

Jones Energy, Inc.
Form 8-K
December 21, 2018

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): **December 19, 2018**

Jones Energy, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of
Incorporation or Organization)

001-36006
(Commission File
Number)

80-0907968
(I.R.S. Employer Identification No.)

807 Las Cimas Parkway, Suite 350
Austin, Texas
(Address of Principal Executive Offices)

78746
(Zip Code)

Registrant's telephone number, including area code: **(512) 328-2953**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company ☒ X

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☒ X

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

(e)

On December 19, 2018, following the approval of the Compensation Committee of its Board of Directors, Jones Energy, Inc. (the Company) granted a cash bonus to Carl F. Giesler, the Company's Chief Executive Officer, in the amount of \$123,750 (the supplemental performance bonus). The grant of the supplemental performance bonus was made by the Company based on Mr. Giesler's service during 2018 and, together with the cash bonus paid to Mr. Giesler pursuant to his previously disclosed Amended and Restated Employment Agreement, provides Mr. Giesler with an aggregate cash bonus for the 2018 performance year equal to 100% of Mr. Giesler's base salary, consistent with bonuses paid to other employees of the Company. The supplemental performance bonus will be paid out in two equal installments (net of taxes) at the same time the next two quarterly bonus payments for the 2018 performance year are made to other employees of the Company pursuant to the Amended and Restated Jones Energy, Inc. 2013 Short-Term Incentive Plan, which are expected to occur in December 2018 and March 2019.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

JONES ENERGY, INC.

Date: December 21, 2018

By:

/s/ Carl F. Giesler, Jr.
Carl F. Giesler, Jr.
Chief Executive Officer