Neenah Pape	er Inc										
Form 4 February 01,	2008										
•	ЛЛ									PROVAL	
				RITIES AND EXCHANGE COMMIS ashington, D.C. 20549					OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 o Form 5	ger <b>STATE</b> 6. r	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES							Expires: January 31, 2005 Estimated average burden hours per response 0.5		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type I	Responses)										
Piedmonte James R Symbol				er Name <b>and</b> Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)		•				(Chec	k all applicable	)	
(Mont			(Month/D	Date of Earliest Transaction Aonth/Day/Year) 1/30/2008				Director 10% Owner X Officer (give title Other (specify below) below) Sr. Vice President Operations			
(Street) 4. If a			4. If Ame	f Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
Filed(Mo				onth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Executio any	med n Date, if	3. Transactic Code (Instr. 8) Code V	4. Securi n(A) or Di (Instr. 3,	ties Ad sposed 4 and (A) or	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial	
Common Stock	12/31/2007			F	156 <u>(5)</u>	D	\$ 29.15	324	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

## 1. Title of 2. 3. Transaction Date 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and Amount 4. Derivative Conversion (Month/Day/Year) Execution Date, if Transaction of Derivative Expiration Date Underlying Securitie Security or Exercise any Code Securities (Month/Day/Year) (Instr. 3 and 4) Price of (Month/Day/Year) (Instr. 3) (Instr. 8) Acquired Derivative (A) or Security Disposed of (D) (Instr. 3, 4, and 5) Amour or Date Expiration Title Numbe Exercisable Date of Code V (D) (A) Shares Performance 2,900 Common 2,900 (3) (1) 01/30/2008 12/31/2010 Α Share Unit (2) (2) Stock Stock Option Common (4) 01/29/2018 \$ 25.7 01/30/2008 4,500 4,500 Α (right to buy) Stock

## **Reporting Owners**

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
Piedmonte James R 3460 PRESTON RIDGE ROAD SUITE 600 ALPHARETTA, GA 30005			Sr. Vice President Operat	ions
Signatures				
/s/ Steven S. Heinrichs, by Power of Attorney		02/0	)1/2008	
**Signature of Reporting Person			Date	

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The units are convertible to common stock on a one-for-one basis.
- (2) The number of units granted is subject to adjustment based upon the attainment of certain performance criteria on 2010-12-31.
- (3) The units do not have an expiration date.
- (4) The stock options vest increments of one third on each 2009-01-30, 2010-01-30, 2011-01-30.
- (5) Number of shares withheld by the company to pay taxes upon vesting 480 performance share units on 2007-12-31.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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