plan

A maximum of \$3.0 million of our cash-settled long-term incentives is accounted for as share-based compensation and the fair value is calculated on a quarterly basis using a Monte Carlo model. The fair values at each of the balance sheet dates are summarized as follows:

| (in millions) | 2016 | 2015 |
|---|-------------|-------------|
| Balance at January 1 | \$ 1.0 | \$ 0.1 |
| Compensation (credit)/charge for the period | (0.7) | 0.1 |
| Balance at March 31 | \$ 0.3 | \$ 0.2 |

The following assumptions were used in the Monte Carlo model at March 31:

| | 2016 | 2015 |
|--------------------------------------|-------------|-------------|
| Dividend yield | 1.41% | 1.19% |
| Volatility of Innospec's share price | 25.37% | 25.91% |
| Risk free interest rate | 0.87% | 0.89% |

NOTE 14 RECLASSIFICATIONS OUT OF ACCUMULATED OTHER COMPREHENSIVE LOSS

Reclassifications out of accumulated other comprehensive loss for the first three months of 2016 were:

| (in millions) | Amount Reclassified from AOCL | Affected Line Item in the Statement where Net Income is Presented |
|--|--|--|
| Details about AOCL Components | | |
| Defined benefit pension plan items: | | |
| Amortization of prior service credit | \$ (0.3) | See ⁽¹⁾ below |
| Amortization of actuarial net losses | 0.7 | See ⁽¹⁾ below |
| | 0.4 | Total before tax |
| | (0.1) | Income tax expense |
| | 0.3 | Net of tax |
| | | Net of tax |
| Total reclassifications | \$ 0.3 | |

- (1) These items are included in the computation of net periodic pension cost. See Note 7 of the Notes to the Consolidated Financial Statements for additional information.

Table of Contents

Changes in accumulated other comprehensive loss for the first three months of 2016, net of tax, were:

| (in millions) | Defined Benefit Pension Plan Items | Cumulative Translation Adjustments | Total |
|--|---|--|------------|
| Balance at December 31, 2015 | \$ (50.9) | \$ (60.0) | \$ (110.9) |
| Other comprehensive income before reclassifications | 0.0 | 1.6 | 1.6 |
| Amounts reclassified from AOCL | 0.3 | 0.0 | 0.3 |
| Total other comprehensive income | 0.3 | 1.6 | 1.9 |
| Balance at March 31, 2016 | \$ (50.6) | \$ (58.4) | \$ (109.0) |

NOTE 15 RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

On February 25, 2016, the FASB issued Accounting Standards Update (ASU) 2016-02, Revision to Lease Accounting, which amends ASC Topic 842, Leases. The ASU requires lessees to recognize a right-of-use asset and a lease liability for virtually all of their leases (other than leases that meet the definition of a short-term lease). The new standard is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. Early adoption is permitted. The new standard must be adopted using a modified retrospective transition, and provides for certain practical expedients. Transition will require application of the new guidance at the beginning of the earliest comparative period presented. The Company has not yet determined the effect of the standard on its ongoing financial reporting.

On March 30, 2016, the FASB issued Accounting Standards Update (ASU) 2016-09, Improvements to Employee Share-based Payment Accounting, which amends ASC Topic 718, Compensation - Stock Compensation. The ASU includes provisions intended to simplify various aspects related to how Share-based payments are accounted for and presented in the financial statements. ASU 2016-09 is effective for annual reporting periods beginning after December 15, 2016, and interim periods within that reporting period. Early adoption will be permitted in any interim or annual period, with any adjustments reflected as of the beginning of the fiscal year of adoption. The Company has not yet determined the effect of the standard on its ongoing financial reporting.

NOTE 16 RELATED PARTY TRANSACTIONS

Mr. Robert I. Paller has been a non-executive director of the Company since November 1, 2009. The Company has retained and continues to retain Smith, Gambrell & Russell, LLP (SGR), a law firm with which Mr. Paller holds a position. In the first three months of 2016 the Company incurred fees from SGR of \$0.2 million (2015 - \$0.2 million). As at March 31, 2016, the amount due to SGR from the Company was \$0.3 million (December 31, 2015 - \$0.1 million).

NOTE 17 SUBSEQUENT EVENTS

With effect from the beginning of the second quarter of 2016 the Company is changing its reporting segments to reflect the development of its management and strategy.

