Polcer Gregory
Form 4
February 07, 2019

# FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**
**Washington, D.C. 20549**

OMB APPROVAL

| | |
|---|---|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Polcer Gregory

(Last) (First) (Middle)

THE ESTEE LAUDER COMPANIES INC., 767 FIFTH AVENUE

(Street)

NEW YORK, NY 10153

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
ESTEE LAUDER COMPANIES INC [EL]

3. Date of Earliest Transaction (Month/Day/Year)
02/05/2019

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

_____ Director _____ 10% Owner
__X__ Officer (give title below) _____ Other (specify below)
EVP - Global Supply Chain

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_ Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Class A Common Stock | 02/05/2019 | | M | | 22,516 | A | $ 67.31 (1) | 101,830 | D | |
| Class A Common Stock | 02/05/2019 | | M | | 23,717 | A | $ 76.23 (1) | 125,547 | D | |
| Class A Common Stock | 02/05/2019 | | S(3) | | 22,516 | D | $ 149.47 | 103,031 | D | |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Class A Common Stock | 02/05/2019 | | S[3] | 23,717 | D | $ 155 | 79,314 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**
**(*e.g.*, puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Share |
| Option (Right to Buy) | $ 67.31 | 02/05/2019 | | M | | | 22,516 | 01/01/2015[1] | 09/04/2023 | Class A Common Stock | 22,516 |
| Option (Right to Buy) | $ 76.23 | 02/05/2019 | | M | | | 23,717 | 01/01/2016[2] | 09/03/2024 | Class A Common Stock | 23,717 |

# Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---|---|---|---|
| | Director | 10% Owner | Officer | Other |
| Polcer Gregory<br>THE ESTEE LAUDER COMPANIES INC.<br>767 FIFTH AVENUE<br>NEW YORK, NY 10153 | | | EVP - Global Supply Chain | |

# Signatures

| | |
|---|---|
| Gregory F. Polcer, by Maureen Sladek, attorney-in-fact | 02/05/2019 |
| **Signature of Reporting Person | Date |

# Explanation of Responses:

| | |
|---|---|
| * | If the form is filed by more than one reporting person, *see* Instruction 4(b)(v). |
| ** | Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). |
| **(1)** | Stock Options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 7,505 shares exercisable from and after January 1, 2015; 7,505 shares exercisable from and after January 1, 2016; 7,506 shares exercisable from and after January 1, 2017. |
| **(2)** | Stock Options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 7,905 shares exercisable from and after January 1, 2016; 7,906 shares exercisable from and after January 1, 2017; 7,906 shares exercisable from and after January 1, 2018. |
| **(3)** | The sales of the shares of Class A Common Stock were made pursuant to a Rule 10b5-1(c) trading plan entered into on November 29, 2018. |
| **(4)** | Not applicable. |

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.
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