## Edgar Filing: NATCO GROUP INC - Form 4

| NATCO GR   | OUP INC                                     |              |  |   |           |                  |  |   |  |                           |  |
|--|---|--------------|--|---|-----------|------------------|--|---|--|---------------------------|--|
| Form 4<br>June 15, 200   | )5  |              |  |   |           |                  |  |   |  |                           |  |
|  | ЛЛ  |              |  |   |           |                  |  |   | OMB AF   | PROVAL                    |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549                                 |   |              |  |   |           |                  |  | OMB<br>Number:  | 3235-0287  |                           |  |
| Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5 Filed pursuant to Section 1 |   |              |  | IGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES<br>6(a) of the Securities Exchange Act of 1934, |           |                  |  |   | January 31Expires:200Estimated averageburden hours perresponse0. |                           |  |
| obligatio<br>may cont<br><i>See</i> Instru<br>1(b).  | tinue. Section                              | 17(a) of the | Public U   |   | ling Con  | npan             | y Act of   | 1935 or Section   | n  |                           |  |
| (Print or Type I   | Responses)                                  |              |  |   |           |                  |  |   |  |                           |  |
| VOLZ DAVID R JR Symbol   |   |              | r Name <b>and</b> Ticker or Trading<br>D GROUP INC [NTG] |   |           |                  | 5. Relationship of Reporting Person(s) to<br>Issuer                          |   |  |                           |  |
| (Last)   | (First)                                     | (Middle)     | 3. Date of Earliest Transaction                          |   |           |                  | (Chec  | heck all applicable)  |  |                           |  |
|  | AUTOMATIC<br>S, 1036 DEST                   |              | (Month/D<br>06/13/20                                     | •   |           |                  |  | Director<br>X Officer (give<br>below)<br>Preside  |  | Owner<br>er (specify<br>C |  |
|  |   |              |  | ndment, Date Original<br>nth/Day/Year)  |           |                  |  | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person |  |                           |  |
| HARVEY,  | LA 70059                                    |              |  |   |           |                  |  | Form filed by M<br>Person   | Iore than One Re   | porting                   |  |
| (City)   | (State)                                     | (Zip)        | Tabl   | e I - Non-D   | erivative | Secur            | ities Acq  | uired, Disposed of  | , or Beneficial  | ly Owned                  |  |
| 1.Title of<br>Security<br>(Instr. 3)   | ecurity (Month/Day/Year) Execution Date, if |              |  |   |           | d of (D)         | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4)                                    |  |                           |  |
| Common   |   |              |  | Code V  | Amount    | (A)<br>or<br>(D) | Price  | Transaction(s) (Instr. 3 and 4)   |  |                           |  |
| stock -<br>restricted<br>stock $(1)$   | 06/13/2005                                  |              |  | А   | 3,058     | А                | \$<br>11.43  | 97,556 <u>(2)</u>   | D  |                           |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number<br>onof Derivatives<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | Expiration D        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                 | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |  |
|---|---|---|---|---------------------------------------|--|---------------------|--|-----------------|---|--|
|   |   |   |   | Code V                                | (A) (D)  | Date<br>Exercisable | Expiration<br>Date   | Title           | Amount<br>or<br>Number<br>of<br>Shares                              |  |
| Stock<br>Option -<br>Right to<br>Buy                | \$ 11.43  | 06/13/2005                              |   | A                                     | 5,715  | <u>(3)</u>          | 06/13/2015   | Common<br>stock | 5,715   |  |

# **Reporting Owners**

| <b>Reporting Owner Name / Address</b>  | Relationships |           |                      |       |  |  |  |
|--|---------------|-----------|----------------------|-------|--|--|--|
|  | Director      | 10% Owner | Officer              | Other |  |  |  |
| VOLZ DAVID R JR<br>C/O TEST AUTOMATION & CONTROLS<br>1036 DESTREHAN AVENUE<br>HARVEY, LA 70059 |               |           | President - TEST A&C |       |  |  |  |
| Signatures   |               |           |                      |       |  |  |  |
| Katherine P. Ellis, attorney-in-fact for David I<br>Volz, Jr.                                  | R.            | 06/1      | 5/2005               |       |  |  |  |
| <u>**</u> Signature of Reporting Person  |               | E         | Date                 |       |  |  |  |
| Evalenation of Deenenage   | <b>.</b> .    |           |                      |       |  |  |  |

# Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). \*\*

Restrictions on this grant of restricted stock lapse (a) as to all of the Shares on the date that the Company has achieved an earnings per share of at least \$1.10 calculated on a trailing twelve months basis as of the last day of a quarter, for three consecutive quarters; provided that (i) earnings per share may be normalized in certain circumstances and (ii) the recipient has continuously served as an employee from

(1) the date of the award until such date or, (b) if earlier, pursuant to the applicable plan or upon occurrence of a Corporate Change as defined in such plan, provided, in either case, that the employee has been continuously employed by the Company or a subsidiary on such date or the date of such Corporate Change. The shares are subject to forfeiture upon termination of employment prior to the time the restrictions lapse or if the performance restrictions are not met with respect to or prior to the quarter ending June 30, 2008.

Direct ownership includes 6,218 shares purchased through a participant-directed defined contribution employee benefit plan. Direct (2) ownership also includes an aggregate of 7,671 shares of restricted stock subject to performance-based restrictions, including the shares reported in this transaction.

Stock options vest in 1/3 increments on the first, second and third anniversaries of the date of grant, subject to continued employment by (3)the Company or a subsidiary on the applicable date. The first third will vest on June 13, 2006.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.