The new reporting structure will be:

Fuel Specialities, including the Polymers business previously reported in Performance Chemicals

Performance Chemicals

Oilfield Services, which was previously reported within Fuel Specialities

Octane Additives (no change)

Our historical segment reporting will be retrospectively revised during the remainder of 2016 to reflect the new organizational structure.

Table of Contents**Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations for the Three Months Ended March 31, 2016**

This discussion should be read in conjunction with our unaudited interim consolidated financial statements and the notes thereto.

CRITICAL ACCOUNTING ESTIMATES

The policies and estimates that the Company considers the most critical in terms of complexity and subjectivity of assessment are those related to business combinations, contingencies, environmental liabilities, pensions, deferred tax and uncertain income tax positions, goodwill, property, plant and equipment and other intangible assets (net of amortization). These policies have been discussed in the Company's 2015 Annual Report on Form 10-K.

RESULTS OF OPERATIONS

The following table provides operating income by reporting segment:

| (in millions) | Three Months Ended March 31 | |
|--|--------------------------------|----------------|
| | 2016 | 2015 |
| Net sales: | | |
| Fuel Specialties | \$ 149.8 | \$ 199.4 |
| Performance Chemicals | 44.5 | 57.6 |
| Octane Additives | 17.8 | 12.2 |
| | \$ 212.1 | \$ 269.2 |
| Gross profit: | | |
| Fuel Specialties | \$ 51.2 | \$ 61.5 |
| Performance Chemicals | 13.2 | 14.5 |
| Octane Additives | 11.8 | 5.8 |
| | \$ 76.2 | \$ 81.8 |
| Operating income: | | |
| Fuel Specialties | \$ 16.7 | \$ 23.5 |
| Performance Chemicals | 6.1 | 6.4 |
| Octane Additives | 11.0 | 5.1 |
| Pension credit | 1.8 | 0.0 |
| Corporate costs | (10.2) | (8.1) |
| Adjustment to fair value of contingent consideration | 1.6 | (3.5) |
| Loss on disposal of subsidiary | (1.4) | 0.0 |
| Total operating income | \$ 25.6 | \$ 23.4 |

Table of Contents

| (in millions, except ratios) | Three Months Ended | | | |
|--|--------------------|-----------|-----------|------|
| | March 31 | | | |
| | 2016 | 2015 | Change | |
| Net sales: | | | | |
| Fuel Specialties | \$ 149.8 | \$ 199.4 | \$ (49.6) | -25% |
| Performance Chemicals | 44.5 | 57.6 | (13.1) | -23% |
| Octane Additives | 17.8 | 12.2 | 5.6 | +46% |
| | \$ 212.1 | \$ 269.2 | \$ (57.1) | -21% |
| Gross profit: | | | | |
| Fuel Specialties | \$ 51.2 | \$ 61.5 | \$ (10.3) | -17% |
| Performance Chemicals | 13.2 | 14.5 | (1.3) | -9% |
| Octane Additives | 11.8 | 5.8 | 6.0 | n/a |
| | \$ 76.2 | \$ 81.8 | \$ (5.6) | -7% |
| Gross margin (%): | | | | |
| Fuel Specialties | 34.2 | 30.8 | +3.4 | |
| Performance Chemicals | 29.7 | 25.2 | +4.5 | |
| Octane Additives | 66.3 | 47.5 | +18.8 | |
| Aggregate | 35.9 | 30.4 | +5.5 | |
| Operating expenses: | | | | |
| Fuel Specialties | \$ (34.5) | \$ (38.0) | \$ 3.5 | -9% |
| Performance Chemicals | (7.1) | (8.1) | 1.0 | -12% |
| Octane Additives | (0.8) | (0.7) | (0.1) | +14% |
| Pension credit | 1.8 | 0.0 | 1.8 | n/a |
| Corporate costs | (10.2) | (8.1) | (2.1) | +26% |
| Adjustment to fair value of contingent consideration | 1.6 | (3.5) | 5.1 | n/a |
| Loss on disposal of subsidiary | (1.4) | 0.0 | (1.4) | n/a |
| | \$ (50.6) | \$ (58.4) | \$ 7.8 | -13% |

Fuel Specialties

Net sales: the table below details the components which comprise the year on year change in net sales spread across the markets in which we operate:

| Change (%) | Three Months Ended March 31, 2016 | | | | |
|-----------------------|-----------------------------------|------|-------|-------|-------|
| | Americas | EMEA | ASPAC | AvTel | Total |
| Volume | -32 | +17 | -19 | 0 | -17 |
| Price and product mix | -5 | -12 | +6 | +7 | -6 |
| Exchange rates | 0 | -6 | -1 | 0 | -2 |
| | -37 | -1 | -14 | +7 | -25 |

