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UNITED FI Form 4	RE GROUP INC									
December 14	4, 2016									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									OMB APPROVAL	
	UNITED	STATES SI	ECURITIES A Washington			ANGE CO	OMMISSION	OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 of Form 5 obligatio may com See Instr 1(b).	ger o 16. or Filed pur ons tinue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type]	Responses)									
1. Name and Address of Reporting Person <u>*</u> Skogman Kyle D.			8				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 118 2ND A		(N	Date of Earliest T Ionth/Day/Year) 2/13/2016	ransactior	1		_X_ Director Officer (give t below)		Owner or (specify	
	(Street)		If Amendment, D led(Month/Day/Yea	-	al		6. Individual or Joi Applicable Line) _X_ Form filed by O			
CEDAR RA	APIDS, IA 52401	-1212					Form filed by Mo Person			
(City)	(State)	(Zip)	Table I - Non-	Derivative	e Secu	rities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code Year) (Instr. 8)	(A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/13/2016		M	2,000	(D) A	Price \$ 29.28	25,193	D		
Common Stock	12/13/2016		М	3,000	A	\$ 33.78	28,193	D		
Common Stock	12/13/2016		S	5,000	D	\$ 49.8323 (1)	23,193	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. H Dei Sec (Ins
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 29.28	12/13/2016		М	2,000	(2)	11/16/2017	Common Stock	2,000	
Stock Option (right to buy)	\$ 33.78	12/13/2016		М	3,000	(2)	05/21/2018	Common Stock	3,000	

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Skogman Kyle D. 118 2ND AVE SE CEDAR RAPIDS, IA 52401-1212	Х					
Signatures						

/s/ Kyle D. Skogman by Michael T. Wilkins Attorney-in-Fact

**Signature of Reporting Person

12/13/2016 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- This transaction was executed in multiple trades at prices ranging from \$49.78 to \$50.08. The price reported above reflects the weighted
 (1) average purchase price. The reporting person hereby undertakes to provide full information regarding the number of shares and prices at which the transactions were effected upon request to the SEC staff, the issuer, or a security holder of the issuer.
- (2) All options currently exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners

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