

PINCHUK NICHOLAS T

Form 4

May 03, 2013

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PINCHUK NICHOLAS T

(Last) (First) (Middle)

SNAP-ON INCORPORATED, 2801  
80TH STREET

(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction  
(Month/Day/Year)

05/02/2013

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner  
☒ Officer (give title below) ☐ Other (specify  
below)

Chairman, President and CEO

6. Individual or Joint/Group Filing(Check  
Applicable Line)

☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
| Common<br>Stock                       | 05/02/2013                              |                                                             | M                                    | 40,500                                                                  | A \$ 31.52                                                                                                         | 181,726.8619<br>(1)                                                     | D                                                                 |
| Common<br>Stock                       | 05/02/2013                              |                                                             | S                                    | 26,030                                                                  | D \$<br>85.5435                                                                                                    | 155,696.8619<br>(2)                                                     | D                                                                 |
| Common<br>Stock                       |                                         |                                                             |                                      |                                                                         | 677.8856 (3)                                                                                                       | I                                                                       | By<br>401(k)<br>Plan                                              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not**

SEC 1474  
(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount<br>Underlying Security<br>(Instr. 3 and 4) |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|
|                                                     |                                                                       |                                         |                                                             | Code                                    | V (A) (D)                                                                                                    | Date Exercisable<br>Expiration<br>Date                         | Title<br>An<br>Nu<br>Sh                                        |
| Stock Option<br>(Right to<br>Buy)                   | \$ 31.52                                                              | 05/02/2013                              |                                                             | M                                       | 40,500                                                                                                       | 01/23/2006 01/23/2014                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 33.75                                                              |                                         |                                                             |                                         |                                                                                                              | 02/18/2007 02/18/2015                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 39.35                                                              |                                         |                                                             |                                         |                                                                                                              | 02/16/2008 02/16/2016                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 50.22                                                              |                                         |                                                             |                                         |                                                                                                              | 02/15/2010 02/15/2017                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 51.75                                                              |                                         |                                                             |                                         |                                                                                                              | 02/13/2011 02/13/2018                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 29.69                                                              |                                         |                                                             |                                         |                                                                                                              | 02/11/2012 02/11/2019                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 41.01                                                              |                                         |                                                             |                                         |                                                                                                              | 02/10/2013 02/10/2020                                          | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 58.94                                                              |                                         |                                                             |                                         |                                                                                                              | 02/09/2012 <sup>(5)</sup> 02/09/2021                           | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 60                                                                 |                                         |                                                             |                                         |                                                                                                              | 02/08/2013 <sup>(5)</sup> 02/08/2022                           | Common<br>Stock                                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 79.04                                                              |                                         |                                                             |                                         |                                                                                                              | 02/13/2014 <sup>(5)</sup> 02/13/2023                           | Common<br>Stock                                                |

|                        |     |      |      |              |
|------------------------|-----|------|------|--------------|
| Restricted Stock Units | (6) | (7)  | (7)  | Common Stock |
| Restricted Stock Units | (6) | (8)  | (8)  | Common Stock |
| Restricted Stock Units | (6) | (9)  | (9)  | Common Stock |
| Performance Units      | (6) | (10) | (10) | Common Stock |
| Performance Units      | (6) | (11) | (11) | Common Stock |
| Performance Units      | (6) | (12) | (12) | Common Stock |
| Deferred Stock Units   | (6) | (13) | (13) | Common Stock |

## Reporting Owners

| Reporting Owner Name / Address                                                      | Relationships |           |                                   |       |
|-------------------------------------------------------------------------------------|---------------|-----------|-----------------------------------|-------|
|                                                                                     | Director      | 10% Owner | Officer                           | Other |
| PINCHUK NICHOLAS T<br>SNAP-ON INCORPORATED<br>2801 80TH STREET<br>KENOSHA, WI 53143 | X             |           | Chairman,<br>President and<br>CEO |       |

## Signatures

/s/ Ryan S. Lovitz under Power of Attorney for Nicholas T. Pinchuk

05/02/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes .8147 shares acquired under a dividend reinvestment and direct stock purchase plan.  
This transaction was executed in multiple trades at prices ranging from \$85.50 to \$85.74. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effectuated.
- (2) This information is based on a plan statement dated March 31, 2013.
- (3) Exercise of Rule 16b-3 stock option.
- (4) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (5) 1 for 1.
- (6) The restricted stock units were earned based on company performance during fiscal 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (7) The restricted stock units were earned based on company performance during fiscal 2012. Assuming continued employment through the end of fiscal 2014, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (8)

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- (9) The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2013. Assuming continued employment through the end of fiscal 2015, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (10) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (11) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (12) If the company achieves certain goals over the 2013-2015 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (13) Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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