Volumes in the Americas were lower than the prior year due to a warmer winter, change in refinery crude slates and reduced customer activity in Oilfield Services resulting from the decline in oil prices which resulted in a decline in volumes of 39%. Price and product mix in the Americas was adversely impacted by lower volumes of higher margin products. EMEA volumes increased from the prior year driven by increased demand for a high volume low margin product. Price and product mix in EMEA was adversely impacted by the

Table of Contents

dilution effect of the lower margin volumes together with some pricing pressures. Volumes were lower in ASPAC due to reduced demand for a low margin product which generated a favorable price and product mix. AvTel volumes were in line with the prior year with an improved price and product mix, primarily as a result of a favorable customer mix due to the timing of demand. EMEA and ASPAC were adversely impacted by exchange rate movements year over year, driven primarily by a weakening of the European Union euro and the British pound sterling against the U.S. dollar.

Gross margin: the year on year increase of 3.4 percentage points primarily reflected the higher margins achieved across all our regions, benefiting from reduced sales of a lower margin product and the positive effect of weaker exchange rates versus the U.S. dollar on our cost base in EMEA and ASPAC, together with the higher margin contribution from AvTel.

Operating expenses: the year on year decrease of \$3.5 million, was due to a \$3.2 million decrease in expenses within our Oilfield Services businesses, driven by a reduction in selling and technical support expenses primarily related to decreased sales volumes in the Americas; and a \$0.3 million decrease in other expenses primarily due to lower share-based compensation and the positive effect of weaker exchange rates versus the U.S. dollar on our non U.S. cost base.

Performance Chemicals

Net sales: the table below details the components which comprise the year on year change in net sales spread across the markets in which we operate:

| Change (%) | Three Months Ended March 31, 2016 | | | | |
|-----------------------|-----------------------------------|------|-------|--------------------|-------|
| | Americas | EMEA | ASPAC | Aroma Chemicals | Total |
| Volume | +8 | +2 | +14 | 0 | +6 |
| Disposals | 0 | 0 | 0 | -23 | -23 |
| Price and product mix | -4 | -9 | +9 | 0 | -5 |
| Exchange rates | 0 | -2 | -2 | 0 | -1 |
| | +4 | -9 | +21 | -23 | -23 |

Volumes were higher in all our regions, driven by increased Personal Care volumes. Americas and EMEA experienced pricing pressures in Personal Care which adversely affected the price and product mix. ASPAC price and product mix benefited from favorable pricing in our Polymers market which offset the pricing pressures in Personal Care. A weakening of the European Union euro and the British pound sterling against the U.S. dollar resulted in an adverse exchange impact for EMEA and ASPAC. The disposal of our Aroma Chemicals business has been excluded from the market analysis above and included as one variance for the segment total.

Gross margin: the year on year increase of 4.5 percentage points was primarily driven by a greater proportion of sales from our higher margin Personal Care business, together with the positive effect of weaker exchange rates versus the U.S. dollar on our cost base in EMEA and ASPAC and the disposal of our lower margin Aroma Chemicals business in the prior year.

Operating expenses: the year on year decrease of \$1.0 million was due to a \$0.3 million reduction due to the disposal of our Aroma Chemicals business, together with a \$0.7 million reduction in other expenditure due to phasing versus the prior year, lower share-based compensation and the positive effect of weaker exchange rates versus the U.S. dollar on our non U.S. cost base.

Table of Contents

Octane Additives

Net sales: the year on year increase of \$5.6 million was due to the timing of demand with our one remaining refinery customer.

Gross margin: the year on year increase of 18.8 percentage points was primarily due to higher volumes of production generating favorable manufacturing variances.

Operating expenses: the year on year increase of \$0.1 million was due to the phasing of expenditure.

Other Income Statement Captions

Pension credit: is non-cash, and was a \$1.8 million net credit in 2016 compared to \$0.0 million in 2015 primarily driven by lower interest cost on the projected benefit obligation.

