MSC INDUSTRIAL DIRECT CO INC

Form 4

October 21, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

Issuer

January 31, 2005

0.5

Estimated average burden hours per

OMB APPROVAL

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

Check this box

may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

30(h) of the Investment Company Act of 1940

Symbol

1(b).

(Print or Type Responses)

WRIGHT DAVID

1. Name and Address of Reporting Person *

			MSC INDUSTRIAL DIRECT CO INC [MSM]				(Check all applicable)			
(Last)	(First) (M	Middle) RECT	3. Date of (Month/D 10/19/20	•	ransaction			X Officer (give title below)		Owner er (specify
CO., INC.			10/17/20	,10				S	SVP, SALES	
	(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)						6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
MELVILLE							Form filed by More than One Reporting Person			
(City)	(State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class A Common				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Stock, \$0.001 par value	10/19/2016			M	373	A	\$ 0 (1)	19,203	D	
Class A Common Stock, \$0.001 par value	10/19/2016			M	9.66	A	\$ 0 (2)	19,213	D	
	10/19/2016			F	125 (3)	D		19,088	D	

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Class A \$
Common 71.04
Stock,

\$0.001 par value

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on for Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Expiration I (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (RSU) (1)	<u>(1)</u>	10/19/2016		M	373	<u>(4)</u>	<u>(4)</u>	Class A Common Stock, \$0.001 par value	373	\$
Dividend Equivalent Units (DEU)	(2)	10/19/2016		M	9.66	(2)	<u>(2)</u>	Class A Common Stock, \$0.001 par value	9.66	\$

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

WRIGHT DAVID

C/O MSC INDUSTRIAL DIRECT CO., INC. SVP, SALES

MELVILLE, NY 11747

Reporting Owners 2

Signatures

/s/ David Wright 10/21/2016

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each RSU represents a contingent right to receive one share of the Issuer's Class A Common Stock.
- (2) The dividend equivalent units accrued with respect to an outstanding award of RSUs and vest at the same time(s) as the underlying RSUs. Each dividend equivalent unit represents a contingent right to receive one share of the Issuer's Class A Common Stock.
- (3) Disposition of Class A Common Stock to the Issuer solely to cover tax withholding obligations arising from the vesting of RSUs and DEUs.
- 373 of 1,867 RSUs granted on October 19, 2015 vest on each of October 19, 2016, October 19, 2017 and October 19, 2018. An additional (4) 374 of these RSUs vest on each of October 19, 2019 and October 19, 2020, provided that the Reporting Person remains continuously employed by the Issuer through each applicable vesting date. The vested shares will be delivered to the Reporting Person upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3