Corporate costs: the year on year increase of \$2.1 million, related to \$1.3 million higher amortization and other costs related to the EMEA and ASPAC deployment of our group wide ERP system in the fourth quarter of 2015, together with \$1.8 million higher legal, professional and other expenses primarily due to legal fees recovered in the comparative quarter, partly offset by the positive effect of weaker exchange rates versus the U.S. dollar on our non U.S. cost base and a \$1.0 million reduction in share-based compensation.

Adjustment to fair value of contingent consideration: the credit of \$1.6 million relates to an adjustment to the carrying value of our liability for contingent consideration of \$2.0 million, partly offset by the accretion charge of \$0.4 million, both in relation to our Independence acquisition. The carrying value of the contingent consideration is based on the estimated EBITDA and free cash flow generated by the Independence business through the period to October 31, 2016. The contingent consideration payable is based on management's latest forecasts of the business and on the current trading performance. The results of the business are particularly sensitive to the level of exploration, development and production activity of our customers in the oil and gas sector, this is directly affected by trends in oil prices.

Loss on disposal of subsidiary: The profit on disposal of our Aroma Chemicals business reported in 2015 of \$1.6 million has been reduced by \$1.4 million to account for the finalization of the assets and liabilities disposed.

Other net income/(expense): other net expense of \$0.3 million primarily related to \$1.8 million of losses on translation of net assets denominated in non-functional currencies in our European businesses, partly offset by gains of \$1.5 million on foreign currency forward exchange contracts. In 2015, other net income of \$1.5 million primarily related to net gains of \$1.9 million on foreign currency forward exchange contracts, partly offset by losses of \$0.4 million on translation of net assets denominated in non-functional currencies in our European businesses.

Interest expense, net: was \$0.8 million in 2016 and \$1.0 million in 2015, partly due to the lower borrowing costs in our new credit facility.

Income taxes: the effective tax rate was 22.9% and 25.1% for the first three months of 2016 and 2015, respectively. The adjusted effective tax rate, once adjusted for changes to the fair value of contingent consideration, an adjustment for loss on disposal of a subsidiary and the adjustment of income tax positions was 20.1% in 2016 compared with 24.7% in 2015. The 4.6% decrease in the adjusted

Table of Contents

effective tax rate was primarily due to the first quarter of 2016 benefiting to a greater extent from the positive impact of taxable profits in different geographical locations as compared to the first quarter of 2015. The Company believes that this adjusted effective tax rate, a non-GAAP financial measure, provides useful information to investors and may assist them in evaluating the Company's underlying performance and identifying operating trends. In addition, management uses this non-GAAP financial measure internally to evaluate the performance of the Company's operations and for planning and forecasting in subsequent periods.

| (in millions) | Three Months Ended March 31 | |
|---|--|-------------|
| | 2016 | 2015 |
| Income before income taxes | \$ 24.5 | \$ 23.9 |
| Adjustment to fair value of contingent consideration | (2.0) | 0.0 |
| Loss on disposal of subsidiary | 1.4 | 0.0 |
| | \$ 23.9 | \$ 23.9 |
| Income taxes | \$ 5.6 | \$ 6.0 |
| Adjustment of income tax positions | 0.0 | (0.1) |
| Tax on adjustment to fair value of contingent consideration | (0.8) | 0.0 |
| | \$ 4.8 | \$ 5.9 |
| GAAP effective tax rate | 22.9% | 25.1% |
| Adjusted effective tax rate | 20.1% | 24.7% |

Table of Contents**LIQUIDITY AND FINANCIAL CONDITION****Working Capital**

The Company believes that adjusted working capital, a non-GAAP financial measure, (defined by the Company as trade and other accounts receivable, inventories, prepaid expenses, accounts payable and accrued liabilities rather than total current assets less total current liabilities) provides useful information to investors in evaluating the Company's underlying performance and identifying operating trends. Management uses this non-GAAP financial measure internally to allocate resources and evaluate the performance of the Company's operations. Items excluded from the adjusted working capital calculation are listed in the table below and represent factors which do not fluctuate in line with the day to day working capital needs of the business.

| (in millions) | March 31, 2016 | December 31, 2015 |
|--|---------------------------|------------------------------|
| Total current assets | \$ 433.0 | \$ 458.7 |
| Total current liabilities | (147.4) | (206.1) |
| Working capital | 285.6 | 252.6 |
| Less cash and cash equivalents | (113.4) | (136.9) |
| Less short-term investments | (1.6) | (4.8) |
| Less current portion of deferred tax assets | (8.7) | (8.8) |
| Less prepaid income taxes | (4.8) | (3.0) |
| Less other current assets | 0.0 | (1.8) |
| Add back bank overdraft | 6.8 | 0.0 |
| Add back current portion of accrued income taxes | 9.9 | 7.9 |
| Add back current portion of finance leases | 0.9 | 0.7 |
| Add back current portion of plant closure provisions | 5.4 | 6.4 |
| Add back current portion of acquisition-related contingent consideration | 8.9 | 54.6 |
| Add back current portion of deferred income | 0.2 | 0.2 |
| Adjusted working capital | \$ 189.2 | \$ 167.1 |

In the first quarter of 2016 our adjusted working capital increased by \$22.1 million, primarily due to the net impact of lower accounts payable and inventories at the end of the first quarter in line with lower revenues in the quarter compared to the final quarter of 2015, together with the timing of large shipments at the end of the first quarter for our Octane Additives segment.

We had a \$9.0 million increase in trade and other accounts receivable in 2016, which is primarily related to the timing of shipments at the end of the first quarter to our one remaining refinery customer in our Octane Additives segment. Days sales outstanding in our Fuel Specialties segment increased from 47 days to 53 days and increased from 43 days to 54 days in our Performance Chemicals segment. Days sales outstanding has increased partly due to the timing and quantum of sales in the first quarter compared to the prior year for both our Fuel Specialties and Performance Chemicals segments.

We had a \$7.3 million decrease in inventories in 2016, which is primarily related to lower inventory levels in our Fuel Specialties segment to align with lower demand in the quarter. Days sales in inventory in our Fuel Specialties segment increased from 96 days to 99 days and decreased in our Performance Chemicals segment from 83 days to 80 days.

Table of Contents

Prepaid expenses decreased by \$0.6 million in the first three months of 2016 (\$1.7 million 2015) from \$6.1 million to \$5.5 million, primarily related to the normal expensing of prepaid costs and the timing of invoices received.

We had a \$21.0 million decrease in accounts payable and accrued liabilities in 2016, due to lower liabilities in our Fuel Specialties segment in line with the lower demand in the first quarter. Creditor days in our Fuel Specialties segment remained unchanged at 26 days and our Performance Chemicals segment decreased from 31 days to 29 days.

Operating Cash Flows

We have generated cash from operating activities of \$6.6 million in 2016 compared to \$18.2 million in 2015. Year over year cash from operating activities was adversely impacted by higher accounts receivable due to the timing of shipments at the end of the first quarter in our Octane Additives segment, together with the disposal of our Aroma Chemicals business which generated positive cash flows in the comparative quarter.

Cash

At March 31, 2016 and December 31, 2015 we had cash and cash equivalents of \$113.4 million and \$136.9 million, respectively, of which \$104.2 million and \$118.8 million, respectively, were held by non-U.S. subsidiaries principally in the United Kingdom. The Company is in a position to control whether or not to repatriate foreign earnings. We currently do not expect to make a repatriation in the foreseeable future and hence have not provided for future income taxes on the cash held by overseas subsidiaries. If circumstances were to change that would cause these earnings to be repatriated, an additional U.S. tax liability could be incurred, and we continue to monitor this position.

Short-term investments

At March 31, 2016 and December 31, 2015, the Company had short-term investments of \$1.6 million and \$4.8 million, respectively.

Debt

At March 31, 2016, the Company had a bank overdraft of \$6.8 million, \$146.0 million of debt outstanding under the revolving credit facility and \$3.2 million of obligations under finance leases relating to certain fixed assets within our Oilfield Services businesses.

The Company has a revolving credit facility that provides for borrowing of up to \$200.0 million through November 2020 and may be drawn down in full in the U.S..

Item 3 Quantitative and Qualitative Disclosures about Market Risk

The Company uses floating rate debt to finance its global operations. The Company is subject to business risks inherent in non-U.S. activities, including political and economic uncertainty, import and export limitations, and market risk related to changes in interest rates and foreign currency exchange rates. The political and economic risks are mitigated by the stability of the major countries in which the Company's largest operations are located. Credit limits, ongoing credit evaluation and account monitoring procedures are used to minimize bad debt risk. Collateral is not generally required.

Table of Contents

From time to time, the Company uses derivatives, including interest rate swaps, commodity swaps and foreign currency forward exchange contracts, in the normal course of business to manage market risks. The derivatives used in hedging activities are considered risk management tools and are not used for trading purposes. In addition, the Company enters into derivative instruments with a diversified group of major financial institutions in order to manage the exposure to non-performance of such instruments. The Company's objective in managing the exposure to changes in interest rates is to limit the impact of such changes on earnings and cash flows and to lower overall borrowing costs. The Company's objective in managing the exposure to changes in foreign currency exchange rates is to reduce volatility on earnings and cash flows associated with such changes.

The Company offers fixed prices for some long-term sales contracts. As manufacturing and raw material costs are subject to variability the Company, from time to time, uses commodity swaps to hedge the cost of some raw materials thus reducing volatility on earnings and cash flows. The derivatives are considered risk management tools and are not used for trading purposes. The Company's objective is to manage its exposure to fluctuating costs of raw materials.

The Company's exposure to market risk has been discussed in the Company's 2015 Annual Report on Form 10-K and there have been no significant changes since that time.

Item 4 Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Based on an evaluation carried out as of the end of the period covered by this report, under the supervision and with the participation of our management, our Chief Executive Officer and our Chief Financial Officer concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934) were effective as of March 31, 2016.

Changes in Internal Control over Financial Reporting

The Company is continuously seeking to improve the efficiency and effectiveness of its operations and of its internal control over financial reporting. This is intended to result in refinements to processes throughout the Company.

There were no changes to our internal control over financial reporting, which were identified in connection with the evaluation required by paragraph (d) of Rules 13a-15 and 15d-15 under the Securities Exchange Act of 1934, that occurred during the first quarter of 2016 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II OTHER INFORMATION

Item 1 Legal Proceedings

Legal matters

While we are involved from time to time in claims and legal proceedings that result from, and are incidental to, the conduct of our business including business and commercial litigation, employee and product liability claims, there are no material pending legal proceedings to which the Company or any of its subsidiaries is a party, or of which any of their property is subject. It is possible, however, that an adverse resolution of an unexpectedly large number of such

individual claims or proceedings could in the aggregate have a material adverse effect on results of operations for a particular year or quarter.

Table of Contents**Item 1A Risk Factors**

Information regarding risk factors appears in Item 1A of the Company's 2015 Annual Report on Form 10-K and, in management's view, there have been no material changes in the risk factors facing the Company since that time.

Item 2 Unregistered Sales of Equity Securities and Use of Proceeds

There have been no unregistered sales of equity securities.

On November 3, 2015 the Company announced that its board of directors has authorized a new share repurchase program which targets to repurchase up to \$90 million of common stock over the next three years.

During the quarter ended March 31, 2016, we repurchased 161,029 shares of our common stock at a cost of \$7.5 million, with \$82.5 million remaining under the 2015 authorization as at March 31, 2016.

The following table provides information about our repurchases of equity securities during the quarter ended March 31, 2016.

Issuer Purchases of Equity Securities

| Period | Total number of shares purchased | Average price paid per share | Approximate dollar value of shares that may yet be purchased under the plans or programs (in millions) | |
|--|----------------------------------|------------------------------|--|---------|
| | | | Total number of shares purchased as part of publicly announced plans or programs | |
| January 1, 2016 through January 31, 2016 | 57,700 | \$ 48.01 | 57,700 | \$ 87.2 |
| February 1, 2016 through February 29, 2016 | 85,300 | \$ 46.15 | 85,300 | \$ 83.3 |
| March 1, 2016 through March 31, 2016 | 18,029 | \$ 43.65 | 18,029 | \$ 82.5 |
| Total | 161,029 | \$ 46.54 | 161,029 | |

Repurchases of common stock are held as treasury shares unless reissued under equity compensation plans.

Item 3 Defaults Upon Senior Securities

None.

Item 4 Mine Safety Disclosures

Not applicable.

Item 5 Other Information

None.

Table of Contents

Item 6 Exhibits

- 10.1 Settlement Agreement made and entered into as of February 26, 2016 between Innospec Fuel Specialties LLC and Patrick McDuff (Incorporated by reference to Exhibit 10.1 of the Company's Form 8-K filed on March 3, 2016).
- 31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101 XBRL Instance Document and Related Items.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

INNOSPEC INC.
Registrant

Date: May 4, 2016

By */s/* PATRICK S. WILLIAMS
Patrick S. Williams
President and Chief Executive Officer

Date: May 4, 2016

By */s/* IAN P. CLEMINSON
Ian P. Cleminson
Executive Vice President and Chief Financial Officer